

TO: Fort Wayne Senate

FROM: Committee on Institutional Affairs (PU)

DATE: September 10, 1987

SUBJECT: Proposed Medical Security Program

DISPOSITION: Upon approval, to the presiding officer for transmission to Steven Beering, President; Howard Lyon, Vice President of Business Services; and the Trustees of Purdue University; and to the Speaker of the Faculty for transmission to the members of the Board of Trustees.

Purdue University has a long tradition of faculty and staff participation in revision of the benefits package. The procedure has resulted in effective stewardship of public monies and reasonable benefits. Specifically, the health care plan has been modified from time to time and has benefitted from the advice of faculty and staff.

We understand that Purdue University is considering a substantial change in the medical security program provided its employees. Further, we understand that the program will be submitted to the Trustees for action in a few days without faculty and staff discussion and review, including review by the duly constituted Faculty Compensation and Fringe Benefits Committee.

Copies of the proposal have been seen by only a small number of employees. A number of ambiguities exist; many questions remain unresolved. We believe that the interests of Purdue University, its employees, and the people of the State of Indiana will be best served if consideration of the proposal is postponed until the traditional Purdue University protocols have been observed.

Therefore, be it resolved, that the Faculty of Indiana University-Purdue University at Fort Wayne requests that the Board of Trustees postpone consideration of the proposed changes in the medical security program.