

TO: The Senate  
FROM: The Faculty Affairs Committee  
DATE: February 4, 1983  
SUBJECT: Committee Report on Equal Employment Opportunity, "For  
Information Only"

The Committee has urged the administration to increase efforts to acquaint the faculty with equal-employment-opportunity requirements. Specifically, we urged that additional training be provided to department/division chairs and faculty members who serve on personnel committees (those making recommendations concerning hiring, tenure, promotion, leaves of absence, and annual evaluations), to acquaint these faculty with the full range of their affirmative-action responsibilities.

Such training should, we believe, enable faculty members to identify protected classes (women, minority members, those aged 40 to 70, the physically and mentally handicapped, disabled and Vietnam Era veterans) and to determine how membership in a protected class may impinge upon professional relationships and personnel recommendations.

Members Approving:

William H. Bruening, Chair  
Ronald E. Emery  
Stephen C. Harroff  
Steven Hollander  
Edwin C. Leonard  
Edward A. Nicholson  
Shirley R. Rickert