#### FORT WAYNE SENATE AGENDA MONDAY October 14, 2019 12:00 P.M., KT G46

- 1. Call to order
- 2. Approval of the minutes of September 9 and September 16
- 3. Acceptance of the agenda J. Toole
- 4. Reports of the Speakers of the Faculties
  - a. IFC Representative J. Nowak
  - b. Deputy Presiding Officer J. Toole
- 5. Report of the Presiding Officer A. Nasr
- 6. Special business of the day
  - a. Athletics Report (Senate Reference No. 19-14) (Senate Reference No. 19-15) R. Elsenbaumer
- 7. Committee reports requiring action
  - a. Executive Committee (Senate Document SD 19-2) J. Toole
  - b. Educational Policy Committee (Senate Document SD 19-4) S. Hanke
  - c. Executive Committee (Senate Document SD 19-6) J. Toole
- 8. Question time
  - a. (Senate Reference No. 19-11) N. Virtue
  - b. (Senate Reference No. 19-12) S. Carr
  - c. (Senate Reference No. 19-13) J. Badia
  - d. (Senate Reference No. 19-18) A. Livschiz
  - e. (Senate Reference No. 19-19) A. Livschiz
  - f. (Senate Reference No. 19-20) A. Livschiz
- 9. New business
  - a. (Senate Document SD 19-1) S. Carr
  - b. (Senate Document SD 19-3) S. Carr
  - c. (Senate Document SD 19-5) L. Lin
- 10. Committee reports "for information only"
  - a. Executive Committee (Senate Reference No. 19-16) J. Toole
  - b. Executive Committee (Senate Reference No. 19-17) J. Toole
- 11. The general good and welfare of the University
- 12. Adjournment\*

\*The meeting will adjourn or recess by 1:15 p.m.

<u>Approving</u>	Opposed	Non-Voting	Absent
A. Nasr		C. Ortsey	
J. Nowak			
K. Pollock			
M. Ridgeway			
J. Toole			
N. Younis			

Attachments:

"Chancellor's Annual Report to the Faculty Senate on Intercollegiate Athletics" (SR No. 19-14) "Annual Report of the Athletics Department" (SR No. 19-15) "Approval of Replacement Members of the Professional Development Subcommittee, Campus Appeals Board, Faculty Affairs Committee, Educational Policy Committee, and University Resources Policy Committee" (SD 19-2) "Academic Calendar for 2022-2023" (SD 19-4)

"Question Time – re: Academic Program Elimination List" (ŠR No. 19-11)

- "Question Time re: Student Organizations and Voter Registration" (SR No. 19-12) "Question Time re: Diversity of Omnibus Speakers" (SR No. 19-13) "Question Time re: Financial Data" (SR No. 19-18) "Question Time re: Retention Rate" (SR No. 19-19) "Question Time re: Restructuring Savings (SR No. 19-20) "Changes to Academia Programs and Structures" (SD 10.1)

"Changes to Academic Programs and Structures" (SD 19-1) "Senate Ad Hoc Committee to Restore College TV" (SD 19-3) "Diversity at PFW" (SD 19-5) "Faculty Affairs Committee Charge to Draft Policy for Creation of an Approval Process for Departmental Policies Concerning the Promotion of Lecturers" (SR No. 19-16)

"Charge to the Educational Policy Committee Concerning Implementation of Provisions Contained within Senate Document SD 17-3" (SR No. 19-17)

<sup>&</sup>quot;Purdue Fort Wayne Representative to the Purdue West Lafayette Faculty Senate" (SD 19-6)

In response to SD 17-20, which calls for the establishment of goals and measures for athletics, it was discovered in the Faculty Senate archives that such measures and a method for reporting on such measures already exists in the form of SD 03-19. This document calls for an annual report by the Chancellor with set criteria and measures. The document calls for a report and presentation before the Faculty Senate each fall. Some of the measures called for are no longer relevant. If the Faculty Senate wishes to amend SD 03-19 to change or add other metrics, it may do so following the established faculty governance system. What follows is the report for academic year 2017-2018. This report contains a best-faith effort at addressing each metric and request. The intention of the Office of the Chancellor is to issue this report and present it to the Faculty Senate each fall.

The report also has attached the Athletics Departments Annual Report from that same year.

#### **Chancellor's Annual Report to the Faculty Senate on Intercollegiate Athletics**

#### 2017-2018

As requested in SD 03-19 following is the Chancellor's Annual Report to the Faculty Senate on Intercollegiate Athletics for the academic year 2017-2018.

Metrics:

### 1. Percentage and dollar amount of athletic scholarships funded from IPFW administered scholarship funds.

Percentage of Athletic Scholarships compared to total scholarship funds: 25.6% Dollar amount of Athletic Scholarships: \$2,314,494. Total University Aid: \$9,028,772.

### 2. Percentage and dollar amount of athletic scholarships funded from the Chancellor's Merit Scholarship Fund.

This metric is now irrelevant as this type of scholarship has been eliminated. Academic Aid is awarded unrelated of Athletic Aid and therefore is not funding Athletic Aid.

#### 3. Fees per credit hour used in support of intercollegiate athletics.

A student fee of \$8.78 per credit hour is used in support of athletics.

#### 4. Percentage of total athletic budget funded by student fees.

Student fees fund 16% of total expenses.

#### 5. Total dollar amount of costs of coaching staff and support personnel allocated to the general fund.

This metric is now irrelevant as a general fund subsidy is sent to athletic accounts. Determining how much of the subsidy is specifically attributed to salary and benefits cannot be determined.

#### 6. Surplus or deficit in annual athletic budget as shown on the EADA report.

Deficit of \$305,127

#### 7. Number of "major infractions" assessed by the NCAA in the past ten years.

The university has had one major violation in the last ten years. It was self-reported to the NCAA and was reviewed through the cooperative summary disposition process, with the infractions decision occurring on November 24, 2015. The university was given two years of probation and monitoring for the infraction. The probationary period was completed successfully, and the university has no current major infractions.

For this year's report we have included information on Secondary infractions as well. Secondary infractions are isolated and limited in nature and often inadvertent. Institutions are obligated to monitor their athletics programs and are required to report even the smallest of infractions. At Purdue Fort Wayne, we emphasize and cultivate a culture of self-reporting as we are committed to operating in a manner consistent with the letter and spirit of NCAA, Summit League, MIVA and institutional rules and regulations. The NCAA considers an institution's track record of self-reporting as a potential mitigating factor when deciding sanctions. Institutions that report no secondary infractions are scrutinized heavily. In 2017-18, we submitted three secondary infractions: one related to tryouts, one related to camp advertisements, and one related to publicity of prospective student-athletes. As is common practice with secondary infractions, additional rules education was conducted as a result of these violations.

#### 8. 2017-2018 Win/Loss records in the various sports offered.

#### 1. As of July 19, 2019:

	В	aseba	11	M	3B	W	BB		MSO	2		wsoo	2	M	/B		NVB	S	oftba	I		Dep	bartme	ent	
	w	L	Т	w	L	w	L	w	L	Т	w	L	Т	w	L	V	Ľ	W	L	Т		w	L	Т	Pct.
2018-19	7	45	0	18	15	7	22	10	8	1	4	12	3	17	12	13	3 14	10	39	0		91	167	4	0.354961832
2017-18	11	37	0	18	15	4	24	5	9	4	1	17	0	18	11	1	. 19	19	35	0		88	167	4	0.347490347
2016-17	9	43	0	20	13	5	24	9	9	0	3	14	2	5	23	1	18	12	36	0		76	180	2	0.298449612
2015-16	33	26	0	24	10	7	23	5	12	0	4	13	2	10	19	7	25	11	40	0	1	101	168	2	0.376383764

#### 9. Graduation Rates for the 6-year cohort period for student-athletes, with a comparison to the institution's graduation rate.

