

Minutes of the
Eighth Regular Meeting of the Twelfth Senate
Indiana University-Purdue University Fort Wayne
April 12, 1993
Noon, Kettler G46

1. Call to order
2. Approval of the minutes of March 15, 1993
3. Acceptance of the agenda - J. Switzer
4. Reports of the Speakers of the Faculties
 - a. Indiana University - S. Hollander
 - b. Purdue University - A. Finco
5. Report of the Presiding Officer (SR No. 92-25) - W. Frederick
 - a. Senate Reference No. 92-30
 - b. Senate Reference No. 92-38
6. Committee reports requiring action
 - a. Nominations and Elections Committee (Senate Reference No. 92-31) - D. Legg
 - b. Educational Policy Committee (Senate Document SD 92-20) - B. Bulmahn
 - c. Rules Committee (Senate Document SD 92-21) - S. Hollander
 - d. Rules Committee (Senate Document SD 92-22) - S. Hollander
 - e. Rules Committee (Senate Document SD 92-23) - S. Hollander
 - f. Faculty Affairs Committee and Rules Committee (Senate Document SD 92-24) - R. Jeske/S. Hollander
7. Question time - (Senate Reference No. 92-32)
8. New business
 - Senate Document SD 92-25 - J. Outland
9. Committee reports "for information only"
 - a. Purdue University Committee on Institutional Affairs (Senate Reference No. 92-33) - A. Finco
 - b. Budgetary Affairs Subcommittee (Senate Reference No. 92-34) - R. Barrett
 - c. Agenda Committee (Senate Reference No. 92-35) - J. Switzer
 - d. Agenda Committee (Senate Reference No. 92-36) J. Switzer
 - e. Indiana University Committee on Institutional Affairs (Senate Reference No. 92-37) - S. Hollander
10. The general good and welfare of the University
11. Adjournment

Attachments:

"Letter from Patrick Bauer to the ICHE regarding faculty teaching loads" (SR No. 92-39)

"Results of the Election of Senate Committees and Subcommittees" (SR No. 92-40)

["Ad Hoc Committee on Writing"](#) (SD 92-20)

["Amendments to the Constitution of the Faculty: Dates of certification of the Faculty, apportionment, and announcement of election results"](#) (SD 92-21)*

["Amendment to the Bylaws of the \[Fort Wayne\] Senate \(SD 81-10\)--IPFW representation on the Universe Faculty Council of Indiana University"](#) (SD 92-22)*

["Amendment to FWSD 76-10, Purdue University at Fort Wayne Faculty Grievance Policy"](#) (SD 92-23)
(Revised copies of FWSD 76-10 are available from B. Blauvelt or V. Benecke)

["Amendment to the Bylaws of the \[Fort Wayne\] Senate \(SD 81-10\): Membership on the Professional Development Subcommittee"](#) (SD 92-24)*

["Amendments to The School of Fine and Performing Arts Promotion and Tenure Policies and Procedures \(SD 89-7\)"](#) (SD 92-25)

*Copies of the Constitution and Bylaws, as amended, will be distributed to all faculty in the fall. Copies are available from B. Blauvelt, Ext. 6686, or e-mail Blauvelt.

Presiding Officer: W. Frederick

Parliamentarian: S. Harroff

Sergeant-at-arms: R. Barrett

Senate Members Present:

S. Argast, S. Beering, E. Blumenthal, F. Borelli, W. Branson, B. Bulmahn, J. Chandler, A. Chatterjea, J. Clausen, D. Cox, S. Dhawale, A. Dirkes, J. Dunlap, A. Finco, E. Foley, J. Grant, J. Haw, R. Hawle, S. Hollander, R. Jeske, A. Karim, N. Kelley, F. Kirchhoff, D. Kruse, L. Kuznar, J. Lantz, C. Lawton, D. Legg, P. Lin, D. Linn, M. Mansfield, L. Meyer, R. Miers, R. Pacer, A. Pugh, R. Ramsey, A. Rassuli, S. Sarratore, J. Scherz, J. Silver, S. Skeldoff, J. Smulks, C. Sternberger, J. Switzer, W. Tsai, W. Unsell, W. Utesch, W. Walker, E. Waters. Wootton, Y. Zubovic

