

Minutes of the
Second Regular Meeting of the Thirty-Fourth Senate
Indiana University-Purdue University Fort Wayne
October 20, 2014
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of September 8, 2014
3. Acceptance of the agenda – A. Schwab
4. Reports of the Speakers of the Faculties
 - a. Purdue University – A. Downs
 - b. Indiana University – J. Badia
5. Report of the Presiding Officer – A. Downs
6. Committee reports requiring action
 - a. Honors Program Council (Senate Document SD 14-4) – R. Hile
 - b. Nominations and Elections Committee (Senate Document SD 14-5) – L. Vartanian
 - c. Professional Development Subcommittee (Senate Document SD 14-6) – R. Hile
 - d. Library Subcommittee (Senate Document SD 14-7) – R. Hile
 - e. Educational Policy Committee (Senate Document SD 14-8) – C. Gurgur
 - f. Educational Policy Committee (Senate Document SD 14-9) – C. Gurgur
7. Question Time
 - a. (Senate Reference No. 14-6) – J. Badia
 - b. (Senate Reference No. 14-7) – A. Livschiz
 - c. (Senate Reference No. 14-8) – C. Erickson
8. New business
9. Committee reports “for information only”
10. The general good and welfare of the University
11. Adjournment*

*The meeting will adjourn or recess by 1:15 p.m.

Presiding Officer: A. Downs
Parliamentarian: J. Malanson
Sergeant-at-Arms: G. Steffen
Secretary: S. Mettert

ATTACHMENTS ON BACK

Attachment:

“Approval of replacement member of the Honors Program Council” (SD 14-4)
“Approval of replacement member of the Nominations and Elections Committee” (SD 14-5)
“Approval of replacement member of the Professional Development Subcommittee” (SD 14-6)
“Approval of replacement member of the Library Subcommittee” (SD 14-7)
“Elimination of Developmental Studies Subcommittee” (SD 14-8)
“Proposed Changes in Senate Bylaws for International Education Advisory Subcommittee [IEAS]”
(SD 14-9)
Vice Chancellor Drummond Presentation (Attachment A)
Vice Chancellor Wesse Presentation (Attachment B)

Senate Members Present:

T. Adkins, S. Ashur, J. Badia, S. Beckman, E. Blakemore, N. Borbieva, L. Bower
V. Carwein, J. Casazza, C. Chen, Q. Dixie, M. Dixson, C. Drummond, C. Erickson,
T. Grove, C. Gurgur, G. Hickey, R. Hile, P. Iadicola, L. Johnson, M. Jordan, D. Kaiser,
J. Leatherman, M. Lipman, G. McClellan, D. Miller, M. Montesino, G. Petruska, D. Redett,
N. Reimer, H. Samavati, G. Schmidt, A. Schwab, S. Stevenson, H. Sun, H. Tescarollo,
B. Valliere, L. Vartanian, N. Virtue, D. Wesse, M. Wolf, M. Yen, N. Younis

Senate Members Absent:

C. Chauhan, B. Dattilo, P. Dragnev, C. Duncan, C. Ganz, A. Livschiz, D. Momoh, J. Niser,
R. Pablo, K. Pollock, R. Rayburn, M. Sharma

Faculty Members Present:

J. Burg, M. Coussement, S. Davis, D. Jackson, B. Kingsbury, A. Obergfell, C. Sternberger

Visitors Present:

W. Smith

Acta

1. Call to order: A. Downs called the meeting to order at 12:00 p.m.
2. Approval of the minutes of September 8, 2014: The minutes were approved as distributed.
3. Acceptance of the agenda:
A. Schwab moved to approve the agenda as distributed.
The agenda was approved as distributed.
4. Reports of the Speakers of the Faculties:

a. Purdue University:

A. Downs: 1. On September 26 the Board of Trustees met in West Lafayette. I presented a report on the unique history of the creation of IPFW and highlighted the challenges our institution faced in the process of merging two university systems together, in particular a process that started with the selection of a unique mascot, to appointment of one chancellor and management agreement, to acceptance of unified P&T procedure and criteria.

Among other reports an update on the unification process at PUC and PNC was discussed. A very important issue was the question about continuation of tenure in the new entity, Purdue North West. The Chairman of the Board expressed his view that it was always assumed by him that tenure will automatically carry over. This was supported by the remaining members. Although, not official, this was a clear signal of the Board's commitment to the tenure granted to faculty on these campuses. Although this does not concern IPFW, I thought it may be of general interest to our senators.

2. On Oct 2, a meeting of the intercampus Faculty Council was held at WL. During this further update on unification of PUC and PNC was provided. Further commitment from the Purdue University Senate Chair, Patricia Hart, to insure regional campuses, a provided the opportunity to shape system-wide policies early in the process of their creation. My suggestion during the September meeting of adding a check box, indicating whether a policy pertains to WL only or to the entire system, was accepted unanimously. Such a governance structure will formalize the process participation of regional campus senate committees and the Senates as whole in the governance structure.

