(Recommitted back to Executive Committee)

## MEMORANDUM

TO:	Fort Wayne Senate
FROM:	Brenda Valliere, Chair Executive Committee
DATE:	27 January 2014
SUBJECT:	Amendment to the Bylaws of the Fort Wayne Senate: Continuing Lecturers as Senate Affiliates

DISPOSITION: Request the Senate vote on the attached amendment to the Senate Bylaws

WHEREAS, Continuing Lecturers have a different status and rights in each department, school, and college on the IPFW campus and are not counted among the Voting Faculty in the constitution of the Fort Wayne Senate (provisions I.C and I.D); and

WHEREAS, Office of Academic Affairs Memorandum No. 03-1 (hereafter referred to as OAA 03-1) states, "IPFW will observe a 10% CL FTE limit in the percentage of the total campus faculty FTE (defined as tenured, tenure-track, clinical, and CL appointments); and

WHEREAS, the following table demonstrates that Continuing Lecturers represent a more significant component of the faculty than was originally expected or intended;

	Full Time	Part Time	Total
Tenure Track	295	7	302
Clinical/Non TT	18	2	20
<b>Continuing Lecturers</b>	50	12	62
TOTALS	363	21	384
10% Rule	36.3	2.1	38.4

and

WHEREAS, OAA 03-1 specifies that Continuing Lecturers "have departmental service responsibilities appropriate to their teaching assignment and an expectation of continuing professional development"; and

WHEREAS, Continuing Lecturers are often urged during the reappointment processes to engage in school/college and university service exceeding what is called for in OAA 03-1; and

WHEREAS, Continuing Lecturers are reappointed through the same basic process as probationary tenure-track faculty and are eligible for merit increases through the same process as tenure-line faculty; and

WHEREAS, Continuing Lecturers use the same grievance processes as Purdue and Indiana University tenure-line faculty; and

WHEREAS, Continuing Lecturers are held to many of the same standards and expectations as tenure-line faculty; and

WHEREAS, the charge to the Senate Faculty Affairs Committee (Fort Wayne Senate Bylaw 5.3.2) was amended on 15 April 2013 to define Faculty as including "tenured and tenure track faculty, clinical faculty, continuing lecturers, limited term lecturers, and visiting instructors";

BE IT RESOLVED, that the Bylaws of the Fort Wayne Senate be amended as indicated below to allow Continuing Lecturers to annually elect one Senate Affiliate who will be permitted to participate, without vote, in Senate meetings:

2.5.3.3 Continuing Lecturers shall select annually one of their number to serve as Senate Affiliate.