

Minutes of the
Fifth Regular Meeting of the Thirteenth Senate
Indiana University-Purdue University Fort Wayne
January 10, 1994
Noon, Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of December 13, 1993
3. Acceptance of the agenda - A. Dirkes
4. Reports of the Speakers of the Faculties
 - a. Purdue University - R. Barrett
 - b. Indiana University - S. Hollander
5. Report of the Presiding Officer - F. Kirchhoff
6. Committee reports requiring action
 - a. Educational Policy Committee (Senate Document SD 93-13) - S. Hollander
 - b. Educational Policy Committee (Senate Document SD 93-14) - S. Hollander
7. Question time
8. New business
9. Committee reports "for information only"
 Agenda Committee - A. Dirkes
10. The general good and welfare of the University
11. Adjournment

Presiding Officer: F. Kirchhoff
Parliamentarian: M. Sherr
Sergeant-at-Arms: J. Wilson

Senate Members Present:

S. Argast, E. Blumenthal, F. Borelli, N. Bradley, J. Brennan, B. Bulmahn, C. Champion, J. Chandler, J. Clausen, N. Cothorn, V. Coufoudakis, D. Cox, A. Dirkes, M. Downs, R. Gillespie, J. Grant, R. Hawley, R. Hess, C. Hill, S. Hollander, R. Kendall, L. Kuznaur, J. Lantz, C. Lawton, D. Legg, D. Linn, M. Mansfield, L. Meyer, J. Meyers, R. Miers, R. Pacer, R. Ramsey, A. Rassuli, L. Schlager, S. Skekloff, J. Smulkstys, R. Sriram, C. Sternberger, W. Tsai, W. Utesch, M. Wartell, E. Waters, L. Wootton, N. Younis, Y. Zubovic

Senate Members Absent:

R. Barrett, J. Bell, W. Branson, C. Butler, L. DeFonso, M. Laudeman, P. Lin, S. Sarratore, C. White

Faculty Members Present: L. Balthaser, D. McCants

Visitors Present: J. Dahl, N. Newell

Attachments:

["ICHE proposal for improving high-school preparation for postsecondary education"](#) (SD 93-13)

"Baccalaureate-level general education at IPFW" (SD 93-14, as amended)

Acta

1. Call to order: F. Kirchhoff called the meeting to order at 12:01 p.m.
2. Approval of the minutes of December 13, 1993: The minutes were approved as distributed.
3. Acceptance of the agenda:

A. Dirkes moved to accept the agenda as distributed. Seconded.

The agenda was approved as distributed.

4. Reports of the Speakers of the Faculties:
 - a. Purdue University: R. Barrett was absent and had no report.
 - b. Indiana University: S. Hollander had no report.
5. Report of the Presiding Officer:

F. Kirchhoff: The report of the Presiding Officer is contained in SR No. 93-10, which indicates the status of documents passed.

I would like to report on business from the last meeting. If you recall, under "new business" Senator Downs moved that we invite Walter Helmke and other members of the Community Advisory Council to come to meet with us. The Agenda Committee has been in contact with Mr. Helmke and--although we had hoped to have a meeting sooner rather than later the earliest possible date he can meet with this body is on the 28th of February. We just found that out at the end of last week, so the Agenda Committee has not had time to meet on it, but I assume we will hold a convocation on that day. We will get a formal announcement out shortly. Please make a note of that in your calendars. In the conversation between *Mr.* Helmke and Senator Dirkes some information about the status of the chancellor search was given to be passed on to this body. I call on Senator Dirkes to convey that to us.

A. Dirkes: I spoke with Walter Helmke on Friday and he gave me quite a bit of information about the selection of the new chancellor. The deadline for applications is today, January 10. The committee will meet this afternoon at 3:00 p.m. Last Friday he told me that they had 40 applications to date and a few more might come in this morning. Their intent is to narrow the list down to eight or ten candidates, have telephone interviews with these candidates, and then invite

five or six of them to the campus in March. He was planning to invite the [faculty] Senate members to those meetings also. He might have meant the entire faculty, but I think he said faculty Senate. Then they will narrow the list to three or four people that they would recommend to President Beering; he intends that his recommendation ~ done by April 1 and he has great hopes that the selection will be made by May 1.

