

Minutes of the  
Second Regular Meeting of the Thirty-Third Senate  
Indiana University-Purdue University Fort Wayne  
October 21, 2013  
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of September 9, 2013
3. Acceptance of the agenda – B. Valliere
4. Reports of the Speakers of the Faculties
  - a. Indiana University – M. Nusbaumer
  - b. Purdue University – P. Dragnev
5. Report of the Presiding Officer – A. Downs
6. Committee reports requiring action
  - a. Indiana University Committee on Institutional Affairs (Senate Reference No. 13-2) – M. Nusbaumer
  - b. Executive Committee (Senate Document 13-4) – B. Valliere
7. Question Time
  - a. (Senate Reference No. 13-3) – N. Vitue
  - b. (Senate Reference No. 13-4) – M. Nusbaumer
  - c. (Senate Reference No. 13-5) – M. Wolf
  - d. (Senate Reference No. 13-6) – M. Wolf
8. New business
  - a. Library (Senate Document 13-5) – T. Adkins
9. Committee reports “for information only”
  - a. Nominations and Elections Committee (Senate Reference No. 13-7) – G. Hickey
10. The general good and welfare of the University
11. Adjournment\*

\*The meeting will adjourn or recess by 1:15 p.m.

Presiding Officer: A. Downs  
Parliamentarian: J. Malanson  
Sergeant-at-Arms: G. Steffen  
Secretary: S. Mettert

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Attachment:

“Results of the Election of the Indiana University Faculty Board of Review” (SR No. 13-8)  
“Approval of replacement member of the Faculty Affairs Committee” (SD 13-4)  
“Library Tenure and Promotion Criteria” (SD 13-5)

Senate Members Present:

T. Adkins, M. Alhassan, J. Anderson, J. Badia, S. Batagiannis, E. Blakemore, V. Carwein, J. Casazza, S. Davis, M. Dixson, P. Dragnev, C. Drummond, C. Erickson, A. Eroglu, T. Grove, C. Gurgur, G. Hickey, P. Iadicola, L. Johnson, M. Jordan, D. Kaiser, G. Karaatli, M. Lipman, A. Livschiz, M. Max, G. McClellan, D. Momoh, A. Mustafa, K. Pollock, R. Rayburn, H. Samavati, S. Savage, A. Schwab, R. Sutter, H. Sun, H. Tescarollo, B. Valliere, L. Vartanian, N. Virtue, M. Wolf, M. Yen, Y. Zubovic

Senate Members Absent:

S. Ashur, C. Chauhan, C. Crosby, B. Dattilo, C. Duncan, C. Ganz, R. Hile, D. Liu, J. Neumann, J. Niser, M. Nusbaumer, H. Odden, R. Pablo, S. Stevenson

Faculty Members Present:

J. Burg, M. Coussement, L. Liu, D. Poling, C. Sternberger,

Visitors Present:

J. Crothers

Acta

1. Call to order: A. Downs called the meeting to order at 12:00 p.m.
2. Approval of the minutes of September 9, 2013: The minutes were approved as distributed.
3. Acceptance of the agenda:

B. Valliere moved to approve the agenda as distributed.

The agenda was approved as distributed.

4. Reports of the Speakers of the Faculties:

a. Indiana University:

M. Nusbaumer: (Andrew Downs speaking for IU Speaker) Unfortunately, Speaker Nusbaumer will not be here today. His step-daughter passed away last week. The funeral is today so he will not be here. Please send your condolences to him.

b. Purdue University:

P. Dragnev: Two items I want to report. First, the Board of Trustees meeting was on September 27. I presented a report and they suggested various things regarding regiment enrollment. I mentioned to the Trustees that our primarily loss is in teaching and teachers who are no longer to take Masters, which will actually present a challenge down the road.

Secondly, I talked about professional Masters and growing our graduate enrollment, something that has been on our sister plan for some time. Also, increase international students on campus, because it brings diversity and international global experience. The Trustees also asked how we maintain quality of the dual credit program. I told them about our task that URPC and EPC are doing this semester, something that the Senate charged them with. So, certainly this is on the mind of the Board of Trustees.