3. Finally, the best regards from Erwin Schrodinger Institute on Math Physics, where as I said, to the Board of Trustees and the Purdue President, "I am doing what ICHE says I should not be doing, namely fundamental research."

b. Indiana University:

J. Badia: I do not have a whole lot to report. The only thing I hope those of you that are IU faculty got the email Sarah sent out Friday. It was invite of an open forum to share with me your thoughts or concerns about an amendment that has been proposed to the IU Constitution. It passed with allowed for a third co-secretary to be on the IU Council. That third person would represent the regional campuses. Right now the only representatives are from IUB and IUPUI. The forum is being held on Wednesday, October 22 from noon to 1pm in Rhinehart 235. Somebody asked me what I thought about the amendment, and frankly, right as we are pretty managed there is not a whole lot of stuff that the pertains to us, in fact 95 percent does not pertain to us. However, should that change the third seat on that committee will be really valuable. So, if you can make it, please do. If you cannot come at noon, and have some thoughts, feel free to email me or call.

5. Report of the Presiding Officer – A. Downs:

A. Downs: Janet brought up that we are managed by Purdue. Some of you who recall that the report issued earlier this year, one of the changes regarding this regional campus was a switch from Purdue as our managing partner to IU as our managing partner. The presidents of those two institutions have assigned two people to investigate this one issue out of that report. They are both vice presidents of public affairs or governance type things. They are coming here on Friday, where they will be having meetings with the central administration and faculty leaders. During that time, faculty leaders will be emphasizing that this should be more about throwing a switch, and moving one checkbook account to the other, so to speak. Questions that should be asked are “is this in our best interest,” “is this in the best interest of our students.” I think this is a message that will be echoed by central administration too. To make sure faculty leaders have some good input later on this week you will get an email to take part in a survey. It should not take too long. Some of you may say “I didn’t even know we had a management agreement.” That’s fine, there is probably one other question that you may want to answer. Just take a look at it so we can understand what faculty are thinking about here.

6. Committee reports requiring action:

a. Honors Program Council (Senate Document 14-4) – R. Hile:

R. Hile moved to approve Senate Document SD 14-4 (Approval of replacement member of the Honors Program Council).

Motion to approve passed on a voice vote.

b. Nominations and Elections Committee (Senate Document 14-5) – L. Vartanian:

L. Vartanian moved to approve Senate Document SD 14-5 (Approval of replacement member of the Nominations and Elections Committee).

Motion to approve passed on a voice vote.

c. Professional Development Subcommittee (Senate Document 14-6) – R. Hile:

R. Hile moved to approve Senate Document SD 14-6 (Approval of replacement members of the Professional Development Subcommittee).

Motion to approve passed on a voice vote.

d. Library Subcommittee (Senate Document SD 14-7) – R. Hile:

R. Hile moved to approve Senate Document SD 14-7 (Approval of replacement members of the Library Subcommittee).

Motion to approve passed on a voice vote.

e. Educational Policy Committee (Senate Document SD 14-8) – C. Gurgur:

C. Gurgur moved to approve Senate Document SD 14-8 (Elimination of Developmental Studies Subcommittee).

Motion to approve passed on a voice vote.

f. Educational Policy Committee (Senate Document SD 14-9) – C. Gurgur:

C. Gurgur moved to approve Senate Document SD 14-9 (Proposed Changes in Senate Bylaws for International Education Advisory Subcommittee [IEAS]).

Motion to approve passed on a voice vote.

7. Question Time:

a. (Senate Reference No. 14-6): – J. Badia:

Q: (For full question please see Senate Reference No. 14-6)

Vice Chancellor Drummond presented his PowerPoint presentation.

J. Badia: I just have a few clarifications.

C. Drummond: It would not be question time if we did not.

J. Badia: In the first slides where you were counting tenure-track faculty, were you counting clinical faculty there?

C. Drummond: No.

J. Badia: Clinical faculty are only included in that little bit.

C. Drummond: I just showed that we changed some visiting lines into clinical lines. I did not go through this exercise for clinical faculty.

J. Badia: In other words, the three graphs the clinical faculty is not counted?

C. Drummond: No they are not.

J. Badia: My second question. Can you clarify on the last slide one of the things you mention is that you look at current resources? I am trying to understand, but that sounds

like to me you contradict something else you say. My interpretation of the bullet where it states there are only pots of money there are no lines. So, when I hear that I hear there is only money and no lines. Then you say you look at current resources attached to that line, and I am trying to understand those two things.

C. Drummond: There are two ways to look at it. One is when there is a clear and demonstrated curricular need. Take a look at our friends in Sociology; they suffered a series of faculty losses for a variety of personal and professional reasons. Over a period of time a series of faculty left the university, and that significantly shrunk the total number of folks they have. So there, there was a contribution of significantly salary pool to the larger pot, and a curricular need. So, that is an easy one to say this is not really new resources these resources have been in that department for a long period of time. Similarly, with respect to long-term visiting we were paying that money out, but we were not really treating those people well, nor were we building stability into the program. That is where that becomes a critical factor; is there an investment here that has been continuing and should continue then it does not cost us much net to make it formal. When we are talking about creating a brand new line, something that did not exist like in Engineering or Physics that becomes a harder challenge, because we have to take money out of that central pool that had been used for something else and allocate it to a new line. You have to balance the two, but because we were under a significant amount of financial pressure in this first round in August. What I want to do is try to maximize, if you will, the faculty bang for the buck. So, those positions where we had money, not hard money, but recurring money we were spending it made since to go ahead and make them a permanent positions. I apologize if that was less than clear.