6. Committee reports requiring action:

a. Educational Policy Committee (Senate Document SD 93-13) - S. Hollander:

S. Hollander moved to approve SD 93-13 (ICHE proposal for improving high-school preparation for postsecondary education). Seconded.

Motion to approve passed on a voice vote.

b. Educational Policy Committee (Senate Document SD 93-14) - S. Hollander:

S. Hollander moved to approve SD 93-14 (Baccalaureate-level general education at IPFW). Seconded.

S. Argast moved to amend SD 93-14 by inserting the following as the second "resolved" clause:

Resolved, That prior to full implementation of the statement the General Education Subcommittee secure Senate approval of specific guidelines for courses satisfying the Foundation Requirement, Area Requirements, and Advanced Study Requirement.

Seconded.

Motion to amend passed on a voice vote.

S. Argast moved to amend SD 93-14 by substituting the second enumerated paragraph under the heading "The Principles of General Education for Baccalaureate Programs" with the following paragraph:

General education should foster intellectual skills that transcend the boundaries of discrete disciplines: Some general education courses might center on a specific discipline; others might be interdisciplinary.

Seconded.

Motion to amend passed on a voice vote.

S. Argast moved to amend SD 93-14 by inserting the following clause:

Resolved, That prior to full implementation of the statement the Educational Policy Committee reexamine the issue of allowing students in Area V programs to be exempt from three credits in any two of Areas II, III, and IV.

Seconded.

Motion to amend passed on a voice vote.

Motion to approve SD 93-14, as amended, passed unanimously.

7. Question time (Senate Reference No. 93-11):

On December 14, 1992, the Senate approved SD 92-[13], "IPFW Policy Statement on Evaluation of Academic Administrators." To date, there is no evidence that this policy has been implemented. When will the document be implemented? If there are no plans to implement the document, why not? What can the Senate Faculty Affairs Committee do to assist with its implementation?

J. Lantz: I received the recommendation from this body after the meeting on December 14, 1992. I will point out for you who tried to look it up that it is SD 92-13, not 92-12. After I received the recommendation from this body I did have a discussion with the president of the university about the document. There is a policy, although not a formal policy, that at Purdue University there are only informal evaluations, where on the other side of the house there are very formal evaluations every five years. The informal evaluations go on every year; in fact, I have found that, in evaluating vice chancellors, vice chancellors, I believe, have followed that in evaluating people who report to them. The university has had opportunities from time to time for informal evaluation of other administrators. We have had times where we would write to all members of a school and ask for their input on certain administrative positions, and the door would be open when you want to come and have input, or if you could not make an appointment, you could write memos. I know that each of our vice chancellors do evaluate those who report to them. I know they have discussed those evaluations with me and I know that I and the vice chancellors would accept any input provided by the faculty at any time.

8. New business: There was no new business.

9. Committee reports "for information only": Agenda Committee (Senate Reference No. 93-12) - A. Dirkes:

A. Dirkes presented Senate Reference No. 93-12 (Items under Consideration by Senate Committees and Subcommittees) for information only.

10. The general good and welfare of the University:

M. Downs: I have several items.

I listened with interest and attention to what the chancellor said in response to Senator Pacer's question. A number of years ago, during the tenure of a prior chancellor, a formal evaluation was done on this campus. Purdue administrators and Purdue faculty participated in this formal and structured evaluation. President Beering, himself, cooperated and was a participant. To say that there has been only an informal process of evaluating administrators on this campus is incorrect. I take it that the answer to Dick's question is that *we* won't have administrative evaluations here according to the resolution that was passed by the Senate. But in some schools there are currently formal evaluations of administrators each year in which questionnaires are distributed and faculty respond: I would like to know at the next meeting of the Senate if that is going to be a permissible activity. If it is not a permissible activity under Purdue University policy, then I think we have to take another long look at this question. If it is a permissible activity--if it falls under the heading of informal--then I think we can go back and propose that the same kind of informal evaluation which is done, for example, on Dean Cox each year in the School of Arts and Sciences, be extended to other administrators as an informal method of evaluation which conforms with Purdue University policy. I would be interested in the answer to that question.

