

TO: The Fort Wayne Senate
FROM: The Faculty Affairs Committee
DATE: October 3, 1986
SUBJ: Faculty Responsibilities Related to Reorganization and Program Reduction
DISPOSITION: Upon approval, to the Chancellor for action

WHEREAS, Shared-governance principles require participation by the faculty in determining academic matters; and

WHEREAS, The Constitution of the Faculty of Indiana University-Purdue University at Fort Wayne recognizes these shared governance principles in Section VI-A-2a which says:

"The Faculty shall possess and exercise, collectively, all powers and responsibilities common to the separate faculties of Indiana University-Purdue University at Fort Wayne at the time this Constitution enters into force. These include the power: . . . 2. To make recommendations concerning changes in academic organization. . . ."

BE IT RESOLVED, That the Fort Wayne Senate recommend the following governance minimum standards for faculty participation in decisions on reorganization and/or reduction of academic programs for reasons other than financial emergency:

Faculty Responsibilities Related to Reorganization and Program Reduction

1. Final faculty responsibility for recommendations regarding reorganization and program reduction shall reside with the Fort Wayne Senate.
2. Recommendations on reorganization and program reduction shall follow a full canvass of the views of the faculty of the academic unit(s) and program(s) affected, undertaken by the Senate.
3. When requested by an affected party, the Senate may solicit the views of qualified outside consultants.

Notification and Review

4. Once the Senate has made a recommendation, and prior to any administrative action, the Vice Chancellor and Dean of the Faculty shall invite the faculty of the program and the academic units affected to review and comment, individually and collectively.

Procedures for Reduction of Positions

5. When program reorganization or reduction results in the elimination of faculty positions, the tenure status of faculty will be protected and the reduction shall proceed by normal attrition, supplemented when appropriate by early-retirement incentives or by reassignment within IPFW.

Appeals

6. A faculty member who is reassigned or terminated due to reorganization or program reduction may appeal the decision and has the right to a full hearing before the IU Faculty Board of Review or the PU Faculty Grievance Board.