IPEDS Graduation Rate Surveys	<u>All Students</u>	<u>Athletes</u>
2011-2012 Cohort	27%	54%
4-class average thru 2011	25%	61%

#### 10. Student-Athlete GPA for the most recent fall and spring semesters.

	Student-Athletes	<u>Student Body</u>
Fall 2017 GPA	3.18	2.86
Spring 2018 GPA	3.16	2.88

11. Attendance at athletic events.

#### Average single game attendance during season

Women's Basketball: 597 Men's Basketball: 1,404 Women's Volleyball: 486 Men's Volleyball: 540 Note: Attendance records are not kept for other sports and admission is free.

#### 12. Gate receipts.

<u>Total Ticket Revenue (four indoor sports)</u> 2014-15: \$86,062 2015-16: \$91,323 2016-17: \$260,937 (Includes \$170,644.75 from Nov. 11, 2016 Indiana game tickets) 2017-18: \$93,929 13. EADA comparable institution data, including gender-equity measures. The comparable institutions were selected based on their demographic, financial, and athletic similarity to IPFW.

#### 1. <u>EADA – Comparable Institutional Data – all for 2017-18</u>

	Purdue Fort	Cleveland	Northern		
	Wayne	State	Kentucky	Oakland	Wright State
FT UG Male Enrollment	2,622	4,332	3,927	5,362	9,321
FT UG Female Enrollment	3,257	4,849	4,965	7,150	4,493
FT UG Total Enrollment	5,879	9,181	8,892	12,512	4,828
Total Male Participants	106	168	136	185	139
Total Female Participants	136	179	167	222	190
Total Participants	242	347	303	407	329
Total Operating Expenses Men's Teams	\$989,032	\$1,068,328	\$1,035,559	\$1,013,367	\$995,980
Total Operating Expenses Women's Teams	\$878,985	\$920,675	\$891,105	\$944,966	\$625,768
Total Revenues Men's Teams	\$3,326,277	\$4,402,619	\$3,975,406	\$5,008,985	\$5,306,121
Total Revenues Women's Teams	\$3,206,350	\$4,226,757	\$4,254,327	\$5,423,827	\$3,873,561
Total Revenues not allocated by sport	\$ 3,934,031	\$4,208,034	\$3,101,339	\$4,955,696	\$2,729,808
Total Revenues	\$10,466,658	\$12,837,410	\$11,331,072	\$15,388,508	\$11,909,490
Total Expenses Men's Teams	\$3,326,277	\$4,402,619	\$3,975,406	\$5,008,985	\$5,306,121
Total Expenses Women's Teams	\$3,206,350	\$4,226,757	\$4,254,327	\$5,423,827	\$3,873,561
Total Expenses not allocated by sport	\$4,239,158	\$4,208,034	\$3,101,339	\$4,482,615	\$2,729,808
Total Expenses	\$10,771,785	\$12,837,410	\$11,331,072	\$14,915,427	\$11,909,490
Men's Teams Head Coaches	6/50%	8/47%	6/46%	7/44%	7/50%
Women's Teams Head Coaches	6/50%	9/53%	7/54%	9/56%	7/50%
Men's Teams Assistant Coaches	12/43%	17/46%	15/47%	18/47%	15/52%
Women's Teams Assistant Coaches	16/57%	20/54%	17/53%	20/53%	14/48%
Men's Teams Athletically Related Student Aid	\$1,077,480	\$1,578,731	\$1,122,582	\$1,731,673	\$1,353,724
Women's Teams Athletically Related Student Aid	\$1,237,014	\$2,087,530	\$1,790,622	\$2,720,634	\$1,559,243
Men's Teams Recruiting Expenses	\$104,848	\$139,615	\$115,098	\$43,482	\$81,486
Women's Teams Recruiting Expenses	\$78,228	\$92,215	\$75,342	\$67,934	\$100,550
Men's Average Annual Institutional Salary per Head Coaching Position	\$58,871	\$80,007	\$88,806	\$96,816	\$108,651
Men's Number of Head Coaching Positions Used to Calculate the Average Salary	¢30,071 6	8	¢00,000 6	<i>\$50,010</i> 7	7
Men's Average Annual Institutional Salary per Full-time equivalent (FTE)	\$63,530	\$90,149	\$118,408	, \$131,595	, \$148,257
Men's Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.56	,50,145 7.1	4.5	5.15	5.13
Women's Average Annual Institutional Salary per Head Coaching Position	\$58,955	\$52,908	\$61,643	\$68,886	\$56,383
Women's Number of Head Coaching Positions Used to Calculate the Average Salary	ç50,555 6	9	7 7	900,000	÷50,505 7
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Women's Average Annual Institutional Salary per Full-time equivalent (FTE) Women's Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	\$58,955 6	\$58,787 8.1	\$78,455 5.5	\$87,691 7.07	\$67,237 5.87
Men's Average Annual Institutional Salary per Assistant Coaching Position	\$39,370	\$41,843	\$36,153	\$35,833	\$55,057
Men's Number of Assistant Coaching Positions Used to Calculate the Average Salary	9	12	10	13	9
Men's Average Annual Institutional Salary per Full-time equivalent (FTE)	\$49,213	\$52,854	\$52,396	\$63,378	\$71,194
Men's Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.2	9.5	6.9	7.35	6.96
Women's Average Annual Institutional Salary per Assistant Coaching Position	\$39,005	\$27,182	\$26,624	\$26,384	\$34,904
Women's Number of Assistant Coaching Positions Used to Calculate the Average Salary	9	16	13	15	9
Women's Average Annual Institutional Salary per Full-time equivalent (FTE)	\$50,656	\$36,243	\$40,013	\$45,542	\$40,797
Women's Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.7	12	8.65	8.69	7.70

Part II. NCAA Financial Audit Report - Review of findings 2017-18 Audit (most recent available) The audit found no exceptions to compliance with NCAA Financial Audit Guidelines. The report also included the following statistics: Total revenues \$10,466,658

Total revenues	JI0, <del>4</del> 00,050
Total expenses	\$10,771,785
Net revenue	(\$305,127)

Part III. Athletics Certification Self-Study Report (2004, completed every 10 years). The NCAA ceased its Athletic Certification process in in April of 2011.

# Senate Reference No. 19-15









# OPENING Statements

### **Mission Statement**

**Our mission** is to foster an environment of growth in the areas of academics, athletics, and social responsibility.

Mastodon coaches, staff, and student-athletes work to enhance Purdue Fort Wayne's reputation by reaching for academic and athletic excellence.

# **Core Values**

Our team emphasizes three values:

### **Academic Excellence**

Academic achievement is always the first priority of our student-athletes.

# **Social Responsibility**

Student-athletes strive to become good citizens and better-rounded individuals by giving back to campus and our community with grass root-type of projects.

# **Athletic Intensity**

Student-athletes at Purdue Fort Wayne have an opportunity to compete at the highest level of NCAA intercollegiate competition and are reminded to do so with good sportsmanship and the intensity of a champion as they represent themselves, their families and **Our University**.

# **MASTODONWAY**

# PURDUE — fort wayne —



# Letter from the Director

In the year to come, we will celebrate a new identity as Purdue Fort Wayne and our firm footing as MASTODONS. Names, logos, colors, and athletic associations have changed several times over the first 51 years of our institution's athletic history – a true testament to the resiliency of this campus and its people. But one thing has never changed – we are all MASTODONS – our student-athletes, coaches, staff, faculty, outstanding alumni, and growing fan-base. We will not forget and are proud of where we have been and, together, we look forward to an even stronger future.

Mastodon Athletics has long stressed three core values: academic excellence, social responsibility, and athletic intensity. As you read this annual report, you will grasp the breadth in which our student-athletes embrace these ideals **WITH PURPOSE**.