C. Erickson: Would this be available to us? Would Sarah be able to send this to us?

C. Drummond: Absolutely.

M. Wolf: One thing on the unit performance. What was the purpose of USAP for six credit hours?

C. Drummond: No, it is a fairly robust or complicated formula that are derived upon, both current and direction of change for the following things; majors, graduates, credit hours, and new students coming into the program. So, we are going to reevaluate that process.

L. Vartarian: How would you account for what seems to be a likely relation between unit and need and unit and performance? That is, unit performance over a period of time could be affected by need that has existed.

C. Drummond: That is true. That is where you need to not be run by the numbers. You have to have the ability to be thoughtful of what is going on. So, Peter's department suffered a series of losses, and also at the same time experienced declining numbers of majors. Some of that is relation to the larger down trend of the recession, but I think the argument can be made, and is made, that some of that is from loss of faculty touch. These things are interrelated, and are hard to untangle them, but when we have long-term records of unit performance we can make determination. For instance, your home department by

these metrics always performances very well, you large number of majors, you graduate a large number, you produce a lot of credit hours, to both your majors and the general population, but I do not think there is any desire to add more lines in Psychology just because of that. You guys have the curriculum pretty covered right now; it is a matter of do you want to add something or not that would have to come up through the college. Just because you are high performing does not mean there is a need. You have just not let the numbers run it, but go through the process of evaluating it.

G. Hickey: Traditionally when we hear unit, we think academic unit or college. I think I hear you say unit means department.

C. Drummond: Some of these things are not department, like Dental Education; there are programs within Dental Education that are quasi-independent departments. Also with Professional Studies there are multiple units that exist not as departments, but together create a department. What we had in July in August was only department data, now in the current data we have those numbers broken down by academic program. So, we can hunt around where growth or loss of student exists.

A. Schwab: I want to thank you for the clarity of the presentation you did. I do have a question about the relationship between unit performance and unit need. We have two minors in my department that probably outnumber the numbers of majors in my department. So, then we could say we have a unit need to help with those minors, but then if you look at performance of majors so we have the opposite problem of what Lesa was talking about.

C. Drummond: So, there that is a complication. One place in which the minor's contribution to the metrics would be where did the credit hours go. Then it is the departments needing to make the argument that this is a priority, even though it is not showing up in this particular part of the metrics.

M. Dixon: Could you get the data for the minors so you could take that into consideration?

C. Drummond: Oh yeah.

N. Younis: Do we have data regarding the regions need?

C. Drummond: There is a number of ways you can identify what regional needs are. If you go to the regional partnerships website they have the industry that is greatest interest in Northeast Indiana. You can go to the Hot 50 Jobs List. There are lots of sources for data information on what regional needs are. When we think about what the regional economy is, where the growth and declining sectors are. I think it is pretty straight forward; it is health care and health care administration, advanced manufacturing and engineering, computer science technologies, financial services and financial sector, and all the other things piling behind that, but those are the big ones.

S. Ashur: For the numbers I want to clarify one thing. You mention that they are connected from 2006 up and up. I believe that we have to be careful when we look at the numbers, for

example, when we said ETCS were short of one faculty. We did not take into consideration that we have one more program added to the college, which is my program. I am thankful, we have four faculty. So, if we do the math we end up losing five positions. In the future, will these issues be taken into consideration?

C. Drummond: The question got answered as far as it went.

b. (Senate Reference No. 14-7) – A. Livschiz:

Q: (For full question please see Senate Reference No. 14-7)

D. Wesse: I really appreciate this opportunity. First, I wanted to take this chance to report on Doctor Bowers. During the interview process he was extraordinarily thoroughly, and asked very challenging questions. The last question was the most difficult though, “Dr. Wesse do you support the White Sox’s?” I had to confess that I am a true White Sox fan, and I was hired in spite of that. I think there is a majority of White Sox fans here.

A. Downs: Sure you think that (everyone laughs).

G. McClellan: If you find that comforting Dr. Wesse that is just fine (everyone laughs).

M. Dixon: We embarrass diversity here (everyone laughs).

Wesse: I have been trying to meet as many of you as I can, but I am finding that to be a challenge. In a sense, I have been given the advantage to start in June, because the fall semester is like a tsunami. When you think it is all ready, here it comes. All the wisdom I have received has been very appreciated and helpful. I hate to confess one more thing; I use to be a consultant.

