

FORT WAYNE SENATE
AGENDA
MARCH 12, 1984
NOON, KT G46

1. Call to order
2. Approval of the minutes of February 13, 1984
3. Acceptance of the agenda
4. Reports of the Speakers of the Faculties
 - a. Purdue University - J. Lantz
 - b. Indiana University - M. Downs
5. Report of the Presiding Officer
6. Committee reports requiring action
Faculty Affairs Committee (Senate Document SD 83-13) - W. Bruening
7. New business
8. Committee reports "for information only"
Agenda Committee (Senate Reference No. 83-11) - W. Frederick
9. The general good and welfare of the University
10. Adjournment*

*The meeting will be adjourned or recessed by 1:15 p.m.

For

R. Barrett
W. Frederick
J. Owen

Against

Absent

V. Coufoudakis
J. Giusti

Attachments:

"Promotion and Tenure Document" (Senate Document SD 83-13)

"Documents under Deliberation by Senate Committees and Subcommittees" (Senate Reference No. 83-11)

TO: The Faculty Senate
 FROM: Faculty Affairs Committee *W.H. Bruening*
 DATE: 23 February 1984
 SUBJECT: Promotion and Tenure Document

DISPOSITION: Upon approval, to the Presiding Officer for transmittal to the Presidents and Boards of Trustees for approval

RESOLVED, That the attached policies and procedures be adopted as of Fall, 1985

attachment

<u>Approving</u>	<u>Disapproving</u>	<u>Absent</u>
John P. Brennan	None	None
William H. Bruening		
Ronald C. Emery		
Edwin C. Leonard		
Edward A. Nicholson		
Shirley M. Rickert		
Richard V. Wall		

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3 I. APPLICATION

4 This document shall not be construed so as to modify pre-existing tenure
5 rights, including university-wide tenure.
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7 II. FACULTY TENURE POLICY

8 The principle of tenure imposes reciprocal responsibilities on the univer-
9 sity as a body politic and on the faculty member. In order to meet its
10 responsibilities to its students and to society, the university must
11 attract and retain a quality faculty. To that end and as a means to
12 greater protection of academic freedom, the university provides faculty
13 tenure. The faculty members, on their part, shall continue to perform
14 competently in the areas of teaching, research, and service, and to
15 maintain acceptable standards of professional conduct.
16

17 Tenure at Indiana University-Purdue University Fort Wayne is a matter of
18 policy and not a legal obligation binding on the university. Tenure
19 policies are subject to change by the Boards of Trustees of Indiana
20 University and Purdue University, and it follows that all appointments to
21 the faculty are subject to such changes. It is the policy of the univer-
22 sity to renew appointments of faculty members who have attained tenure,
23 subject to the availability of funds, the continuance of activities in
24 the area of employment, and the absence of circumstances which would
25 entitle the university to terminate the appointment for cause. Tenure
26 acquired at Indiana University-Purdue University Fort Wayne is not effec-
27 tive at other campuses of Indiana University or Purdue University.
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29 A. THE PROBATIONARY PERIOD

30 Subject to the provisions which follow, an individual appointed to
31 the faculty for full-time service shall have tenure after a proba-
32 tionary period of not more than seven years. This period may include
33 full-time service with faculty rank at other institutions, in which
34 case a shorter probationary period may be required. The time to be
35 counted toward tenure and the probationary period shall be specified
36 at the time of initial appointment, and shall become the base to
37 which is added time as a member of the faculty of Indiana University-
38 Purdue University Fort Wayne. When a probationary period expires
39 during an academic year, the probationary period shall be extended to
40 the end of that academic year.
41

42 Tenure may be granted at the time of initial appointment or after a
43 shorter period than specified above. Since the acquisition of tenure
44 is a major change in the status of a faculty member, the person to
45 whom tenure is being granted shall be so informed in writing.
46

47 B. ELIGIBILITY FOR TENURE

48 Full-time members of the faculty of the ranks of professor, associate
49 professor, assistant professor, and instructor are eligible for
50 tenure. Tenure will be granted automatically upon promotion to the
51 ranks of associate professor or professor. The tenure status of all
52 other members of the faculty will be determined during a probationary
53 period not exceeding seven years.
54

