

Minutes of the
Third Regular Meeting of the Thirty-First Senate
Indiana University-Purdue University Fort Wayne
November 14, 2011
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of October 17, 2011
3. Acceptance of the agenda – K. Pollock
4. Reports of the Speakers of the Faculties
 - a. Indiana University – S. Davis
 - b. Purdue University – P. Dragnev
5. Report of the Presiding Officer – R. Barrett
6. Committee reports requiring action
 - a. Educational Policy Committee (Senate Document SD 11-6) – J. Toole
 - b. Student Affairs Committee (Senate Document SD 11-7) – K. Pollock
 - c. Student Affairs Committee (Senate Document SD 11-8) – K. Pollock
 - d. Student Affairs Committee (Senate Document SD 11-9) – K. Pollock
7. Question Time (Senate Reference No. 11-9)
8. New business
9. Committee reports “for information only”
 - Executive Committee (Senate Reference No. 11-10) – K. Pollock
10. The general good and welfare of the University
Morris Levy - PUWL
11. Adjournment*

*The meeting will adjourn or recess by 1:15 p.m.

Presiding Officer: R. Barrett
Parliamentarian: A. Downs
Sergeant-at-Arms: G. Steffen
Secretary: B. Blauvelt (for J. Petersen)

Attachments:

- “Amendment to the Bylaws of the Fort Wayne Senate: Change in the Membership of the Graduate Subcommittee” (SD 11-6)
“Grief Absence Policy for Students” (SD 11-7)
“Policy to Ban Scheduling of Sporting Events during Finals” (SD 11-8)
“Revision to IPFW Code of Student Rights, Responsibilities, and Conduct (SD 89-29)” (SD 11-9)
“IPFW Code of Student Rights, Responsibilities, and Conduct” (SD 89-29, Part I.A.3.)

Senate Members Present:

A. Argast, J. Badia, S. Batagiannis, A. Benito, C. Bradley, W. Branson, J. Casazza, C. Chauhan, M. Codispoti, C. Crosby, S. Davis, S. Ding, M. Dixon, P. Dragnev, C. Drummond, C. Duncan, A. Eroglu, L. Hite, D. Huffman, Z. Isik-Ercan, R. Jensen, D. Kaiser, M. Kim, D. Lindquist, A. Livschiz, H. Luo, M. Masters, G. McClellan, W. McKinney, A. Merz, A. Montenegro, P. Ng, C. Nicholson, J. Niser, H. Odden, K. Otani, K. Pollock, M. Qasim, L. Roberts, A. Schwab, R. Sutter, J. Taylor, Z. Todorovic, J. Toole, M. Wartell, Y. Zubovic

Senate Members Absent:

M. Alhassan, S. Berry, C. Crisler, M. Lipman, D. Liu (sabbatical), C. Gurgur, D. Miller (sabbatical), G. Mourad, K. Pollock, J. Taylor, A. Ushenko, B. Valliere, R. Weiner, (1 HS Senator vacancy), M. Yen

Faculty Members Present: E. Blumenthal, M. DeLancey, M. Leby (PU-WL), K. McDonald, F. Paladino, C. Sternberger

Visitors Present: J. Dahl, D. Haynie (*Journal Gazette*), R. Kostrubanic, M. Leby, P. McLaughlin

Acta

1. Call to order: R. Barrett called the meeting to order at 12:03 p.m.
2. Approval of the minutes of October 17, 2011: Approval of the October 17 minutes was delayed until the next meeting.
3. Acceptance of the agenda:

K. Pollock moved to approve the agenda as distributed.

The agenda was approved as distributed.

4. Reports of the Speakers of the Faculties:

a. Indiana University:

S. Davis: I would like to thank Senators Masters, Dixon, Codispoti, and Dragnev for a very informative Red Balloon session a week ago Thursday. My view of the Faculty Affairs Committee is that it is one of the hardest working committees on campus. Marcia should know because she is on all of them. They have taken on a real chore this year in working on the promotion and tenure document and the promotion and tenure process. It is very much appreciated. I was really thrilled with the faculty feedback on the way the session went. I hope people follow up. We are kind of passive sometimes.