Senate Members Absent:

J. Brennan, D. McCants, J. Meyers

Representative from Medical Education: D. Bell

Representative from IPSGA: R. Suri

Faculty Members Present:

L. Balthaser, A. Bassett, C. Chauhan, D. Chowdhury, V. Coufoudakis, E. Cowen, V. Craig, L. DeFonso, M. Downs, P. Flynn, L. Griffin, R. Hess, C. Hill, S. Hockemeyer, J. Hostetter, P. Iadicola, W. Klemme, J. Libii, L. Motz, J. Outland, J. Rodriguez, M. Rosenfeld, A. Sandstrom, M. Souers, C. Steinhaus, R. Svoboda, G. Wiegel

Visitors Present:

F. Beeching, J. Bennett, R. Brown, K. Chapman, J. Creek, J. Dahl, T. Edington, J. Ferry, C. Foltz, J. Herman, K. Hinge, N. Newell, R. Ringel, J. Scher, R. Steiner

Acta

1. Call to order: W. Frederick called the meeting to order at 12:03 p.m.

2. Approval of the minutes of March 15, 1993: The minutes were approved as distributed.

3. Acceptance of the agenda:

J. Switzer moved to accept the agenda as distributed. Seconded.

Motion passed on a voice vote.

4. Reports of the Speakers of the Faculties:

a. Indiana University:

S. Hollander: Professors Downs and Kirchhoff were elected as the campus's two elected representatives to the University Faculty Council for next year.

b. Purdue University:

A. Finco: My last report to the Senate as the Speaker of the Purdue Faculty consists of comments about two items: The first is that Wayne Unsell and I will be attending the last Intercampus Faculty Council meeting this Wednesday. The most significant item on the agenda is a "Report on transfer of credit between campuses of Electrical and Mechanical Engineering Courses."

The second item to report is that I sent the Faculty Affairs Committee (FAC) a copy of the recommendations of President Bering's Task Force to study One Impact on Purdue University of the Elimination of Mandatory Retirement for Tenured Faculty" as they appeared in the minutes of the West Lafayette Senate. The Fort Wayne Senate FAC has sent me a response in which they indicate unanimous support for all of the recommendations of the report except Section D. The FAC indicated unanimous opposition to Section D, which reads:

Recommendation: If the actual number of retirements is significantly fewer than those projected by the committee's analysis, the University should investigate a plan for terminating contributions to TIAA/CREF after a specified number of years of service, including those years when equivalent contributions have been made to vested pension plans prior to the faculty member coming to Purdue.

The West Lafayette Faculty Affairs Committee was split 5-5 on this recommendation.

Thank you for giving me the opportunity to serve you as speaker of the Purdue University Faculty.

5. Presiding Officer: W. Frederick: Attached to the Agenda for our information is SR No. 92-30--a report on the status of Senate documents. Also attached is SR No. 92-38 which is an excerpt from the Management Agreement as proposed by Purdue West Lafayette. Indiana University is still under

negotiation with Purdue University. I need to make an important editorial correction to this document: in the last paragraph beginning with the line "Academic rank designations and changes therein from time to time, for personnel functioning in Indiana mission areas, shall be specified by **Purdue Indiana....** "

I also had handed out at the door a letter from Patrick Bauer, Chair of the State Budget Committee, which was sent to the Indiana Commission for Higher Education regarding faculty productivity. I thought it would be important for you to have this document to read. (See SR No. 92-39 attached)

I would also like to suggest that under "New business" that a motion be introduced that we consider, or at least pressure West Lafayette to consider, a change in the Intercampus Faculty Council. We had originally discussed the offer by the West Lafayette Senate to send a representative from this campus. In discussion with President Beering, he has suggested that perhaps we change Intercampus Faculty Council to become more of a policy committee dealing with state-wide issues and campus-wide issues for Purdue University--much akin to what is done at Indiana University. Perhaps in the next Intercampus Faculty Council this could be discussed, if it is the will of the body to introduce a resolution as such.

