PURDUE UNIVERSITY. FORT WAYNE

Faculty Senate

Senate Document SD 23-7 Amended and Approved, 11/13/2023 (Amended, 2/12/2024)

MEMORANDUM

TO Fort Wayne Senate

FROM: Jay Johns, Chair Senate Executive Committee

DATE: 10/30/2023

SUBJ: Amendments to the Constitution of the Fort Wayne Senate

WHEREAS, the Senate Executive Committee had charged the Subcommittee Task Force to conduct a "review of the Senate's committee structure ... and ... the Bylaws and Constitution to suggest to the Executive Committee potential amendments" (see SD 21-32); and

WHEREAS, at the same time the "levels of shared government" should be clarified as per SD 20-33; and

WHEREAS, the Subcommittee Task Force met throughout the AY 2022-23 and discussed the resulting amendments with administrators, faculty, and Senate; and

WHEREAS, the proposed amendments to the Constitution are tracked and documented in the attached document;

BE IT RESOLVED, that the Executive Committee make this resolution its own and bring the proposed amendments to the Senate for a vote, and that the Fort Wayne Senate approve the revised Constitution; and

BE IT RESOLVED, that elections according to the revised Constitution can be held in February 2024 and that everyone currently filling an elected position may choose to serve out their term and the Faculty Speaker who serves as IFC representative to become Past Chair of the Senate.

Purdue University Fort Wayne CONSTITUTION OF THE FACULTY

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Indiana FWSD 80-2 Purdue FWSD 80-3 IPFW SD 17-7 (Last Amended, xx/yy/zzzz)

black: old language — green: new — blue: moved — red: striken — purple: editorial remarks

CONSTITUTION OF THE FACULTY OF PURDUE UNIVERSITY FORT WAYNE

PREAMBLE

The Faculty of Purdue University Fort Wayne is a community of scholars whose purpose is to engage in creative endeavor and to share and disseminate its products, such as knowledge or artistic expression, with their peers world-wide, their students in the classroom, and the people and businesses in the region, seeking the betterment of all. As such, the Faculty identifies itself with the long tradition of scholars governing themselves in all matters that pertain to their academic and educational mission.

This Constitution states the basic structure of the Faculty's self-governance (spelled out in more detail in the Bylaws of the Senate) and what powers and responsibilities the Faculty deems best to exercise or to assume in line with the "Delegation of Authority and Responsibility to the Faculty" made by the Purdue Board of Trustees in May 1964. While this document was discussed, amended, and approved in a spirit of productive cooperation with the administration, it is understood that everything in it is subject to review from the Purdue Board of Trustees.

I. DEFINITIONS

- A. For the purpose of this document:
 - 1. Purdue University Fort Wayne shall be referred to as "the University" or "PFW," in this document. and the words "major unit" shall mean "college, school, or the library;"
 - 2. the Fort Wayne Senate shall be referred to as "the Senate" (which includes its bodies), the Executive Committee shall be that of the Senate, and the Bylaws shall be the "Bylaws of the Senate" as adopted by the Senate; in this document.
 - 3. the ranks of assistant, associate or (full) professor shall always, unless specifically noted otherwise, include those designated "clinical" or "of practice" as well as those that are named. Lecturer, if used unspecified, shall always include the ranks of lecturer and senior lecturer.
- B. **Positions of academic rank** shall include professor, librarian, associate and assistant professor or librarian, instructor and senior instructor as well as lecturer and senior lecturer.
- C. The **Faculty** shall be composed of the chief administrative officer of PFWurdue University Fort Wayne (hereinafter referred to as "PFW"), the President of Purdue University, and those employees of the University PFW who hold academic rank.

- D. The **Voting Faculty** shall consist of those full-time members of the Faculty who are fulltime or on partial retirement and those faculty who are on partial retirement, who are not enrolled in an undergraduate degree program at PFW nor in a graduate degree program intheir home department and who
 - Are tenured or hold tenure-track appointments with the rank professor, associate or assistant professor in academic units subject to those powers of the Fort Wayne Facultydetailed in Section VI, below and perform duties at least half of which consists of teaching or other creative/scholarly work; or
 - 2. Are tenured or hold tenure-track appointments with the rank of librarian, or associate librarian, or assistant-librarian; or
 - 3. Hold the rank of assistant, associate, or full clinical professor; or
 - 4. Hhold the rank of clinical instructor, instructor, or senior instructor.
- E. Associate Members of the Faculty shall consist of emeritus/emerita, and visiting members of the Faculty, and persons who hold have academic appointments without being but who are not Faculty as defined above. These individuals shall have the privilege of attending Faculty assemblies and convocations, but shall not possess the right to vote during Faculty Convocations.
- II. CERTIFICATION