We are understandably proud of our academic record, where a combined 3.19 grade point average last year marked our student-athletes' 15th straight year with better than a 3.0. The following pages highlight countless individual and team academic accolades and hours of community service activities. It's no surprise that again, nine of the IPFW Top 50 Award recipients last spring were student-athletes. Last year's competitive achievements have set the stage for what will surely be a fantastic year ahead. Then a junior, men's golfer Zach Schroeder represented Fort Wayne at the NCAA Regional Tournament after a convincing Summit League Championship victory. Women's cross country's Emma Rafuse and men's basketball's John Konchar also had stellar junior years. Rafuse shattered records and was named Summit League athlete of the week four-straight times, while Konchar led the men's basketball program to another victory over the Indiana Hoosiers on his way to a third-straight First Team All-Summit League honor.

I'm also proud of the steady progress on the business side. Ticket sales and marketing revenue increased again last year as did contributions and pledges to scholarship funds and discretionary accounts – critical to a sustainable program and a first-class student-athlete experience.

This is an exciting time for our University. This excitement and passion is driven by the entire Mastodon family. We thank you for your ongoing support and value your partnership as we aggressively pursue an even more successful 2018-19 academic and athletic year.

Kelley Hartley Hutton Athletic Director



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# HEAD COACHES



NIECEE NELSON Women's Basketball 2 seasons



JON COFFMAN Men's Basketball 4 seasons



**STEVE FLORIO** Women's Volleyball 5 seasons



RYAN PERROTE Men's Volleyball 3 seasons



ASHLEY BOTHAM Track & Field, Cross Country 1 season GERMAINE FAIRCHILD Softball 5 seasons

> BOBBY PIERCE Baseball 10 seasons

JASON BURR Women's Soccer 5 seasons



MIKE HARPER Men's Soccer 12 seasons

MATT ZEDRICK Women's Golf 4 seasons



BILLY KING Men's Golf 10 seasons



# ATHLETIC DIVERSITY

CDODTC								
SPORTS	White	Black	Hispanic	International	Nat. Hawaiiar	Asian	2+	Total
Baseball	29	1	0	0	0	0	0	30
M-Basketball	5	6	1	0	0	0	2	14
M-Cross Country	12	0	0	0	0	0	0	12
M-Golf	10	0	0	0	0	0	0	10
M-Soccer	11	1	3	11	0	0	0	26
M-Volleyball	10	0	1	2	1	0	1	15
Softball	11	0	4	3	0	0	2	20
W-Basketball	5	5	0	3	0	0	0	13
W-Cross Country	7	0	0	0	0	1	0	8
W-Golf	8	0	0	0	0	0	0	8
W-Soccer	17	2	2	0	0	0	2	23
W-Indoor Track	17	2	0	0	0	1	1	21
W-Outdoor Track	17	2	0	0	0	1	1	21
W-Volleyball	9	2	0	1	0	0	1	13
Total								
Duplicated	168	21	11	20	1	3	10	234
Unduplicated								205
			-		Female D	uplicated <b>F</b>	emale	127

# Anna Lappenküper »

Spent the summer representing her native country of Germany in the Under-20 European Championships. She was the starting point guard on the German National Team. Anna averaged 30 minutes per game as well as 7.1 points per game, 3.7 assists per game and 2 rebounds per game. She led her team to a 4-3 record and a 9th place finish in the championships. Anna has represented Germany in the summer of 2016 and the summer of 2017, as well. 2018 was her best summer with the German National Team.

-		-		
				205
emale	Dup	olicated <b>Fe</b>	127	
	Uno	duplicated	98	
Male	Dup	olicated <b>M</b>	107	
	Uno	duplicated	Male	107

Geographic	
Countries	13
US States	20
Indiana	102
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# INTERNATIONAL PLAY

# Maria Palmegiani »

Spent the summer with the Canadian Junior Women's National Team ... Played in nine games at the Canada Cup, posting a .545 batting average with 12 hits, four doubles and four RBIs ... The team finished 5-4, playing against three national teams ranked in the top-16 of the world ... Named to the Canada Cup All-Star Team after reaching base in all nine games of the tournament ... Finished fourth at the World Baseball Softball **Confederation Junior** Women's Softball World Championship, hitting 11-for-26 (.423) with seven RBIs.

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# John Konchar »

All-Summit League First Team
Summit League Player of the Week
NABC All-District Second Team
Summit League All-Tournament Team
Summit League Preseason First Team

Played in all 33 games with 32 starts ... Earned seven double-doubles ... Scored a season-high 31 points against South Dakota State (Feb. 24) ... Matched career-high 16 rebounds against UIC (Nov. 18) ... Recorded 16 points, seven rebounds, seven assists and two steals against Indiana (Dec. 18) ... Had 11 points, nine rebounds, seven steals, four assists and one block against Denver (Jan. 6) ... Recorded 19 points, eight rebounds, six assists and a career-high of five blocks against Western Illinois (Feb. 14) that helped him win the Player of the Week accolade ... Worked his way up to1,423 career points ... Finished with the season with 81 steals, that placed him ninth in the NCAA in among all divisions and eighth with 2.45 steals per game.

# Bryson Scott »

Two-Time Summit League Player of the Week
 All-Summit League First Team
 NABC All-District Second Team

Played and started all 33 games ... Picked for the NABC Reese's<sup>®</sup> College All-Star Game and the Inaugural 3x3U Tournament ... New program record-holder in Single-Season Points (673) ... Had six 30-point games ... Career-high 34 points twice against Detroit Mercy (Nov. 28) and Stetson (Dec. 16) ... Earned 26 points, five rebounds and four steals against Indiana (Dec. 18) ... Made 15-of-16 free throws against North Dakota State (Jan. 20) ... Made 202 of 247 free throws, second most in a single-season in program history and ninth in the NCAÁ among all divisions ... Averaged 22.6 points per game ... Finished with 1,569 career-points.

FORT WAYNE

FORT WAYNE

# TOP AWARDS CONTINUED

# Tori Mills »

Summit League Academic Honor Roll
 Arthur Ash Award Recipient

Played in all 31 matches with 116 sets ... Fifth on the team with 206 digs ... Fourth on the team with 12 aces ... Season-high 13 digs with eight assists against Towson (Sept. 15) ... Career-high 53 assists against Quinnipiac with 12 digs and two aces (Aug. 25) ... Recorded 11 digs and five assists against Wright State (Sept. 5).

# Madison Jaqua »

- Academic All-League
- Summit League Commissioner's List of Academic Excellence
- Summit League Academic Honor Roll
   Purdue Fort Wayne
- Top 50 Student

Played in 30 matches, and 108 sets ... Earned 3,000th career assist against Denver (Oct. 21) ... Led the team with 1,018 assists ... Led the team with 27 aces ...Fourth on the team with 240 digs ... Recorded 11 double-doubles on the year ... Season-high 55 assists and 18 digs against Kent State (Sept. 16) ... Season-high three aces against South Dakota (Oct. 27) ... Season-high three kills against South Dakota State (Nov. 11) ... Recorded 42 assists, 15 digs, two aces and one kill against Youngstown State (Sept. 8).

# Zach Schroeder »

- Summit League Individual Champion
- Summit League Championship MVP
- NCAA Regional Tournament Qualifier
- Summit League Championship
- All-Tournament Team • Academic All-League
- Summit League Commissioner's
- List of Academic Excellence • Summit League Academic Honor Roll

Became the first Mastodon golfer to qualify for the NCAA Regional Tournament ... Won the 2018 Summit League Championship, becoming the first Purdue Fort Wayne golfer to do so ... Named 2018 Summit League Championship MVP and All-Tournament Team ... Had three top-5 finishes on the season, tying his own single-season record ... Was runner-up at the Gary Freeman Spring Invitational and third at the Lonnie Barton Invitational ... Carded a 68 during the third round of the NKU Fall Classic, tied for seventh lowest in program history ... His 68 during the final round of the NKU Fall Classic was tied for the lowest third round score in program history ... Season average of 74.43 ranks third lowest all-time in team history, and the lowest all-time by a junior.