6. Committee reports requiring action:

a. Nominations and Elections Committee (Senate Reference No. 03-31) – D. Legg:

D. Legg conducted the elections for membership on Senate committees and subcommittees. The results are attached. (See SR No. 92-40)

b. Educational Policy Committee (Senate Document 92-20) – B. Bulmahn:

B. Bulmahn moved to approve SD 92-20 (Ad Hoc Committee on Writing)

Motion to approve passed on a voice vote.

c. Rules Committee (Senate Document 92-21) - S. Hollander

S. Hollander moved to approve SD 92-21 (Amendments to the Constitution of the Faculty: Dates of certification of the Faculty, apportionment, and announcement of election results). Seconded.

Motion to approve passed on a voice vote.

d. Rules Committee (Senate Document 92-22) - S. Hollander:

S. Hollander moved to approve SD 92-22 (Amendment to the Bylaws of the [Purdue] Senate (SD 81-10)--IPFW representation on the University Faculty Council of Indiana University). Seconded.

Motion to approve passed on a voice vote.

e. Rules Committee (Senate Document 92-23) - S Hollander:

S. Hollander moved to approve SD 92-23 (Amendment to FWSD 76-10, Purdue University at Fort Wayne Faculty Grievance Policy). Seconded.

Motion to approve passed on a voice vote.

Faculty Affairs Committee and Rules Committee (Senate Document 22-24) - R. Jeske/S. Hollander:

R. Jeske moved to approve SD 92-24 (Amendment to the Bylaws of the [Fort Wayne] Senate (SD 81-10): Membership on the Professional Development Subcommittee). Seconded.

S. Hollander moved to amend SD 92-24 by striking 5.3.2.1.1. and adding four words to 5.3.2.1.2 (now 5.3.2.1.1.) so it would read: Members of the Subcommittee shall be ineligible to submit a summer research grant proposal or sabbatical leave request during their term on the Subcommittee.

Motion to amend passed on a voice vote.

Motion to approve, as amended, passed on a voice vote.

7. Question time

Q: Rumor has it that significant changes in the organization and services of the Helmke Library are planned for next year. Is this true? If so, what changes are contemplated and will they be reviewed by the faculty prior to implementation?

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A: L. Griffin: The Library is reallocating existing resources to make better use of the expertise, knowledge and experience of both our support staff and our professional librarians. Early in the academic year when I met with the Senate Budgetary Affairs Subcommittee they asked me to look at reallocation. Reorganization of Reference services is an internal reorganization that reflects the situation that has developed over the past five years. The Library has not been able to afford to hire enough full-time professional librarians to staff the "reference desk." We feel that library users will notice little difference, except better service, as a result of this change. The most noticeable change is that there will be only one service point serving both circulation and reference. Instead of one staff member at the help desk, we will have two trained staff members helping people from the circulation desk. It makes little sense to have two desks, both inadequately staffed, ten feet apart providing the same services. The Librarians will continue to be available 60-80 hours per week for individual research consulting, but since about 60% of the reference queries can be handled by skilled, trained support staff, we will rely on that staffing level at the service desk.

Another change that will occur is that we will discontinue group library orientation for specific courses. Instead we will offer a variety of scheduled help sessions, seminars, and workshops throughout the year, both during the day and in the evenings. Some will be for faculty and some for students. These sessions will be similar to those offered by other campus support units. Any faculty member who would like to participate in the design of these sessions, should let me or Sue Skekloff know. We welcome your input.

Our overall goals in making these changes are to (1) improve on-site user assistance at all hours the library is open; (2) do more one-on-one instruction at the time the user has a research need, and (3) work with faculty individually and in group seminars to increase their awareness of our collection, our services and new technology. We invited 26 faculty to an Open Forum on March 29 to discuss this new focus and solicit ideas. We will probably be having more such librarian-faculty forums. If any faculty would like to participate in helping us improve library orientation and instruction, send me your name, and I will be certain to include you in our planning.

There are no plans to reduce library hours. There are no plans to reduce DDS or interlibrary loan service. The Faculty Library Committee has recommended that the faculty copying service be discontinued and those funds be used to help offset journal price increases. No decision has been made on this service yet. I have asked the AOC and the Council of Librarians for a recommendation on this service. If the Senate wishes to make one as well, I will certainly consider it. I need it, however, before the spring term ends. A memo to all faculty is being reviewed by the Faculty Library Committee that explains the library priorities for the next biennium should the library receive a flat budget. (See item 12 of SR no. 92-34)

I have discussed these changes and the library priorities for the next biennium with the Faculty Library Committee, with the AOC and with the Council of Librarians. I want to assure you that the changes we are making are to improve basic services, realizing that to do this we must change the way we do things.