I want to also briefly discuss the bus tour. We visited two of the Trustees, the President of Purdue, two of the chancellors, Purdue Calumet, IU Health, and a pig farm. One of the trustees owns a pig farm. On the way back we stopped at Zimmer. All around it was a very packed tour, and in my opinion it was a success. The senators will prepare a more detailed report for the next Senate meeting.

5. Report of the Presiding Officer – A. Downs:

A. Downs: First of all, there was a day and half of strategic planning. It was done through a group called Chorus, and there is a report that will be coming out. Dean Drummond will have some additional opportunities for people to respond to a few things. The P&T task force will be meeting for the first time tomorrow, and there will be opportunities for all of you to provide input. Second of all, if you are on a committee and your committee has not filled a committee report, please do that, letting Executive Committee know what you have been doing. Those are technically due today. I also want to extend a little thanks to EPC. West Lafayette has introduced a Scholastic Efficiency Policy, which they think quite well will work for their students. We disagree that it will work so well for our students. EPC were very good about reading the policy and doing some initial data, and helped show them why this would not work so well for our students.

6. Committee reports requiring action:

a. Indiana University Committee on Institutional Affairs (Senate Reference No. 13-2) – M. Nusbaumer:

The ballots were distributed for the election of the Faculty Board of Review (see Senate Reference No. 13-8 for results).

b. Executive Committee (Senate Document 13-4) – B. Valliere:

B. Valliere moved to approve Senate Document SD 13-4 (Approval of replacement member of the Faculty Affairs Committee).

Motion to approve passed on a voice vote.

7. Question Time:

a. (Senate Reference No. 13-3) – N. Virtue:

Q: The following questions have to do with the allocation of \$100,000 for international travel related to the establishment of memoranda of agreement (MOA) between IPFW and international universities, as announced last March at the special meeting of the Faculty Senate by VCFA, Walt Branson. Branson stated in justification of this allocation the administration's commitment to internationalization.

I enthusiastically share the former VCFA's concern for IPFW's international mission, and am happy to see funds being allocated to support that mission, but I have some related questions:

1. What process was followed to reach the decision to increase travel money for MOA?
2. Why is international travel being prioritized over other efforts/initiatives on campus related to the internationalization of IPFW?
3. How much money has been generated by increased enrollment of international students resulting from these MOA?
4. If/when money is generated from increased international enrollment, how much of this money comes back to help support other efforts at internationalization on campus?

Nancy Virtue  
Department of International Language and Culture Studies

S. Davis: Walt, are you there?

1. Brian Mylrea (Director of International) and I believe that it was decided to establish a separate fund allocation to support to international travel for faculty and staff who wish to establish collaborative agreements, student exchange programs, dual degree programs, research agreements, faculty exchanges workshops, and other special programs. These have been sponsored in the past by discretionary case by case ad-hoc bases. Basically you went to one of the vice chancellor of academic affairs or to the chancellor, and money was given out. It is believed that that the process was that there should be a more objective transparent process set forward. That way this \$100,000 was put into a fund, and I believe that there is a formal process that is being administered by the vice chancellor of academic affairs.

2. We do not believe that the intent was to prioritize the international travel over other initiatives but rather to simulate propogative agreements and activities. This would not only complement existing activities, but further enhance the international components of the program. I think it would be the academic side that should be the side setting the priorities for the departmental program and how it goes. I do not know whether that would go through the COAS or the VCAA, but there should be a process there.

3. Since fall of 2010 a total of \$1,902,755.33 have been charged for tuition and fees, not including student housing. To international students enrolled in IPFW through cooperative

agreements this includes, 11 students admitted in dual degree programs with primary institutions, 19 students admitted through direct enrollment agreements, and a total of 63 exchange students have attended IPFW since fall 2010, as part of the bilateral exchange program established with a partner institution from South Korea, China, and Taiwan. While these students do not pay tuition they do pay housing fees.

4. Funds generated by increased international student enrollments come from the University as tuition and fees. To my knowledge they are added to the same general tuition revenue fund that is used for investing student funding.