Certification of the names, affiliations, and classifications of all members of the Faculty shall be made annually, as of January 15 and by January 25, by the chief academic officer of PFW to the Secretary Clerk of the Faculty. Changes in the eligibility of individuals to vote, speak, or stand for elective office shall be effective immediately, but the January certification shall apply in defining the size and distribution of the Voting Faculty for procedures such as establishing a quorum, establishing a given fraction of the Voting Faculty, and apportionment.

A member of the Faculty who serves in more than one major unit shall be counted among the Faculty of the unit to which the most service is assigned; a member of the Faculty who serves equally in two or more major units shall inform the chief academic officer, prior to the annual certification, of the unit in which they Faculty member wishes to be counted.

[Note: The following former Part III was revised, consolidated with the former articles VII.B.a.–e., and moved to the new current Part III.B].

-III. OFFICERS

A. The **Presiding Officer of the Faculty** shall be the Presiding Officer of the Senate-(hereinafter referred to as the "Presiding Officer"). The Presiding Officer shall be a memberof the Voting Faculty, elected by the Voting Faculty to a one-year term. The election shall be conducted annually prior to March 1, with the term of office to commence with the fall-Senate following election. In the absence of the Presiding Officer at a Faculty convocationor Senate meeting, at which that person would ordinarily preside, the following shall preside in order of precedence:

- 1. the Speaker of the Faculty who serves as Deputy Presiding Officer;
- 2. the Speaker of the Faculty who represents PFW in the Purdue University Intercampus-Faculty Council;
- 3. the Chair of the Executive Committee;
- 4. the Parliamentarian of the Senate;
- 5. another person chosen by the method prescribed by the rules of order adopted by the Senate.
- B. The Speakers of the Faculty (hereinafter referred to as the "Speakers") shall individually serve as the Deputy Presiding Officer of the Senate and as one of PFW's representatives in the Purdue University Intercampus Faculty Council. The Speakers shall be members of the Voting Faculty, belonging to different major units, elected by the Voting Faculty to staggered two-year terms. Elections shall be conducted prior to March 1, with the term of office to commence with the fall Senate following election. A Speaker may not serve more than two consecutive terms.
- C. The Presiding Officer and two Speakers shall collectively be known and act as the Faculty-Leaders.
- D. The Secretary of the Faculty shall be the Clerk of the Senate. The Clerk shall be a non-Faculty professional selected by the Executive Committee.
- E. The **Parliamentarian of the Faculty** shall be the Parliamentarian of the Senate. The Parliamentarian shall be selected by the Executive Committee of the Senate for a one-year term beginning with the fall Senate.
- F. The Sergeant-at-Arms of the Faculty shall be the Sergeant-at-Arms of the Senate. The Sergeant-at-Arms shall be appointed annually by the Presiding Officer.
- III. GOVERNING BODY: THE SENATE

The Faculty shall govern itself through the Senate, which shall exercise the its powers and responsibilities of through the Voting Faculty. Its decisions in exercising these powers and responsibilities shall be final except under the circumstances specifically described below in this document.

A. Membership

- 1. Composition. The Senate shall be composed of
 - a. the President of Purdue University (ex officio, non-voting);
 - b. the chief administrative officer of PFW (ex officio, non-voting);
 - c. the chief officers in charge of each of the major administrative areas at PFW (ex officio, non-voting);
 - d. the chief academic officer of PFW (ex officio, non-voting);
 - e. the chief academic officer of each major unit (ex officio, non-voting);

f. the Speakers of the Faculty;