I have been very impressed with all the individuals I have met, with the campus itself, and the Fort Wayne Community. It is wonderful. I come to IPFW from Louisiana State University Alexandria, where I held the same position I now hold at IPFW. Previously I held positions with the University of North Florida and Northwestern University. I also worked for Loyola University of Chicago and KPMG Peat Marwick Higher Education.

Anyway, if you would bear with me, last year the dining services was initiated. There are two things with dining services, nothing is as simple as it seems. Two issues; in housing they want food service to be mandatory for a dining plan, and that as a detrimental occupancy. The second area was providing outsourcing services for other things. They want you to go with other things, and outsource other areas. We worked through those things, and I say we, because Dr. McClellan has extensive background in dining services and student services, and has been very helpful with the process.

We currently have three finalists. Sodexo and Aramark are international/national companies, and Aladdin which is a regional company. Dr. McClellan and I met with Sodexo last week and anticipate meeting with ARAMARK and Aladdin shortly. Sodexo has indicated that they will have their IPFW dining services proposal to us by November 15.

Aladdin has indicated that we will have their proposals for IPFW dining services to us on October 24. There are three major focuses for our IPFW dining services; Student Union, Kettler Hall, and Library. The goal is to provide healthier and more diverse food options. There is a food services committee of faculty, staff, and students representing that committee, and the proposals are going to go to the committee before any decision is made. We anticipate in scheduling site visits to existing food service operations of the companies that submit proposals. Our current primary food service agreements expire at the end of June 2015. Transition to the new food service provider is anticipated for this coming summer. We do have a few other providers; Yoyo's and the coffee place, and we will allow their contracts to expire, but we do anticipate that the outsourcing food service provider will operate all of these things though.

M. Wolf: The last point, all vendors will be gone?

D. Wesse: That is correct. They will not all be gone on June 30 2015. The coffee vendor and the yogurt vendor have a little longer time, but we will honor their contracts and let their contracts expire.

M. Yen: Does it include the coffee shop in Engineering?

D. Wesse: Yes.

G. McClellan: We think they may go to the Library, perhaps.

M. Yen: So, I can have the space for something else (everyone laughs).

G. Schmidt: In terms of these services, are we looking more like cafeteria type style as opposed to what it is now?

D. Wesse: A cafeteria. We want to offer a variety of food to individuals so there are a wide range of choices they can have.

R. Hile: I had not heard anything about this until it was completed. It sounds as though it is inevitability that the current individual contracts will be replaced with a single provider. We just do not know which one it is.

D. Wesse: Subway and Pizza Hut want to continue.

R. Hile: It sounds from the proposal that we are looking for one entity that can meet all units. So, if Subway wanted to submit a proposal, in which they meet all the needs, this might not be impeccable.

G. McClellan: It could be Rachel, when we get these three proposals none of them are acceptable.

R. Hile: I do not have a problem with a single provider.

G. McClellan: I understand, at least in the current way of thinking about things the only way we will not have a single provider is if none of those three proves worthwhile. Then we would probably wind up extending the current contracts and reopen proposals.

R. Hile: Ok.

G. Schmidt: In terms of these three providers it would not be branded services? It would not be Taco Bell, but whatever Aladdin provides. Is this branded in some way?

D. Wesse: They will have their own types of subway options, and different types of pizza.

G. Hickey: Are any of the three being considered honored by Pepsi?

G. McClellan: I am not a 100 percent sure the answer to that.

E. Blakemore: Can we assume that we will still have multiple locations? Or will it all be in the cafeteria area?

G. McClellan: The current thinking is we will center operations out of the union, but we would continue to have something in Kettler and the Library. When I say the Library, that could be anywhere from where the current 24 hour lab is on the first floor, or any of the space where YoYo's has now, but trying to continue to make the Library the center of the academic life.

N. Virtue: When you go to other campuses there are brands, but there is more variety than what we tend to have on this campus, and healthier options. It sounds like we are going forward with what we have now, or we go with these companies that provide everything according to their own demand. Could a third option be looking at if we are not able to get one of those three contracts looking at nonetheless providing a little more variety, and different from what we have had? Is that being considered?

G. McClellan: If the current proposals do not give us the variety we are seeking then down the road we could look at a food court concept. Although, it is going to be harder, frankly, our volume is not high enough that it is going to allow us. We need to probably a set number of vendors that can provide us options, and there are ways to go after that. But the variety piece you are raising is a center piece of the consideration. The vendors we are after may sub brand also, for example, they may go to Nathan's Hotdogs.

H. Samavati: If a contract is extended, how many years would that extend for?

G. McClellan: Our current vendors?

H. Samavati: Yeah.

G. McClellan: We seek to extend the current contracts for the absolute minimum about of time.

M. Dixon: I was just wondering if we could offer food options over in the housing units.

G. McClellan: Housing was built with the kitchens there.

M. Dixon: That is not a food court.

G. McClellan: You build the kitchens, and students all say I'm going to buy food cheaply, and then, of course, you see the delivery roll in. Having food over there really would not be very commercially viable.

c. (Senate Reference No. 14-8): – C. Erickson:

Q: Chancellor Carwein sent a message to the campus community on September 22 addressing this fall's \$2.4 million revenue shortfall. The chart states that Financial and Administrative Affairs cut \$861,558 from its budget. Where did those cuts come from?

