TO:

The Senate

FROM:

The Indiana University Committee on Institutional Affairs

DATE:

26 March 1982

SUBJECT:

Amendment to the Bylaws of the Fort Wayne Senate (SD 81-10): The Subcommittee on Promotions, Tenure, and Sabbatical Leaves

DISPOSITION:

Upon approval, to the presiding officer for implementation

RESOLVED, That the attached document on the Subcommittee on Promotions, Tenure, and Sabbatical Leaves be substituted for Section V.C.1.a.(2) of the Bylaws of the Senate

> Approving Absent M. Downs

H. Gibbons S. Harroff

J. Haw

T. Guthrie

Subcommittee on Promotions, Tenure, and Sabbatical Leaves

Recommendations to the Chancellor concerning promotions, tenure, and sabbatical leaves shall be made by Subcommittees of seven Faculty members. These Subcommittees shall be selected by the Chancellor from a panel of Faculty members elected by the Faculty of Arts and Letters and the Faculties of Professional Studies (including Librarians) voting separately for candidates from their major unit. The terms of the panel and of the Subcommittees on Promotion, Tenure, and Sabbatical Leaves shall be one year.

The Indiana University Committee on Institutional Affairs shall conduct elections for the panel during September. In the election of the panel, the names of those who have served during both of the two preceding years and the names of administrators above the department/division chair level shall not appear on the ballot; the names of all other Indiana University Faculty with the rank of instructor or above and Librarians with the rank of assistant librarian or above shall be entered on the ballot distributed to Faculty members of their major unit.

The tenured Faculty member in each department or division of Arts and Letters and Professional Studies (and the tenured Librarian) receiving the highest number of votes will be a member of the panel. (Ties will be broken by a coin flip.) In the case where disqualifications and resignations eliminate all tenured Faculty members in a department or division (or tenured Librarians), the non-tenured Faculty member from that department or division (or non-tenured Librarian) with the highest number of votes will be a member of the panel.

The following Faculty members will be ineligible to serve on the Panel: those with cases to be considered by the Subcomittees, those department chairpersons who are required to make individual official recommendations concerning pending cases, and those who have been designated to serve that year on another promotion, tenure, and sabbatical leaves committee above the primary level.

The case of each candidate for promotion or tenure will be considered by a Subcommittee which shall include the panel member from the candidate's division or department, three additional panel members from the candidate's major unit, and three panel members from the other major unit. The Chancellor shall appoint only the minimum number of Subcommittees needed to satisfy these requirements of representation.

The Dean of the Faculty shall sit as a non-voting member of all Subcommittees.

The names of those elected to the panel and of those selected for the Subcommittees shall be communicated to the Faculty.