55 Also eligible for tenure are professors, associate professors, assist-
56 ant professors, and instructors who hold part-time appointments of
57 not less than fifty percent of full time and whose duties include the
58 normal responsibilities of full-time faculty members: teaching,
59 research, and service. The policy for determination of tenure status
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1 shall in such cases be the same as that for full-time faculty mem-
2 bers, except that half-time faculty members may request an extension
3 of the probationary period of not more than three years, such request
4 to be made in writing to the dean, with copy to the department or
5 division chair, prior to the first meeting of the Primary Committee
6 during the penultimate year of the normal probationary period. In
7 the event of adjustment to full-time status during the probationary
8 period, such extensions of the probationary period shall be disal-
9 lowed if the adjustment occurs during the first or second year of
10 service, and restricted to one year if the adjustment occurs during
11 the third year, to two years if it occurs during the fourth year, and
12 to three years if it occurs during the fifth or sixth year.
13

14 A faculty member whose initial appointment is on a full-time basis
15 and whose appointment is adjusted to a part-time basis during the
16 first three years of service may request an extension of the proba-
17 tionary period equivalent to that allowed those who begin with part-
18 time appointments.
19

20 Visiting faculty, lecturers, resident lecturers, adjunct faculty,
21 associate faculty, teaching and research assistants, and associate
22 and affiliate staff are not eligible for tenure and may not count
23 service in such status toward tenure.
24

25 The accumulation of time toward tenure is expected to be on an unin-
26 terrupted basis at Indiana University-Purdue University Fort Wayne,
27 although certain interruptions may be acceptable deviations from this
28 policy, including official leave without pay and prior service at
29 another institution or another campus of Indiana University or Purdue
30 University.
31

32 Administrative officers serve at the pleasure of the Boards of
33 Trustees, so there shall be no tenure rights in such offices, nor
34 shall there be tenure rights associated with administrative titles
35 carrying the phrase "with the rank of _____."
36

37 Appointments to the faculty are made by the Boards of Trustees upon
38 the recommendations of the Presidents, based upon the recommendations
39 of the Chancellor of Indiana University-Purdue University Fort Wayne.
40 The terms and conditions of appointment constitute and are set forth
41 in a written notification or contract of employment.
42

43 C. NOTICE REQUIREMENTS

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45 Notice of non-reappointment shall be given in writing in accordance
46 with the following standards:
47

- 48 1. Not later than 1 March of the first academic year of service, if
49 the initial appointment expires at the end of that year; or, if a
50 one-year appointment expires during an academic year, at least
51 three months in advance of its expiration.
52
- 53 2. Not later than 15 November of the second academic year of
54 service, if the appointment expires at the end of that year; or,
55 if an initial two-year appointment expires during an academic
56 year, at least six months in advance of its expiration.
57

- 1 3. Not later than twelve months before the expiration of an appoint-
2 ment after two or more years of continuous academic service.
3
- 4 4. Non-reappointment of non-tenured faculty members is also governed
5 by policies approved by the Boards of Trustees of both Indiana
6 University and Purdue University.
7

8 III. PROMOTION AND TENURE CRITERIA

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10 Teaching, research, scholarship and creative endeavor, and service to the
11 university and the profession, and professional service to the community
12 are long-standing criteria for promotion in the academic profession, at
13 Indiana University and at Purdue University, and at Indiana University-
14 Purdue University Fort Wayne. Promotion considerations must take into
15 account, however, differences in missions among academic units as well as
16 the individual's contributions, and the relative weights attached to the
17 criteria should and must vary accordingly. A candidate for promotion
18 must excel in at least one of the above categories and demonstrate compe-
19 tence in the others. Promotion to any rank is a recognition of past
20 achievement and a sign of confidence that the individual is capable of
21 greater responsibilities and accomplishments.
22

23 In addition to the criteria set forth below which apply in general to all
24 candidates for promotion at Indiana University-Purdue University Fort
25 Wayne, the faculty of each primary and area academic unit shall establish
26 more specific promotion criteria appropriate to the discipline or disci-
27 plines within the academic unit.
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29 A. CRITERIA FOR PROMOTION

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31 1. Teaching

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33 Teaching refers to all student-faculty interaction for educa-
34 tional purposes. A faculty member who excels in teaching is one
35 who guides and inspires students, maintains scholarship through
36 sustaining breadth and depth of knowledge, and contributes both
37 to understanding of the subject matter and to improving methods
38 of teaching. The evaluation of teaching should be supported by
39 evidence drawn from various sources, such as information supplied
40 by administrators, colleagues, students, and the candidate.
41

