

TO: Fort Wayne Senate
FROM: Educational Policy Committee
Linda Wright-Bower, Chair
DATE: February 25, 2000
SUBJ: Faculty Compensation in Continuing Studies Credit Classes - for information only

The Educational Policy Committee is in receipt of the attached document from the Continuing Educational Advisory Subcommittee. It is being sent to the Senate for information only.

January 18, 2000

To: Continuing Education Subcommittee Members
From: Michael Stockstill
Re: Faculty Compensation in Continuing Studies Credit Classes

In order to establish a standard rate of compensation for full-time and associate faculty who teach for Continuing Studies, I would like to propose the following compensation model for off-campus and distance education instruction:

In-person/Off-campus Instruction:

- For associate faculty, CS will pay the rate established by the academic department. In addition, where appropriate, CS will pay for travel and a small amount in special situations (e.g., teaching in locations where there is little or no administrative assistance for the faculty member).
- For IPFW full-time faculty who are teaching on overload, CS will pay the standard amount set for overload (in 1999-00, \$3350) during the academic year and up to 10% of their salaries during the summer term.
- For IPFW full-time who are teaching off-campus on-load, CS will transfer an amount equivalent to that established by the academic department for an associate faculty member.

Distance Learning:

- Associate faculty teaching distance learning classes will receive the compensation rate established by the academic department for associate faculty for classes with enrollments up to 24. Associate faculty will be paid an additional \$75 per student up to a maximum of \$3350 per course.
- Full-time faculty teaching distance learning classes on over-load will receive standard overload compensation of \$3350 during the academic year in classes of up to 24 students. They will be paid \$75 per student above 24 students, with a total maximum compensation of 10% of their academic year salaries. They will be paid 10% of their salaries to teach summer term distance learning classes.
- Full-time faculty teaching on-load will receive their compensation from their home department. For courses with total enrollments over 24 students, the faculty member will receive \$75 per distance education student up to an additional \$3350. Faculty teaching courses with less than 24 students will receive a stipend of \$500. If the on-campus studio class is designated a "C" section (Continuing Studies sponsored class), CS will transfer to the instructor's academic department an amount equivalent to that paid by the department for an associate faculty member.

For classes with enrollments of more than 24 students, CS can provide the faculty member with a teaching assistant for six hours per week.

Other Compensation:

Continuing Studies will pay each faculty member \$2500 to develop a new distance learning course approved by CS in consultation with the relevant academic department. (This excludes all classes receiving DECCO grants.) One half of the payment will be made at the time the faculty member begins development of the course. The second half will be made when the course is first offered.

When the faculty member has completed the course development, CS will transfer an additional \$500 to the instructor's home department.

For each distance learning and off-campus course offered each semester, CS will provide the relevant academic department a fee of \$500.