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SABBATICAL LEAVES

In order for the faculty to carry out adequately the university's mission of teaching, research, and service, ample opportunities for professional development and growth must be made available to them. The sabbatical leave program is one significant way in which the university provides time to faculty members to pursue their endeavors intensively, unencumbered by normal responsibilities.

While a sabbatical leave is meant to afford faculty members the means to grow professionally and intellectually, it is also an investment by the university in its own future. A sabbatical leave is granted with the clear expectation that it will better enable the faculty member to contribute to the mission of the university. An application for sabbatical leave should be approved unless the university is persuaded that it will not achieve this purpose.

Applications for sabbatical leave must have been reviewed, for budgetary informational purposes only, by appropriate administrators (chair/dean or director/Vice Chancellor for Academic Affairs) before being evaluated by the Professional Development Subcommittee. The Professional Development Subcommittee is responsible for recommendations regarding sabbatical leave applications. Departments and schools may choose to employ additional procedures of their own devising to evaluate sabbatical applications.