42 2. Research, Scholarship, and Creative Endeavor

43

44 A candidate who excels in research, scholarship, or creative
45 endeavor must be involved in scholarly or creative activity
46 appropriate to the candidate's discipline. The results of re-
47 search or other creative activity should have their value as-
48 sessed by authorities in the field, giving special consideration,
49 where applicable, to these factors: originality, significance,
50 depth of consideration, contribution to the discipline, and
51 relevance to the candidate's teaching assignments.
52

53 3. Continuing Education and Service

54

55 A candidate who excels in continuing education or service may
56 have contributed in one or more of the following areas: institu-
57 tional service, professional service to the community, or service
58 to the profession. Excellence may be demonstrated through leader-
59 ship in academic or other university affairs. Faculty members

1 may participate in continuing education on or off campus by
2 teaching in graduate, undergraduate, or non-credit courses.
3 Public service contributions may be made in such areas as commun-
4 ity affairs, economic development, and other types of field
5 service. Professional service may involve contributions to
6 professional, scholarly, scientific, or technical societies at
7 the local, state and national level. Finally, a faculty member
8 may gain recognition as a consultant to government or industry.
9

10 B. CRITERIA FOR TENURE
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12 Since tenure is an immediate consequence of promotion to the rank of
13 associate professor, in most cases tenure will be acquired by such
14 promotion. Thus the basic criteria for tenure are the same as those
15 for promotion. In certain instances, however, a faculty member must
16 be considered for tenure without promotion: such instances invariably
17 involving an associate professor who must be considered for tenure
18 though not ready for promotion to full professor, an assistant profes-
19 sor who has spent all or part of the probationary period at the rank
20 of instructor, or a faculty member whose position could not be filled
21 due to marketplace conditions. Consideration of such cases will be
22 based upon
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- 24 1. the likelihood of future promotion to higher rank; or
- 25 2. the uniqueness of the individual's contribution to the
26 university.
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29 C. APPLICATION OF CRITERIA TO DIFFERENT RANKS
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31 When considered for promotion, the individual should be assessed in
32 light of all three criteria from section III, A above. Favorable
33 action shall result when the individual has demonstrated, in one area
34 of endeavor, a level of excellence appropriate to the proposed rank.
35 Failure to promote may arise, however, from unsatisfactory perform-
36 ance in the other areas.
37

38 1. Promotion to Assistant Professor
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40 Promotion to Assistant Professor is usually based upon potential.
41 However, a strong academic record should be demonstrated and the
42 individual should have in most cases completed a terminal degree.
43 There should be clear indications that the individual has the
44 qualities of a successful teacher and will grow in stature to
45 qualify eventually for the rank of Associate Professor.
46

47 2. Promotion from Assistant Professor to Associate Professor
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49 Promotion to Associate Professor is based upon actual performance
50 as well as upon potential. Above all, the individual should
51 still be growing professionally. Academic tenure is in immediate
52 effect upon promotion to this rank.
53

54 3. Promotion from Associate Professor to Professor
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56 Promotion to Professor implies that the individual is recognized
57 by professional peers as an authority in his or her field. In
58 addition, it is expected that he or she will have made important
59 and recognized contributions in at least one of the areas of

1 teaching; research, scholarship, and creative endeavor; and
2 service. It is also expected that he or she will be known in
3 state, regional, or national educational and professional cir-
4 cles, and recognized in such groups as a leader. Where activi-
5 ties in addition to outstanding teaching are primarily in the
6 field of local service and administration it is expected that he
7 or she will be recognized in the university community for out-
8 standing contributions to the programs of the university.
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11 IV. COMMITTEE COMPOSITION AND PROCEDURES

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13 A. COMPOSITION AND SELECTION OF REVIEW COMMITTEES

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15 The following statements have been prepared for the purpose of estab-
16 lishing uniformity in the composition and selection of review commit-
17 tees for promotion and tenure at Indiana University-Purdue University
18 at Fort Wayne. Because of the specific nature of the committee and
19 its membership requirements as spelled out hereafter, the Campus
20 Review Committee shall be the first constituted. Selection of its
21 members shall be made at the same time as spring Senate elections.
22 Subsequent to the announcement of the membership of the Campus Review
23 Committee, academic units shall constitute their committees in accord-
24 ance with the procedures outlined below.
25

