

FORT WAYNE SENATE AGENDA  
SEPTEMBER 16, 1991  
NOON, KT G46

1. Call to order
2. Approval of the minutes of April 8, 1991
3. Acceptance of the agenda - W. Unsell
4. Reports of the Speakers of the Faculties
  - a. Indiana University - M. Downs
  - b. Purdue University - A. Finco
5. Report of the Presiding Officer - W. Frederick (Senate Reference No. 91-6)
6. Committee reports requiring action  
Purdue University Committee on Institutional Affairs Senate Reference  
No. 91-1) - A. Finco
7. Question time (Senate Reference No. 91-2)
8. New business
9. Committee reports "for information only"  
Curriculum Review Subcommittee (Senate Reference No. 91-3) - A. Dirkes
10. The general good and welfare of the University
11. Memorial resolutions
  - a. David Parmer Swinehart (Senate Reference No. 91-4)
  - b. Noel P. Dusendschon (Senate Reference No. 91-5)
12. Adjournment\*

\*The meeting will be recessed or adjourned by 1:15 p.m.

Approving

A. Dirkes  
W. Frederick  
S. Hollander  
J. Switzer  
W. Unsell, Chair

Absent

---

Attachments:


- "Election of representative to the Purdue University Intercampus Faculty Council" (SR No. 91-1)
- "Question regarding nonconsultation by the administration with the appropriate bodies within the faculty-governance system" (SR No. 91-2)
- "Bachelor of Arts with a major in Women's Studies" (SR No. 91-3)
- "Memorial resolution: David Parmer Swinehart" (SR No. 91-4)
- "Memorial resolution: Noel P. Dusendschon" (SR No. 91-5)
- "Correspondence regarding IPFW Code of Student Rights, Responsibilities, and Conduct" (SR No. 91-6)

INDIANA UNIVERSITY  
PURDUE UNIVERSITY  
AT FORT WAYNE

The Senate

MEMORANDUM

TO: Purdue University Faculty

FROM: Arthur Finco, Chair   
Purdue University Committee on Institutional Affairs

DATE: 26 August 1991

SUBJ: Slate for the election of a representative to the Purdue University Intercampus Faculty Council

Here is the slate for the election of a representative to the Purdue University Intercampus Faculty Council. The faculty members listed are all members of the Purdue University Committee on Institutional Affairs--a requirement for the job. Each has agreed to serve if elected. The representative will be elected by Purdue University Senators at the Senate meeting on September 16.

Judith Eichenauer  
Nancy Kelley  
Allen Pugh  
Wayne Unsell

bb

Question Time

During the past several months, the administration has sought approval for several new initiatives at IPFW:

1. The raising of a very large endowment for athletic scholarships and the renaming of the Athletic Center;
2. The establishment of a \$6 million capital campaign for the campus, along with a list of items to be funded by any money raised;
3. The establishment of a new Purdue faculty rank, without the routine professional prerequisites;
4. Revision of the Code of Student Conduct as approved by the faculty; and
5. Implementation of a new policy on salary increments.

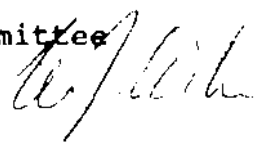
These initiatives have all occurred without any consultation with the appropriate bodies within the faculty-governance system.

Why were these significant initiatives taken in this irregular manner and does the administration intend to operate in this way in the future?

Michael Downs  
Steve Hollander

Department of Psychological Sciences  
(219) 481-6403

TO: The Senate

FROM: Curriculum Review Subcommittee  
W. Jeffrey Wilson, Chair 

DATE: April 19, 1991

SUBJECT: Bachelor of Arts with a major in Women's Studies

The Curriculum Review Subcommittee has examined the degree program proposal for a Bachelor of Arts with a major in Women's Studies. The proposal has our unanimous approval. We recommend this proposal to the Senate, and see no need for further review by the Senate.

MEMORIAL RESOLUTION

DAVID PARMER SWINEHART

On April 30, 1991, we lost a colleague, teacher and friend of faculty and students alike. David Parmer Swinehart was Associate Professor in the Department of Organizational Leadership and Supervision, School of Business and Management Sciences. Dave had a keen sense of humor and an innate way of stimulating colleagues and students. Dave had a strong influence on the development of the Department over the fifteen years he was with IPFW as both a part-time and later a full-time faculty member.

Dave was born in Fort Wayne on October 13, 1940, and lived in and contributed to the Fort Wayne community until his death. He graduated from Central Catholic High School as Class Salutatorian and went to Loyola University in Chicago. Dave was active in college functions and served as editor of Loyola's newspaper. In 1962, he received a Bachelor of Science in Humanities with a major in English.

A devoted family man, Dave and his wife, Sheila, were the parents of seven children. They encouraged their children to maximize their individual abilities and talents, which have ranged from being an interpreter in Eastern European languages to acting in productions of our University's PIT theatre. Sheila completed two degrees and is now a nurse. At his death, Dave had five grandchildren.

