

To: Fort Wayne Senate
From: Faculty Affairs Committee, Robert Jeske, Chair
Date: November 10, 1992
Subject: Changes to SD 76-10, Purdue University at Fort Wayne Grievance Policy

Disposition: To the Presiding Officer for implementation.

Whereas, the Purdue University Committee on Institutional Affairs unanimously approved the changes recommended by the Faculty Affairs Committee to Senate Document 76-10

Resolved, that Senate Document 76-10, PURDUE UNIVERSITY AT FORT WAYNE GRIEVANCE POLICY, be amended as follows:

Procedure 4:

Current: The Faculty Grievance Committee shall meet within ten (10) instructional days with the aggrieved faculty member for an informal hearing of the grievance. Within ten (10) instructional days after this informal hearing, the Faculty Grievance Committee shall decide whether to hold a formal hearing on the grievance.

Proposed: The Faculty Grievance Board shall meet within ten (10) instructional days with the aggrieved faculty member for an informal hearing of the grievance. **A quorum for the informal hearing will be 9 of the 12 elected faculty members.** Within ten (10) instructional days after this informal hearing, the Faculty Grievance Board shall decide whether to hold a formal hearing on the grievance.

Procedure 5:

Current: There shall be at least one (1) instructional day between the holding of an informal hearing and the vote on whether to hold a formal hearing. During this interim at least one member of the Grievance Committee will be assigned the task of verifying that procedural and substantive matters pertaining to the grievance under discussion are accurate and to report thereupon to the Committee. No abstentions will be permitted on the vote to hold a formal hearing. The first party may have no more than two (2) advisors present at this informal hearing. The second party to the grievance is not allowed to be present at the informal hearing. Informal hearings shall not be open to any other individuals. The first party may consult these advisors, but these advisors are not permitted to address the Grievance Committee directly. If the Grievance Committee votes to hold a formal hearing, both parties to the grievance shall be notified in writing by the committee of such action.

Proposed: There shall be at least one (1) instructional day between the holding of an informal hearing and the vote on whether to hold a formal hearing. During this interim at least one member of the Grievance Board will be assigned the task of verifying that procedural and substantive matters pertaining to the grievance under discussion are accurate and to report thereupon to the Board. No abstentions will be permitted on the vote to hold a formal hearing. **If four (4) or more members attending the hearing vote in favor of a formal hearing, then it shall go forward.**

The first party may have no more than two (2) advisors present at this informal hearing. The second party to the grievance is not allowed to be present at the informal hearing. Informal hearings shall not be open to any other individuals. The first party may consult these advisors, but these advisors are not permitted to address the Grievance Board directly. If the Grievance Board votes to hold a formal hearing, both parties to the grievance shall be notified in writing by the Board of such action.