

TO: The Senate  
FROM: Faculty Affairs Committee  
DATE: October 27, 1995  
SUBJ: Amendment to SD 88-25 (Campus-Wide Criteria for Promotion and Tenure)

DISPOSITION: To the Presiding Officer for Implementation

WHEREAS, It is the faculty's responsibility to establish and clearly articulate standards for tenure; and

WHEREAS, The criteria for tenure for instructors have not been clearly articulated; and

WHEREAS, The tenure decision is the faculty's most important decision in respect to the careers of its members;

BE IT RESOLVED, That the Fort Wayne Senate approve the following addition to Senate Document SD 88-25:

B. Criteria for Tenure for Instructors

Tenure decisions for instructors should be based primarily on teaching and service. A recommendation to award tenure to instructors is based upon evidence of:

1. A high level of teaching performance (as attested to by such traditional measures of classroom instruction as student and peer evaluations, results of common examinations, review of classroom materials and student work, contributions to curricular development, and teaching awards).
2. A record of satisfactory achievement in service, particularly service related to teaching.
3. Other activities that support teaching, demonstrate a consistent pattern of professional growth, establish connections with professional peers in the region or nation, and maintain currency with pedagogic developments elsewhere (as attested to by such activities as the design and analysis of instructional innovations, presentations at conferences and workshops, or writing for publication).