We also, from the Indiana University side, have representation. There is a movement for representation which will impact us. Right now Indiana University gives every branch campus its speaker or their leader – which, in our case, is the speaker – plus, for every 100 faculty members, we get one Senator or major fraction thereof. So we have 176 IU members. So we have Christopher Rutkowski, GERALYN Miller, and me. What they are moving to change it to is that there will be one for every 200 faculty. This proportionately helps out the branch campuses because we still keep the one per campus plus the other.

The problem has been that they have not been able to get anything passed because of IUPUI and Bloomington not being able to get a quorum. What I expect to see is that maybe we go from the speaker and two elected faculty members down to the speaker and one elected faculty member.

We have nine nominations for the Indiana University Faculty Board of Review. We will be voting on that at the December Senate meeting.

b. Purdue University:

P. Dragnev: 1) **United Way**. There is still time to donate if you have not visited the United Way link.

2) **Health benefits**. Even if you do not change them, please go in and mark if you are a nonsmoker. Otherwise, you will be charged as a smoker.

3) **Chancellor's search survey**. It is important to provide feedback on what qualities we expect from the candidates, the challenges facing us, etc.

The other thing that I wanted to say is not really a report, but more of a reflection. Yesterday we had a wonderful reception at our brand new Student Services Complex. I cannot help but reminisce how much we have grown and matured since I came in 1997. Then I recalled the chancellor's retreat of the university council this summer where he asked what constitutes the student experience at IPFW. At that time I provided him with my own family's answer which I will share with you now. Some of you know that both of my children are going to IPFW. This summer my daughter, a double major in political science and anthropology, joined the study abroad program in Strasbourg, France. It is the legislative capital of the European Union. When I met her at the airport and asked her about her visit, she told me about all the distinguished speakers they had. I came to appreciate my own IPFW professors so much more. First of all, hats off to political science, philosophy and anthropology. This also tells us the most important thing for student experience is the interaction with the professors. This is what we owe our students. I will continue to remind the administration the most important investment, and the one with the highest return, is the faculty. The other thing is that we ourselves, as we reimagine the faculty workload, rewards, and promotion and tenure, have to keep in mind that we owe our best to our students.

5. Report of the Presiding Officer – R. Barrett:

R. Barrett: You will notice that Barb Blauvelt is back. What a wonderful thank you she deserves. For those of you who do not know, she was the Secretary of the Senate for many, many years. She will be with us until Jacqui returns.

The Executive Committee, on an item coming up, has given speaking privileges to Elliott Blumenthal and Mark DeLancey. You will notice, under general good and welfare, that Morris Levy will be speaking. He is the chair of the West Lafayette Senate, and he will be making some remarks later.

We have been on a real push for the last three years for more and more regional involvement with what is going on down in West Lafayette from a faculty-to-faculty standpoint. There was a committee that we did not really know much about: the Committee of Inter-institutional Communication and Cooperation (CIC). It turns out it is the big ten, which is

now the big twelve, plus the University of Chicago—and it is all the faculty leadership. They have been having faculty leadership conferences for years. There is a national office, and there are CIC groups all over the country. Morry invited the three regional campuses to a Purdue-hosted meeting. Saturday morning’s workshop was all about regional campus interaction. The three of us had a wonderful opportunity to represent regional campuses, and I think many of the people who were there had their eyes open. I would expect, as this goes from state to state, we will see regional campuses from those states being given an opportunity to share what is going on. They had some wonderful topics. We learned a lot of things and brought back some information that I shared with Stan Davis and Peter Dragnev. Morry, thank you from us for opening up the meeting to all of the regional campuses. It was a wonderful experience.

6. Committee reports requiring action:

a. Educational Policy Committee (Senate Document SD 11-6) – J. Toole:

J. Toole moved to approve SD 11-6 (Amendment to the Bylaws of the Fort Wayne Senate: Change in the Membership of the Graduate Subcommittee).

Motion passed on a voice vote.

b. Student Affairs Committee (Senate Document SD 11-7) – K. Pollock:

K. Pollock moved to approve SD 11-7 (Grief Absence Policy for Students).

Motion passed on a voice vote.

c. Student Affairs Committee (Senate Document SD 11-8) – K. Pollock:

K. Pollock moved to approve SD 11-8 (Policy to Ban Scheduling of Sporting Events during Finals).

Y. Zubovic moved to amend SD 11-8 by amending the clause beginning with Therefore, to read “Therefore the Fort Wayne Senate reaffirms the following policy:” Seconded.

