

Minutes of the  
Second Regular Meeting of the Eighth Senate  
Indiana University-Purdue University at Fort Wayne  
October 10, 1988  
Noon, Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of September 19, 1988
3. Acceptance of the agenda - J. Owen
4. Reports of the Speakers of the Faculty
  - a. Purdue University - K Stevenson
  - b. Indiana University - M. Downs
5. Report of the Presiding Officer
6. Committee reports requiring action: Agenda Committee (SD 88-6) - J. Owen
7. New business
8. Committee reports "for information only"
9. The general good and welfare of the University
10. Memorial resolution: Helen C. Lee
11. Adjournment

Senate Members Present:

M. Auburn, K Bordens, F. Borelli, H. Broberg, J. Carnaghi, V. Craig, M. Downs, P. Flynn, E. Foley, W. Frederick, A. Friedel, H. Garcia, L. Graham, D. Hockensmith, S. Hollander, A. Karna, K Keller, F. Kirchhoff, J. Lantz, M. Laudeman, B. Lingaraj, M. Lipman, J. Manzer, E. Messal, J. Meyers, R. Miers, D. Oberstar, D. Onwood, J. Owen, J. Rivers, M. Rosenfeld, D. Ross, D. Schmidt, A. Shupe, S. Skekloff, J. Smulkstys, K Stevenson, J. Sunderman, D. Swinehart, J. Switzer, G. Szymanski, W. Unsell, S. Usman, K Wakley

Senate Members Absent:

J. Bell, J. Haw, J. Hersberger, A. Mahmoud, D. Monteith, J. Outland, A. Pugh, S. Sarratore, R. Sedlmeyer, E. Snyder, K Squadrito, G. Ulmschneider, P. Zonakis

Parliamentarian: M. Mansfield Faculty Members Present:

L. Balthaser, V. Coufoudakis, D. McCants, M. Souers

Visitors Present:

D. Benson, J. Clinton, J. Dahl, J. Kimble, N. Newell, K Teter

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Attachments:

["Election of replacement member of the International Studies Program Advisory Subcommittee and of the Honors Program Council"](#) (SD 88-6)

Acta

1. Call to order: J. Lantz called the meeting to order at 12:03 p.m.
2. Approval of the minutes of September 19, 1988: The minutes were approved as distributed.

3. Acceptance of the agenda:

J. Owen moved acceptance of the agenda as distributed. Seconded.

The agenda was accepted as distributed.

4. Reports of the speakers of the faculty:

- a. Purdue University:

K. Stevenson had no report.

- b. Indiana University:

M. Downs: Indiana University faculty are aware that for the last year and a half the Board of Trustees has been considering changes in the early retirement program--the so-called 18-20 program. Approximately a month ago, the board came forward with a counter-proposal--a counter-proposal because the Indiana University Faculty Council (UFC) approved the suggestions that were made in the Long-Lindman Report last spring. Those changes were acceptable to the faculty. The Board's response was extremely unsatisfactory. We expressed our disappointment to them at their September meeting. Since that time representatives of Indiana University faculty and representatives of the Board of Trustees have negotiated a compromise. The University Faculty Council will consider the terms of this compromise tomorrow. It is, at least in my opinion, a satisfactory resolution of the conflict between 1) the financial problems that the 18-20 plan is creating for Indiana University and 2) pension rights which were vested in all faculty who are currently eligible for the plan. We're somewhere very close to the proposals in the Long-Lindman Report. If the University Faculty Council approves the compromise tomorrow, it is my expectation that it will then be approved by the Board of Trustees at an emergency meeting held later this month.

The news is not so good, unfortunately, with regard to the health-insurance benefits currently enjoyed--if that's the right word--by Indiana University faculty. Everybody is aware, I think, that the cost of health insurance, as well as the cost of medical care in the United States, is escalating much more rapidly than the cost of living. This has always been the case, I am told, but it is a much more acute problem for Indiana University now than it has been in the past. Last year the university suffered a severe shortfall in the money budgeted for health

care. This prompted the president and the Fringe Benefits Committee to make some temporary emergency alterations to the health-insurance plan this last spring, but underlined and emphasized the need for a thorough overhaul. This is the sort of experience that Purdue University had a little over a year ago which excited all kinds of thrusts and parries between the president and faculty. The Indiana University president, having learned something from that experience, has decided that when these changes are made they will be made by a committee composed of faculty and staff. The news is going to be just as bad; the method, however, provides for a system of representation from the grass roots up, and it is hoped that this will be more palatable than simply declaring changes from the top. I am not so sure that that will be the case. The news will not be good, but it may not be as bad as it might be. The method being used will ensure representation of all the important constituencies and will produce a good deal of discussion. It will take a much longer period of time--in keeping with the Indiana University tradition--than the Purdue University solution took. I will be reporting to you before the end of the year as to the exact shape that this plan is to take. I'll be happy to answer any questions.

