

Question Time

Per Senate Document SD 06-09, which requires the Faculty Affairs Committee to send questions concerning faculty salary increment distribution to the administration:

1. What were the total increment monies allotted, how were they dispersed and by whom?
2. Of the increment monies distributed by the Deans and VCAA, how many faculty received increments for equity and special merit and what was the total dollar amount distributed in each category?
3. How many faculty were recommended to the VCAA by the Deans in each category? How many faculty received funds from the VCAA who were not recommended by the Deans in each category?
4. From which administrative level(s) does recommendation for equity, compression, and/or super merit come?
5. How are promotion increments determined?
6. Why has the focus of equity increases been at the full professor level? How have equity increases been distributed among the faculty ranks (including Continuing Lecturers)?
7. Why must the department be sure to give some extra merit to those that are recommended for merit increases at the college or university level? How can we encourage those working adequately or even to their full ability when we must award them less than the suggested increment?