

failed, 12/14/92

To: Fort Wayne Senate
From: Faculty Affairs Committee
Robert Jeske, Chair
Date: November 25, 1992
Subj: Changes to the Indiana University *Academic Handbook's* Criteria for Promotion

Disposition: To the Presiding Officer for implementation

The Faculty Affairs Committee of the Indiana University University Faculty Council requested campus review of the following proposed amendment to the Indiana University *Academic Handbook*. This resolution is a response to that request.

Resolved, That the Fort Wayne Senate endorse the following amendment to the paragraph "Criteria for Promotion" in the Indiana University *Academic Handbook*:

Current:

Teaching, research and creative work, and services which may be administrative, professional, or public are long-standing university promotion criteria. Promotion considerations must take into account, however, differences in mission between campuses, and between schools within some campuses, as well as the individual's contribution to the school/campus mission. The relative weight attached to the criteria above should and must vary accordingly. A candidate for promotion should normally excel in at least one of the above categories and be satisfactory in the others. Promotion to any rank is a recognition of past achievement and a sign of confidence that the individual is capable of greater responsibilities and accomplishments.

Proposed:

Teaching, research and creative work, and services which may be administrative, professional, or public are long-standing university promotion criteria. Promotion considerations must take into account, however, differences in mission between campuses, and between schools within some campuses, as well as the individual's contribution to the school/campus mission. The relative weight attached to the criteria above should and must vary accordingly. A candidate for promotion should normally excel in at least one of the above categories and be satisfactory in the others. **Alternatively, a candidate may present evidence of a balance of strengths that promises extraordinary benefits to the university over time. Under this alternative, the candidate's total record should be assessed by comprehensive and rigorous internal and external peer review.** Promotion to any rank is a recognition of past achievement and a sign of confidence that the individual is capable of greater responsibilities and accomplishments.

Approving

J. Clausen
R. Jeske
F. Kirchhoff
R. Pacer
J. Silver

Absent

D. McCants
J. Scherz

Note: Questions concerning this document should be addressed to R. Jeske at Ext. 6676.