

Minutes of the
Fifth Regular Meeting of the Seventeenth Senate
Indiana University-Purdue University Fort Wayne
January 12 and 26, 1998
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of December 8, 1997
3. Acceptance of the agenda - S. Hollander
4. Reports of the Speakers of the Faculties
 - a. Purdue University - J. Hersberger
 - b. Indiana University - M. Downs
5. Report of the Presiding Officer (Senate Reference No. 97-8) - W. Frederick
6. Committee reports requiring action
7. Question time (Senate Reference No. 97-9) - W. Frederick
8. New business
 - Organizational Leadership and Supervision (Senate Document SD 97-10) - K. McDonald
9. Committee reports "for information only"
 - a. Agenda Committee (Senate Reference No. 97-10) - S. Hollander
 - b. Curriculum Review Subcommittee (Senate Reference No. 97-11) - D. Oberstar
 - c. Curriculum Review Subcommittee (Senate Reference No. 97-12) - D. Oberstar
10. The general good and welfare of the University
11. Adjournment

Presiding Officer: W. Frederick

Parliamentarian: J. Clausen

Sergeant-at-Arms: N. Younis

Secretary: B. Blauvelt

Session I
(January 12)

Senate Members Present:

C. Aikman, S. Argast, V. Badii, F. Borelli, W. Branson, J. Brennan, C. Champion,
N. Cothorn, V. Coufoudakis, V. Craig, L. DeFonso, M. Downs, R. Emery, F. English,
L. Fox, S. Frey-Ridgway, L. Graham, J. Grant, P. Hamburger, J. Haw, J. Hersberger,
L. Hess, S. Hollander, C. Humphrey, A. Karim, M. Kimble, B. Kingsbury, M. Lane,
K. McDonald, M. Nusbaumer, D. Oberstar, A. Pugh, D. Ross, D. Schmidt, J. Silver,
J. Tankel, M. H. Thuente, R. Tierney, A. Ushenko, D. Vasquez, J. Vollmer, D. Weakley,
J. Wilson, L. Wright-Bower

Attachments:

["Projected Move of OLS"](#) (SD 97-10)

["Response to \[English\] Department Resolution"](#) (SR No. 97-13)

Senate Members Absent:

R. Barrett, R. Berger, D. Legg, C. Leiserson, R. Manalis, D. Pfeffenberger, H. Samavati,
M. Wartell

Faculty Members Present:

L. Balthaser, J. Burkhardt, G. Hickey, L. Hite, J. Jones, P. Lane, D. Mansour-Cole,
D. McCants, M. Montesino, J. Moore, B. Steffy, K. Wakley

Representative from Medical Education: R. Sweazey

Visitors Present:

A. Alesia, D. Bezdon, J. Brounts, J. Dahl, N. Newell, C. Patterson, A. B. Sidibe, A. Stein

Acta

1. Call to order: W. Frederick called the meeting to order at 12:02 p.m.
2. Approval of the minutes of December 8, 1997: The minutes were approved as distributed.
3. Acceptance of the agenda:
S. Hollander moved to approve the agenda as distributed.
The agenda was approved.
4. Reports of the Speakers of the Faculties:
 - a. Purdue University:
J. Hersberger: I would like to call attention to some remarks that were anonymously attributed to board of trustees members in a recent issue of *Frost Illustrated*. One board member was quoted in what I thought was a rather innocuous series of quotes about procedures and rules. Another board member was quoted, anonymously, with some remarks that I find way more troubling. In particular, the statement was made that the education at IPFW is of lesser quality than that of the main campuses in Bloomington and West Lafayette and, furthermore, that students are aware of that and they, in fact, prefer it that way. I had the privilege of attending one of those highly regarded, academic liberal arts colleges myself; I had the privilege of attending and teaching at West Lafayette, and I have had the privilege of teaching at IPFW. I can say that anyone comparing any of those three institutions and blanketly saying one is better than the other is making ill-considered remarks. There are aspects in all of those places that are better and worse than in all of the other places.