Chris Erickson
Department of History

D. Wesse: Much progress has been made in budgeting at IPFW. A lot of work has been done, and the efforts are continuing. As you know, in higher education the goals are not singular but involve balancing teaching, researching, and service activities. The budget resources directed toward each of these areas are the result of consensus building between the faculty, staff and administration.

In terms of the budget, there is nothing that we cannot work through together. The key is all of us working together for the benefit of our university. Because of higher education challenges in setting goals, and the multiple sources of revenue, the budgeting process has not been well understood. This was not as great a concern while institutions were growing and funds were plentiful. But, in the face-of changing demographics, declining enrollment and decreasing government support, it has become increasingly important to have a wide understanding of the budgeting process.

The essential relationship between planning and budgeting cannot be ignored. It makes no sense to plan if the plans have no correlation to budget decisions. Too often plans are made but are then not linked to budgeting expenditure decisions. This is key, and often does not occur. If an activity is determined to be strategic to the university, it needs to be reflected in the university budget. Budget development, communication, and execution is central to the higher education management process and affects, directly and indirectly, most management decisions.

Given the diverse and far-reaching purposes served by budgeting, it is not surprising that there are many issues, many points of contention, surrounding budgeting in higher education.

- Sharply and clearly defining goals is key
- Simplifying to the greatest extent possible

- Focus is everything
- The focus should be on the mission and the priorities of the institution

IPFW has not established a more sophisticated budgeting plan, and our strategic alignment efforts are at the heart of this. With guidance and assistance, the budget will flow from the bottom up. To better reflect the importance of an enhanced budget process and to address the significant budgetary challenges facing IPFW, the existing IPFW Associate Comptroller position has been converted to a Director of Budget and Planning position. This Budget Director position will report directly to me. Doing this will better reflect the importance of budget planning within the IPFW organizational structure, and assure a year-round focus on our IPFW budgets and the budgeting process. The logic in doing this is straightforward. Since budgeting is important, this importance should be clearly and directly reflected in our org. chart. The new IPFW Budget Director's office will be located on the first floor of Kettler Hall. The Budget Director will be conveniently located, so faculty and staff can stop in with questions, suggestions or comments at any time.

In addition, as of this past July 1st to flatten the IPFW administrative organization, eliminate an administrative reporting level, streamline processes and allow for greater engagement, cost savings and efficiencies, the IPFW Comptroller area was restructured, with the Comptroller position being eliminated. The IPFW Bursar, Senior Business Manager, Accounting and Foundation Business Managers now report directly to me. Doing this simplifies the organizational structure by eliminating a layer of management, increasing the number of direct reports.

C. Erickson: Just a follow up, and thank you for making that outline. Regarding athletics, is there money being shuffled from other parts of the university to make up for the loss in athletics?

D. Wesse: Oh, absolutely.

C. Erickson: We know for certain that 60 percent of the student activity fee was automatically going over to for athletics and 40 percent for student government. Just recently, that number 60 percent has risen to 65 percent. So, now athletics has an extra five percent of student activity fees going over to athletics. I am not sure when this happened, at the end of the summer or early fall; Vice Chancellor McClellan probably has a better idea about that. Is there any other money being transferred over there besides the extra five percent?

D. Wesse: We are going to a comprehensive review. Athletics is well aware of the review and active participants in the review. All aspects of the funds are on the table currently. I know we say, but it is true things are much more complicated than they seem.

N. Younis: You talk about the reserve. Could you explain to me how the university reserve portion is part of your budget?

D. Wesse: Everything here you are talking about are reoccurring funds.

S. Beckman: I appreciate your breakdown, but the next time to understand this is seeing dollars and cents under each of those categories.

D. Wesse: I can provide as soon as the meeting is over.

J. Badia: A follow up question on Chris's question/statement. The five percent increase that went to athletics; what was the need for it? Why was that portion given?

G. McClellan: There had been presentation to Senate previously about the athletics budget, and if you would like another one that would be something we could present; give time to prepare it. The athletics information I believe, Stan presented within the last year. I am not trying to duck; I did just not come prepared to present it.

J. Badia: But could you clarify when the five percent increase started.

G. McClellan: The redistribution discussion was last year, and took affect this year. You can call it this year's change.

R. Hile: I think we all understand that every unit wants more resources. That extra five percent that goes to athletics goes away from student organizations, and student organizations are always competing.