Another item I bring up under good and welfare is, from my standpoint, more important and quite positive. On November 9, 1993, faculty here received an announcement of dates for training sessions on cultural diversity on this campus. I want to encourage everybody to participate in these workshops, the first of which is January 21. There will be other workshops dealing with a variety of topics concerning cultural diversity: February 4 and 18; March 18; and April 8 and 22. I wasn't going to go myself because I thought I didn't need it. Upon reflection, I am so often wrong about myself that I decided I would go and find out for sure whether I need it. I have a suspicion that I do need it and I have a suspicion that most of us need it. This is only to encourage the development of the kind of good manners and sensitivity that most of our parents hoped that we would have when they finished with us, but which we probably do not have. I hope everybody will go. The reason that many people on this campus are persuaded that we needed such workshops were the results of a questionnaire which was compiled and distributed by the Council on Minority Recruitment and Retention in 1992. It is, I believe, going to be made public. It indicates that there are still areas for improvement on this campus regarding the way in which we deal with minority students. These questionnaires were distributed to all minority students on this campus, predominantly African-Americans, Hispanics and Latinos. This workshop is aimed at clearing up and improving areas where we are not as sensitive as we ought to be as a community.

One thing I note in this questionnaire is that the group which suffers the most discrimination on this campus in the minds of African-American and Hispanic students are not African-American students or Hispanic students themselves, but gays and lesbians.... The students know this, the faculty knows this and we have voted to make sexual orientation a protected category in the *IPFW Code of Student Rights, Responsibilities, and Conduct*. President Beering, a little over a year ago, issued a

letter in which he decried all discrimination without making any specific reference to this situation. I view that letter as a placebo, the kind of medicine prescribed when there is no problem, or if there is a problem, no cure. There is a problem and there is a cure. That is to make it sure and certain that this campus, that this university in its Code, decries such discrimination and such prejudice and is willing to take action against it. To make it, in effect, for this campus, **illegal** activity. Again this fall we amended our student code to reflect that attitude. All that is required now, given a reasonable reading of our Management Agreement with Purdue University, is for the Chancellor to accept these amendments. Also required, of course, is the acceptance by the president of Purdue University and its board of trustees that that is what they agreed to. I know the chancellor can be brave. I saw her brave last year. I hope that she can be brave now. I know that President Beering and the Purdue University Board of Trustees can be reasonable. They were reasonable last year. All I ask is that in view of the problem, substantiated by the results of this questionnaire, that the evidence be accepted and seriously responded to. The serious response would be to make the changes in the *Code of Students Rights, Responsibilities and Conduct* that have been overwhelmingly approved by students and the faculty.

D. Linn: I see no evidence of discrimination. Am I missing something somewhere? I saw a survey. What does the survey say?

M. Downs: The survey says that in the minds of minority students on this campus--African-Americans, Native Americans, Hispanics, and Latinos--that in their minds the people most discriminated against on campus, against which the campus atmosphere is most prejudiced, are gays and lesbians--not themselves. And they feel that it is twice as bad. Of course, this isn't exhaustive and probably doesn't satisfy everybody's requirements for proving discrimination. It satisfies me, and I am not asking for any more than what the faculty and the students have already asked to be done in the absence of this new information.

R. Pacer: Coming back to the evaluation of administrators, I would like to point out that the Faculty Affairs Committee is more than willing to meet with any administrators, if SD 92-13 is unacceptable, to come up with some document so that all faculty on this campus can have input in evaluating all administrators from the department chair up through the chancellor. We will be happy to meet with any administrators to work with us on this committee to proceed with this.

11. The meeting adjourned at 12:35 p.m.

Respectfully submitted,

Barbara L. Blauvelt
Secretary of the Faculty