- f. the Chair, the Chair-Elect, and the Past Chair of the Senate;
- g. additional members of the Voting Faculty selected as Senators according to procedures in this Article;
- h. the elected representative of the lecturers at PFW.
- 2. *Eligibility*. Any member of the Voting Faculty is eligible for election to the Senate.
- 3. *Term of Office*. The term of office for an elected sSenator shall be three years, beginning one week before the beginning of regular fall classes following election. Each major unit shall establish a method for promptly filling vacated seats.
- 4. *Apportionment*. Senate membership shall be apportioned among the major units according to the number of Voting Faculty comprising those units. One member shall be allocated to each unit for every six Voting Faculty in that unit; all major units must be allotted at least one sSenator. The representative of the lecturers does not count toward a major unit's apportionment.
- 5. Nomination and Election. Apportionment for the following academic year, according to Part 4 above, shall be made known to the major units by February 1. Methods of nomination and election, and of filling seats vacated before the end of a term, shall be proposed and implemented by the Voting Faculty of those units according to methods consistent with generally accepted principles of democratic representation. These methods must be defined in the documents which define the protocols of faculty governance within each unit; and the protocols must be approved by the Senate by simple majority vote, and shall be periodically published, simultaneously with the Bylaws of the Senate, as and when the Bylaws are distributed. The names of the incoming sSenators shall be made known to the SecretaryClerk of the Senate by March 1.

[Note: What follows as the new Part III.B is a revised and consolidated version of what previously was under the former Part III and the articles VII.B.a.–e.]

B. The Officers

- 1. The **Chair, the Chair-Elect, and the Past Chair of the Faculty** shall be members of the Voting Faculty who do not at the same time serve as senators and do not all belong to the same major unit. All three chairs shall collectively be known as the **Faculty Chairs**.
 - a. Election of Faculty Chairs.
 - i. Faculty Chairs shall be elected by the Voting Faculty to a threeone-year term.
 - ii. Their election shall be conducted annually prior to March 1, with the term of office to commence with the Fall Senate following election.
 - iii. The default expectation shall be that an elected candidate shall progress through the positions of Chair-Elect, Chair, and Past Chair in that order without

additional electorate approval. If circumstances require deviation from the default, vacancies can be filled out-of-order but with the goal of restoring the default as soon as feasible. A faculty chair may not serve more than two consecutive three-year terms.

- b. Duties of Faculty Chairs.
 - i. The *Chair*, the *Chair-Elect*, and the *Past Chair of the Faculty* shall be the Chair, the Chair-Elect and the Past Chair of the Senate. Their duties shall include, but not be limited to:
 - 1. serving as the Presiding Officer at Faculty convocations and Senate meeting;
 - 2. serving as the chair of the Executive Committee;
 - 3. serving as an advocate of Faculty and liaising with the administration and other components of the University;
 - 4. serving as one of PFW's representative to the Intercampus Faculty Council (IFC) and as PFW's representative the University Policy Council (UPC).
 - ii. The Faculty Chairs should determine among themselves, every fall and for the rest of the academic year, who serves, individually:
 - 1. as the First, Second, and Third Presiding Officer of the Senate;
 - 2. as chair of the Executive Committee (the other two will assist that chair in their work);
 - 3. as either one of PFW's representative to the Intercampus Faculty Council (IFC) or PFW's representative to the University Policy Council (UPC).
 - iii. Presiding Officer. The Presiding Officer of the Faculty shall be the Presiding Officer of the Senate and shall preside at Faculty convocations and Senate meetings. In the absence of the First Presiding Officer, the following shall preside in order of precedence:
 - 1. the Second Presiding Officer of the Senate;
 - 2. the Third Presiding Officer of the Senate;
 - 3. the Parliamentarian of the Senate;
 - 4. another person chosen by the method prescribed by the rules of order adopted by the Senate.

While the Presiding Officer has voting rights, it is desirable, while presiding, for the Presiding Officer to exercise those rights only to break or create a tie.

- c. Unseating a Faculty Chair
 - i. The Senate may unseat, by a two-thirds majority of its membership voting by secret written ballot, any faculty chair whose professional conduct is considered

in dereliction of their duty as an Officer of Senate, in which case Senate shall have the power to fill the vacancy for the remainder of the academic year.