8. New business: There was no new business.

9. Committee reports "for information only":

10. The general good and welfare of the University:

A. Downs: I was going to introduce the IPSGA President, Wade Smith, but he has left already.

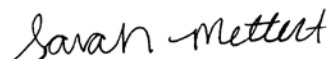
V. Carwein: for those of you who do not have this card, or have lost yours, or would like to give to your colleagues. This card has on the back our legislative agenda. Two people will be here Friday, President McRobbie and President Daniels and we will discuss our feasibility of shifting our management from Purdue to IU. In the middle we have four positional statements, and this is the message that (we) central administration will be forwarding. We have down a round of one-on-one meetings this summer, and will start meeting again. We have been very specific, in terms, of our legislative request. This may be, I think, one of the largest operating requests, at least in recent years. This is a very significant year for us. These positional statements basically restate some of the things we have been talking about for years and years on this campus, and to talk about what we would like to see for IPFW; the same autonomy to develop and offer graduate programs that exist at the undergraduate level, a campus designation recognizing IPFW's unique status as the only campus equally offering IU and Purdue degrees, a substantive increase in base funding and changes in performance funding metrics, and collaborations that result in tangible academic and economic benefits for northeast Indiana. So, this is the message we

will be giving to those two folks when they come this Friday. It is what we have been talking to legislators, and will continue to talk to them about, relative to whether IU or Purdue should manage us. Whichever one does, this is what we need for this campus, and on the back are the specifics.

M. Lipman: George, do you want to talk about the final four logo? I am not sure everyone knows about that.

G. McClellan: It is a sports media company that promotes this contest annually about the coolest NCAA logo. We managed to make it to the final four; we knocked LSU out and some really big universities, but now we are up against North Carolina State. They have twice as many students as we do, and right now they are 4,000 votes ahead. We will get a message out, and you can vote hourly, you can vote from every device you have.

11. The meeting adjourned at 1:15 p.m.



Sarah Mettert
Secretary of the Faculty

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Suzanne LaVere, Chair
Honors Program Council

DATE: September 4, 2014

SUBJ: Approval of replacement member of the Honors Program Council

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There is a vacancy on the Honors Program Council due to a sabbatical; and

WHEREAS, The Honors Program Council has voted unanimously to appoint Dr. Nila Reimer, College of Health and Human Services, as a replacement member for the remainder of the 2014-15 academic year;

BE IT RESOLVED, That the Honors Program Council requests the Executive Committee to forward this appointment to the Senate for approval.

Approving

S. Anderson
C. Gurgur
S. LaVere, Chair
A. Livschiz
P. Nachappa
C. Rutkowski
J. Toole

Absent

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Lesa Rae Vartanian, Chair
Nominations & Elections Committee

DATE: September 10, 2014

SUBJ: Approval of replacement member for the Nominations and Elections Committee
for 2014-2015

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There is one vacancy on the Nominations and Elections Committee) that was not filled as a result of the April 2014 election; and

WHEREAS, The current members of the Nominations and Elections Committee have voted unanimously on September 8, 2014 to appoint Associate Professor Cigdem Gurgur Department of Management and Marketing, representing the Doermer School of Business, as a replacement member for the remainder of the 2014-15 academic year; and

BE IT RESOLVED, That the Nominations and Elections Committee requests the Executive Committee forward this appointment to the Senate for approval.

Approving
G. Hickey
S. Stevenson
L.R. Vartanian

Not Present

Note: Questions concerning this document should be addressed to Lesa Rae Vartanian at 481-5786 or vartanil@ipfw.edu

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Andrew Downs
Professional Development Subcommittee

DATE: September 10, 2014

SUBJ: Approval of replacement members of the Professional Development
Subcommittee

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There are two vacancies on the Professional Development Subcommittee (PDS);
and

WHEREAS, The members of the PDS voted unanimously to appoint Associate Professor Janet Papiernik of the Department of Accounting and Finance in the Doermer School of Business, as a replacement member for the remainder of the 2014-15 academic year;

WHEREAS, The members of the PDS voted unanimously to appoint Associate Professor Connie Kracher of the Department of Dental Education in the College of Health and Human Services, as a replacement member for the remainder of the 2014-15 academic year;

BE IT RESOLVED, That the PDS requests the Executive Committee forward this appointment to the Senate for approval.

Approving

H. Abu-Mulaweh
A. Downs
R. Hile
P. Ng
S. Skekloff

Note: Questions concerning this document should be addressed to Andrew Downs at 481-6691 or downsa@ipfw.edu.

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Suzanne LaVere, Chair
Senate Library Subcommittee

DATE: October 1, 2014

SUBJ: Approval of replacement members of the Senate Library Subcommittee

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There are three vacancies due to sabbaticals (one for the 2014-2015 academic year, one for the Fall 2014 semester only, and one for the Spring 2015 semester only) on the Senate Library Subcommittee; and

WHEREAS, The members of the Senate Library Subcommittee voted unanimously to appoint Assistant Professor Chenwei Lei of the Department of Marketing and Management, representing the Doermer School of Business, as a replacement member for the remainder of the 2014-15 academic year; and

WHEREAS, The members of the Senate Library Subcommittee voted unanimously to appoint Associate Professor Lubomir Stanchev of the Department of Computer Science, representing the College of Engineering, Technology, and Computer Science, as a replacement member for the Fall 2014 semester; and

WHEREAS, The members of the Senate Library Subcommittee voted unanimously to appoint ITT Associate Professor Todor Cooklev of the Department of Engineering, representing the College of Engineering, Technology, and Computer Science, as a replacement member for the Spring 2015 semester;