# Emma Rafuse »

- Summit League Commissioner's
- List of Academic Excellence
- Summit League Academic Honor Roll
- Academic All-League
- Summit All-League First Team
- Valparaiso Crusader Open Winner
- 4-Time Athlete of the Week

2017 Cross Country Season Results Crusader Classic Invite (5k) 16:44.6 Bluegrass Invite (5k) 17:24.3 Roy Griak Invitational (6K) 22:10.2 Greater Louisville Classic (5k) 17:00.5 Bradley Classic (6k) 21:06.0 Summit League Championship (6k) 21:02.7

# HALL **OF FAME**



Arnie Ball, Lloy Ball, Ken and Linda Balthaser, Laura Douglas, Loren Gebert, Sean Gibson, Mike Harper, Tami Isch Henry, Lindy Jones Fuelling, Lawrence Jordan, Larry Lee, Lisa Miller McBride, Mike Mungovan, Raul, Papaleo, Bronn Pfeiffer, Clara Schotergen Meyer, David Skelton, Hector Soto, Rhonda Unverferth Osterhage



### **CLASS OF 2007**

**CLASS OF 2008** 

**CLASS OF 2009** 

Pettis, Matt Zbyszewski

Norman Almodovar, Arthur and Betty Friedel, Jay Golsteyn, Matt Hein, Joanne Lantz, Fred Malcolm, Andy Piazza, Joni Smith-Price, Judy Yagodinski Kohrman, Lisa Zehr Morian

**CLASS OF 2011** Juan Diaz, Dan Gebhart, Heather Teagarden

# **CLASS OF 2012**

**CLASS OF 2013** 

Leah Sheets Swing

Ashley Ritchey Ade, Ryan Steinbach, Kristin Macdonald, Simpson, Fabiana Souza Shields

Ricky De La Torre, Ryan Keena, Andi Reichhart Adams,









# **CLASS OF 2015-16**

**CLASS OF 2014-15** 

David Simon, Amy Gearlds Parker, Zach Wilson, Claire Jackson Hemphill

Tony Luhing, Ian Luya, Bruce Roland, Robin Scott

# **CLASS OF 2016-17**

Mike Morici, Nathanial Berg, Matt Pliske, C.J. Macias, Brock Ullrich, Josh Collins, Jason Hemphill, Dan McNerney, Collin Lundeen, Vitor Oliveira, Steve Rogers, Andrew Greaves, Jerrod Quillen, Josh Stewart, Graydon Ainsworth, Jason Yhost, Corey Stewart, Ben Duckworth, Corey Ford, Scott Knerr, Denny Johnson, Mark Franke

Lisa Hormann, Dr. Ed Leonard, Rico Martin, Wendy Recker



Julie Hefty-Price, Jeff Ptak, Jeff Richey

**CLASS OF 2010** Chris Gisslen, Shacina Hersey, Dan Mathews, Dottie Porch





# YEARLY AWARDS

#### **Player of the Week**

Romain Lopez, Men's Soccer Nicole Rightnowar, Women's Volleyball Emma Rafuse, Women's Cross Country (4x) Bryson Scott, Men's Basketball (2x) John Konchar, Men's Basketball Michael Keegan, Men's Volleyball (2x) Tomas Gago, Men's Volleyball Tony Price, Men's Volleyball Shane Odzark, Baseball Bailey Benefiel, Softball (3x) Jenna Kurosky, Women's Golf Paige Bird, Women's Golf Eric Brinker, Men's Golf Demitra Burns, Softball Mike Snyder, Baseball Shaina Eyre, Softball Brandon Phelps, Baseball

#### **All League First Team**

Nicole Rightnowar, Women's Volleyball Emma Rafuse, Women's Cross Country Bryson Scott, Men's Basketball John Konchar, Men's Basketball Pelegrin Vargas, Men's Volleyball

#### **All League Second Team**

Oscar Uyamadu, Men's Soccer Zach Tom, Men's Soccer Kallianne Mogler, Women's Soccer Michael Keegan, Men's Volleyball Tomas Gago, Men's Volleyball Logan Kitchen, Men's Cross Country Travis Upp, Baseball Shannon Baker, Baseball

All-League Honorable Mention Katie Crowe, Women's Volleyball

#### All League Tournament Team

Nicole Rightnowar, Women's Volleyball John Konchar, Men's Basketball Zach Schroeder, Men's Golf

All League Newcomer Team

Romain Lopez, Men's Soccer Brendan Stangel, Men's Soccer

#### **Academic All-Summit League**

Oscar Uyamadu, Men's Soccer Madison Jaqua, Women's Volleyball Lindsay Yankasky, Women's Soccer Kallianne Mogler, Women's Soccer Emma Rafuse, Women's Cross Country Brandon Phelps, Baseball

#### All League Freshman Team

Jessica Schoenfeldt, Women's Soccer Emma Gaggioli, Women's Soccer Katie Crowe, Women's Volleyball Tomas Gago, Men's Volleyball

All-District Second Team NABC John Konchar, Men's Basketball

Bryson Scott, Men's Basketball

Sports Imports/AVCA National Player of the Week Tony Price, Men's Volleyball

AVCA All-America Honorable Mention Pelegrin Vargas, Men's Volleyball

#### **Tournament Winners**

Fric Brinker, Men's Golf Lonnie Barton Invitational Emma Rafuse, Women's Cross Country. Valparaiso Crusader Open Zach Schroeder, Men's Golf Summit League Championship Winner



**2018 Male Athlete of the Year** John Konchar, Men's Basketball

**2018 Female Athlete of the Year** Emma Rafuse, Women's CC and T&F

**2018 David R. Skelton Award** Kurt Unger, Men's Cross Country

**2018 Tony Laux Volunteer of the Year Award** Tracy Coffman Basketball Kid's Club

**2018 Fan of the Year Award** Brian Geist

2018 Outstanding Freshman Female Athlete of the Year Katie Crowe, Women's Volleyball

**2018 Outstanding Freshman Male Athlete of the Year** Eric Brinker, Men's Golf

**2018 Outstanding Senior Male Athlete of the Year** Bryson Scott, Men's Basketball

# STUDENT CHOICE

« Romain Lopez Men's Soccer 2018 Outstanding Senior Female Athlete of the Year Kallianne Mogler, Women's Soccer

**2018 SALT Service to Students Award** D. Janovyak, MAP Center

**2018 Heart of A Don Award** Damian Helm, Baseball

**2018 Mastodon Cup** Women's Soccer

**2018 Senior Academic Excellence Award- Senior with Highest GPA** Abbigayle Dunlavy, Women's CC and T&F

Most Studious Lauren Watson

Best International Athlete Maria Palmegiani

**Best Record-Breaking Performance** Emma Rafuse, Women's CC and T&F

Gym Rat John Konchar

**Best Facial Expression** Pelegrin Vargas

Best Play Jack Carlson vs. Loras

Best Celebration Jack Lang

Best Comeback Athlete Tony Price

# ACADEMIC EXCELLENCE

"2017-2018 was another outstanding academic year of successes with our Purdue Fort Wayne student-athletes. Our yearly GPA again was above a 3.0, 3.19 to be exact, and represents that approximately 70% of student-athletes earned above a 3.0. Additionally, student-athletes continue to perform at high graduation rates, 81% for the last two years. Some national accolades have also been received by our Men's and Women's Golf Teams, both teams earned TOP 10% APR recognition from the NCAA. Outside of the classroom student-athletes continued to demonstrate their dedication and willingness to give back to our community. They have been volunteering and serving **Big Brothers Big Sisters, numerous** elementary schools, Turnstone, our local Veterans Administration Hospital, and the Community Harvest Food Bank for a total exceeding 3700 hours this past year. In and out of the classroom they are performing at the highest levels and making us proud".