- 2. e. The Parliamentarian of the Faculty shall be the Parliamentarian of the Senate.
 - a. The Parliamentarian shall be selected by the Executive Committee of the Senate for a one-year term beginning with the fall Senate.
 - b. The Parliamentarian's duties shall include, but not be limited to:
 - i. assisting the Presiding Officer during Faculty convocations and Senate meetings by giving procedural advice;
 - ii. assisting Senate, its bodies and its officers, by providing timely guidance on proper parliamentarian rules and procedures according to the adopted rules of order and the Bylaws, including general best parliamentarian practices not found in either document.
- 3. d. The Secretary Clerk of the Faculty shall be the Secretary Clerk of the Senate.
 - a. The SecretaryClerk shall be a non-Faculty professional selected by the Executive Committee.
 - b. The SecretaryClerk's duties shall include, but not be limited to:
 - i. circulating notice of meetings and agendas;
 - ii. informing the Presiding Officer of the presence of a quorum;
 - iii. recording the attendance of Senators, guests, and visitors;
 - iv. keeping, producing, and circulating minutes of all Faculty convocations and Senate meetings;
 - v. maintaining Senate committee records and reports.
- 4. e. The Sergeant-at-Arms of the Faculty shall be the Sergeant-at-Arms of the Senate.
 - a. The Sergeant-at-Arms shall be appointed annually by the Chair of the Faculty.
 - b. The Sergeant-at-Arms's duties are to assist the Presiding Officer in maintaining order and to assist the Clerk in seating guests.

C. B. Organization

1. *Officers*. The Officers of the Senate shall be the Presiding Officer, the two Speakers Chair, the Chair-Elect, and the Past Chair of the Senate, the Parliamentarian, the SecretaryClerk, and the Sergeant-at-Arms.

[Note: The following articles a.-e. were revised and moved to the new Part III.A].

a. Presiding Officer.

b. Speakers of the Faculty.

- e. *Parliamentarian*. The Parliamentarian shall give to the Senate and its officersprocedural advice concerning the conduct of business according to the rules of orderand the Bylaws adopted by the Senate.
- d. Secretary Clerk. The Secretary Clerk's duties shall include, but not be limited to:
 - i. circulating notice of meetings and agendas;
 - ii. informing the Presiding Officer of the presence of a quorum;
 - iii. recording the attendance of Senators, guests, and visitors;-
 - iv. keeping, producing, and circulating minutes of all Faculty cConvocations and Senate meetings;
 - v. maintaining Senate cCommittee records and reports.
- e. *Sergeant-at-Arms*. The Sergeant-at-Arms shall assist the Presiding Officer in maintaining order, and assist the Secretary Clerk in seating guests.

2. Meetings of the Senate

- a. *Regular Meetings*. The Senate shall meet to conduct its business at least once a month during the academic year.
- b. *Special Meetings*. Upon petition by twenty percent of the Voting Faculty or forty percent of the Senate, a special meeting of the Senate shall be called within a time limit determined by the Bylaws. The Executive Committee may also call a special meeting. In either case, written notice must be given at least forty-eight hours in advance of the meeting, and only those items listed on the agenda distributed with the meeting notice may be considered.
- 3. *Committees of the Senate*. In order to exercise more effectively its rights and responsibilities, the Senate shall create appropriate committees. It may delegate specific Senate powers to these groups, but the Senate retains the right to amend any actions of its committees. The committees of the Senate shall include, but not be limited to, the following:
 - a. *Executive Committee*. The Executive Committee shall consist of the Presiding-Officer, the two Speakers, Chair, the Chair-Elect, and the Past Chair of the Senate, the Parliamentarian of the Senate as an ex officio, non-voting member; and four senators elected by the Senate. The elected members shall include no more than one from any major unit; their terms shall commence with the Fall Senate and expire with their Senate terms. The Committee shall select its own chairperson. The duties of the Executive Committee shall include, but not be limited to, the following:
 - i. The Committee shall, at the beginning of the academic year, establish and publicize twenty dates during that academic year to be reserved for the conduct of Senate business.

- ii. The Committee shall formulate the agenda for each Senate meeting and shall be responsible for the circulation of the meeting agenda at least one week prior to a regular Senate meeting.
- iii. The Committee may, with the approval of the Senate, recommend a procedure for the efficient conduct of items of business on the agenda.
- iv. The Committee shall, at least twice each semester, eirculate maintain online a list of Senate documents that are currently under deliberation in the various Senate Committees, along with document status and name of committee and committee chairperson.
- v. The Committee shall serve as a clearing house for all Faculty matters that concern policy, shall help coordinating the work of all other Senate committees, and shall liaise with the administration.
- vi. The Committee shall periodically review the committee structure of the Faculty to ensure the effectiveness of Senate and to encourage efficient Faculty participation.
- vii. The Committee shall formulate and submit for Senate approval the Bylaws for the Fort Wayne Senate. Amendments to the Bylaws may be proposed by this Committee and must be promptly reported to the Senate if proposed by a sSenator

IV. CONVOCATIONS

The Executive Committee shall establish and announce the agenda, time, and place of all Faculty Cconvocations.