BE IT RESOLVED, That the Senate Library Subcommittee requests the Executive Committee forward these appointments to the Senate for approval.

| <u>Approving</u> | | <u>Not Present</u> |
|------------------|------------|--------------------|
| S. LaVere, Chair | S. Ding | |
| D. Poling | K. Murphey | |
| A. Coffman | T. Bugel | |

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Cigdem Z. Gurgur, Chair
Educational Policy Committee

DATE: September 10, 2014

SUBJ: Elimination of Developmental Studies Subcommittee

WHEREAS, Educational Policy Committee two years ago did ask Developmental Studies Subcommittee contemplate its mission and either suggest a change to its mission or suggest that it be eliminated; and

WHEREAS, Developmental Studies Subcommittee concluded the DSS elimination;

BE IT RESOLVED, that Developmental Studies Subcommittee is eliminated.

Approving

Noor Borbieva
Cigdem Gurgur
Jane Leatherman
Steven Sarratore

Abstain

Peter Dragnev

Not Present

Benjamin Dattilo
Ann Livschiz

Non-Voting

Patrick McLaughlin

MEMORANDUM

TO: Fort Wayne Senate Executive Committee

FROM: Cigdem Z. Gurgur, Chair
Educational Policy Committee

DATE: September 10, 2014

SUBJ: Proposed Changes in Senate Bylaws for International Education Advisory
Subcommittee (IEAS)

WHEREAS, IPFW had recently restructuring in Student Affairs; and

WHEREAS, proposed amendments in Senate Bylaws are necessary to take into account the new structure;

BE IT RESOLVED, that ***The International Education Advisory Subcommittee (IEAS)*** shall consist of the director of the program, one student at or beyond the second-year level in International Education selected annually by the Student Government upon the recommendation of the chief officer of the International Students Association or successor organization, a staff member in either the Center for Academic Support and Achievement or Student Success and Transition selected annually by the Vice Chancellor for Student Affairs and Enrollment Management, and five Faculty members elected by the Senate to staggered three-year terms. The chair shall be elected by the Subcommittee from among the members elected by the Senate.

BE IT FURTHER RESOLVED, that this Subcommittee shall be the liaison between the Faculty and the Director of International Education, advising the director on policies relating to international services and education, and recommending policies and goals for international services and education to the Senate.

Approving

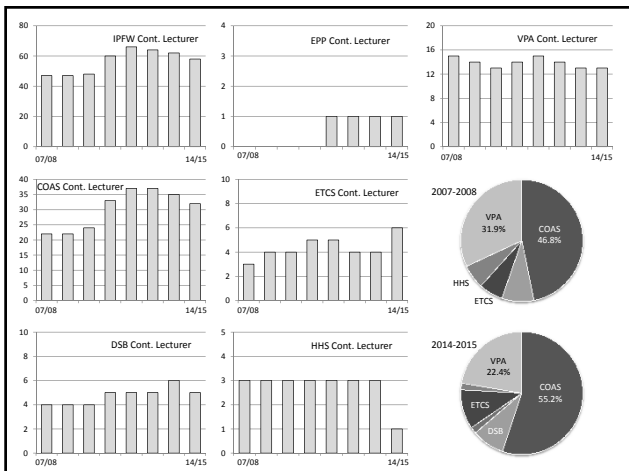
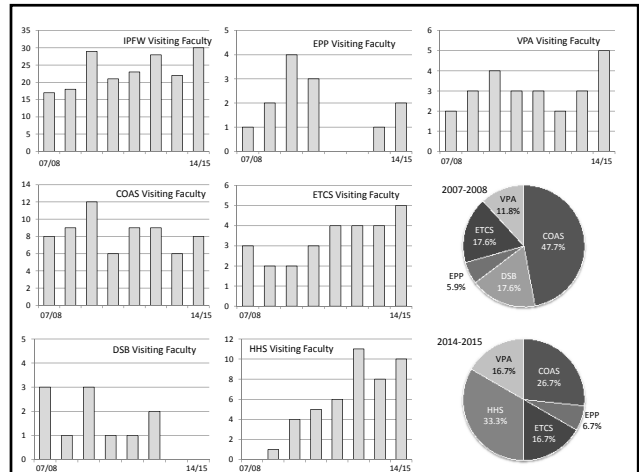
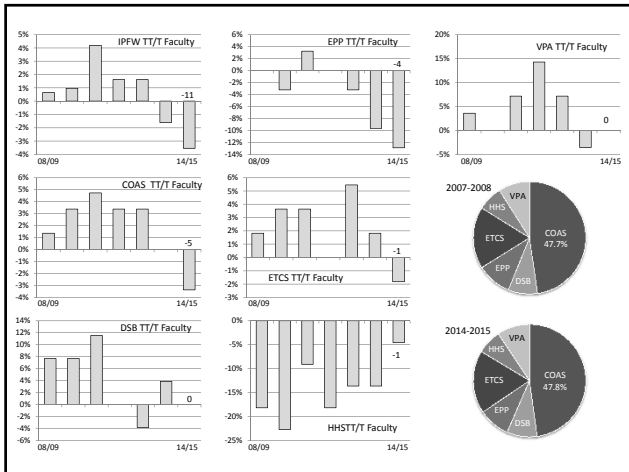
Noor Borbieva
Peter Dragnev
Cigdem Gurgur
Jane Leatherman
Steven Sarratore