A. Downs: We have several questions so just as a quick reference let's try not to stray too much from the questions.

N. Virtue: Thank you for answering the questions, Stan. Your answer to number one was not as I recall from the special meeting last spring. As I recall, Walt said that \$100,000 was for MOA for travel to go over and establish MOA. If that is not the case, and there is another fund set up to support other efforts of internationalization I am very pleased to hear that. However, why have those of us in ilk not heard of this? Where are the people most likely to take advantage of that kind of money? Nothing to my knowledge has been done to know that there is money available for internationalization efforts. I am a little skeptical of the process. I respectfully disagree with you about the fact that if we are significantly putting a lot of money into travel to bring international students here I do not agree, unless I misunderstood that international students need to be in international courses here in order for that money to be put back into internationalization efforts.

S. Davis: That is not my call. That would be the Deans and VCAA call. I feel having taught a lot of Korean students in Accounting, in which we put a lot of time and effort into. Why would we not share in the tuition that these students pay?

N. Virtue: I am just saying that if the whole stated purpose is to put out money to internationalize our campus and money is being generated from those efforts. Doesn't it make sense to put some money of that into other internationalization efforts?

S. Davis: I would agree that would be a point for someone to discuss. I agree with you.

A. Livschiz: I also was happy to hear the answer to question part 1. Should a separate question be submitted to hear how this money has been used? I would like to hear what initiatives have been funded to promote this sort of thing at the initiative of the faculty. Also, can this thing be advertised more broadly?

A. Downs: Yes, that sounds like a question to submit separately at question time.

P. Dragnev: In my report to the Board of Trustees I pulled out my figures. In comparison to other schools, West Lafayette has 16 percent international students, Purdue Calumet has 5 percent, IPFW has 1.7 percent, and North Central has less than 1 percent. I think IPFW has a ways to go, and that's a great opportunity. It will support the internationalization of our

campus, and it will provide our region with this international experience. I think overall we should invest much more.

G. Hickey: I am curious to which Senate Committee/Subcommittee charge is the MOA most closely related?

G. McClellan: I have some information that may help address your question. As the lone person in this room who was in those conversations, I can say Stan's description of the intent is accurate. Second, I think it is fair criticism, that we get a process out there because that is fair and transparent because that was the intent. Third, I think the group that had been working on this was the International Education Council, which has representatives of the Senate on it. That is where the \$100,000 recommendation came from, but I do believe that coming up with a process makes perfect sense.

E. Blakemore: Is that committee a Senate committee?

G. McClellan: That is a chancellor advisory committee. It is a committee that has designated Senate members on it. It is a University chancellor advisory committee.

A. Downs: If you all are willing to trust that the Executive Committee will figure out which committee to send this to we will do that with everyone's agreement.

N. Virtue: I just want to say one thing in response. My understanding from speaking to other people that were on the International Education Council was not increasing international campus was not important, because obviously everyone sees it as important, but should not be promoted to the exclusions of other efforts. My comments should not be interrupted as not being important, but that just that it should not be an exclusion of other efforts.

b. (Senate Reference No. 13-4) – M. Nusbaumer:

Q: What is currently the total number of Tenure and Tenure Track Faculty positions that have been vacated since last spring and will be vacated by the end of this academic year through retirement or other means?

Michael Nusbaumer  
Department of Sociology

J. Anderson: I have the summary in front of me that was shared last spring. What it shows is vacancies at that time are six. Senses then, three additional positions have been vacated since last spring, and as far as we are aware there is one in retirement.

c. (Senate Reference No. 13-5) – M. Wolf:

Q. The Indiana Pension Management Oversight Commission has proposed changes to the Public Employee Retirement Fund. Many IPFW staff may be affected by these proposed changes. Has the central

administration considered how these changes might affect staff potentially retiring prior to July 1, 2014? How might this affect IPFW's mission?

