

# Senate Reference No. 22-17

## ***2022 CAMPUS CLIMATE SURVEY: ITEMS FOR SENATE CONSIDERATION***

# Purpose

- Goal today is not to provide a comprehensive overview of the campus climate survey, but rather to share two important findings related to the impact that faculty have on campus climate that the Senate can help to address
- We will host an open forum on Wednesday, January 25 at 1:30 p.m. in Neff 101 (and via Zoom) to present a more complete overview and key findings

# 2022 Campus Climate Survey Participation

Population	Invitations	Completions	Pct.
Students	6,206	1,381	22.3%
Employees	1,222	593	48.5%
Full-Time Faculty*	335	210	62.7%
Full-Time Staff*	524	284	54.2%

- Issues addressed today were raised in the open-ended response questions:
  - How would you describe the campus culture at this institution?
  - What is one thing that you would do to improve the campus culture at this institution?

# Key Issues for Senate Consideration

## ■ Faculty Conduct

- Faculty treatment of other faculty, staff, administration, and students

*“Certain members of the faculty need to take a step back and look at their words and actions and realize the negative impact they have on students, staff and other faculty.”*

- No one holds faculty accountable, giving implicit sanction to the behavior and encouraging more of it

# Key Issues for Senate Consideration

- Faculty Conduct
- **Deadnaming and Misgendering of Transgender Students**
  - Deadnaming is damaging to student mental health, academic success, belonging, and retention
  - Faculty (and to a lesser extent, staff) behavior in classrooms and elsewhere
  - The Senate has an opportunity to promote best practices for establishing and maintaining inclusive classrooms
  - Preferred name processes not systematically developed or implemented
    - The Senate can help to identify systems, reports, places where preferred names do not automatically populate but should; can advocate for the well-being of our students (and our faculty and staff colleagues navigating the same difficulties)

# Open Forum on Campus Climate Survey

- Wednesday, January 25, 1:30-2:30 p.m.
- Neff 101, livestreamed via Zoom, and recorded



# THANK YOU!

**PURDUE**  
UNIVERSITY

**FORT WAYNE**

LEARN MORE AT:  
[tinyurl.com/PFWStrategyStatus](https://tinyurl.com/PFWStrategyStatus)