Not Present

Benjamin Dattilo
Ann Livschiz

Non-Voting

Patrick McLaughlin



August 2014 Approved Searches

Tenure Track Lines
 COAS: Biology, Communication, English, Sociology
 EPP: Educational Studies, Counselor Education
 ETCS: Computer Science, Engineering, OLS
 HHS: Human Services (2), Nursing
 VPA: Music (2)

Continuing Lecturer Lines
 COAS: Communication, ILCS, Physics
 VPA: Music Technology, VCD, Theater

Clinical Lines
 HHS: Dental Lab Tech (2), Nursing (2)

A Broader Strategy for Hiring at IPFW?

- Multi-year declines in student enrollment have resulted in significant attrition in full-time faculty positions across campus.
- The reduction in the number of faculty lines has occurred as a non-strategic response to ad-hoc retirements, resignations, and other terminations of employment.
- Declines in enrollment have not been uniform across the campus; some academic areas have experienced growth against the broad-based institutional post-recession decline.
- In the past faculty lines were assigned for the purpose of filling curricular gaps or responding to program growth and new-program creations, rarely was a line purposefully not filled or reallocated from one program to another.
- The IPFW Strategic Plan explicitly calls for a reallocation of institutional resources to align instructional capacity with current and expected demand.
- A comprehensive and well-vetted set of departmental performance data exist.
- Deans and department chairs have been actively engaged at multiple steps in the identification and prioritization of need.
- The current Purdue retirement incentive plan will create challenges and opportunities for Academic Affairs.
- Three factors will continue to be used to establish hiring priorities: unit need, current resources, unit performance.
- All future requests for faculty lines will come forward following a standard template to facilitate comparison. Templates from approved searches will be available for review.

Physical Plant

| | |
|--------------------------|---------|
| Campus Utilities Reserve | 100,000 |
|--------------------------|---------|

A portion of the Campus Utilities Reserve will be cut to be used for the deficit reduction. This reserve was created as a contingency against increased utilities costs. Increased energy efficiency allows for a reduction to this reserve.

| | |
|-----------------------------|---------|
| Energy Savings Debt Service | 392,000 |
|-----------------------------|---------|

The Energy Debt Service Reserve will be given up for the deficit reduction. This reserve was created as a contingency that the utility savings realized from energy efficiency projects would be unable to pay the debt service costs of the projects. This has proven to be unnecessary.

| | |
|----------------------------|--------|
| Special Allocation Reserve | 65,616 |
|----------------------------|--------|

A Special Allocation Reserve was created as a contingency for special projects within Physical Plant. It is being surrendered in support of deficit reduction.

| | |
|------------|--------|
| Admin. S&E | 42,384 |
|------------|--------|

A portion of Physical Plant Administrative S&E will be cut.

| | |
|------------------|--------|
| Grounds PT Wages | 30,000 |
|------------------|--------|

As a result of reduction of service, a portion of Grounds part-time wages will be given up for deficit reduction.

University Police

| | |
|----------|--------|
| PT Wages | 70,000 |
|----------|--------|

As a result of a change of expectation in event security, police and safety will give up a portion of their part-time wage budget intended for overtime.

Athletics

| | |
|-------------------------|--------|
| Travel Clerk & PT Clerk | 38,000 |
|-------------------------|--------|

| | |
|------------------------------------|--------|
| Marketing Budget Cut - Advertising | 35,000 |
|------------------------------------|--------|

| | |
|-------------------------------|-------|
| Relocate Pre-game hospitality | 3,000 |
|-------------------------------|-------|

| | |
|---------------------------|--------|
| New AT&T service contract | 21,000 |
|---------------------------|--------|

| | |
|-------------------------|--------------|
| Modify Year End Banquet | <u>4,000</u> |
|-------------------------|--------------|

| | |
|--|---------|
| | 101,000 |
|--|---------|

Athletics has eliminated a part-time (.5 fte) budgeted position.

With various Athletics staff members taking on additional duties, a portion of part-time wages will be cut in support of deficit reduction.

Athletics has surrendered a portion of their S&E budget (the largest reduction occurring in their marketing budget).

Human Resources

Salary Savings 43,409

HR will eliminate a full-time Employment Administrator position which is currently vacant.

Admin. Bus. Services

Salary Savings - Admin. 19,500

Administrative Business Services will give back salary savings resulting from the elimination of the Comptroller position.

VCFA

Citilink 25,000

A portion of the Vice Chancellor for Administrative Affairs' S&E budget will be cut.

These were funds budgeted to support the CampusLink bus program. This will be paid from the parking facilities fund.