**Christine Kuznar** 

Senior Associate Athletic Director For Academics

#### 2017-18 GPA

3.19 (15th consecutive year with a 3.0 or better)

#### Fall 2017

70% of student-athletes achieved 3.0 GPA or better

30 student-athletes earned all A's

#### Spring 2018

68% of student-athletes achieved 3.0 GPA or better

28 student-athletes earned all A's

### Graduation Success Rate (GSR)

81% (1% increase from the last year)

#### Academic Progress Rate (APR) Top 10% teams include Men's and

Women's Golf

#### **Academic Honor Roll**

106 students-athletes earned Academic Honor Roll honors



# **TOP 50** Student Award



Nine Fort Wayne Student-Athletes were chosen as Purdue Fort Wayne Top 50 students. These individuals are engaged on campus in their academics, athletics and other co-curricular activities, they also make significant impacts in their own communities.

"This is one of the university's most important honors and I'm proud to have nine student-athletes earn the recognition for a secondconsecutive year. It is a testament to their dedication and commitment to our department's core values which center on academic excellence, social responsibility and competitive achievement. I commend them, along with our coaching staff and faculty's efforts, for supporting their pursuit of making a difference on campus and beyond".

Kelley Hartley Hutton Athletic Director Elizabeth Britner, Jr. Women's Volleyball, English

2016-17 Summit League Commissioner's List of Academic Excellence 2015-17 Summit League Academic Honor Roll

#### Abbigayle Dunlavy, Sr.

Women's Track and Field/Cross Country, Biology and Psychology

2015-17 Summit League Commissioner's List of Academic Excellence 2014-17 Summit League Academic Honor Roll

Lauren Hoffman, Sr. Women's Volleyball, Psychology

2015-17 Summit League Commissioner's List of Academic Excellence 2014-17 Summit League Academic Honor Roll

Madison Jaqua, Jr. Women's Volleyball, Managements

2016-17 Summit League Commissioner's List of Academic Excellence 2015-17 Summit League Academic Honor Roll

Kolbie Knorr, Jr. Men's Volleyball, General Studies

Kallianne Mogler, Sr. Women's Soccer, Human Services

2015-17 Summit League Commissioner's List of Academic Excellence 2013-17 Summit League Academic Honor Roll

#### Andrew VonGunten, So. Men's Soccer, Physics

2016-17 Summit League Commissioner's List of Academic Excellence 2016-17 Summit League Academic Honor Roll

Lauren Watson, Jr. Softball, Biolgy

2016-17 Summit League Commissioner's List of Academic Excellence 2015-17 Summit League Academic Honor Roll

#### Lindsay Yankasky, Jr. Women's Soccer, Psychology

2016-17 Summit League Commissioner's List of Academic Excellence 2015-17 Summit LeagueAcademic Honor Roll

# **COMMUNITY** OUTREACH

**2017-18 Community Service Hours** Fort Wayne Athletics served 3762 hours of community service hours listed below.

Foster Park Little League Fort 4 Fitness Big Brothers Big Sisters World Baseball Academy Christ Child Society Coaches vs. Cancer Fort Wayne Athletics St. Charles School Cedar Canyon Elementary Harrison Hill Elementary Avilla Elementary Indian Village Elementary Vera Bradley Foundation VA Hospital Community Harvest Food Bank Executive Women's Golf Association Turnstone







# ARNIE AND LLOY BALL SELECTED FOR MIVA HALL OF FAME

The Midwestern Intercollegiate Volleyball Association (MIVA) announced the league's second Hall of Fame class on April 16, 2018. Fort Wayne greats Arnie Ball and Lloy Ball were selected, as well as Fort Wayne News-Sentinel writer Blake Sebring. The 10-member class is made up of some of the most influential figures in the league's history.

"We inducted our first class last year and this class is just as accomplished," MIVA Commissioner Craig Barnett said. "The Hall of Fame Committee has done a phenomenal job identifying individuals who helped grow the MIVA and the game of volleyball."

Arnie Ball was a student-athlete at Ball State from 1966 to 1967, earning a spot on the All-MIVA First team in 1967 and Second Team in 1966. He coached the Fort Wayne men's volleyball program from 1981-2015, earning MIVA coach of the year six times. His teams won the MIVA regular season six times and appeared in the NCAA Semifinals six time. He coached 25 All-Americans, including two Olympians. He is an AVCA Hall of Fame member. Lloy Ball was a student-athlete with the Mastodons from 1991 to 1994. He earned three trips to NCAA Semifinals, was selected as the MIVA Player of the Year in 1993 and 1994, and was a three-time All-American. The AVCA National Freshman of the year went on to play in four Olympics for the United States, in which the U.S. won the gold medal in 2008. Ball was named the MVP and Best Setter in the World League in 2008, and earned multiple team championships in Russian and Greek Professional Leagues. He was inducted into the International Volleyball Hall of Fame in 2015. Ball holds the Fort Wayne program record for career assists with 6,526 and aces with 167.

Sebring, a long-time reporter for the Fort Wayne News-Sentinel, was awarded the E. Douglas Boyden award for media recognition in 1994 by USA Volleyball. He was a senior writer for Volleyball Magazine and a volleyball historian. He covered Olympic Festivals and NCAA Tournaments.

### EMMA RAFUSE; RECORD Breaking 5k run

Junior Emma Rafuse won the Valparaiso Crusader Open this fall with a 5K school record time of 16:44.6 for the Fort Wayne women's cross country team. Rafuse cruised to the individual title, defeating second place Annasophia Keller from Notre Dame (17:14.2) by nearly 30 seconds. As a team, the Mastodons finished third with a team score of 71. Purdue won the event, finishing with a score of 33.



# VARGAS NAMED AVCA ALL-America Honorable Mention

Fort Wayne's Pelegrin Vargas was named an All-America Honorable Mention by the American Volleyball Coaches Association (AVCA) on April 30, 2018.

Vargas was already named to the First Team All-MIVA and added to his list of accolades. The sophomore from San Juan, Puerto Rico averaged 3.75 kills per set to lead the Mastodons, finishing second in the MIVA and 12th in the nation in that category. Vargas was the conference leader in total kills with 386. His .273 hitting percentage was 13th in the conference. He also added .282 aces per set, which was good enough for 12th in the MIVA. Vargas marks the 17th player in program history to earn an All-America distinction and the first since 2016. This is Fort Wayne's 27th All-America selection overall.

Vargas led the 15th ranked Mastodons to a 8-0 start, which tied the best start in program history. The 'Dons finished 18-11, which was the best record under head coach Ryan "Rock" Perrotte through three seasons at the helm.

> **« Pelegrin Vargas** Men's Volleyball



# MEN'S BASKETBALL BEATS Indiana University (Again)

Thanks to 17 3-pointers, including 10 in the second half, Fort Wayne men's basketball ran away from the Indiana Hoosiers 92-72 at Simon Skjodt Assembly Hall on Dec.18, 2017. It is the second straight year the Mastodons had defeated Indiana.

The opening half was each team making runs. Indiana made the first two baskets of the game, but it was a 9-0 Fort Wayne run that put the Mastodons up 13-8 five minutes in. IU responded with an 11-0 run, but was countered by a 15-4 push from the 'Dons. Kason Harrell sank a three in the final seconds of the first half to put the 'Dons down one, 37-36, at the break.

The 'Dons went up for good in the second half thanks to a 17-4 advantage starting at the 18:09 mark over the next four minutes. Indiana cut the Mastodon lead to single-digits with 11:53 to go, but once again Fort Wayne had an answer, as it pushed the lead to 21 with an 18-5 run. The Mastodon defense held the Hoosiers to just two field goals over an 8:35 stretch of the second half, while the 'Dons knocked down 10 field goals, including six 3-pointers.

The Mastodons connected on just three more field goals than the Hoosiers (31-28), the difference came that the 'Dons shot 56.7 percent (17-of-30) on 3-point attempts. The Mastodon defense played a pivotal role in the game, as the 'Dons forced 18 Indiana turnovers, turning them into 29 points.

The Mastodons were led by a career-high 28 points from Harrell, who connected on 6-of-11 from beyond the arc. Bryson Scott finished with 26 points, five rebounds and four steals. John Koncharadded 16 points, seven rebounds and seven assists. Dylan Carl ended his night with a career-high 14 points, hitting 4-of-5 on three-point attempts. Harrell, Konchar and Carl combined to make 14 3-pointers on the night.