Regardless of the truth of those kinds of comments, having board members quoted anonymously in the newspaper is inappropriate. As a school board member we have a code of conduct that is handed out to us. I would assume, or at least hope, that all public boards, whether elected or appointed, have similar codes of conduct and that the idea of speaking anonymously to the press violates that code of conduct. I spoke with the Chancellor late last week. He and I discussed this and he is going to be bringing the matter up with the President of the Purdue University Board of Trustees and President Beerling. I will await to hear what he says and report back to you.
 - b. Indiana University: M. Downs had no report.
5. Report of the Presiding Officer (Senate Reference No. 97-8) - W. Frederick:
W. Frederick presented SR No. 97-8 (Report on Senate Documents) for information only.
6. Committee reports requiring action. There were no committee reports requiring action.
7. Question time: (Senate Reference No. 97-9) - W. Frederick:

Q: Why wasn't the move of the Department of Organizational Leadership and Supervision made in consultation with the Fort Wayne Senate?

A: F. English: The projected move of OLS from the School of Business and Management Sciences has been under review for many months. There are no policies concerning consultation in such situations. Faculty directly impacted by the projected move of OLS have been involved by the respective deans of SBMS and ETCS over many months. OLS faculty have met several times with the VCAA and once with the Chancellor about the move. The VCAA also met with the ETCS Assembly to answer questions about the possible move of OLS to that academic unit. Purdue faculty leaders were invited to meet with the Vice Chancellor on this matter and two meetings were held. On two previous occasions when departments were moved the administration followed similar procedures. These were the move of Interior Design from SBMS to ETCS and CFS from SBMS to the School of Health Sciences. In neither of these cases did anyone suggest that consultation with the Fort Wayne Senate was either necessary or desirable.

8. New business:

K. McDonald moved to approve SD 97-10 (Projected move of OLS). Seconded.

W. Frederick yielded the chair to M. Downs.

W. Frederick moved the previous question. Seconded.

Motion passed on a voice vote.

Motion to approve passed on a show of hands (32 ayes/8 nays/2 abstentions).

W. Frederick returned to the chair

9. Committee reports "for information only":

a. Agenda Committee (Senate Reference No. 97-10) - S. Hollander:

S. Hollander presented SR No. 97-10 (Items under Consideration by Senate Committees and Subcommittees) for information only.

b. Curriculum Review Subcommittee (Senate Reference No. 97-11) - D. Oberstar:

After indicating that the Department of Psychology had been inadvertently left out of the text of the memorandum accompanying SR No. 97-11 (Proposal for Requirements for A.A. Degree Programs in Biology, English, French, German, History, Mathematical Sciences, Political Science, Psychology, Spanish, and Women's Studies), D. Oberstar presented SR No. 97-11 for information only.

c. Curriculum Review Subcommittee (Senate Reference No. 97-12) - D. Oberstar:

D. Oberstar presented SR No. 97-12 (Proposal for a Minor in Criminal Justice) for information only.

10. The general good and welfare of the University:

F. English: Chancellor Wartell asked me to announce to the Senate that the North Central Accreditation visit is scheduled for March 20-22, 2000.

M. Downs: Can I ask the Vice Chancellor if he can explain what steps have been taken and what organization has been established in order to prepare us for that?

F. English: Jack Dahl and Steve Hollander will be the co-chairs of a campus-wide committee yet to be selected. Dr. Dahl has attended several North Central meetings on the accreditation process. We intend, within the next month, to develop a committee structure and steering committee membership and most working committees will be drawn in the existing committee structure. The initial steering committee meeting is scheduled for this spring, and I think we have already heard that there will be an early visit by a North Central Association staff liaison to discuss our self-study plan. So, shortly there will be movement to establish that committee, the structure and to set up a more specific slate of dates.
M. Downs: I call for the order of the day.

The meeting recessed until Monday, January 26, at 12:00 in KTG46.

Session II
(January 26)

Senate Members Present:

C. Aikman, S. Argast, V. Badii, R. Barrett, F. Borelli, W. Branson, J. Brennan, C. Champion, N. Cothorn, V. Coufoudakis, V. Craig, L. DeFonso, M. Downs, F. English, L. Fox, S. Frey-Ridgway, L. Graham, J. Grant, P. Hamburger, J. Hersberger, L. Hess, S. Hollander, A. Karim, M. Kimble, B. Kingsbury, M. Lane, D. Legg, R. Manalis, K. McDonald, M. Nusbaumer, D. Oberstar, D. Pfeffenberger, A. Pugh, D. Ross, D. Schmidt, J. Silver, J. Tankel, M. H. Thuente, R. Tierney, J. Vollmer, M. Wartell, D. Weakley, J. Wilson, L. Wright-Bower

Senate Members Absent:

R. Berger, R. Emery, J. Haw, C. Humphrey, C. Leiserson, H. Samavati, A. Ushenko, D. Vasquez

Faculty Members Present:

L. Balthaser, D. Bialik, A. Crismore, L. Griffin, G. Hickey, P. Iadicola, J. Jones, P. Lane, D. Mansour-Cole, M. Montesino, J. Moore, A. Rassuli, K. Rassuli, M. Sherr, J. Violette, K. Wakley

Representative from Medical Education: R. Sweazey

Visitors Present:

A. Alesia, N. Beckley, D. Bezdon, J. Briggs, J. Dahl, N. Newell, C. Patterson, A. B. Sidibe, A. Stein

Acta

W. Frederick reconvened the meeting at 12:03 on January 26.

10. The general good and welfare of the University:

J. Brennan: I would like to read a resolution passed by the English Department on January 9, 1998:

The Department of English and Linguistics wholeheartedly supports IPFW's diversity initiatives, and we invite the IPFW community to examine the department's 2/24/97 recommendations on the Summer Bridge

curriculum, now on reserve in the library.

In light of its commitment to helping all students succeed, the department finds recently published and public insinuations of "racism" in "the English Department chair and a few faculty" completely without grounds, and in particular expresses strong support for its chair, who was singled out in the remarks.

The department reaffirms its continuing commitment to the academic success of all IPFW students.

That was passed nearly unanimously by the English Department. There were no abstentions, two negative votes and twenty-one positive votes. Two people were not present at the meeting. One of the negative votes was my own. I felt the resolution was not strong enough, so I voted against it. I have no further comments.

F. English: I would like to respond to that because I don't think it is a mystery as to whom the resolution was directed. I did send a memorandum to the department chair and the English Department in response to that resolution. I will not read the whole thing, but I would like to read a little bit of that. It was not a public memorandum; it was simply sent to the chair and the department.

While the English Department's Resolution concerning racism does not mention the OAA or the VCAA directly, it is clear that it was directed at me. As a statement the English Department resolution de-contextualized my remarks, and made it appear that statements or insinuations were issued by me that the English Department and/or its Chair were racists. No comments or insinuations were issued by me or my office in this regard. Instead my comments were directed specifically towards the Summer Bridge program, and the "troubling appearance to some of our constituencies, i.e., that of racism."

Written statements, memoranda and e-mail from the English Department Chair and other members of the English Department, comprise the data base that presents "the troubling appearance to some of our constituencies, i.e., that of racism."

I will not read the five bullets but go to the end:

These exchanges/incidents involved one program in which the majority of the students were of color. They formed the context for my comment that they presented, "a troubling appearance to some of our constituencies, i.e., that of racism."

Perhaps the English Department was not aware of how its actions have been perceived by personnel in the Offices of Student Affairs, Academic Affairs, and Multicultural Services. I believe that the Summer Bridge Program would be strengthened by the English Department's cooperation. As we prepare plans to again offer Summer Bridge for 1998, I would invite the Department's participation.

A. Karim: The School of Business passed a resolution on January 21, 1998, in response to Senate Document SD 97-10. I would like to read that.

WHEREAS, there exists a misperception by students, faculty, staff and community employers that the program of the Department of Organizational Leadership and Supervision (OLS) is a business program; and

WHEREAS, the cost of this misperception falls ultimately and primarily on the business program, its students, and community employers; and

WHEREAS, actions taken to date to correct this misperception necessitated legitimate, mission-related

restrictions on OLS programs and courses; and

WHEREAS, it is the belief of the business degree faculty that a move of the Department of Organizational Leadership and Supervision from the School of Business and Management Sciences is yet another action needed to correct this misperception and address AACSB concerns about the role and scope of the OLS program;

BE IT RESOLVED that business degree faculty, in the interest of business and OLS students and community employers, support the move of the Department of Organizational Leadership and Supervision from the School of Business and Management Sciences, and applaud all efforts to preserve the integrity, viability, and proper identity of the OLS program.

M. Nusbaumer: I would like to return to the issue that Senator Brennan addressed. I am somewhat troubled by the Vice Chancellor's willingness to release part but not all of the document. I do believe accusations were made regarding racism, as I understand it, by analyzing certain documents that you identified as your basis for being concerned about people's perceptions. I am curious as to why you don't then release that document with that evidence and instead give us partial responses.

