

TO: Fort Wayne Senate  
FROM: Chris Erickson  
DATE: April 22, 2013  
RE: Motion to amend Senate Document SD 88-13

WHEREAS, SD 88-13 is the document that outlines procedures for promotion and tenure for IPFW faculty;

WHEREAS, SD 88-13 states in 1.0, “The preponderance of the evaluation of a candidate shall occur at the first level”;

WHEREAS, SD 88-13 also states in 1.5, “The purposes of [the campus committee] are to review the actions of the earlier decision levels to assure that the candidate is afforded basic fairness and due process in accordance with established university policies and procedures and to assess the adequacy and sufficiency of the evidence”;

WHEREAS, the line “assess the adequacy and sufficiency of the evidence” is open to interpretation and leads to inconsistency in how candidates’ cases for promotion and tenure are treated;

WHEREAS, the line “assess the adequacy and sufficiency of the evidence” also potentially conflicts with the statement in 1.0, whereby the “preponderance of the evaluation... shall occur at the first level”;

BE IT RESOLVED, that the role of the campus committee in 1.5 be clarified to read:

“The purpose of this committee is to review the actions of the earlier decision levels to assure that the candidate is afforded basic fairness and due process in accordance with established university policies and procedures.” ~~and to assess the adequacy and sufficiency of the evidence.~~