

*(recommitted)*

**MEMORANDUM**

TO: Fort Wayne Senate

FROM: Faculty Affairs Committee

DATE: February 14, 1992

SUBJ: Tenure Stop-out Policy

DISPOSITION: To the presiding officer for implementation

*replaces by  
SD 91-20*

RESOLVED, that the Fort Wayne Senate approve the following Tenure Stop-out Policy for the Fort Wayne campus.

**Tenure Stop-out Policy**

Upon the written request of a faculty member, in consultation with the department chair and dean, the Vice Chancellor for Academic Affairs will have the authority to grant a temporary stopping of the tenure clock, if, in his/her judgment, the academic performance of the probationary faculty member would be adversely affected by extraordinary personal circumstances. Such circumstances might include the responsibility as primary care giver after the birth or adoption of a child, serious personal illness, the provision of care for a seriously ill family member, or any similar situation requiring compassion. The exception would be made in consultation with the faculty member's chair and dean. This special exception would be for one academic year for a probationary faculty member seeking tenure and would normally be granted only once. Such exceptions will not be granted after the start of the penultimate year of the probationary period.

Approving

J. Clausen  
R. Jeske  
D. Oberstar  
R. Pacer  
J. Scherz  
J. Silver

Absent

D. McCants

NOTE: Questions concerning this document should be addressed to David Oberstar at extension 6836.