F. English: I can certainly read it, or I can give it to the Senate secretary to place it in the minutes. Whichever way you would like to proceed. I have no problems with making it public.

W. Frederick: If there are no objections, we will have it attached to the minutes. Any objection? So ordered. (See attached Senate Reference No. 97-13)

W. Frederick: Any other items for general good and welfare.

M. Downs: I wanted to call the body's attention to the retirement of Vickie Benecke from the university. She returned for a couple of days earlier this month, but then retired. I know it is of interest because when she first took her leave there were well over 250 expressions of sympathy and support from faculty and during the time she was back, more than 150 faculty expressed their pleasure that she had returned. Although the circumstances of her departure are unfortunate, I think Vickie would appreciate hearing from people and receiving their best wishes. Later some kind of formal, perhaps more happy, celebration of her retirement will take place here on campus. I certainly want to wish her a long and happy retirement and I am sure that her many friends and associates on campus here do so as well.

D. Pfeffenberger: I would also like to read a resolution adopted by the business faculty last Wednesday at their meeting. This was distributed to you when you came in. It is addressed to the IPFW Faculty Senate. The subject is: Response To Action of Presiding Officer.

Whereas, it is of vital importance to the students and faculty of the business degree programs that AACSB accreditation be reaffirmed; and

Whereas, the teaching, research, and service activities of the business and economics

faculty of IPFW are focused toward continued improvement in its business degree programs; and

Whereas, the business and economics faculty believe that William G. Frederick, Presiding Officer of the IPFW Faculty Senate, did overstep his authority established with Senate Document SD 97-10 and therefore did unduly interfere in the affairs of the School of Business and Management Sciences by sending the attached letter to Allan D. Spritzer, Chair of the AACSB Visitation Team; and

Whereas, Professor Frederick's action has real potential to disturb the well being and jeopardize the reaffirmation of the AACSB accreditation of the School of Business and Management Sciences;

Be it resolved, that the business and economics faculty do hereby express their extreme displeasure and concern with Professor Frederick's action.

W. Frederick: Any other items for general good and welfare of the university?

M. Downs: I must admit I have an objection to the Presiding Officer's letter as well, primarily because it identifies James R. Hersberger as Speaker of the Indiana University Faculty and identifies me as Speaker of the Purdue Faculty. I wish to call to your attention, Mr. Presiding Officer, that neither of those allegations is true and both are bitterly resented by the people whose reputations have been harmed by this action.

W. Frederick: Objection so noted.

M. Downs: I also want to say that I think that the School of Business is entitled to its opinion regarding actions of the Presiding Officer, but the real meat of the matter is what the members of this body think of his action. And I am perfectly willing to test the opinion of this body at the next meeting when a motion would be in order from anyone who wishes to criticize the Presiding Officer for that action. I look forward to a spirited discussion of the appropriateness of that action and I want you to know, and everybody else to know, that I think it was appropriate.

J. Hersberger: I want everyone to know that I am far less concerned by the problem with calling me an IU faculty member than Professor Downs is with calling him a Purdue faculty member. I also want to call the body's attention to something I think is inappropriate. In a letter from the Dean of the School of Business and Management Sciences to Professor Frederick regarding his actions as Presiding Officer of the Senate, it was suggested that if he did not cease and desist, those are my words not his, that the Dean of the School of Business and Management Sciences would "seek appropriate administrative remedy." Officers of the Senate and faculty leaders acting in good faith should not be threatened with administrative action by administrators on this campus. The fact that the letter was also sent to Professor Frederick's dean was inappropriate. If there is a problem with Professor Frederick's actions as Presiding Officer, the place for discussion is in the Senate.

L. DeFonso: There was only one nomination submitted to the Nominations and Elections Committee for Speaker of the Indiana University Faculty and, therefore, Mike Downs is declared elected as speaker.

S. Hollander: The Agenda Committee has received and certified signatures on a petition for a Convocation of the Faculty. That Convocation has not yet been scheduled, but will be shortly, and all will receive notice about it. At a Convocation, 20% of the Voting Faculty forms a quorum. In order that the group that comes to the Convocation be representative of the whole faculty, I am hoping that all of you and all of the Voting Faculty not present at this Senate meeting will attend. It promises to be an exciting event.

11. The meeting adjourned at 12:20 p.m.

Respectfully submitted,

Barbara L. Blauvelt
Secretary of the Faculty