8. New business:

a. Senate Document SD 92-25

S. Hollander moved to approve SD 92-25 (Proposed revisions to SFPA Promotion and Tenure Policies and Procedures, SD 89-7). Seconded.

Motion to approve passed on a voice vote.

b. R. Jeske: The Faculty Affairs Committee did receive two paragraphs of the proposed Management Agreement. I would like to make a report to the Senate.

I think the correction of the "typographical" error that was presented at the beginning of this meeting makes some of this moot, but I will read it anyway:

The IPFW Faculty Affairs Committee is in possession of two paragraphs of the campus management arrangement being advocated by President Bearing. Since this is a fragment of the document, and was obtained through irregular channels, SD 92-19 remains unfulfilled. However, we do wish to make some observations on the fragment: 1) we interpret the document to mean that IU and Purdue missions will remain nominally associated with their respective systems; 2) once hired, all new faculty, including IU faculty, will be entirely under the Purdue system of tenure and promotion; 3) it appears that all IU faculty, regardless of their hire date, who desire promotion and/or tenure will apply for such status changes under the Purdue system. The wording of the document is ambiguous on this point (perhaps the change of that word Purdue will affect this); 4) this policy of complete tenure and promotion control by Purdue will result in Indiana University missions eventually being peopled by Purdue University faculty who have no ties by either tenure or promotion to the system in which they are recommending degrees; 5) the only rational solution to such an untenable situation will be to make those IU missions peopled by a majority of Purdue faculty into Purdue missions.

As best we can judge from the partial document that came to us, this proposal is designed to turn IPFW into PUFW over a period of several years. Right now this campus is unique in its nearly equal balance of IU and Purdue programs, faculty and students. A significant part of our value to the community of Fort Wayne is that we provide access to both IU and Purdue systems. Any reorganization that erodes our access lessens our value to the community. This proposal will lead to the elimination of the IU presence on this campus. We believe the benefits of having both universities present in Fort Wayne outweigh the complications of administering separate benefits and pay packages: There is no need for the campus Management Agreement to force us under one system or the other in toto.

We urge that this agreement not take place without IPFW faculty approval. We ask that the entire Management Agreement, not just fragments, be distributed to the appropriate faculty governance bodies and that no vote between the IU and Purdue boards of trustees take place until such time as the IPFW faculty have had time to deliberate and to make recommendations on the entire document.

9. Committee reports "for information only":

a. Purdue University Committee on Institutional Affairs (Senate Reference No 92-33) - A. Finco:

A. Finco presented SR No. 92-33 (Results of the Election of the Purdue University Faculty Grievance Board) for information only.

b. R. Barrett presented SR No. 92-34 (1993-1995 Budget Recommendations) for information only.

A. Finco mentioned that he had been asked by a few people who will retire after next year to state that they are opposed to the distribution between the first year and the second year of the biennium because they fear they will be getting short shrift on faculty salaries and faculty benefits in particular.

c. Agenda Committee (Senate Reference No. 92-351- J. Switzer:

J. Switzer presented SR No. 92-35 (End-of-the-Year Committee Reports) for information only.

d. Agenda Committee (Senate Reference No. 92-36) - J. Switzer:

J. Switzer presented SR No. 92-36 (Senators for 1993-1994) for information only.

e. Indiana University Committee on Institutional Affairs (Senate Reference No. 92-- S. Holland.er:

S. Hollander presented SR No. 92-37 (Results of the Election of the Indiana University University Faculty Council) for information only.

10. The general good and welfare of the University:

W. Frederick: I would like to thank the Parliamentarian, Steve Harroff, the Sergeant-at-arms, Bob Barrett, and the Secretary of the Senate, Barb Blauvelt. If anything went right in here it was their fault, if anything went wrong it was obviously mine. I would like to thank you for three years of serving as your Presiding Officer and welcome the new Presiding Officer, Fred Kirchhoff. It will be easy Fred. You will be working with some of the best colleagues IPFW has to offer.

