

Minutes of the
Third Regular Meeting of the Thirtieth Senate
Indiana University-Purdue University Fort Wayne
November 8, 2010
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of October 18, 2010
3. Acceptance of the agenda – K. Pollock
4. Reports of the Speakers of the Faculties
 - a. Purdue University – R. Barrett
 - b. Indiana University – S. Davis
5. Report of the Presiding Officer – M. Nusbaumer
6. Committee reports requiring action
 - a. University Resources Policy Committee (Senate Reference No. 10-5) – A. Livschiz
 - b. Executive Committee (Senate Document SD 10-6) – K. Pollock
7. Question Time (Senate Reference No. 10-5)
8. New business
9. Committee reports “for information only”
 - Executive Committee (Senate Reference No. 10-6) – K. Pollock
10. The general good and welfare of the University
11. Adjournment*

*The meeting will adjourn or recess by 1:15 p.m.

Presiding Officer: M. Nusbaumer
Parliamentarian: A. Downs
Sergeant-at-Arms: G. Steffen
Secretary: J. Petersen

Attachments:

- “Budgetary Affairs Subcommittee resolution on the decision-making process regarding salary and benefits at IPFW” (SD 10-5)
- “Fair and equitable application of Senate documents across schools, departments, and programs” (SD 10-6)
- “Genocide Awareness Project letter to Chancellor Wartell and Vice Chancellor McClellan” (Attachment A)

Senate Members Present:

B. Abbott, A. Argast, S. Ashur, R. Barrett, S. Batagiannis, S. Beckman, A. Benito, C. Bradley, J. Casazza, J. Dalby, S. Davis, Y. Deng, S. Dhawale, S. Ding, M. Dixson, C. Drummond, E. Foley, L. Hite, D. Huffman, Z. Isik-Ercan, R. Jensen, M. Kim, S. LaVere, D. Liu, A. Livschiz, H. Luo, M. Masters, W. McKinney, A. Merz, D. Miller, G. Miller, D. Moore, G. Mourad, D. Mueller, P. Ng, C. Nicholson, J. Niser, K. Otani, K. Pollock, M. Qasim, D. Redett, L. Roberts, J. Toole, A. Ushenko, G. Wang (ENGR), R. Weiner, M. Wolf, M. Yen

Senate Members Absent:

W. Branson, C. Crisler, P. Dragnev (sabbatical), J. Garrison, G. McClellan, R. Murray, Z. Todorovic, M. Wartell

Faculty Members Present: B. Buldt, B. Fife, L. Finke, J. Khamalah, J. Nichols, K. O'Connell

Visitors Present: J. Dahl, D. Haynie (*Journal Gazette*), R. Kostrubanic, P. McLaughlin

Acta

1. Call to order: M. Nusbaumer called the meeting to order at 12:03 p.m.
2. Approval of the minutes of October 18, 2010: The minutes were approved as distributed.
3. Acceptance of the agenda:

K. Pollock moved to approve the agenda as distributed.

The agenda was approved as distributed.

4. Reports of the Speakers of the Faculties:

- a. Purdue University:

R. Barrett: 1) With regard to the resolution for proportional representation at the Purdue University Senate, it has been sent to their Faculty Affairs Committee. One of the members on that committee is from the North Central campus, so the resolution is now at both the Calumet and North Central Senates. The Faculty Affairs Committee could not work it into the agenda this fall, so it will come up on the agenda in the spring. I am assuming both North Central and Calumet will have something to say about it, either to us first or to Faculty Affairs. I am sure we will be there when it comes up.

2) I do intend to keep the Senate informed on anything that they do in the University Senate that has any impact on us. I will continue to share that. I think that is the best way for us to stay up to date on what they are doing.