26 1. Primary Review Committees

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28 a. The Primary Committee is a department or division committee.
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30 b. Except as noted herein, the voting members of a Primary
31 Committee shall include all the tenured faculty of profes-
32 sorial rank within a department or division. If a Primary
33 Committee has more than five voting members, the committee as
34 defined herein shall select five to act on its behalf.
35
36 c. The Committee shall be chaired by the department or division
37 chair as a non-voting member, unless that person is a nominee
38 for promotion or tenure, in which case the dean or coordina-
39 tor shall appoint a tenured faculty member of professorial
40 rank as chair. A person so appointed shall not write a
41 separate recommendation on any case.
42
43 d. No nominee shall serve as a member of a Primary Committee
44 reviewing his or her own case.
45
46 e. If a department or division shall have fewer than five
47 faculty eligible to serve on the Primary Committee, the dean
48 or coordinator of the next higher academic unit shall, after
49 consulting with the eligible members of the Primary Committee
50 and its chair, appoint other tenured faculty of professorial
51 rank in a related field to make the total membership of the
52 committee five, not including the chair. To assure subject
53 matter expertise, members of such committees may be drawn
54 from other campuses of the Indiana University or Purdue
55 University systems.
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57 2. Area Review Committees
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a. School Committees

(i) The following academic units shall use School Committees:

Arts and Letters;
Engineering, Technology, and Nursing; and
Science and Humanities.

(ii) The voting members of the School Committee shall consist of five tenured faculty of senior professorial rank selected by the voting faculty of the school in accordance with procedures established by that faculty.

(iii) Membership on the School Committee shall be subject to the following restrictions:

(a) No member of the School Committee shall have served as a voting member of a Primary Committee.

(b) No more than two department chairs may be members of the School Committee.

(c) No chair of a department which has a case before the committee may be a member of the School Committee.

(d) No more than two faculty from any one department may be members of the School Committee.

(e) No nominee who has a case before the School Committee may serve as a member of that committee.

(iv) The committee shall be chaired by the dean of the school as a non-voting member, unless that person is a nominee for promotion or tenure, in which case the Dean of the Faculty shall appoint a tenured faculty member of professorial rank as chair. A person so appointed shall not write a separate recommendation on any case.

b. System Committees

(i) The following units use Area Review Committees which are not based on the campus of Indiana University-Purdue University at Fort Wayne:

Dental Auxiliary Education
Library
Public and Environmental Affairs

The intent of this faculty is that such System Committees be constituted as far as is practicable in accordance with the rules set forth above for the composition of School Committees.

(ii) The following units do not presently use any kind of Area Review Committee:

Business and Economics
Education
Music

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Within six months of the Senate's approval of this document, these units shall submit for Senate approval their plans to adopt an Area Review Committee structure. Members of the proposed Area Review Committee(s) shall be faculty either from Indiana University-Purdue University at Fort Wayne, or from more than one campus of the Indiana University system. In any case, the intent of this faculty is that such System Committee(s) be constituted as far as is practicable in accordance with the rules set forth above for the composition of School Committees.

3. Campus Review Committee [See Section V: Appendix, below]

a. The third stage of review shall be undertaken by the Campus Review Committee, which shall consist of five faculty chosen in accordance with provisions set forth below, four administrators as set forth below, and the Dean of the Faculty as non-voting chair.

b. The faculty representation on the committee shall include one tenured full professor or tenured librarian elected at large by and from the faculty of Indiana University-Purdue University at Fort Wayne, and one tenured full professor or tenured librarian elected by and from each of the following units:

Arts and Letters
Engineering, Technology, and Nursing
Professional Studies (including Library)
Science and Humanities

c. The administrators on the committee shall include:

(i) the Dean of Arts and Letters;

(ii) the Dean of the School of Engineering, Technology, and Nursing;

(iii) the Dean of the School of Science and Humanities; and

(iv) an administrator chosen by the faculty of the Professional Studies units (including Library), from among the division chairs and the director within that unit.

d. Membership on the committee is subject to the following restrictions:

(i) No voting member shall have served as a voting member of an Area of Primary Committee.