Michael Wolf  
Department of Political Science

S. Davis: This was discussed in the Inside IPFW with a guideline. If you wish to email me I can send you a calculator if you know someone who is on PERF. Our main communication source has become the Inside IPFW, and I encourage everyone to read it. Secondly, Andy Marsh from Fidelity will be here November 18 and 19, and Tuesday December 10. If you know someone going through the situation talk to Andy over the impact it may cause on you. I know of four people he has spoken with it, two will definitely not retire, and one is on the borderline. There is no way of knowing who it will impact, because every individual will have a different situation, which makes it hard to see how it will impact us. I do not think that IPFW's mission will change, but it may impact how we accomplish this mission. It is just like any other replacement, but I do not see any huge surge because of this.

A. Livschiz: The article made it seem like this could negatively affect us. Is this something that can be fought for the people that will be negatively affected by this?

S. Davis: It is being changed at the State level, and Purdue has chosen to go with it. What they are doing is switching Perf on October 14, 2014, and anyone coming into that will be coming into a defined contribution. Right now Perf is a defined benefit, and they pay annuity interest at 6.75 and it will go variable. Those are coming in are going to see the amount of interest go down.

A. Downs: It is a done deal unless General Assembly takes action.

d. (Senate Reference No. 13-6) – M. Wolf:

Q. Given the changes in responsibilities among members of the central administration and the new position of Vice Chancellor for Advancement, what are the direct responsibilities of the chancellor position now? How have these direct responsibilities changed?

Michael Wolf  
Department of Political Science

V. Carwein: First of all, Jeff and I were just discussing briefly about his question. There are currently or will be soon about a dozen tenure- track positions that are in search for this year. The short answer to your question my job as chancellor today is no different than it was a year ago. As I look at other chancellors and other Presidents of Universities the President is basically the CEO of the organizations with responsibilities and accountabilities, and to me that is responsible of leadership and oversight of IPFW.

Over the last year I have reorganized the chancellor's office, perhaps in significant ways. The reorganization was done, from my perspective of what is needed by IPFW and our future. I would anticipate that there would not be much more reorganization other than the

other Vice Chancellor of Advancement. While this position appears to be an added position is actually a replacement for Linda Levlow who announced her retirement two weeks ago. This is something that Linda and I had been talking about for a number of months, and wanted to make sure her resignation was official before announcing the search for the new vice chancellor. In last year's budget we built in \$300,000 for advancement even with the reductions that we made. We will now be able to return some of those funds back into the general pool because of Linda's retirement.

This is the only organization I have been affiliated with where the externally focused functions were in these silos and did not interrelate with one another. Alumni relations is its only silo and very little fund raising function within Alumni Relations. University Relations is the other large unit that is focused on external kinds of things, and that whole area needs to be more in line with advancement. The primary expertise that I am looking for in the Vice Chancellor of Advancement is that he/she needs to be an individual with a proven fundraising record, and that search has started.

My style of management and leadership is very different from the previous chancellor, and I am very much someone who wants to consult and have input into decision making. The budget before was very centralized in one or two offices, and that is just not the way I function best, in terms of how you build a budget. This more of consult style takes longer and involves more people. I could write a budget, Stan could, Jeff could, and George could as well, but we are really committed to having input from the departments, percolating up to the colleges, on up to the vice chancellors as a group, and up through the leadership team. It is a process that probably feels a little chaotic right now. There was not a process in place, and it is going to take some time for all of us to learn how to work together. I am committed transparency in this budget. I am committed to deans being deans, department chairs being department chairs. I am not going to tell department chairs how many faculty they need, that is your job with collaboration with your faculty. I am happy to talk with any of you one on one, or in larger groups.

P. Iadicola: Just a follow up to Mike's question. I understand creating another vice chancellor and also elevating importance of this position. Could you share with us, in terms of how this is going to impact resource distribution internally?

V. Carwein: It is a replacement position for Linda, but it is perhaps elevating the visibility externally related functions that we have had here at IPFW and bringing them together. This is primarily about private fundraising.

P. Iadicola: If I understood you correctly you are also bringing Alumni Affairs as well as University Relations. The three are somewhat a little overlapping.

V. Carwein: But they are all externally focused. Alumni Affairs should be fundraising. It is part of what goes with Alumni you find ways to give back.



8. New business:

a. Library (Senate Document SD 13-5) – T. Adkins

T. Adkins moved to approve SD 13-5 (Library Tenure and Promotion Criteria).  
Seconded.

Motion to approve passed on a voice vote.

