

MEMORANDUM

TO: Fort Wayne Senate

FROM: Talia Bugel, Chair
Faculty Affairs Committee

DATE: December 1, 2020

SUBJ: Automatic two-year extension of probationary period – COVID pandemic

WHEREAS, COVID may have severely interrupted and/or halted some faculty members' research for both 2020 and 2021; and

WHEREAS, it seems appropriate that those faculty be able to extend their tenure clock by two years;

BE IT RESOLVED, that any probationary tenure track faculty serving during the COVID pandemic (currently spring semester 2020 through spring semester 2021, inclusive) be eligible for a one-time, two-year extension (instead of a one-year) to their probationary period; and

BE IT FURTHER RESOLVED, that this extension be applied without further review by notifying their Chair, Dean, and the Office of Academic Affairs any time prior to May 1 preceding the start of their penultimate (generally the 6th) year; and

BE IT FURTHER RESOLVED, that probationary faculty who have chosen an extension of their probationary period before the third-year review be automatically granted a one-time, two-year postponement of the third-year review; and

BE IT FURTHER RESOLVED, that if the probationary faculty member requests an extension prior to May 1 preceding the start of their penultimate year, they still be allowed to forgo that extension and proceed with the review of their case as previously planned; and

BE IT FURTHER RESOLVED, that this extension of the probationary period be independent of, and in addition to, an extension granted for other reasons as defined by SD 91-20.

BE IT FINALLY RESOLVED, that the Senate recommend the above to the Vice Chancellor of Academic Affairs to enact.