(ii) No division or department chair, or library director, shall serve if his or her unit has a case before the committee.

(iii) No person may be elected who will have a case before the committee.

e. No person may deliberate or vote upon his or her own promotion or tenure case.

B. PROCEDURES

1. Initiation of Cases

a. Any member of the faculty of Indiana University-Purdue University at Fort Wayne may, during any academic year, nominate for promotion or tenure any member of the faculty.

b. Every faculty member must be considered for tenure not later than the penultimate year of the probationary period.

c. Each faculty member appointed with three or fewer years toward tenure must, and all other non-tenured faculty members may, submit a case for preliminary review two years before the penultimate year of the probationary period.

2. Submission of the Case

The nominee shall forward the case (complete with copies of the applicable department or division, area, and campus criteria) to the Primary Committee for his or her department or division by a date specified by the school dean or unit coordinator.

3. Operation of Committees: General

a. All cases shall be considered on their merits.

b. Since it is in the best interests of the faculty and the university that full and frank discussion characterize the deliberations of all promotion and tenure committees, the confidentiality of such deliberations shall be carefully preserved.

c. Special care must be taken to apply relevant affirmative-action principles to judgments of faculty who are members of a protected class.

d. A simple-majority vote taken by secret written ballot shall determine the committee's recommendation.

4. Operation of Committees: Specific

a. Primary Committee

(i) During the first semester of each academic year, the chair shall convene the primary committee. After due deliberation, a ballot shall be taken on each case. If a nominee for promotion is in the penultimate year of the probationary period, and the conditions set forth in section III, B above apply, there may be two ballots, the first on promotion and the second on tenure. The chair shall record the results of the balloting and

1 append them to the case, as the committee's recommenda-
2 tion, along with any specific comments.

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4 The chair shall then recommend or not recommend the
5 nominee. Within ten calendar days of the vote, and
6 before the case is forwarded to the school or system
7 committee, the chair shall advise the nominee in writ-
8 ing of the following:

- 9
10 (a) the exact outcome of the balloting;
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12 (b) the committee's recommendation, including spe-
13 cific comments; and
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15 (c) the chair's recommendation, including specific
16 comments.

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18 (ii) If the chair of a department or division is being
19 considered for promotion or tenure, the acting chair of
20 the committee as defined in section IV, A, 1, c above
21 shall not submit a chair's recommendation.

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23 (iii) If the case is being given a preliminary review, no
24 vote shall be taken. Instead, each member of the
25 committee shall compose a separate, unsigned evaluation
26 of the strengths and weaknesses in teaching, scholar-
27 ship or creative endeavor, and service of the person
28 being reviewed. The chair shall provide these evalua-
29 tions to the person being reviewed and shall also
30 append them to the case before forwarding it to the
31 school or system committee.

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33 (iv) Before the case is forwarded to the school or system
34 committee, the nominee or the person being reviewed may
35 append to the case materials in response to specific
36 recommendations and comments made by the committee or
37 the chair.

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39 (v) Acceptance of additional materials beyond those permit-
40 ted in (iv) will be at the discretion of the chair of
41 the school or system committee, in consultation with
42 the primary committee.

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44 (vi) Cases of those in the penultimate year of the proba-
45 tionary period must be sent forward; other cases may be
46 withdrawn by the nominee or the person being reviewed.

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48 (vii) All cases not withdrawn as permitted in (vi) shall be
49 forwarded to the school or system committee.

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51 b. School or System Committee

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53 (i) School Committee

- 54
55 (a) During the first semester of each academic year,
56 the dean shall convene the school committee.
57 After due deliberation, a ballot shall be taken
58 on each case. If a nominee for promotion is in
59 the penultimate year of the probationary period,

1 and the conditions set forth in section III, B
2 above apply, there shall be two ballots, the
3 first on promotion and the second on tenure. The
4 chair shall record the results of the balloting
5 and append them to the case as the committee's
6 recommendation, along with any specific comments.
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8 The chair shall then recommend or not recommend
9 the nominee. Within ten calendar days of the
10 vote, and before the case is forwarded to the
11 Campus Review Committee, the chair shall advise
12 the nominee in writing of the following:
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- 14 (1) the exact outcome of the balloting;
- 15 (2) the committee's recommendation, including
16 specific comments; and
- 17 (3) the chair's recommendation, including
18 specific comments.
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22 (b) If the case is being given a preliminary review,
23 no vote shall be taken. Instead, each member of
24 the committee shall compose a separate, unsigned
25 evaluation of the strengths and weaknesses in
26 teaching, scholarship or creative endeavor, and
27 service of the person being reviewed. The chair
28 shall provide these evaluations to the person
29 being reviewed and shall then return the case to
30 the person being reviewed. Preliminary-review
31 cases are not forwarded to the Campus Review
32 Committee.
33

