Senate Document SD 14-33 (Approved, 4/20/2015) (Ratified by the Faculty, 4/29/2015)

## **MEMORANDUM**

TO: Fort Wayne Senate

FROM: Executive Committee

DATE: 30 March 2015

SUBJECT: Amendment to the Constitution of the Fort Wayne Senate: Continuing

Lecturers

DISPOSITION: To the Nominations and Elections Committee for submission to the Voting

Faculty for approval; upon approval, to the presiding officer for

implementation

WHEREAS, This resolution to amend the Constitution of the Fort Wayne Senate was originally adopted by the Senate in April 2014; and

WHEREAS, The proposed amendment was only voted on by 69 out of 323 Voting Faculty, and fell only one vote short of the necessary two-thirds majority required for ratification; and

WHEREAS, Continuing Lecturers have a different status and rights in each department, school, and college on the IPFW campus and are not counted among the Voting Faculty in the constitution of the Fort Wayne Senate (provisions I.C and I.D); and

WHEREAS, Office of Academic Affairs Memorandum No. 03-1 (hereafter referred to as OAA 03-1) states, "IPFW will observe a 10% CL FTE limit in the percentage of the total campus faculty FTE (defined as tenured, tenure-track, clinical, and CL appointments); and

WHEREAS, the following table demonstrates that in the 2013-14 academic year Continuing Lecturers represented a more significant component of the faculty than was originally expected or intended;

	Full Time	Part Time	Total
Tenure Track	295	7	302
Clinical/Non TT	18	2	20
<b>Continuing Lecturers</b>	50	12	62
TOTALS	363	21	384
10% Rule	36.3	2.1	38.4

and

WHEREAS, OAA 03-1 specifies that Continuing Lecturers "have departmental service responsibilities appropriate to their teaching assignment and an expectation of continuing professional development"; and

WHEREAS, Continuing Lecturers are often urged during the reappointment processes to engage in school/college and university service exceeding what is called for in OAA 03-1; and

WHEREAS, Continuing Lecturers are reappointed through the same basic process as probationary tenure-track faculty and are eligible for merit increases through the same process as tenure-line faculty; and

WHEREAS, Continuing Lecturers use the same grievance processes as Purdue and Indiana University tenure-line faculty; and

WHEREAS, Continuing Lecturers are held to many of the same standards and expectations as tenure-line faculty; and

WHEREAS, the charge to the Senate Faculty Affairs Committee (Fort Wayne Senate Bylaw 5.3.2) was amended on 15 April 2013 to define Faculty as including "tenured and tenure track faculty, clinical faculty, continuing lecturers, limited term lecturers, and visiting instructors";

BE IT RESOLVED, that the Constitution of the Fort Wayne Senate be amended as indicated below (additions are **underlined**):

## VII. Governing Body: The Senate

- A. Membership
  - 1. Composition. The Senate shall be composed of
    - a. The Presidents of Indiana University and Purdue University
    - b. The chief administrative officer of IPFW
    - c. The chief academic officer of IPFW
    - d. The chief financial officer of IPFW
    - e. The Speakers of the Faculty
    - f. The chief officer in charge of student affairs at IPFW
    - g. Additional members of the Faculty selected according to procedures in this Article

## h. The elected representative of the continuing lecturers at IPFW

BE IT FURTHER RESOLVED, that upon ratification of this amendment by the Voting Faculty, a review of the Bylaws of the Senate will be necessary to ensure conformity with this amendment, and that the amendment will go into effect once that review is complete.