9. Committee reports “for information only”:

a. Nominations and Elections Committee (Senate Reference No. 13-7) – G. Hickey

10. The general good and welfare of the University:

T. Bassett: I am the Chair of ACITAS Senate Subcommittee, and one of the questions was the concerns about losing administrative privileges on individual computers. I am here to assure people that you are not losing administrative privileges on your computers. Here at IPFW we are kind of unique in that individuals are allowed to have an administrative privilege, which means you are able to add software and system updates. I think an email went out earlier this fall implying that you would lose those privileges and ACITAS looked into it, and you will not be losing that right.

R. Kostrubanic: For those of you that do not know me I am the CIO and Director of IT Services. First of all, I apologize for not being at the meeting when this was addressed. In the last 15 years I have missed two meetings. Secondly, I want to assure you when I was hired 15 years ago, I was told one thing that I had to do and that was support the faculty. We are taking always the privileges from the main account, and giving you a second account where you will have these privileges. The one thing that causes the most problem is not when someone is adding software deliberately, but when you are on the internet most of the problems come from “fly by”. You do not realize when you are working on the internet when something pops up it asks you to add something to your software and you just click yes without reading. It happens all the time without us even noticing. We are trying to stop this.

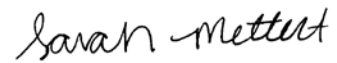
G. McClellan: Three quick comments. I wanted to say I appreciate Andy’s work on the Scholastic Efficiency Policy, and EPC’s partnership in putting that back in place. Second, I want to give you an early heads up that we have a date, time, and location for the community forum on what kind of student body do we want to have. I want to encourage all of you to look out for the announcement for this. Third, we have had since the start of the school year, three student deaths as a result of suicide off campus. In the time that I have been here, which is 7 years we have had about one suicide a year. I wanted to ask all of you to do whatever you can to be diligent. We ask all of you and your colleagues to keep

an eye out on your students and see what we can do to make a difference in our student's lives.

J. Badia: I have heard from a couple different sources that Division and Continuing Studies currently has about \$4 million left over in its budget that has not been committed to anything. Is this true? If it is, what are the plans for this money and could this money be used to cover the revenue short fall this year?

S. Davis: I do not know what the sources are that have said this. I will be happy to look at this for the next session and report on this.

11. The meeting adjourned at 1:15 p.m.



Sarah Mettert  
Secretary of the Faculty

MEMORANDUM

TO: Indiana University Faculty

FROM: Michael Nusbaumer, Chair  
Indiana University Committee on Institutional Affairs

DATE: October 28, 2013

SUBJ: Results of the Faculty Board of Review Election  
(For replacement members on the Board of Review)

The following faculty members were elected to serve on the Indiana University Faculty Board of Review by Indiana University Senators. Their terms are until the 31 January 2014.

Karla Zepeda  
First Alternate: John Hrehov  
Second Alternate: Cheu-jey Lee

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MEMORANDUM

TO: Fort Wayne Senate

FROM: Brenda Valliere, Chair  
Executive Committee

DATE: September 20, 2013

SUBJ: Approval of replacement member of the Faculty Affairs Committee

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill Committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There is one vacancy on the Faculty Affairs Committee; and

WHEREAS, The Faculty Affairs Committee has appointed Hedayeh Samavati as the replacement member for the remainder of the 2013-14 academic year; and

BE IT RESOLVED, That the Senate approve this appointment.

MEMORANDUM

TO: Fort Wayne Senate  
FROM: Library Faculty Council  
DATE: April 26, 2013  
SUBJ: Library Tenure and Promotion Criteria

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, The dissolution of the Indiana University Libraries system-wide promotion and tenure procedures and criteria occurred in January 2013; and

WHEREAS, IPFW Librarians prepared and approved a new “Criteria and Tenure and Promotion for Librarians” that conform to the Indiana University Academic Handbook, and with Fort Wayne Senate Documents addressing criteria for tenure and promotion; and

BE IT RESOLVED, Document, SD 05-12: Criteria for Promotion and Tenure for Librarians, be rendered moot.