34 (c) If the dean of a school is being considered for
35 promotion or tenure, the acting chair of the
36 committee as defined in section IV, A, 2, a (iv)
37 above shall not submit a chair's recommendation.
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39 (d) Before the case is forwarded to the Campus Review
40 Committee, the nominee may append to the case
41 materials in response to specific recommendations
42 and comments made by the committee or the chair.
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44 (e) Acceptance of additional materials beyond those
45 permitted in (d) will be at the discretion of the
46 chair of the Campus Review Committee, in consulta-
47 tion with all previous committees.
48

49 (f) Cases of those in the penultimate year of the
50 probationary period must be sent forward; other
51 cases may be withdrawn by the nominee.
52

53 (g) All cases not withdrawn as permitted in (f) shall
54 be forwarded to the Campus Review Committee.
55

56 (ii) System Committee
57

58 Consideration of cases submitted to a system committee
59 shall proceed in the manner prescribed by that commit-

tee; a description of the committee's procedures shall be attached to the case. After committee action, preliminary-review cases shall be promptly returned to the nominee. Nominees for promotion or tenure who are not in the penultimate year of the probationary period may withdraw their cases at this time or may append to the case responses to suggestions or recommendations made by the system committee or its chair. The cases not returned or withdrawn shall be forwarded to the Campus Review Committee.

c. Campus Review Committee [See Section V: Appendix, below]

(i) During the first semester of each academic year, the Dean of the Faculty shall convene the Campus Review Committee, which shall discuss and cast a ballot on each case. The Dean of the Faculty shall record the results of the balloting and append them to the case as the committee's recommendation, along with any specific comments. The Dean of the Faculty shall then recommend or not recommend the nominee.

Within ten calendar days of the vote, and before the case is forwarded to the Chancellor, the Dean of the Faculty shall attach his or her written evaluation to the case and shall advise the nominee in writing of the following:

- (a) the exact outcome of the balloting;
- (b) the Campus Review Committee's recommendation; and
- (c) his or her recommendation.

(ii) The nominee may append to the case at this point responses to suggestions or recommendations made by the Campus Review Committee, or that body's chair. All cases shall be forwarded to the Chancellor.

V. APPENDIX

In the event that the unified Campus Review Committee structure proves unacceptable to either the Indiana University or the Purdue University administration or Board of Trustees, the following parallel Campus Review Committee structure shall obtain. Each of the two Campus Review Committees described below shall follow the procedures outlined for the unified Campus Review Committee in Section IV, B, 3, above. Upon both universities' approval of a unified system, the unified Campus Review Committee structure embodied earlier in this document shall obtain, and this Appendix and all reference to it shall be stricken automatically from this document.

A. CAMPUS REVIEW COMMITTEE--INDIANA UNIVERSITY FACULTY

i. The third stage of review shall be undertaken by the Campus Review Committee, which shall consist of five faculty chosen in accordance with provisions set forth below, four administrators as set forth below, and the Dean of the Faculty as non-voting chair.

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2. The faculty representation on the committee shall include one tenured full professor or tenured librarian elected at large by and from the faculty of Indiana University at Fort Wayne, and two tenured full professors or tenured librarians elected by and from each of the following units:

Arts and Letters
Professional Studies (including Library)

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3. The administrators on the committee shall include:
 - a. the Dean of Arts and Letters;
 - b. the Dean of the School of Engineering, Technology, and Nursing;
 - c. the Dean of the School of Science and Humanities; and
 - d. an administrator chosen by the faculty of the Professional Studies units (including Library), from among the division chairs and the director within that unit.
 4. Membership on the committee is subject to the following restrictions:
 - a. No voting member shall have served as a voting member of an Area of Primary Committee.
 - b. No division or department chair, or library director, shall serve if his or her unit has a case before the committee.
 - c. No person may be elected who will have a case before the committee.
 5. No person may deliberate or vote upon his or her own promotion or tenure case.