From June 1963 through June 1965, Dave served in the U.S. Army attaining the rank of 1st Lieutenant and later as Captain in the Reserves. His primary assignment was as Officer In Charge of the Army Administration and Personnel Administrative Specialist courses. At this point in his life, Dave was introduced to two of his life-long pursuits--teaching and labor relations.

After leaving the Army, Dave pursued a career in writing. He worked as public relations writer for Bonsib, a division of a Fort Wayne advertising agency. He then combined his writing abilities and interest in employee relations in his role as employee publications editor at Lincoln National Life Insurance Company. He produced and edited employee handbooks and corporate reports. Dave continued his interests in employee communication by becoming employee communication specialist for the Employee & Community Relations Operation of General Electric. Dave edited and published a weekly company newspaper with a circulation of 10,000, he assisted in the implementation of the company's affirmative action plan, and he taught communication skills courses at the GE Apprentices School.

Dave later sought a career in personnel, and became the Director of Personnel at St. Joseph Hospital in Fort Wayne. Later, he was appointed Director of Personnel and Safety for the City of Fort Wayne under Mayor Ivan Lebamoff. Dave became well known in city administration with his work in initiating job analysis and classification programs, standard policies and procedures, and a study to improve productivity of city employees for the City of Fort Wayne. In 1976, Dave became Director of Training and Education at Parkview Memorial Hospital. There he developed a complete audio-visual training support system, which included CCTV in-house production, and he directed Parkview's in-service programs.

While working, Dave returned to school as a student at Indiana University-Purdue University at Fort Wayne and received his Master's of Science in Business Administration. Some of you attending the Senate meeting today may have been Dave's professors. After receiving his Master's degree in 1975, Dave taught part-time for the Department of Supervision, which is now Organizational Leadership and Supervision, and the School of Public and Environmental Affairs.

In 1980, Dave became Assistant Professor in the Department of Organizational Leadership & Supervision. His areas of teaching specialty included personnel, employee compensation and law. (He had a special research interest in laws relating to the elderly.) A life-long ambition to complete a doctorate began to be realized in 1983. While carrying a full teaching, research and service load, Dave commuted to Indiana University School of Law in Indianapolis two to three times a week. He received his Doctorate of Jurisprudence in 1987.

In 1986, Dave was promoted to Associate Professor. While Associate Professor, Dave formed and became Director of the Labor Management Institute. (The goal of the Institute was to initiate and promote cooperation between unions and employers in Northeast Indiana.) Dave was an accomplished writer and researcher. His last two publications, "Labor-Management Cooperation," published in *Personnel Administrator*, and "A Guide To More Productive Team Incentive Programs," published in *Personnel Journal*, have been widely cited by other authors.

Dave was very active in school and community activities. He was on the Faculty Senate serving on the rules, student affairs, university resources policy, and faculty grievance board committees. Dave started the student chapter of the Society For Human Resource Management on campus and was the faculty advisor for personnel majors. Dave had a dynamic teaching style, and his classes were sought after by many students.

David Parmer Swinehart's wit, intellect and leadership role will be greatly missed in the Organizational Leadership and Supervision Department and in the Fort Wayne community.

## MEMORIAL RESOLUTION

Noel P. Dusendschon

1927-1991

Members of the Fine Arts Department, and indeed the entire University, lost a dear friend and valued colleague as the 1990-91 school year ended. Noel P. Dusendschon, Associate Professor, died Thursday, May 9, 1991 following a lengthy illness.

Noel, a native of Indianapolis, was born June 13, 1927. In 1945 he graduated from Broad Ripple High School, seventh in a class of 346. He quickly joined the fight to end World War II. Noel served in the Navy until August of 1946 and later from 1950-52 in Korea. After six months of world travel, Noel returned home to take advantage of the G.I. Bill. He attended Indiana University for three years and then moved on to major in painting at John Herron Art Institute. In 1955, Noel graduated from Herron with a B.F.A. degree and won a graduate assistantship at the University of Illinois in Urbana. There he studied painting and design and received his M.F.A. in 1957.

In that same year Noel joined the faculty of the Fort Wayne Art Institute and moved his young family to Fort Wayne. Noel came to IPFW when the Fort Wayne Art Institute's School of Fine Arts merged with the Fort Wayne campus in 1976. During his long teaching career, Noel shared with students his broad expertise in the areas of painting, design, print making, drawing, water color, perspective, illustration, figure drawing, movie making, animation and art history.

Noel always challenged students to think creatively and helped them to express their thoughts in new and interesting ways. Firmly believing that learning also occurs outside of formal class time, Noel was always ready to discuss ideas and philosophy with students and to help them find new directions for their work. Noel was one of the first artists in the Fort Wayne area to recognize the potential of video as an art medium. He introduced students to the exciting possibilities of video in the Sixties when color video equipment was still experimental.