5. Report of the President Officer:

Joanne Lantz: On September 14 we were awarded a first place in the artistic and cultural program competition for our FORTE II by Burlington Air Express. They instituted some new community-service awards. There was an overall award of \$7500--we didn't get that one! There were three classes, then, of awards. We did get the first place in the artistic and cultural program. We received this plaque which we will display; we received this [a model jet] from Burlington Air Express; and we also received a check for \$2,500 which we have put into the FORTE account so that they will have that money to improve the program.

Second, many of you are aware that Presidents Ehrlich and Beering came and met with community leaders and legislators, and would-be legislators (depending on the outcome of the November election in Fort Wayne), and presented both university budgets. While our money comes through Purdue, the IU budget is significant in that it includes a request for the second year of medical education for our campus. I think the general feeling at the meeting was pretty positive. I guess that is kind of like saying "stay tuned for future installments." I am sure before the legislative session is over we will probably all hear more about our budgets than any of us ever really wanted to know.

The McKay property came to us, as you know, as a gift. It is a 250-acre farm across the river. There has been a lot of publicity about it. In the near future we will be doing some planning about the McKay property and our campus on this side of the river. I discussed with the president the need for an overall planning process, and so we will be doing that in due course. We will be taking all the ideas we can on that, and there will be some groups working on it. I can tell you at this moment that if you are suggesting we plant soybeans, have a Christmas-tree farm, a golf course, a baseball stadium, or a driving range, those ideas have already been suggested.

I want to talk just a moment about our United Way. We have, as of October 6, a report that we had had 254 faculty and staff members contribute; that is down 73% from last year. They have contributed \$20,422.20, which is down 1%. We have tried not to put pressure on any of you, but I would encourage you to speak with your colleagues if they have not returned their United Way pledge. The community has been very generous with us in the last year, and I hope that you will be generous to the United Way.

Senate Document 88-5, on medical insurance, which was passed at the last Senate meeting was transmitted by me to the president on September 21. There was a called board meeting of the Purdue University Trustees, and that was approved. Mind you, that is a one year plan. I also received a letter, dated September 29, from Howard Lyon. If you remember, we asked for some information. Let me read at least parts of his letter: "President Beering forwarded to me the Fort Wayne Senate Document 88-5 for review and consideration. It appears the Fort Wayne faculty is in harmony with the conclusions drawn by many of the groups studying the current medical program. However, the request for information concerning the usual and customary charges is a unique response which required investigation. I found that it would be impossible to comply with this request. I then spoke with John Carnaghi who stated that during the faculty Senate session he too had told the Senate of the high probability that such a request could not be honored. I appreciate the sincerity of the resolution and wish I could accommodate the Senate's request, however, the manner in which such charges are determined and the frequency with which they change simply make the request impossible to honor." It was signed by Howard Lyon, the vice president for business services, and his assistant Mike Draper.

The Honors Convocation was held yesterday. We had a very good crowd. I appreciate the work and the attendance of the faculty and staff at the Honors Convocation. I guess I always pray for a rainy day so people can't play golf and mow their grass and do all those things, and certainly everyone cooperated beautifully--the weather and the faculty.

The IU APPC meeting will be held at IUPUI on October 13. The B.A. with a major in economics for IPFW is on the agenda. I will be there to make sure that it gets proper attention.

6. Committee reports requiring action: Agenda Committee (SD 88-6) - J. Owen:

J. Owen moved to approve SD 88-6 (Election of replacement member of the International Studies Pro-gram Advisory Subcommittee and the Honors Program Council). Seconded.

Motion passed on a voice vote.

New business: There was no new business.

8. Committee reports "for information only":

D. Oberstar: I have been asked by some to inform the Senate as a whole that the Faculty Affairs Committee is currently working on a campus-wide promotion and tenure document. Our first step is to go over a procedural document that was forwarded to Faculty Affairs by the Rules Committee last spring. Once that has been completed, it will be brought to the Senate for its action, and we will continue then to work on a criteria statement. With good favor and luck--and who knows what else--all of these good minds will come up with something to present to this body within some reasonable period of time. If it were up to the chancellor, it would be sooner rather than later, but we'll do our best. At any rate, everybody should know that we are currently in that process and, as you all know, Arts and Sciences is also in the process of coming up with the school document. Business and Management Sciences had done this last year, but they are going back to the drawing board. Eventually all schools, of course, will come up with their own document. I hope we will have something that this body can act on, and all of these other documents then would have to be in accord with it. I don't know what the timetable will be. The real process will be after we decide on something we like to be able to convince the two parent campuses that we can do it our way.

9. The general good and welfare of the University: Nothing was mentioned under this item.
10. Memorial resolution: Helen C. Lee: M. Souers read the resolution in memory of Helen C. Lee.
11. Adjournment: The meeting adjourned at 12:21 p.m.

Respectfully submitted,

Barbara L. Blauvelt  
Secretary of the Faculty