# TICKET **SALES**

"We had another strong year in ticket sales in 2017-18; going over the \$100,000 mark in total ticket sales for the second consecutive year. We continue to roll out new ticket sales initiatives and strategies each year to continue building on our strong foundation and successes. The past few years we have put an emphasis on our group ticket sales for volleyball and basketball. You can see a significant jump in group tickets sold and group revenue from 2015-2018. More and more businesses, organizations, and youth-based programs are getting

involved with Purdue Fort Wayne Athletics and taking advantage of the experiences we can offer at an event. We believe this positive trend will continue with our group tickets sales and our overall ticket sales as we continue to build strong relationships with peopleand organizations in the Fort Wayne community".

### **Nate Felver**

Associate General Manager of Ticket Sales

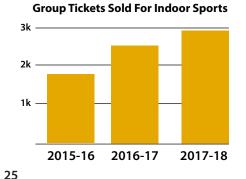
### **By The Numbers**

Season Ticket Sales For Indoor Sports 2017-18 Season: 437 Season Ticket Revenue: \$52,938 Total Ticket Revenue 2017-18: \$100,502

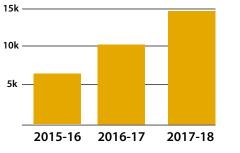
#### 2017-18 Average Attendance For Indoor Sports:

Men's Basketball: 1,415 Women's Basketball: 601 Men's Volleyball: 552 Women's Volleyball: 470

### **Ticket Trends**



**Group Tickets Revenue For Indoor Sports** 



# **CORPORATE PARTNERS AND DONORS**

"Mastodon Sports Properties finished 2017-18 in record form. We scored the largest revenue for the property in our history at **\$402,677**. We secured over look in new business and attrition was six percent. We focused on our healthcare partners with some upsell dollars as well as secured seven new accounts".

#### **Kassie Taksey**

General Manager of Learfield Sports

"2017-18 was a very good year for athletics development. Charitable giving was over \$1 Million for the first time in almost a decade. This was helped by the establishment of four new endowed scholarships for student-athletes. Included in those endowments is the first endowment for Women's Basketball. As well as the SALT Endowed Scholarship for Student-Athletes, the first endowment started by a student organization at the university."

# **Justin Shurley**

Director of Development and External Affairs for Athletics

#### **New Endowments**

Leonard Family Endowed Scholarship Men's Golf Tami Henry Endowed Scholarship Women's Volleyball Dr. Art Friedel Endowed Scholarship Women's Basketball **Teagarden Family Endowed Scholarship** Men's Basketball

Aalco Acme Bar and Grill Applebee's Auntie Annes Bandito's Comcast Courtyard by Marriot Downtown Crazy Pins Diamond Home Mortgage ESPN Radio Evans Toyota Excursions Firehouse Subs Fort Financial Credit Union Fort Wavne Newspaper Hyatt Place Hungry Howies Lutheran Health Lutheran Life Villages Mastodon Alumni Association Meiier Miller Transportation Moe's Parkview Health Pepsi Ramada Ruoff Mortgage St. Joe Place Summit City Chevrolet The Arch Under Armour Wane TV

#### **Total Giving:**

850 gifts, totaling \$3,284,538 **Gifts and Pledges:** 824 donations, \$615,689 26 pledges, totaling \$490,734

**Endowments:** Total Market Value: \$3,442,033



#### MEMORANDUM OF RESOLUTION

TO: Fort Wayne Senate

FROM: J. Toole Executive Committee

DATE: September 30, 2019

SUBJ: Approval of Replacement Members of the Professional Development Subcommittee, Campus Appeals Board, Faculty Affairs Committee, Educational Policy Committee, University Resources Policy Committee, and Executive Committee

WHEREAS, The Bylaws of the Senate provide (5.1.5.1.) that "Senate subcommittees shall have the power to fill subcommittee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There are two vacancies on the Professional Development Subcommittee; and

WHEREAS, The Professional Development Subcommittee has appointed David Liu and Wylie Sirk as the replacement members for the remainder of the 2019-20 academic year; and

WHEREAS, There are two vacancies on the Campus Appeals Board; and

WHEREAS, The Campus Appeals Board has appointed Laurie Corbin as a full participating faculty member and Debra Huffman as a faculty alternate for the remainder of the 2019-20 academic year; and

WHEREAS, The Bylaws of the Senate provide (5.1.4.1.) that "Senate committees shall have the power to fill committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There is one vacancy on the Faculty Affairs Committee; and

WHEREAS, The Faculty Affairs Committee has appointed Karol Dehr as the replacement member for the remainder of the 2019-20 academic year; and

WHEREAS, There is one vacancy on the Educational Policy Committee; and

WHEREAS, The Educational Policy Committee has appointed Zhuming Bi as the replacement member for the remainder of the 2019-20 academic year; and

WHEREAS, There is one vacancy on the University Resources Policy Committee; and

WHEREAS, The University Resources Policy Committee has appointed Daren Kaiser as the replacement member for the remainder of the 2019-20 academic year; and

WHEREAS, There is one vacancy on the Executive Committee; and

WHEREAS, The Executive Committee has appointed Ann Marshall;

BE IT RESOLVED, That the Senate approve these appointments.

<u>Approving</u> A. Nasr J. Nowak K. Pollock M. Ridgeway J. Toole N. Younis <u>Opposed</u>

<u>Non-Voting</u> C. Ortsey

<u>Absent</u>

#### MEMORANDUM

TO: Fort Wayne Senate

From: Steven A. Hanke, Chair of the Educational Policy Committee

Subject: Academic Calendar for 2022-2023

Date: 9/17/19

Disposition: To the Presiding Officer for Implementation

Whereas, the Educational Policy Committee has prepared and approved the academic calendar for 2022-2023,

BE IT RESOLVED, that the Senate approve the academic calendar for 2022-2023.

Approving	<u>Opposed</u>	<u>Absent</u>	Nonvoting
Stacy Betz			Cheryl Hine
Zhuming Bi			Teri Swim
Steven Hanke			
Donna Holland			
Shannon Johnson			
Kate White			

### ACADEMIC CALENDAR FOR 2022-2023

#### Fall Semester, 2022

Monday Friday Tuesday MonTues. Wednesday Tuesday Monday MonSun.	<ul> <li>22 August</li> <li>2 September</li> <li>6 September</li> <li>17-18 October</li> <li>19 October</li> <li>22 November</li> <li>28 November</li> <li>12-18 December</li> </ul>	Classes Begin Classes Suspended at 4:30 p.m. (Labor Day Recess) Classes Resume Fall Recess Classes Resume Thanksgiving Recess Begins After Last Class Classes Resume Final Exam Week/Last Week of Classes		
Winter Inter-session, 2022-2023				
Monday Fri Mon. Tuesday Friday Monday Tuesday Sunday	<ol> <li>19 December</li> <li>23 and 26 December</li> <li>27 December</li> <li>30 December</li> <li>2 January</li> <li>3 January</li> <li>8 January</li> </ol>	Classes Begin Classes Suspended (Holiday Break) Classes Resume Classes Suspended (Presidents' Designated Holiday) Classes Suspended (New Year Holiday) Classes Resume Last Day of Classes		
Spring Semester, 2023				
Monday Monday MonSun. Monday Friday Monday MonSun Wednesday	9 January 16 January 6-12 March 13 March 7 April 10 April 1-7 May 10 May	Classes Begin Martin Luther King Jr. Holiday Spring Recess Classes Resume Classes Suspended at 4:30 p.m. Classes Resume Final Exam Week/ Last Week of Classes Tentative Date of Commencement		
Summer Semester, 2023				
Monday	8 May	Summer Semester Begins		
Monday Friday Tuesday Friday	15 May 26 May 30 May 23 June	Summer Session I: Classes Begin Classes Suspended at 4:30 p.m. (Memorial Day Recess) Classes Resume Summer Session I: Classes End at 4:30 p.m.		
Monday Monday Tuesday Wednesday Friday	26 June 3 July 4 July 5 July 4 August	Summer Session II: Classes Begin Classes Suspended at 4:30 p.m. (Independence Day Recess) Independence Day Holiday Observed Classes Resume Summer Session II: Classes End at 4:30 p.m. Summer Semester Ends		
Sunday	20 August	Summer Semester Ends		

#### **MEMORANDUM**

TO:	Fort Wayne Senate
FROM:	Executive Committee
DATE:	October 7, 2019
SUBJ:	Purdue Fort Wayne Representative to the Purdue West Lafayette Faculty Senate

WHEREAS, The Fort Wayne Senate Bylaws state:

"7.2.2. In the event that the Purdue Senator vacates the position before the completion of a term, the Fort Wayne Senate shall elect a member of the Senate to serve for the remainder of the academic year. An election shall be conducted to identify a permanent replacement to complete any remaining years in the term."

