

TO: Fort Wayne Senate
FROM: URPC
SUBJECT: Analysis of Staffing and Budget Data
DATE: 28 MAR 2012

WHEREAS, IPFW's mission is to meet the higher education needs of northeast Indiana by offering a broad range of high-quality undergraduate, graduate, and continuing education programs that meet regional needs, support excellence in teaching and learning, advance and share knowledge through research and creative endeavor, and work with the community to develop intellectual, cultural, economic, and human resources; and

WHEREAS, IPFW is facing a budget shortfall for the coming fiscal year (FY 2013), which is projected to be approximately 3% (\$ 2.2 M) of the IPFW budget; and

WHEREAS, any shortfall in the budget must be covered by cuts in recurring dollars, which requires serious short-term budget decisions; and

WHEREAS, this 3% projected budget shortfall is real and manageable; and

WHEREAS, prudence requires IPFW budget planners to consider the current changes in IPFW's revenue stream to be long-term, and short-term solutions often create long-term problems;

THEREFORE BE IT RESOLVED THAT,

If reductions in expenditures are necessary to meet the budget, such cuts should be designed to minimize impact on the academic quality of our programs;

If reductions in expenditures are necessary to meet the budget, such cuts should be designed to minimize impact on current employees;

If reductions in expenditures are necessary to meet the budget, any such cuts should be designed to at least maintain the current number of clinical, tenured, and tenure-track positions.

BE IT FURTHER RESOLVED THAT,

If reductions in expenditures are necessary to meet the budget, such cuts should be designed to at least maintain credit hours and graduation rates;

Deans, Chairs, Program Directors, and every other member of the university community increase effort to recruit, retain, and graduate students;

Every academic and non-academic IPFW unit should undergo a regular, formal strategic review, similar to the academic Program Review process. This review should demonstrate how the unit effectively and uniquely contributes to the mission of the University;

IPFW should exact a temporary freeze on new administrative positions;

IPFW employ a transparent process with stringent criteria to determine the need to fill any open position.

IPFW employ a transparent budget process in allocation of funds to all constituencies.

IPFW explore voluntary long-term reduction in FTE for individual employees.