

MEMORANDUM

TO: Fort Wayne Senate

FROM: Marcia Dixson, Chair  
Faculty Affairs Committee

DATE: March 22, 2013

SUBJECT: SD 91-20 Extension of Probationary Period for Justifiable Cause

DISPOSITION: For action at the next Senate meeting

WHEREAS, the current policy allows for extension of the probationary period for birth or adoption of a child; and

WHEREAS, untenured faculty may be concerned about the appearance of a lack of commitment by requesting this extension;

BE IT RESOLVED, that the following be added to the current document: "4. A one-year automatic exclusion will be granted to either or both parents for the birth or adoption of a child. Faculty may choose to submit a tenure case under their original or the extended timetable."