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A. CAMPUS REVIEW COMMITTEE--PURDUE UNIVERSITY FACULTY

1. The third stage of review shall be undertaken by the Campus Review Committee, which shall consist of five faculty chosen in accordance with provisions set forth below, four administrators as set forth below, and the Dean of the Faculty as non-voting chair.
2. The faculty representation on the committee shall include one tenured full professor elected at large by and from the faculty of Purdue University at Fort Wayne, and two tenured full professors elected by and from each of the following units:

Engineering, Technology, and Nursing
Science and Humanities
3. The administrators on the committee shall include:
 - a. the Provost of Purdue University;
 - b. the Dean of the Graduate School of Purdue University;
 - c. the Dean of the School of Engineering, Technology, and Nursing;

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- d. the Dean of the School of Science and Humanities; and
- 4. Membership on the committee is subject to the following restrictions:
 - a. No voting member shall have served as a voting member of an Area of Primary Committee.
 - b. No division or department chair shall serve if his or her unit has a case before the committee.
 - c. No person may be elected who will have a case before the committee.
- 5. No person may deliberate or vote upon his or her own promotion or tenure case.

INDIANA UNIVERSITY - PURDUE UNIVERSITY
AT FORT WAYNE
2101 COLISEUM BOULEVARD EAST
FORT WAYNE, INDIANA 46805

THE SENATE

TO: The Senate
FROM: Agenda Committee
DATE: February 28, 1984
SUBJ: Documents under Deliberation by Senate Committees and Subcommittees

According to the Constitution of the Faculty, Section VII.B.3.b.(iv), "The [Agenda] Committee shall, at least twice each semester, circulate a list of Senate documents that are under deliberation in the various Senate committees, along with document status and name of committee and committee chairperson." In compliance with our request, the following information was submitted to the Agenda Committee by the various Senate committees and subcommittees.

Accelerated High School Studies Advisory Subcommittee

Rudy Svoboda, Chair
Documents under Deliberation:
1. None at this time.

Agenda Committee

Van Coufoudakis, Chair
Documents under Deliberation:
1. None at this time.

Athletics, Subcommittee on

Karen Wakley, Chair
Documents under Deliberation:
1. Faculty representative for athletics - rough draft.
2. Amendment to the Bylaws of the Senate: membership of Subcommittee on Athletics - rough draft.

Calendar Subcommittee

Patricia Conn, Chair
Documents under Deliberation:
1. None at this time.

Continuing Education Advisory Subcommittee

Kenneth Balthaser, Chair
Documents under Deliberation:
1. None at this time.

Educational Policy Committee

James Haw, Chair
Documents under Deliberation:
1. Uniform academic regulations - under discussion. Open hearings for the general faculty will be held before document is sent to Senate.
2. Proposal for Computer Users Advisory Committee - discussion scheduled.
3. Resolution prohibiting students whose cumulative GPA is below a C average from participating in certain extracurricular activities - under discussion.
4. Revised guidelines for Continuing Education - awaiting revisions before further discussion.

Faculty Affairs Committee

Bill Bruening, Chair

Documents under Deliberation:

1. Issues of Faculty Workload - under discussion.
2. National Faculty Exchange Policies - rough draft.

Indiana University Committee on Institutional Affairs

Michael Downs, Chair

Documents under Deliberation:

1. None at this time.

Nominations and Elections Committee

Joyce Stauffer, Chair

Documents under Deliberation:

1. None at this time.

Professional Development Subcommittee

Kenneth Stevenson, Chair

Documents under Deliberation:

1. None at this time.

Purdue University Committee on Institutional Affairs

Joanne Lantz, Chair

Documents under Deliberation

1. None at this time.

Rules Committee

Steven Hollander, Chair

Documents under Deliberation:

1. None at this time.

Student Affairs Committee

Lucille Hess, Chair

Documents under Deliberation

1. None at this time.

Transitional Studies Advisory Subcommittee

R. Thomas George, Chair

Documents under Deliberation:

1. Studying need for and possible organization of a Transitional Studies Semester for new students having reading, writing, and math deficiencies - rough draft.

University Resources Policy Committee

Jack Sunderman, Chair

Documents under Deliberation:

1. None at this time.