#### FORT WAYNE SENATE AGENDA MONDAY NOVEMBER 8, 2010 12:00 P.M., KT G46

#### 1. Call to order

- 2. Approval of the minutes of October 18, 2010
- 3. Acceptance of the agenda K. Pollock
- 4. Reports of the Speakers of the Faculties
  a. Purdue University R. Barrett
  b. Indiana University S. Davis
- 5. Report of the Presiding Officer M. Nusbaumer
- 6. Committee reports requiring action
  a. University Resources Policy Committee (Senate Document SD 10-5) A. Livschiz
  b. Executive Committee (Senate Document SD 10-6) K. Pollock
- 7. Question Time (Senate Reference No. 10-5)
- 8. New business
- 9. Committee reports "for information only" Executive Committee (Senate Reference No. 10-6) – K. Pollock
- 10. The general good and welfare of the University
- 11. Adjournment\*

\*The meeting will adjourn or recess by 1:15 p.m.

<u>Approving</u> S. Davis M. Dixson D. Liu M. Nusbaumer K. Pollock, Chair A. Ushenko

Absent R. Barrett A.Downs

#### Attachments:

- "Budgetary Affairs Subcommittee resolution on the decision-making process regarding salary and benefits at IPFW" (SD 10-5)
- "Fair and equitable application of Senate documents across schools, departments, and programs" (SD 10-6)
- "Question Time re: Purdue voluntary early partial retirement program" (SR No. 10-5)
- "Items under consideration by Senate Committees and Subcommittees" (SR No. 10-6)

#### MEMORANDUM

TO: Fort Wayne Senate

FROM: Brian Fife, Chair BAS

DATE: 22 October 2010

SUBJ: Budgetary Affairs Subcommittee resolution on the decision-making process regarding salary and benefits at IPFW

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, The Bylaws of the Senate provide (5.3.5.1.2) that "The Subcommittee shall advise the administration and, through the University Resources Policy Committee, the Senate on budgetary policy matters pertaining to the needs of the campus. The Subcommittee should pay particular care to the ways the budget and the budgetary process can affect this institution's ability to carry out its mission and provide excellence in higher education for northeastern Indiana"; and

WHEREAS, Decisions regarding IPFW salaries and employee benefits made at Purdue University-West Lafayette have a profound impact on the lives of IPFW employees and their families;

BE IT RESOLVED, That decisions governing the salaries and benefits of IPFW employees should be made with considerable, substantive, and meaningful input from all stakeholders in the IPFW community.

<u>APPROVING (BAS)</u> Susan Ahrens Margit Codispoti Suining Ding Brian Fife Ahmad Karim Yanfei Liu Peter Ng Ali Rassuli	NOT APPROVING (BAS)	<u>ABSENT (BAS)</u>
APPROVING (URPC) Robert Barrett Walter Branson Jonathan Dalby Peter Dragnev David Liu Ann Livschiz Alice Merz Donald Mueller Mandi Witkovsky	<u>NOT APPROVING (URPC)</u>	ABSENT (URPC) Suleiman Ashur Judith Garrison William McKinney Zelimir Todorovic Jack Dahl
Non-Voting Member in Attendance (URPC) H. Jay Harris		

#### **MEMORANDUM**

TO:	Fort Wayne Senate
FROM:	Kathy Pollock, Chair Executive Committee
DATE:	25 October 2010
SUBJ:	Fair and equitable application of Senate Documents across Schools, Departments, and Programs
DISPOSITION	N: To the Faculty Affairs Committee for discussion

- WHEREAS, There are three important areas of interest to the IPFW faculty that relate to working conditions: 1) promotion and tenure, 2) review and reappointment, and 3) Option 1 and Option 2 status; and
- WHEREAS, many faculty have expressed concerns relating to the fair and equitable application of the Senate Documents across schools, departments and programs;
- BE IT RESOLVED, That the Faculty Affairs Committee review all Senate Documents that relate to promotion and tenure, reappointments, and Option 1/2 status and assure that the documents are internally consistent and apply fairly to all IPFW faculty. This review and suggested revisions, if any, shall be reported back to the IPFW Senate no later than the March 2011 meeting.

A. Downs

<u>Approving</u> S. Davis M. Dixson D. Liu M. Nusbaumer K. Pollock, Chair A. Ushenko <u>Not Approving</u> <u>Absent</u> R. Barrett

# **Question Time**

Could the administration and/or Executive Committee please comment on any potential changes to the Purdue voluntary early partial retirement program?

In particular, are there discussions that the program may be reduced from five years to three years?

Would the decision on program changes be mandated from Purdue West Lafayette, or does the IPFW administration and Fort Wayne Faculty Senate have any discretion on changes to the program?

