

To: Fort Wayne Senate
From: URPC
Date: November 22, 2010
Re: Proposed URPC resolution about the fulfillment of the IPFW Strategic Plan regarding faculty salaries

Disposition: To the Presiding Officer for Implementation

WHEREAS, The Bylaws of the Senate provide (5.3.5.1.2) that “The Budgetary Affairs Subcommittee shall advise the administration and, through the University Resources Policy Committee, the Senate on budgetary policy matters pertaining to the needs of the campus. The Subcommittee should pay particular care to the ways the budget and the budgetary process can affect this institution’s ability to carry out its mission and provide excellence in higher education for northeastern Indiana”; and

WHEREAS, Comparative data are useful when ascertaining the status quo at IPFW in relation to the other public baccalaureate institutions of higher education in Indiana; and

WHEREAS, The members of the Budgetary Affairs Subcommittee are sharing this information with all faculty in the IPFW community (see below), where IPFW ranks 5th in salaries for Assistant Professors (out of 14 Indiana Public Baccalaureate Institutions), 6th in salaries for Associate Professors (out of 14 Indiana Public Baccalaureate Institutions), and 12th in salaries for Full Professors (out of 14 Indiana Public Baccalaureate Institutions); and

WHEREAS, The IPFW Strategic Plan 2008-2014 includes, as part of its Strategic Directions and Action Priorities, a plan to “provide salaries that are nationally competitive for master’s-level universities”;

BE IT RESOLVED, That the members of URPC are sending the following recommendation for the approval of the IPFW Senate: IPFW should take the necessary steps to both meet the faculty salary goals of the IPFW Strategic Plan and to raise IPFW faculty salaries to make them competitive with other Indiana Public Baccalaureate Institutions.

Average Salaries by Rank, 2009-2010
Indiana Public Baccalaureate Institutions

Professor

1. Indiana University-Bloomington 120,700
2. Purdue University-West Lafayette 115,800
3. Indiana University-Purdue University Indianapolis 99,300
4. Purdue University-Calumet 85,000
5. Purdue University-North Central 82,800
6. Ball State University 82,100
7. Indiana University-Southeast 80,700
8. Indiana University-Kokomo 80,200
9. Indiana State University 79,400
10. University of Southern Indiana 79,300
11. Indiana University-Northwest 79,100
12. **Indiana University-Purdue University Fort Wayne 78,300**
13. Indiana University-South Bend 76,400
14. Indiana University-East 72,700

Associate Professor

1. Indiana University-Bloomington 82,000
2. Purdue University-West Lafayette 80,200
3. Indiana University-Purdue University Indianapolis 75,400
4. Purdue University-Calumet 66,200
5. Indiana University-Northwest 65,700
6. **Indiana University-Purdue University Fort Wayne 64,300**
7. Ball State University 64,000
8. University of Southern Indiana 63,500
9. Indiana University-Southeast 62,600
10. Indiana State University 62,100
11. Purdue University-North Central 60,600
12. Indiana University-South Bend 58,100
13. Indiana University-East 57,300
14. Indiana University-Kokomo 55,900

Assistant Professor

1. Purdue University-West Lafayette 72,700
2. Indiana University-Bloomington 72,400
3. Indiana University-Purdue University Indianapolis 61,400
4. Purdue University-Calumet 59,900
5. **Indiana University-Purdue University Fort Wayne 58,500**
6. Indiana University-Southeast 58,300
7. Indiana State University 55,600
8. University of Southern Indiana 54,600
9. Indiana University-East 53,800
10. Indiana University-Northwest 53,700
11. Indiana University-South Bend 53,600
12. Indiana University-Kokomo 52,500
13. Purdue University-North Central 52,000
13. Ball State University 52,000

Source: American University of University Professors. March-April, 2010. *No Refuge: The Annual Report on the Economic Status of the Profession, 2009-10.*