## MEMORANDUM

TO: Fort Wayne Senate

FROM: Peter Iadicola

DATE: 14 April 1997

SUBJ: Amendment of SD 93-9

DISPOSITION: To the Presiding Officer for implementation

Whereas, the Faculty Affairs Committee has surveyed the faculty regarding the current Faculty Workload Policy (SD93-9); and

Whereas, the survey indicates widespread dissatisfaction with aspects of the policy and misunderstanding of both its purpose and functioning;

Be It Therefore Resolved, that SD 93-9 be amended by replacing the current text with the following:

That all Indiana University and Purdue University Faculty at Fort Wayne have a 12 hour teaching load with 3 hours release time for research activity (9 hours of teaching per semester);

That all Indiana University and Purdue University Faculty at Fort Wayne have the option of foregoing this research release time and upon agreement of the chairperson of their department and dean of their unit increase their activities in either teaching or service in lieu of this research release time; and

That all Faculty of Indiana University and Purdue University at Fort Wayne will be fairly judged on their productivity in teaching, research, and service, and that faculty who choose to forego a research release time and increase their productivity in either teaching or service will not be penalized in terms of salary increment decisions and will be judged in terms of their additional productivity in this area.