- A. On its own initiative, the Executive Committee may convene the Faculty in formal Convocation for the conduct of business.
- B. When petitioned by at least twenty percent of the members of the Voting Faculty, the Executive Committee must convene the Faculty in formal Convocation. The Secretary Clerk of the Senate shall publicize at the beginning of each semester a current list of the Voting Faculty as defined herein, and the minimum number required to convene the Faculty in such a manner.
- C. At any Faculty Convocation any item may be brought up for discussion, and the Senate, the chief administrative officer of PFW, the President, and the Board of Trustees of Purdue University may be petitioned for action by the convened Voting Faculty. Only members of the Voting Faculty and the elected representative of the lecturers may vote on such petitions.
- D. Faculty Convocations shall be conducted according to the rules of order adopted by the Senate.
- V. ASSEMBLIES

Faculty Aassemblies may be called by the chief administrative officer of PFW or by a Faculty-Leader the Executive Committee. No business may be conducted at an Aassembly.

- A. Faculty Aassemblies may be called and presided over by the chief administrative officer of PFW for the purpose of transmitting communications from the President and/or Board of Trustees of Purdue University, and/or the chief administrative officer.
- B. Faculty Aassemblies may be called and presided over by a Faculty Leader by the Executive Committee and presided over by one of its members for the purpose of providing a broad and open forum for the discussion of matters that do, will, or may affect the Faculty.

VI. POWERS

- A. **Definitions.** For the purpose of this document:
 - 1. **Determination** shall imply that Voting Faculty have legislative or operational authority. More specifically,
 - a. "legislative authority" means that any action requires a positive vote by the Senate, and
 - b. "operational authority" means that authority is delegated to an academic unit and only the positive review by a Senate committee requires a vote by the Senate
 - 2. **Joint Effort** shall imply that all components of the University act in a spirit of shared responsibility while, in matters where the Faculty has primary responsibility, the administration should exercise its powers adversely only in exceptional circumstances and for compelling reasons communicated to the Faculty, preferably with the opportunity for further consideration and transmittal of Faculty views.
 - a. **Primary responsibility** shall reflect the fact that each component of the University has areas of primary responsibility that determine the weight, depth, and detail of its involvement in the governance of that area. Each component's authority and voice in a particular decision shall correspond to its expertise in and responsibility for that matter. For example, the Faculty has primary responsibility for promotion and tenure, and the chief financial officer has primary responsibility for the budget.
 - b. **Shared responsibility**, the reason for joint effort, shall reflect the fact that the mission of the University can be accomplished only through mutual trust and cooperation while different components of its governance structure have different areas of primary responsibility.
 - 3. **Consultation** shall imply a formal procedure, in a spirit of shared responsibility, for the Faculty to present its judgment before (a component of) the University reaches a decision. More specifically, **formal procedure** shall mean one of the following three options:
 - a. **Representation** shall refer to a situation where members of the Faculty, chosen by a process determined by the Senate or its Executive Committee, represent the Faculty during the planning or decision-making process; this will often mean committee membership and may be considered the default option of the three.
 - b. Written recommendation shall refer to the situation where a Senate committee submits its recommendations in writing.

- c. Vote shall refer to the situation where Senate as whole votes on a resolution.
- 4. **Review**. The right and power to review shall imply a formal procedure for the Faculty to present its judgment after (a component of) the University acted or made a decision to act. More specifically, **formal procedure** shall mean:
 - a. Written recommendation shall refer to the situation where a Senate committee submits its recommendations in writing.
 - b. Vote shall refer to the situation where Senate as whole votes on a resolution.
- 5. **Shared governance**. In matters requiring determination, joint effort, or consultation as defined above and where the Faculty has primary responsibility, neither ad hoc appointments of members of the Faculty by the administration, nor informal expression of opinion from the Faculty or its individual members, nor committees seating one or two Faculty representatives among a majority of administrative and/or staff members satisfy the basic standards for Faculty participation in shared governance through its governing body.
- B. **Specific Powers.** The Voting Faculty shall possess and exercise, collectively, the power and responsibility:
 - 1. To determine through legislative authority of its governing body:
 - a. the academic calendar;
 - b. the policies for class scheduling;
 - c. the policies for student participation in athletic affairs.
 - 2. To review and approve through operational authority of its governing body:
 - a. the titles of the academic degrees conferred at PFW;
 - b. the general requirements for the curricula leading toward academic degrees or certificates;
 - c. the nomination of all candidates for degrees and certificates.
 - 3. To set policies through joint effort concerning:
 - a. the admission and academic placement of students;
 - b. student conduct and discipline;
 - c. student participation in group extracurricular activities;
 - d. the administration of the library and other educational support facilities;
 - e. the conduct, welfare, privileges, tenure, appointment, retention, and promotion of the Faculty.
 - 4. To **make formal recommendations through** established processes of **consultation**before the University reaches decisions **concerning**:

