

1993-1995 BUDGET RECOMMENDATIONS
BUDGETARY AFFAIRS SUBCOMMITTEE

1. There must be raises in both years of the budget.
 2. It is the recommendation that 1% be given in the first year and 4% be given in the second year.
 3. The first priority for use of funds of the I.U. Service Fee rebate must be a 5% increase in S&E (in academic departments this include travel & capital) for both years of the budget.

This must be coupled with a department by department review so that those with adequate S&E's get a minimum of 3% for inflation, and those that are chronically running out of S&E and forced to transfer funds from capital, travel, and phone-a-thon in the Spring months be given up to a 7% increase. Those with adequate would get a total of 6% and those inadequate could get up to 14%.
 4. The professional development summer grant monies should not be reduced from original planned amounts.
 5. Approved new faculty positions should not be reduced.
 6. Should the decrease projected of 1% in enrollment drop be less than this, the extra realized amount should go for salary increases in the 2nd year.
 7. There will be no expansion of non-teaching positions in any of the four main administration areas over the two years of the budget. No new programs will be implemented without additional monies.
 8. Any new administrators hired that will hold academic rank will have a salary based on the following:
 - A. Base salary at 10 month for the appropriate rank they will hold in the given department commensurate with similar faculty in that department.
 - B. Add on to this base for the 12 month period.
 - C. Add on to this for the administrative duties.
 - D. Any increases will be apportioned to these three distinctions.
 - E. Should the administrator in a later year revert to academic position, salary will revert to the Base for 10 months, plus the appropriate increases that have been applied.
 - F. This recommendation will take effect for any new administrators hired to start with the next academic year.
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9. In year one of the budget the increase will be an across the board distribution to all departments.
10. In year two of the budget merit increases will be considered based on performance for the two year period. The entire 4% will be passed directly to the departments.
11. Over the two year period the four main administrative units will plan to cut total operational expenses at least 10-15% in preparation for the 1995-1997 budget. Any possible early cuts should take place through attrition.
12. The library should receive no new funding except for a 5% increase in S&E for both years taken from the IU Service Fee rebate should this occur.
13. A complete review of the four main administrative areas will be done in order to accurately fix the number of positions needed for the various services. The study committees must include faculty members. This study is to have the goal of facilitating the cut in the four administrative areas noted in item 8.

In addition, an evaluation mechanism should be established for every non-academic department/unit/program.

14. Over the two year period the studies called for in Senate Document 91-19 should be completed and must consider any changes, or expected changes in faculty workloads in future years.

Committee Members:

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