

Failed, 11/11/2019

To: Faculty Senate
From: Lidan Lin
Date: September 21, 2019
Re: Diversity at PFW

Whereas Purdue University puts paramount emphasis on the link between academic leadership and diversity by making the job title of its chief academic officer as “Provost and Vice President of Academic Affairs and Diversity;”

Whereas Purdue West Lafayette named an Associate Provost for Diversity and Inclusion in June 2019 (<https://www.purdue.edu/newsroom/purduetoday/releases/2019/Q2/carolyn-johnson-namedassociate-vice-provost-for-diversity-and-inclusion.html>);

Whereas Purdue University policies and PFW Strategic Plan 2020 clearly puts matters of diversity center stage;

Whereas PFW, like many US higher institutions, has a diverse/global employee and student population;

Whereas PFW used to have an Associate Vice Chancellor for Diversity;

Whereas matters of a bullying campus culture have been the topics of recent faculty conversations;

Whereas institutional equity is not just an ideal, but an ideal that requires the University’s collective consciousness and actions to realize it;

Be it resolved that:

PFW faculty Senate, in collaboration with University leadership team, considers following suit by reconceiving of the chief academic officer position by adding the diversity component as part of the position, like that of West Lafayette, followed by a national/international search;

PFW faculty Senate, in collaboration with University leadership team, considers restoring the position of Associate Vice Chancellor for Diversity and Inclusion to lead the University in areas related to diversity, equity, and inclusion, followed by a national/international search;

Chancellor’s Diversity Council takes a more active role in fostering a safe, supportive, and civil campus culture and in hosting campus-wide diversity events such as Diversity Showcase, Diversity and Inclusion Institute/Workshop/Conference etc.;

The Senate, on its own initiatives or in collaboration with University leadership team, launches a campus-wide diversity-awareness campaign to educate the public on matters related to academic leadership, civility in campus culture, and diversity.