

MEMORANDUM

TO: Donna Holland, Chair
Faculty Affairs Committee

FROM: Ann Marshall, Chair
Executive Committee

DATE: November 18, 2021

SUBJ: Charge to Faculty Affairs Committee: Competency in Teaching Language in
“Guiding Principles of Promotion for Clinical Faculty at PFW”

WHEREAS, while the Guiding Principles of Promotion for Clinical Faculty at PFW (SD 18-15) state that “PFW faculty are expected to demonstrate a significant and ongoing commitment to advancing student learning and fostering student success,” this Guiding Principles document does not specify that clinical faculty need to meet a minimum standard of competency in teaching when the areas of service or of scholarship and/or creative endeavor are the primary basis for promotion; and

WHEREAS, departments could interpret these Guiding Principles by creating promotion criteria for clinical faculty that do not require meeting a standard of competency in teaching;

BE IT RESOLVED, that the Faculty Affairs Committee review the Guiding Principles of Promotion for Clinical Faculty at PFW (SD 18-15) to consider whether language concerning a requirement to meet the criteria of competency in teaching for promotion of clinical faculty should be added and/or revised.