TO: IPFW Senate

FROM: Michael Nusbaumer

DATE: August 26, 2013

RE: Examine Current Promotion and Tenure Documents

Whereas the Senate is attempting to make numerous, major revisions to the Promotion and Tenure documents currently on the floor and

Whereas there are more suggested change forthcoming and

Whereas attempting such significant change on the Senate Floor are not the most effective or efficient means for making such changes and

Whereas recent changes in these documents have created confusion for many in regard to the operation of committees above the departmental level and

Whereas documents identifying departmental decisions in regard to Promotion and Tenure as carrying the "preponderance" of weight in the decision-making process remains unclear and

Whereas the meaning, operationalization and weight of "future promise" remain unclear in the tenure decision and

Whereas recent Promotion and Tenure decision-making at certain levels has been found by the IU Board of Review to be based upon unspecified criteria that appears inconsistent with written Senate policies, and

Whereas recent Promotion and Tenure decision-making was inconsistent with past practices

Be it resolved that FAC assemble a 14 member Task Force to examine current Promotion and Tenure documents and recent events to develop a consistent, clear and coherent set of documents for Senate consideration and

Be it further resolved that this Task Force be Chaired by the Presiding Officer of the Senate Non-voting) and staffed by the two Speakers of the Faculty, Two elected representatives from A&S and one elected from each additional College/School, one from Senate FAC, one from the Campus P&T Committee, one dean elected by the academic deans, and the VCAA. Representatives ideally will have P&T committee experience beyond the department level.

Be it further resolved this Task Force will bring the appropriate documents to the Senate for consideration no later than the March Senate meeting