WHEREAS, The elected Purdue Senator resigned from the position.

- WHEREAS, No member of the Fort Wayne Senate has been nominated to fill the role after several calls for nominations.
- BE IT RESOLVED, That the call for nominations for the Purdue Senator be extended to any tenured member of the Voting Faculty of Purdue Fort Wayne.
- BE IT FURTHER RESOLVED, That the Executive Committee select the Purdue Senator among the nominees.

Approving

Opposed

Non-Voting C. Ortsey Absent

A, Nasr J. Nowak K. Pollock M. Ridgeway J. Toole N. Younis

Rumor has it that there is a new list of academic programs slated for possible elimination. When this subject came up at a recent COAS Executive Committee meeting, one of the faculty members present said they had seen the list, and the Interim Dean of COAS said he was aware of the list, but had not actually seen it.

Can either Chancellor Elsenbaumer or VCAA Drummond inform us as to whether or not such a list exists, and if so, can we see it?

Finally, and again assuming that the rumor is correct, why wasn't this communicated by the administration to Senate? If programs are being considered for elimination, will the principles of shared governance be followed?

N. Virtue

Do recognized student organizations need to get special permission from a Fiscal Administrator in the Business Office for Student Organizations as delegated by the University Contracting Group if they simply wish to conduct a non-partisan voter registration drive on campus?

S. Carr

Recently the university announced the speakers for the 2019-2020 Omnibus Speaker Series, marking the 25<sup>th</sup> year of this signature program on our campus. Since its inception 25 years ago (including this year's slate), there will have been a total of 135 speakers brought to campus as part of the series, 43 of whom have been women. 43 out of 135. In other words, less than 32%. There have been, in fact, three years when no women were brought to campus as Omnibus speakers. If one accounts only for more recent years, the percentage of women speakers actually goes down. Looking at only the past 10 years, the percentage drops to 27%. Looking at the period since 2013-2014, the percentage drops to a mere 23%. No year since 2012-13 has included more than one woman speaker (2016-17 included no women). LGBTQ and racial minority representation over the 25 years fares little or no better, with the exception of a few remarkable years early in the series during which the university appeared committed not only to representational diversity but to diversity as a topic addressed by the speakers themselves. Given that one of the four aspirations of our new Strategic Plan is to "embrace diversity, equity, and inclusion," what will you do as Chancellor to address the embarrassing lack of gender equity and the lack of diversity overall in Omnibus, our signature lecture series and major community engagement activity?

J. Badia

At the September senate meeting, VC Wesse made a presentation with financial data, and I had a few follow up questions

- 1. There was a reference to "unavoidable expenses"—what does that include?
- 2. I was confused by the source of funding for the purchase of South Campus, due to presence of terms like "anticipated donations." How much did it cost? How much came from outside donations?
- 3. How is the maintenance of South Campus integrated into the university budget? Will additional positions be created in Physical Plant to deal with mowing/snow removal/trash removal? Will new janitorial positions be created to deal with the cleaning of the interior of the buildings? What impact is this going to have on the possibility of adding janitorial positions to the main campus, so we can move away from giant trash bins and signs referencing fruit flies in our campus buildings? What is the overall expected annual increase in university expenses due to the addition of South Campus?
- 4. How will scheduling of courses be handled with the 2 campuses? Will there be safeguards in place to make sure students can't sign up for classes that will require them to go from South Campus to Main Campus in 10 minutes?

A. Livschiz

Our retention rate is a stated area of weakness for us as a university and a target for improvement.

- 1. When comparing our retention rate to other institutions, I have never seen admission criteria included in the data as a possible variable. How do our admission requirements compare to those of our "peer" institutions? How do our admission requirements compare to Georgia State University? [In this context, I use the word peer as a catch all term that includes whatever universities show up in the tables that we are shown, for example, the tables shown at the September 13 Prioritization meeting.]
- 2. Have there been any changes in the criteria for "conditional students" at PFW in recent years?
- 3. What is the retention rate for conditional admits compared to non-conditional admits?
- 4. Do other "peer" institutions continue to admit students until after classes start at their institutions? Has any effort been made to see if there is any correlation between retention and the time the student was admitted to the institution? In Fall 2018, there were students being admitted and enrolling for classes as late as Friday of the first week of the semester. What percentage of those students were retained by Spring 2019?

A. Livschiz

When restructuring was announced in Fall 2016, it was supposed to bring about great savings for the institution. How much money was actually saved through the restructuring, taking into account expenses associated with retraining faculty impacted by the restructuring and students who left due to the changes. To clarify, I am asking this question now because we are being told that there is pressure from PWL for additional cuts in the interest of saving money. Therefore, real data on the financial impact of the restructuring may be beneficial in presenting a case against further cuts to PWL.

A. Livschiz

To: Senate Executive Committee From: Steven Alan Carr, Voting Faculty Date: 23 August 2019 Re: Changes to Academic Programs and Structures

WHEREAS, Senate Document SD 18-11 re-established the Fort Wayne Senate's Right of Advisement in the Development of the University Strategic Plan (<u>https://www.pfw.edu/committees/senate/documents/documents/2018-19/SD18-11approved.pdf</u>), and;

WHEREAS, SD 13-21 Resolution to Establish IPFW Senate Right of Advisement in the Development of the University Strategic Plan (<u>https://www.pfw.edu/dotAsset/13b7f042-94ed-4e54-9f61-a934455e7e66.pdf</u>), SD 17-7 Realignment and the Senate: Amendments to Constitution and Bylaws

(<u>https://www.pfw.edu/committees/senate/documents/documents/2017-18/SD17-7approved.pdf</u>), and the Constitution of the Faculty of Purdue University Fort Wayne (<u>https://www.pfw.edu/committees/senate/documents/2017-18/Constitution.3.12.2018.pdf</u>) all establish the Voting Faculty's "right to review and recommend changes... that would involve or potentially involve any changes to academic organization, determination and management of the budget, planning of physical facilities, increases and decreases in staff, and any other alterations bearing on the faculty's right to protect the interests of Purdue," and;

WHEREAS, the American Association of University Professors' (AAUP) 1966 Statement on Shared Government of Colleges and Universities established that "the faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction" (<u>https://www.aaup.org/report/statement-government-colleges-and-universities</u>), and;

WHEREAS, the AAUP's 2013 The Role of the Faculty in Conditions of Financial Exigency stated that program closures are matters of curriculum, central to the educational missions of colleges and universities – missions over which the faculty should always have primary responsibility. Closures ordered by administrative fiat – even, or especially, when they are ordered by administrators who believe they have done due diligence in program review – are therefore inimical not only to the educational mission of colleges and universities but also to the social contract according to which faculty expertise, academic freedom, and tenure serve the public good (https://www.aaup.org/file/FinancialExigency.pdf), and;