Motion to amend passed on a voice vote.

Motion to approve SD 11-8, as amended, passed on a voice vote.

d. Student Affairs Committee (Senate Document SD 11-9) – K. Pollock:

K. Pollock moved to approve SD 11-9 (Revision to IPFW Code of Student Rights, Responsibilities, and Conduct [SD 89-28]).

Motion to approve passed on a voice vote.

7. a. Question Time (Senate Reference No. 11-9):

Q. Could someone please explain how the faculty representatives on the search committee for the next IPFW chancellor were selected and why there was no discussion among the faculty senate itself about how these representatives would be chosen?

Janet Badia, Women’s Studies

S. Davis: The question deals with how the faculty are represented by the search committee and why there was no discussion among faculty senate itself about how these representatives would be chosen. One of the problems that we had with this was the timeline. At no point had we been officially told that there would be a chancellor's search until we demanded to know.

R. Barrett: Peter Dragnev and I had a meeting with the president of Purdue University and her administrative assistant. I raised the issue with the president. I said that we did not know anything about a search. She said, "Well, we're having one." I said, "Well, all we know about is what we saw in a press release. Are we having a search or are we not?" The conversation went on. I said that we have heard nothing from the Purdue Board of Trustees. By the way, their Executive Committee was just down the hall having lunch. She got up and left our meeting, went down the hall, and came back with the vice chairman of the Board. (The chairman of the Board's wife had twins in California. He was not there.) Both the president and the vice chairman of the Board sat there and said to Peter and me that we are having a search. We asked if we could have something in writing. About three days later we got one letter, and a day later we got the other. So our timeline, as Stan pointed out, got shrunk down because they gave us a deadline of only five-seven days.

S. Davis: We did hold off on sending the list of faculty in until after it was presented at the faculty senate meeting. They said they wanted to make sure we had equal numbers of IU and Purdue faculty members and representation. In that short timeframe we got on the phone. I contacted IU people. Peter Dragnev and Bob Barrett contacted Purdue people. Not everybody we contacted was able to serve because of time commitments or sabbaticals coming up. All I can say is that we did our best given the time that was given. We have to try to cover all of the colleges. They all were covered except for the Library. Some of them were filled by counting ex officio positions. For example, I am the representative from the Doermer School of Business. We counted Health and Sciences because Carol Sternberger was the co-chair of the committee. We only have six open faculty slots to fill. We have seven schools.

S. Davis: Where do we go from here? That is the handout. Carol Sternberger, the Associate Vice Chancellor who is co-chair of the search committee, put together this handout. We have been going through it. We talked with Purdue. They wanted a full, closed search. We wanted a full, open search. What we ended up with was a compromise. They worry about confidentiality of those who are applying. The compromise is what you see here. As far as the faculty goes, there is going to be an expanded group. There is going to be the search committee that gets us down to two, three, or four, somewhere in that area. Then this group will come back and interview with the expanded group, but still under the veil of confidentiality.

We had Peter Dragnev there from Math and were able to come up with proportional representation. Each college or unit would be responsible for however they decide to come up with their representatives. Arts and Sciences will give us five names, Doermer School of Business will give us two names, etc., etc. The committee will have no part in the selection process of the schools. There will be a representative from the advisory group, from athletics, and also a representative from Ivy Tech because of our ongoing partnership. There will be representatives from the Administrative and Professional Staff Advisory Council (APSAC) and from the Clerical and Service Staff Advisory Committee

(CSSAC). The students will elect a couple of representatives. There will be a survey on November 28. We have asked that the survey remain open until December 15. We hope people will have time to fill that out. There will be forums. There is a faculty forum on December 5. There is an APSAC and CSSAC Forum on December 6 and a Combined Open and Community Forum on December 7. The student forum will be after they come back, early next year.

We are going to start narrowing the pool in January. In February the search committee will narrow the list to the finalists. The Chancellor Advisory Group will meet with the finalists and give feedback to the search committee. In March the search committee will consider all of the feedback and make a recommendation to the president. This outline is online as of now.

C. Sternberger: This is on the IPFW homepage and in *Inside IPFW*.

S. Davis: This has been released to the whole campus as of this afternoon. That is our long answer to a very short question.

