

TO: Fort Wayne Senate

FROM: Faculty Affairs Committee
David Oberstar, Chair

DATE: November 16, 1999

SUBJ: Amendment of [SD 97-8](#) (Faculty Workloads and Evaluation)

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, the consideration for merit increments with respect to faculty members promoted or on leave or on sabbatical during the increment period is not done in a consistent and equitable fashion across the university;

BE IT RESOLVED, That SD 97-8 be amended as follows:

Current

Each faculty member shall be treated equitably regarding salary and annual increments. Increments should be based upon the relative value of the professional activity to the department's program and the quality of the individual's performance of assigned responsibilities.

Proposed

Each faculty member shall be treated equitably regarding salary and annual increments. Increments should be based upon the relative value of the professional activity to the department's program and the quality of the individual's performance of assigned responsibilities. **Promotions, leaves and/or sabbaticals shall not prevent an individual from receiving merit consideration for work accomplished during a review period.**