Noel was a frequent exhibitor in numerous galleries and shows. In his hometown of Indianapolis, the Lyman & Snodgrass Gallery featured his work. In Fort Wayne, Noel's art appeared at the Linker Gallery, Artlink Contemporary Art Space, Canterbury Gallery and Local Color Gallery. His work also was often seen at the Fort Wayne Museum of Art, the Allen County Public Library, Saint Francis College, annual Tri Kappa Regional Art Exhibitions and the 59th Annual Indiana Artists Exhibition.

Noel's many professional honors included first place in the Oakland, California, Bay Area Printmakers Show; the Fisk Lander Lithographic Award from John Herron Museum of Art; second place awards from the National Small Sculpture and Drawing Exhibition at Ball

State and from Tri Kappa Regional Exhibitions; and five Theodore Thieme Incentive Awards in the years with the Fort Wayne Art Institute.

Reflecting his broad artistic interests, some of Noel's honors were in less traditional genres. He achieved film-making awards in Fort Wayne and Ann Arbor competitions in the early Seventies and he was also published as illustrator of *Serendipity*, a children's book by Judith Speicer.

Like his colleagues, Professor Dusendschon had looked forward with excitement to moving to the new Fine Arts Building. However, his dream of a new studio remained a dream. As the Fine Arts Department settles into its new quarters, Noel Dusendschon is truly missed by his colleagues and students. But he will be remembered always with great fondness and sincere respect by the hundreds of art students he inspired and guided during his long tenure here.



The Senate

MEMORANDUM

TO: Steven C. Beering, President, Purdue University  
Thomas Ehrlich, President, Indiana University  
Bob F. Jesse, Chair, Purdue University Board of Trustees

FROM: William G. Frederick, Presiding Officer  
IPFW Senate

DATE: 28 June 1991

SUBJ: IPFW Code of Student Rights, Responsibilities, and Conduct

The attached memorandum from Chancellor Lantz indicates that the Code of Student Rights, passed by the IPFW Senate, has been approved by you with changes. According to Robert's Rules for conduct of business of our Senate, this amended document differs substantially from Fort Wayne Senate Document 89-28. No rationale is given for the changes.

In spite of the last sentence in the Chancellor's letter, the revised document cannot be considered to "take effect August 26, 1991, the first day of the fall semester." It is within the powers of the IPFW Voting Faculty to consider and recommend policies concerning student conduct and discipline. Consequently, the IPFW Senate must move to reconsider or amend SD 89-28 in light of these substantive changes. The IPFW Senate will meet on Monday, September 16, 1991, at noon. I will put SD 89-28 as the first item on the agenda for that first meeting.

To that end, I am asking that each of you be present at the meeting to give rationale for the changes made in the document. I urge you to attend, to participate in the debate and exercise your speaking privileges granted by our Senate concerning this very important issue. Exclusion of any student group from the protection granted by SD 89-28 must be considered carefully with all parties present.

It is vital to IPFW's mission to have a common code that applies to all Indiana University and Purdue University students on our campus. I look forward to your attendance at the September IPFW Senate and resolution of this difference.

bb

c: Joanne B. Lantz, Chancellor  
Michael C. Downs, Speaker of the Indiana University Faculty  
Arthur A. Finco, Speaker of the Purdue University Faculty  
Frank L. Borelli, Vice Chancellor for Student Affairs

PURDUE UNIVERSITY

STEVEN C. BEERING  
PRESIDENT

July 3, 1991

Professor William G. Frederick  
Presiding Officer  
IPFW Senate  
Indiana University Purdue University  
at Fort Wayne  
Fort Wayne, Indiana 46805-1499

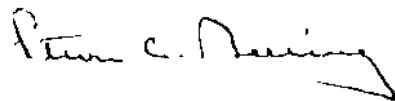
Dear Professor Frederick,

Thank you for your memorandum of June 28, 1991 concerning the "IPFW Code of Student Rights, Responsibilities and Conduct".

As you correctly state in your note, it is the responsibility of the IPFW voting faculty to "consider and recommend policies concerning student conduct and discipline." Your recommendation was thoroughly reviewed and accepted by President Ehrlich and me and the Trustees of Purdue University with the exception of the phrase "sexual orientation." This deletion was made upon the advice of legal counsel in order to make the Fort Wayne student code consistent with that of Purdue University.

Having been ratified by the Trustees of Purdue University, this document will be in full effect for your campus beginning on August 26, 1991, as requested by Chancellor Lantz. Since there is no need for further action by the IPFW Senate, I shall not attend the September 9 meeting.

Sincerely,



cc: B. F. Jesse  
Thomas Ehrlich  
J. B. Lantz  
M. C. Downs  
A. A. Finco  
F. L. Borelli