P. Dragnev: We did our best to make sure that everything is correct, but unfortunately, on page 2, Chancellor's Search Committee by January 17 should say Chancellor's Search Advisory Committee by January 17. Also, it should be corrected in the next paragraph. These two corrections will need to be made.

Senator: What was the rationale for having just two representatives from the alumni/community since IPFW is such an important community resource?

S. Davis: We got the template for the committee from West Lafayette. Another thing about the open forums is that Purdue will be sending two representatives to be part of the forums. The co-chair with Carol is coming, and the administrator who is managing the process will be here for the forums.

M. Dixon: I would just point out that there are two newly elected representatives on the advisory committee, and there are two community members on the search committee.

Senator: Was there any clarity on the nature of the input that was expected from the advisory group, or just that they would provide input?

M. Dixon: The Advisory Committee will meet with the three finalists. They will give input to the search committee about who they like best and why.

Senator: So is this like "they are going to vote" input, or they are going to say "they really like this person" input?

M. Dixon: That is a really good question.

R. Barrett: It will probably be a forum like we have always used where you can make comments and give a rationale of a scale: 1 to 5, 1 to 10.

S. Davis: There I think it should be the Advisory Committee to deduce the manner in which they report it.

P. Dragnev: Actually this would be a good thing for the upcoming forums. We are looking forward to such ideas coming from the faculty.

R. Barrett: My assumption is that the search and screen committee will have to oversee the advisory committee's work, which is similar to what West Lafayette has. They are overseeing that work: gathering the information and the data.

A. Livschiz: I understand that ultimately most of this was not a decision that was made at IPFW, but it is just extremely disappointing for how this is shaping up. I mean the compromise is not really a compromise. You go from one secret committee to two secret committees, only one is properly elected. It just seems really strange to me that in the end we are going to see someone unveiled upon us in April who will not have met the vast majority of constituencies on campus. I understand from the Purdue side that there is concern that good people are not going to put their names in because they do not want their places to know they are applying for jobs. However, it seems to me that somebody who would want to get a job where they have no idea who they are going to be working with is also potentially problematic. I understand we cannot do anything about this, but to me it is a disappointing situation.

S. Davis: I am not speaking for the committee in any way, but I have problems with this myself. One of the problems with this is the upper-level administrators who will be working directly for them: Walt Branson, George McClellan, and Bill McKinney. I could have stood up, walked out, and said I was not satisfied, but I feel by abdicating that responsibility, I would not have any influence on the process. By staying in I would have more to say. I am glad the committee stayed intact, and it will do what it can under the Purdue rules.

R. Barrett: Are there any further comments?

J. Badia: I am the one who submitted the question.

R. Barrett: Are you a Senator?

J. Badia: Yes, and thank you for illustrating my point. Let me explain. The foundation of my question is that the faculty search committee that represents the Senate smacks of cronyism—or the appearance of cronyism if not cronyism. The fact that you did not know I was on Senate suggests that what happens is that people call the people they know and people who are like them. I think that is where my question is coming from. I realize the timeline is short, but we had an emergency meeting to discuss whether or not to support the chancellor's position. We are capable of having emergency meetings but, in the interest of inclusiveness, why not send an email out to the Senate asking if there are people who might want to volunteer and explain why they might want to be on that search committee.

R. Barrett: Please do not read into what I said with your interpretation. Normally senators must sit over here, and you confused me, but I wanted to get you on the card (Jacqui's get-well card) as a senator.

J. Badia: I think it is really important that we move ahead with a lot more transparency, and it concerns me that one of the charges that the committee was given was to put together a search committee of the Senate that represented diversity. I do not think we have complete diversity on that committee.

P. Dragnev: Janet, being an elected representative of this body, I feel a little offended by your suggestion that this was cronyism; it was not. It was one of the most difficult things I have had to do in my career. One of the reasons we ended up with fewer women on the faculty side is because our first choice turned us down.

A. Argast: I will re-ask Janet's question a little more aggressively. You folks were face to face with the president, it is going to be a secret process. We are going to not follow traditions that this university, IPFW, has had for years. When you came back, why didn't you, at that moment, say that it is going to be secret, and we are going to move very quickly, but we want to have people serve?