Is there a possibility for grandfathering some faculty who may be particularly close to receiving this benefit into the five year early partial retirement even if the program is changed?

Michael Wolf Department of Political Science (COAS at-large representative)

TO:	The Senate
FROM:	Executive Committee
DATE:	25 October 2010
SUBJ:	Items under Consideration by Senate Committees and Subcommittees

The Executive Committee has asked Senate committee and subcommittee chairs to report items under discussion in the various committees. The following is a compilation of what was submitted.

# **Educational Policy Committee**

James Toole, Chair

- 1. Discussed the voting status of the VCAA's designee on the Curriculum Review Subcommittee.
- 2. Discussed possible ways to improve faculty reporting of mid-term grades (for student athletes, students in Collegiate Connection, etc.).

# Subcommittees of the Educational Policy Committee:

## Calendar Subcommittee

Stella Batagiannis, Chair

- 1. Approved academic calendar 2013-14 and forwarded it on to the Educational Policy Committee.
- 2. Discussed possibility of survey of faculty and staff concerning calendar. Determined it was not necessary at this time.

# **Continuing Education Advisory Subcommittee**

Denise Buhr, Chair

- 1. Continuing Education Advisory Subcommittee has met twice.
- 2. Various staff from the Division of Continuing Studies have come to talk about their areas in order to familiarize members of the committee with DCS.
- 3. We are discussing the role of CEAS and whether CEAS or DECCO will be the policy maker for Continuing Education.

# Curriculum Review Subcommittee

Ann Livschiz, Chair

- 1. Currently waiting for the remonstrance period to end for the Certificate in Bank Management to meet and discuss (November).
- 2. Will be considering proposals for certificates, degree options and tracks.

# **Developmental Studies Subcommittee**

Sue Mau, Chair

- 1. Discussed how to best move Math 113 students back down to 109, when needed.
- Discussed recommendation from last year that R150 be brought back to replace the Critical Inquiry class, but this committee felt otherwise and recommended to Dr. Drummond that the CI class remain. Barbara Kirkwood distributed grade breakdowns indicating that success in the CI class determined success in all classes.
- 3. Discussed the possibilities of first year seminars for **all** students

# **General Education Subcommittee**

Duston Moore, Chair

1. Approved and forwarded a document to the Educational Policy Committee for consideration.

# Graduate Subcommittee

David Liu, Chair 1. Nothing at this time.

# Honors Program Council

Linda Wright-Bower, Chair 1. No report received.

## International Services Advisory Subcommittee

1. Nothing at this time.

# **Faculty Affairs Committee**

Donald Mueller, Chair

1. No report received.

## Subcommittee of the Faculty Affairs Committee:

## Professional Development Subcommittee

1. Reviewing 39 applications for summer grants.

# Indiana University Committee on Institutional Affairs

Stanley Davis, Chair

1. Nothing at this time.

#### **Nominations and Elections Committee**

Myeong Hwan Kim, Chair

1. Conducted election for Strategic Planning and Review Council representatives.

# **Purdue University Committee on Institutional Affairs**

Robert Barrett, Chair 1. Nothing at this time.

# **Student Affairs Committee**

Suzanne LaVere, Chair 1. Nothing at this time.

# Subcommittee of the Student Affairs Committee:

# Athletics, Subcommittee on

Mark DeLancey, Chair 1. No report received.

# **University Resources Policy Committee**

Ann Livschiz, Chair

1. Sent resolution from Budgetary Affairs Subcommittee to the Fort Wayne Senate for approval regarding decision-making process regarding salary and benefits at IPFW.

# Subcommittees of the University Resources Policy Committee:

# Academic Computing and Information Technology Advisory Subcommittee Jens Clegg, Chair

- 1. Discussion of the new campus student lab printer policy.
- 2. Discussed the IPFW Learning Commons Proposal. As a committee we agreed to read the proposal for the learning commons, give feedback, and determine our role as advocates for the learning commons.
- 3. We have been asked by Mandi Witkovsky of IT services to give feedback and provide additional questions for a web page designed to guide new faculty on how to use IT resources. A link to the current (work in progress) page is below, <u>http://webcms.ipfw.edu/offices/its/faculty/</u>.
- 4. We have also been asked for input into a potential proposal for funding to Educause.

# **Budgetary Affairs Subcommittee**

Brian Fife, Chair

- 1. Submitted resolution on March 31, 2010 to URPC on the decision-making process regarding salaries and benefits at IPFW.
- 2. Working on new biennial report to the Fort Wayne Senate.

# Library Subcommittee

Suzanne LaVere, Chair

- 1. Discussed Helmke Library Funding Concerns and Recommendations
- 2. Will discuss at our next meeting in November any other priorities (besides funding) that the committee would like to address this year.