WHEREAS, the AAUP's 1966 Statement on Shared Government of Colleges and Universities also recognized that agencies for faculty participation in government "should exist for the presentation of the views of the whole faculty," and consist of "faculty-elected" bodies, as opposed to faculty hand-selected by other bodies to participate in government of the institution;

BE IT RESOLVED, any proposals moving through shared governance structures resulting in changes to the curriculum - including program offerings, subject matter, methods, and modes of instruction - must go before faculty-elected bodies holding primary responsibility for the curriculum and existing for the presentation of the views of the whole faculty, and;

BE IT FURTHER RESOLVED, any changes to academic structure or organization that involve or potentially involve the faculty's ability to deliver curriculum must go before faculty-elected bodies holding primary responsibility for the curriculum and existing for the presentation of the views of the whole faculty, and;

BE IT FURTHER RESOLVED, Voting Faculty, through faculty-elected bodies existing for the presentation of the views of the whole faculty, will retain primary responsibility and sole control over the curriculum "to review and approve" all changes to the curriculum, including program offerings, subject matter, and modes of instruction, and;

BE IT FURTHER RESOLVED, Voting Faculty, through faculty-elected bodies existing for the presentation of the views of the whole faculty, will retain primary responsibility and sole control over any changes to academic structure or organization resulting in any change or potential change to the curriculum, including program offerings, subject matter, and modes of instruction.

To: Senate Executive Committee From: Steven Alan Carr, Voting Faculty Date: 16 September 2019 Re: Senate Ad Hoc Committee to Restore College TV

WHEREAS, Chancellor Ron Elsenbaumer has stated at Senate that campus administration respects faculty control over the curriculum, and;

WHEREAS, discussion in Senate on 16 September 2019 established that the abrupt closure of College TV this summer had an adverse effect on the faculty's abilities, both individually and collectively as part of one or more academic programs, to deliver the curriculum, and;

WHEREAS, Chancellor Elsenbaumer has stated campus administration's support for a faculty-led initiative to restore College TV if it were under an academic unit and not an administrative one, and;

WHEREAS, the Constitution of the Faculty of Purdue University Fort Wayne

(<u>https://www.pfw.edu/committees/senate/documents/documents/2017-18/Constitution.3.12.2018.pdf</u>) gives Voting Faculty power and responsibility to make recommendations concerning "the determination and management of the budget," "the planning of physical facilities," and "increases and decreases in staff," and;

WHEREAS, campus administration's abrupt and unilateral decision to close College TV occurred during the summer, when Senate was not in session, and without any opportunity for the Voting Faculty, through any Governing Body, to weigh in and exercise its powers and responsibilities before the decision took place;

BE IT RESOLVED, that the Senate forms an ad hoc Senate Committee as outlined in Section 5.4 of the Bylaws of the Senate (<u>https://www.pfw.edu/committees/senate/documents/documents/2017-18/Bylaws.3.12.2018.pdf</u>) to coordinate collaborative efforts occurring on this campus to reinstate College TV, and;

BE IT FURTHER RESOLVED, that one charge of the Senate Ad Hoc Committee on College TV will be to assist, build upon and promote all efforts already underway both here and beyond this campus to reinstate College TV, and;

BE IT FURTHER RESOLVED, that campus administration, including those centrally involved in the decision to close College TV, publicly pledge to cooperate fully and in good faith with the Senate Ad Hoc Committee to reinstate College TV, including but not limited to making available significant campus resources to secure any and all funds necessary beyond moneys already received from the City of Fort Wayne that would assist in this reinstatement.

To: Faculty Senate From: Lidan Lin Date: September 21, 2019 Re: Diversity at PFW

Whereas Purdue University puts paramount emphasis on the link between academic leadership and diversity by making the job title of its chief academic officer as "Provost and Vice President of Academic Affairs and Diversity;"

Whereas Purdue West Lafayette named an Associate Provost for Diversity and Inclusion in June 2019 (https://www.purdue.edu/newsroom/purduetoday/releases/2019/Q2/carolyn-johnson-namedassociate-vice-provost-for-diversity-and-inclusion.html);

Whereas Purdue University policies and PFW Strategic Plan 2020 clearly puts matters of diversity center stage;

Whereas PFW, like many US higher institutions, has a diverse/global employee and student population;

Whereas PFW used to have an Associate Vice Chancellor for Diversity;

Whereas matters of a bullying campus culture have been the topics of recent faculty conversations;

Whereas institutional equity is not just an ideal, but an ideal that requires the University's collective consciousness and actions to realize it;

Be it resolved that:

PFW faculty Senate, in collaboration with University leadership team, considers following suit by reconceiving of the chief academic officer position by adding the diversity component as part of the position, like that of West Lafayette, followed by a national/international search;

PFW faculty Senate, in collaboration with University leadership team, considers restoring the position of Associate Vice Chancellor for Diversity and Inclusion to lead the University in areas related to diversity, equity, and inclusion, followed by a national/international search;

Chancellor's Diversity Council takes a more active role in fostering a safe, supportive, and civil campus culture and in hosting campus-wide diversity events such as Diversity Showcase, Diversity and Inclusion Institute/Workshop/Conference etc.;

The Senate, on its own initiatives or in collaboration with University leadership team, launches a campus-wide diversity-awareness campaign to educate the public on matters related to academic leadership, civility in campus culture, and diversity.

#### MEMORANDUM

TO:	T. Bugel, Chair Faculty Affairs Committee
FROM:	J. Toole, Chair Executive Committee
DATE:	September 30, 2019
SUBJ:	Faculty Affairs Committee Charge to Draft Policy for Creation of an Approval Process for Departmental Policies Concerning the Promotion of Lecturers

WHEREAS, Purdue University recently approved the possibility of promoting Lecturers to Senior Lecturers

WHEREAS, Purdue University Fort Wayne has not in the past permitted its Continuing Lecturers (to be redesignated under the new Purdue policy as Lecturers) to be promoted

WHEREAS, Purdue University Fort Wayne thus currently lacks guidelines and standards for how Lecturers could be promoted on this campus under the new Purdue policy

BE IT RESOLVED, That the Faculty Affairs Committee be charged by the Purdue Fort Wayne Senate Executive Committee to recommend to the full Senate a process by which departmental policies and procedures for the promotion of Lecturers be approved

BE IT FURTHER RESOLVED, That in so doing the Faculty Affairs Committee take care to review existing Purdue Fort Wayne documents to determine whether adjustments in them are warranted in light of the new Purdue policy.

#### MEMORANDUM

TO:	S. Hanke, Chair Educational Policy Committee
FROM:	J. Toole, Chair Executive Committee
DATE:	September 30, 2019
SUBJ:	Charge to the Educational Policy Committee Concerning Implementation of Provisions Contained within Senate Document SD 17-3

WHEREAS, Senate Document SD 17-3 amended the Fort Wayne Senate Bylaws to create an Academic Organization Subcommittee to replace the Curriculum Review Subcommittee; and

WHEREAS, SD 17-3 also charged the Educational Policy Committee and the Executive Committee with preparing a Senate document creating clear structures and policies to govern the modification or elimination of academic programs; and

WHEREAS, SD 17-3 also charged EPC and the Executive Committee with creating procedures to be followed by the AOS; and

WHEREAS, SD 17-3 also provided that the bylaws establishing the AOS cannot come into effect until such procedures are approved by the Senate; and

WHEREAS, Present Senate documents governing the modification or elimination of academic programs may not adequately address "need" as a criterion used by the university in modifying or eliminating academic programs;

BE IT RESOLVED, That EPC be charged by the Executive Committee with recommending to the full Senate, in accordance with SD 17-3, clear structures and policies to govern the modification or elimination of academic programs; and

BE IT FURTHER RESOLVED, That EPC be charged by the Executive Committee with recommending to the full Senate, in accordance with SD 17-3, a set of procedures to be followed by the AOC in proposing or reviewing the modification or elimination of academic programs; and

BE IT FURTHER RESOLVED, That EPC take into consideration how "need" should be defined and operationalized as it drafts these structures, policies, and procedures.