R. Barrett: I will answer that. We did not agree. We made no agreement with the president about confidentiality. We were very strong about our tradition being open. She wanted the opportunity to talk with the committee. I am not a member of the committee, but I trust my fellow people who are on that committee. I said it was fine if she wanted to talk with them, but there was no agreement with the president between Peter Dragnev and me about confidentiality. We were very strongly against it.

M. Dixon: I think the question is why, after we met as a search committee, we did not come out right away. I think that was probably more of the process that we wanted to get everything put together in terms of what was going to happen. We met on Halloween and again that following Friday. We met to figure out the numbers so that when we brought it to the Senate, you would have all the information. I would say every faculty member, along with the staff and the students at that meeting, were all about that we would rather have an open search. The West Lafayette people, as well as a representative from the search firm, are telling us that if we do we are not going to get as good a list of candidates.

J. Niser: This is the first time, as far as I know, that, on an open basis, this Senate has an agenda—a timeline as to when things are going to happen. Looking at this timeline I see that my worst fears are actually coming true. A candidate will be interviewed and have to be chosen, at the very least, in parallel with that of the search for president of the university itself. My question, then, is to what extent is IPFW going to be influenced by the other search? For example, would you, as a candidate, take a job without knowing your boss. That to me is an issue which I think has not been raised, and I would like for it to be raised.

Senator: I think that that issue may influence the pool a whole lot more than the openness/closedness of the search. I would not ever accept a position if I did not know to whom I was to report.

P. Dragnev: I just want to mention that this is precisely the question I asked of the vice chairman of the board. The answer was that the IPFW reputation would bring excellent candidates.

J. Niser: I think this is the first time that we, as a body, can actually know this; therefore, my question is what are we going to do about it?

Senator: I think we are talking about two separate issues here, and I think it is important to keep them apart. One is what kind of candidate pool are we going to be able to get given the way the search is going to be run from the outside, and the other is how the

committee was constituted from the inside. I think we need to be clear that we are talking about two separate issues and not try to resolve them both at the same time. We have moved from the issue that Senator Badia raised to a separate issue. I just want to say that I want to return to her issue and address it first.

M. Masters: The issue is that the members of the search committee were chosen by certain people, albeit they were elected, but that does not mean that that was a particularly good way to do that selection. If we could have had an emergency meeting, we might have had a different selection policy. It was one that was made by people that you people knew. That was the basis of the decision. That was not a good policy for making a decision.

S. Davis: Also, if you read the president's letter, that is the way we were told to expedite the committee.

R. Barrett: She tasked the leaders to do this.

M. Masters: Yes, but that is up to you to choose how to select them, but you chose them in a way that is somewhat questionable.

S. Davis: I stand by the way I chose mine. We were working with a short time period, and there was no way we could meet the deadline. We finally got that emergency meeting in on Monday. Maybe it is our fault for not making it clear.

M. Masters: I am not questioning who was chosen. I am questioning the methodology, which should have been much more open than it was. Even on short notice, there are ways to get a wider pool besides "these are the people I can call quickly."

S. Davis: I do not think that was the criteria for me.

M. Masters: But that is what it sounds like.

S. Davis: Yes, I understand, Mark.

A. Argast: There are two issues. Senator Masters has better stated my question. The second issue is about timing. I wonder if this body shouldn't move something forward to petition at least that the process be delayed by maybe two months. If pushed back in time, the Purdue president would be selected before our final decisions are made. That would help alleviate the problems that you brought forward.

R. Barrett: Peter, help me here. The question that I raised was, and the vice chairman of the Board agreed, that it would be very difficult to select a chancellor who does not have an opportunity to speak to his new boss. That question was raised to the president. The president drew a diagram of the timeline, and the last piece was that finalists would talk to her and the new president. I asked when the deadline was. She said May 15. She said we will have a president, and our candidates will have a chance to talk with the presidents. Isn't this right, Peter? Then I see this deadline here, and it is moved up to April.

A. Livschiz: What happens if this search does not succeed? In the end, do we have to pick somebody? Would we be allowed to not pick somebody?

S. Davis: We can advocate our position completely. They can just appoint someone.

R. Barrett: The Board of Trustees is allowed to put forward any candidate they want and choose that person.

R. Sutter: I want to identify two different points. One is the issue related to procedures on how we go about this search; but secondly, I think maybe more importantly, are deeper questions about the nature of our campus. Every single step of this process: what we want, what the constituents want, is being ignored. What can we do about it? I find this all very disturbing.

