

## Mission Statement

Purdue University Fort Wayne's Department of English & Linguistics prepares persons of all backgrounds and aspirations to achieve their own goals as citizens in a diverse society. In pursuit of this mission, the department's faculty and staff pursue learning-centered teaching, support undergraduate, master's-level degree and certificate programs, advance academic research in culture, language, linguistics, literature, writing studies, and pedagogy, inspire creative endeavor, and engage in service to campus and broader communities. In addition, the department is committed to developing the intellectual, cultural, economic, and human resources of the community, not only through the intellectual work of its faculty and its course offerings, but also through outreach programs such as the *Appleseed Writing Project* and the *PFW Visiting Writers Program*.

## Vision Statement

The Department of English and Linguistics at Purdue Fort Wayne (PFW) believes in supporting and cultivating the range of discourses that our students embody and through which our students compose their identities, their lives, and their world. And we believe that critical reading, writing, teaching, and designing are tools for students to transform their lives and communities.

- The Department of English and Linguistics at PFW is recognized across the College of Liberal Arts (COLA), by partners throughout the Fort Wayne and international community, and within the disciplines it comprises. We are committed to:
- Critically examining social, technological, economic, environmental, and political issues through the values of a liberal arts education,
- Supporting the diverse intellectual, creative, and multimodal activities of our students and faculty in literature, creative writing, linguistics, TENL, rhetoric and composition, digital studies, film, folklore, philosophy, and English education, and
- Recognizing the valuable contributions of our students, faculty, staff, and alumni to their communities, across northeastern Indiana and beyond, in order to inspire new learners to become global citizens.

## Values Statement

We enact our commitments to an education that transforms lives and communities in the following ways:

- We provide appropriate pedagogies, class sizes, and learning environments within in-person, hybrid, and online modalities that promote learning and student success.
- We help students succeed in the classroom through teaching and mentoring relationships, and we work to help students see themselves as professionals with skills and abilities valuable in business, teaching, publishing, nonprofits, or post-graduate work.
- We value the balance of our curricula for our graduate and undergraduate majors, minors, and certificate students as well as for General Education and the College of Liberal Arts requirements.
- We value community engagement activities, international course offerings, and programming on and off campus reflecting our commitment to global diversity in English and Linguistics studies.
- We capitalize on the career readiness skills inherent to the liberal arts, including critical thinking, effective communication, informed decision making, researching, and problem solving.
- We value faculty scholarship, teaching initiatives, and service. We support faculty in their professional development and participation in activities within their fields.
- We are committed to collegiality, diversity, equity, transparency, and inclusion among all faculty, staff, students, and community partners in the university and beyond.