MEMORANDUM

TO: Fort Wayne Senate

FROM: Assem Nasr, Executive Committee Chair

Steve Carr, Voting Faculty

DATE: 23 September 2022

SUBJ: Access to Reproductive Health Care for All Benefited Purdue Employees

Access to Reproductive Health Care for All Benefited Purdue Employees

- WHEREAS the Constitution of the Faculty of Purdue University Fort Wayne grants powers and responsibility to Voting Faculty through its governing body of the Senate; and,
- WHEREAS Voting Faculty collectively possess powers to make recommendations concerning the determination and management of the budget; and,
- WHEREAS Voting Faculty collectively possess powers to present its views concerning any matter pertaining to the conduct and welfare of PFW to the President and Board of Trustees of Purdue University; and,
- WHEREAS on 22 September 2022 an Indiana justice blocked the state's near-total abortion ban from enforcement; and,
- WHEREAS Senate passed Senate Document SD 22-1 Endorsement of Revision to Rachel Barney's Anti-Authoritarian Code of Conduct, which added language to a pledge individuals can choose to take not to aid in the arrest or prosecution of anyone seeking reproductive healthcare or anyone assisting someone seeking reproductive healthcare including abortions; and,
- WHEREAS Purdue health benefits currently cover reproductive surgery including non-elective therapeutic abortions;
- BE IT RESOLVED that the Fort Wayne Senate calls upon the Purdue University Human Resources Executive Team to maintain or exceed its current standard of care for current and future access by Purdue employees to reproductive healthcare including non-elective therapeutic abortions; and,
- BE IT FURTHER RESOLVED, that this standard of coverage includes reimbursement for any medically necessary travel expenses in or out of state to access and to receive this care; and,
- BE IT FURTHER RESOLVED, that the Fort Wayne Senate calls upon Purdue University to pledge to uphold and defend the rights of anyone seeking, providing, or advocating on

behalf of lawful access to reproductive care, and that this pledge includes a commitment to represent Purdue employees at Purdue's expense against any lawsuits or criminal prosecutions resulting from their legal access to reproductive care and benefited coverage; and,

BE IT FURTHER RESOLVED, that the Fort Wayne Chancellor Ronald Elsenbaumer communicate to the Purdue Board of Trustees that this resolution is the will of the Fort Wayne Senate.