R. Barrett: That is a whole new issue that you have raised. I need to move on. If you have a question, submit it for next month and we will re-discuss again.

8. New business:

M. Dixon moved that we send a recommendation to the president of Purdue and to the chairman of the Board of Trustees that “The Fort Wayne Senate requests that the timeline for selecting a chancellor for IPFW be adjusted so that the finalists for chancellor can interview with the incoming president of Purdue University.” Seconded.

Motion passed on a voice vote.

9. Committee reports “for information only”:

Executive Committee (Senate Reference No. 11-10) – K. Pollock:

K. Pollock presented SR No. 11-10 (Items under consideration in Senate Committees and Subcommittees) for information only.

10. The general good and welfare of the University:

R. Barrett: This is Dr. Morris Levy, Department of Biology and Chair of the Purdue Senate.

M. Levy: I am also chair of the special advisory committee. That is why I have insight into the selection process which was done under the gun as well, which we determined to extend in order to make diversity inclusive, which the search committee absolutely was not. We do not get to interview candidates.

First of all, it is terrific to be here. I absolutely mean that. It is a beautiful campus and certainly an accomplished one, especially with two flagship institutions in the state.

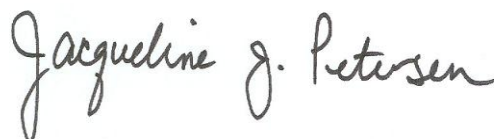
I had a chance to talk with Frank Paladino. My wife and I have been working for 18 months on a project in which Purdue has contracted with the government ministries of Columbia to aid their education process producing, we hope, in the next five years at least 100 Ph.Ds in engineering and biotechnology. They just asked us to be director of their version of NSF. They have requested us to partner with them to create a laboratory and center for innovation and biodiversity. Columbia has less than a half percent of the world’s land mass, but more than 10% of its biological diversity. That does not include the largest fraction of diversity of which we know nothing: the microflora bacteria and viruses in the soils, which are the chemical engineers which every industry would like to utilize directly.

Columbia is about the size of Texas. The difference is that the Columbian government believes in evolution and, perhaps most importantly, they passed a law a year ago about regalías, in which ten percent of the taxes from mining and petroleum will be put directly into education, science and technology specifically. We had occasion to meet with Frank Paladino and, if we are lucky enough to get the money to pursue this project, you can be sure I am coming back to this campus and the other sister campuses of Purdue, maybe even Bloomington, to look for aid in helping this country in South America. It has a burgeoning economy and markets for Indiana to increase its educational situation and also to increase its potential to make money. It is an opportunity to partner with a whole country in doing so. I hope we are successful at it.

More politically, the search for our president had a similar start to the search for your chancellor. It was not driven by faculty action. We are along for the ride, in a sense, but the first thing I did was to make sure that the advisory role we play is meaningful, and by that I mean surveys and questionnaires being utilized. We are in the process, again with the help of some of your faculty, to formulate recommendations about the qualities of the next president and specifically the issues we want dealt with. That is the goal of the special advisory committee, and you can be assured that the letter I will draft in recommendations will include specific phrasing about the recognition of the importance of regional campuses. I do not say that to make friends here, I am absolutely dead serious about that. I will not go into the issue of whether you have been paid attention to, or use the word ignored. Someone told me earlier today the fact that they let us alone means we make progress faster. I understand the argument, but I want the incoming president to know how important you are beyond the 47% of undergraduate students, etc., etc. The Senate at West Lafayette recognizes the importance of the regional campuses, and I will leave it at that and we are going to convey that notion to the search committee.

Finally, there is, in the university code, enabling language which says the Inter-Campus Faculty Council (IFC) has jurisdiction over issues where there are conflicts between the various campuses of the university. In my half retirement year, I become chair of that committee, and my intention is to use that committee wisely, both to save your time and West Lafayette's Senate time, to discuss and to make recommendations that smooth the way. The GAPS (Grief Absence Policy for Students) policy is a perfect example. Any prior consultation would not have required you to pass two proposals telling us to get lost. You should know that what we will do at West Lafayette, most likely, is just remove the language and say this is a policy for West Lafayette only.

11. The meeting adjourned at 1:15 p.m.



Jacqueline J. Petersen
Secretary of the Faculty
(with B. Blauvelt)