M. Downs: I have two items on which to report. The first item is of special interest to Indiana University faculty. The Indiana University Health Care Commission has met three times concerning the changes in the University's Health Insurance Program. This committee is composed of eleven members--I am one of the three faculty members on the committee. In addition to a number of long-range changes which center on the concept of managed care, there are four short-term proposals under consideration which could be implemented in the coming year. These are: 1) an exclusive provider contract with the Indiana University Hospital in Indianapolis for all organ transplants and bone-marrow procedures; 2) a change in the number of deductible options from more to fewer; 3) implementation of a "point of service" or "managed care" pilot project on one or two of the campuses in the system; and 4) the introduction of managed care in dealing with the mental and nervous provision in the current health-insurance program. Details on each of these will be distributed to Indiana University faculty very soon and you should take care to let me know what your reaction is to these proposals. One of the models we are seriously considering in this regard is the Purdue University model which I believe to be superior. I took this item first because I think that in large part this proposal is a good one, and it

shows what main campuses can provide to others by being both a model and a goad or stimulus for the improvement of an insurance program.

The second item has to do with the Management Agreement from this campus. As you may have read in the newspapers--and as I have also heard from Representative Winfield Moses--a resolution establishing an interim committee to study our current relationship with Purdue University has passed. These concurrent resolutions are now sent to the Legislative Council for assignment. The study committees begin their work in July: Winfield Moses tells me that if an agreement acceptable to all parties has not been reached by the end of the summer, he will propose legislation in the next session of the General Assembly which will aim at accomplishing the objectives in the proposal developed by the IPFW administration and faculty and supported by the Community Advisory Committee, the Student Government Association; and the local legislative delegation.

President Beering and Vice President Ringel visited us again at the end of March. Although I wish I could, I cannot report that any substantial progress took place at that meeting. There was certainly a more thorough airing of views and differences. President Beering thinks--since he is here he can clear this up for us if it is not what he thinks--that poor communication is the root of our problems and that better and more communication is the solution. We believe that the developing maturity of the campus and the obvious differences with the main campuses and the systems brought on by our maturity are the root of our problem and that, rather than more and better communication, the solution lies in having less that we need to communicate about. By this I mean having the authority to make decisions about matters here in the hands of people here--at least to a far greater extent than is the case now. There is going to be an open hearing or meeting with President Beering afterwards and I certainly hope everybody takes full advantage of this opportunity to ask the relevant questions and make statements which pertain to this matter. It is important and the conclusion is still, as yet, uncertain. Thank you very much.

R. Jeske: I have been asked to pose this question to the Senate concerning the good and welfare of the university, faculty and students. Since the Commission on Higher Education has been studying and discussing teaching loads and has shown some inclination to protect IU-B and PU-WL campuses in terms of research, but not the regional campuses, should not the administration take an active posture rather than a passive one in terms of dealing with the issue, specifically requiring all schools and departments to have their faculty actually teach three courses per semester? This does not refer to release time for administration.

J. Lantz: When the proposal was presented to the Higher Education Commission I did attend that meeting. There was considerable discussion. Presiding Beering spoke to the Commission as did President Ehrlich. Since that time I have had conversations with both presidents regarding the issue. I have had conversations with the Vice Chancellor for Academic Affairs and, in fact, Dr. McCants had a discussion about the whole issue with the Deans. I think we are, obviously, paying particular attention to what was said and hope that we will be able to look at the

productivity carefully. One of the things I would say is that productivity is a much broader issue than how many sections are taught on this campus. I do think it has to do with all of the things that we expect faculty to do.

A. Dirkes: I have had some faculty ask about the Neff Hall renovation and their concern with the asbestos removal. I would just like to go on record in making this concern known.

W. Branson: I promised the Senate that I would follow-up with where we are with the ventilation problems in the Liberal Arts Building . I am happy to report that a project to address those ventilation problems is proceeding. The study is approved. We are starting the design work; we hope to have engineers on campus this week looking at on-site visitation.

J. Switzer: It is always risky to speak on behalf of this whole group, but on behalf, I think, of all of us here we would like to thank you, Bill, for your years of service as Presiding Officer. (thundering applause)

11. The meeting adjourned at 1:00 p.m.

Respectfully submitted,

Barbara L. Blauvelt
Secretary of the Faculty