- a. changes in academic organization;
- b. the screening and selecting of academic and chief administrative officers;

and, in respect to how they may affect the attainment of the educational objectives of the University,

- c. the determination and management of the budget;
- d. the planning of physical facilities;
- e. increases and decreases in staff.
- 5. To **present its views** concerning any matter pertaining to the conduct and welfare of PFW to the President and Board of Trustees of Purdue University. The Faculty may present these views through informal expression of opinion from their individual members. However, to meet established principles of shared governance, only a formal procedure for Faculty to present its judgment in the form of a written recommendation or vote through its governing body will represent the will of the Faculty as a whole.
- **C. Delegation.** Subject to the right of review by the Faculty through its governing body and the limitations which that have been established to protect the interests of Purdue University, the power
 - 1. to review and approve academic degrees,
 - 2. to develop curriculum, instructional and examination procedures and undergraduate degree requirements, and
 - 3. to nominate candidates for these degrees

is delegated to the college and school faculties; and the power

4. to develop course content and new courses

is delegated to the academic departments.

D. Review Power

- 1. Review of Administrative Powers
 - a. The Faculty shall express its judgment on administrative actions by presenting its findings and giving its recommendation on each case presented to it that which raises an issue of academic freedom, tenure, promotion, or the nature or conditions of work.
 - b. The review power shall be exercised by an *Academic Personnel Grievance Board* elected by the Voting Faculty. Subject to the university provisions, the Senate shall establish the composition and procedures as well as and the terms of office, qualification and disqualification, and replacement of the members of thisese bodyies.

- c. Any member of the Faculty may petition that the appropriate review body for review of administrative action regarding academic freedom, tenure, promotion, or the nature or conditions of work.
- 2. Review of Senate Actions
 - a. Senate actions shall be subject to review and check by the Voting Faculty through the following two procedures:
 - i. At any Faculty C convocation of the Faculty, past actions of its Senate may be brought to the floor for discussion. If a majority of those present and eligible to vote so direct, the Senate must reconsider its action at its next regular meeting.
 - ii. Any action taken by the Senate shall be forced back to that body for mandatory reconsideration if within two weeks after the circulation of the Senate minutes covering the action, a petition by at least twenty percent of the Voting Faculty stating the objections of the petitioners is received by the Presiding Officer of the Senate.
 - b. In either of the above procedures, if the Senate reaffirms its original action, the issue must be submitted by ballot to the Voting Faculty. The ballots shall be returned and counted, and the decision announced, before the next regularly scheduled meeting of the Senate. The decision of a simple majority in such a ballot shall be final.

VII. AMENDMENTS

Amendment of the Constitution shall require the following:

- A. **Ppublication** of the proposed amendment to all members of the Faculty and the Senate;
- B. Aapproval of the proposed amendment by majority vote of the Senate;
- C. **Aapproval** of the proposed amendment **via secret ballot** of the Voting Faculty by a twothirds majority of those voting or by a simple majority of the Voting Faculty, whichever shall be the less.

The amendment shall become effective as provided for in the amendment or, failing that, on the first day of the academic year following the completion of the steps above.

(Corrected 10/16/1980) (Amended 10/10/1983) (Amended 4/9/1984) (Amended 12/14/1987) (Amended 11/14/1988) (Amended 4/12/1993) (Amended 4/11/1994) (Amended 11/9/1998) (Amended, 4/12/1999) (Amended, 3/13/2000) (Amended, 3/12/2001) (Amended, 12/9/2002) (Amended, 9/13/2010) (Amended, 1/10/2011) (Amended, 4/29/2015) (Amended, 4/11/2016) (Amended, 10/16/2017) (Amended, 3/12/2018) (Amended, 3/23/2020) (Amended, 1/10/2022) (Amended, xx/yy/zzzz)