

Question Time

The Department of Communication has had challenges in staffing courses. The shortage of LTLs meant that full-time faculty have had to take on an overload to cover courses. The Department was forced to cancel two courses due to instructors' preference for not teaching as the pay is not worth their time especially when the risk to their health is high and when other employers offer better remuneration. The University has not made much progress in equitably compensating instructors who have been critical to this institution and to students' academic development.

As the University has increasingly focused its efforts on enrollment, it is important to consider the role LTLs have in enrollment and retention. A total of 50 students in the two COM 114 courses canceled received notifications that they will be taking three credits less than they had planned. Effectively, the university lost this tuition money and has put these students in an unsavory position. What plans does the University have to increase salaries to retain LTLs and avoid the hemorrhaging of talent and tuition income?

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