3) For the record, I am now officially on the Faculty Compensation and Benefits Committee at West Lafayette. It went from five faculty members to six. The region “owns” the sixth seat. Right now I am the sixth seat. We will probably eventually end up rotating that seat or leaving it up to somebody who wants it. We have not worked that out – we will have to work on that in the spring. The nice part about being there right now is that the Blue Ribbon Health Plan Committee is giving monthly reports to that committee. So as things come in, if there is something to share, I will share it with everybody in the Senate.

b. Indiana University:

S. Davis: 1) I am currently drafting an e-mail to President McRobbie or the Human Resources director on how our Indiana University faculty are being notified about things, such as the health care plan. We do not even read about the information in the newspaper, we read it on a blog reporting on the newspaper. I feel that, as we still have 70 or 80 people here, something should be set up to keep them informed as far as benefits go.

When Tina Grady receives information, she gets everything updated, but she is not even hearing about it. I am asking Senator Barrett to be vigilant in his new role dealing with the benefits because, at the meeting I attended a month ago, they said they were going to model it after Indiana University as far as the reduction in premiums and such. The Indiana University plan was found to invade privacy, so it has been pulled off the table, so do not let Purdue follow down the same path. Privacy is a real issue, and I agree with the 400-500 people who signed the protest that went around that we should not have to give up certain information to get cheaper rates. They may be our employer, but they do not have the right to all of our information. They can maybe get you to quit smoking, they can maybe get you to take blood tests; but there was a problem because of the questionnaire that people had to fill out and some of the information involved on it.

2) The regional task force from Indiana University is well represented by IPFW administrators and faculty, and it is going along well. I just had a conference call this morning, and IPFW is on many committees in leadership roles. For not being a full Indiana University unit, we are doing our share of the work with it.

3) Finally, the letters went out asking for volunteers to run for election for the Indiana University Board of Review. You have until Friday to turn those in to either Jacqui or me. We have the election for that at the December Senate meeting.

R. Barrett: We did have Carol Sternberger as a member of the Blue Ribbon Health Plan Committee. She has a health issue that has come up, and right now Tina Grady is representing IPFW. I expect we will receive some reports from her.

M. Nusbaumer: As somebody who has regularly put his name up for the Indiana University Board of Review, I will not be putting up my name because I plan on being on sabbatical. That is a very important committee. I would encourage people to volunteer for that committee.

5. Report of the Presiding Officer – M. Nusbaumer:

M. Nusbaumer: There was a handout at the door. I did an analysis of the membership of the Senate titled: Faculty Membership on the 2010-2011 IPFW Senate. What most strikes me about this data is the lack of representation of people at the rank of Professor. Indeed, the greatest underrepresentation is among the full professors, and that saddens me. This is arguably the most important policy-making body for faculty. As one of those professors, I am somebody who very much believes that full professors have not only more years in service at this university, but who, because of their position, have reputations that are in many ways most tied to this institution as well. Quite frankly, I find the lack of representation of full professors in the IPFW Senate an embarrassment to my fellow professors.

A. Ushenko: I know these words are addressed to people who are not here, but people who still have promotion could be in situations where they might, rightly or wrongly, feel intimidated, and I think it is the duty of people to serve who really have nothing to fear anymore.

M. Nusbaumer: Speaking privileges have been provided for Professor Brian Fife who is chair of the Budgetary Affairs Subcommittee.

6. Committee reports requiring action:

a. University Resources Policy Committee (Senate Document SD 10-5) – A. Livschiz:

A. Livschiz moved to approve Senate Document SD 10-5 (Budgetary Affairs Subcommittee resolution on the decision-making process regarding salary and benefits at IPFW).

Motion to approve passed unanimously on a voice vote.

b. Executive Committee (Senate Document SD 10-6) – K. Pollock:

K. Pollock moved to approve Senate Document SD 10-6 (Fair and equitable application of Senate documents across schools, departments, and programs).

Motion to approve passed unanimously on a voice vote.

7. Question Time (Senate Reference No. 10-5) (postponed until December meeting)

8. New business: There was no new business.

9. Committee reports “for information only”: There were no reports for information only.

10. The general good and welfare of the University:

A. Livschiz: I am sure that everybody here is aware of the exhibit that was put on this campus for the genocide awareness project. A group of faculty were concerned about the exhibit and co-wrote a letter soliciting signatures from other faculty that they took to George McClellan, Vice Chancellor of Student Affairs, and then on to Chancellor Wartell. Unfortunately, neither of them is here today, but I would like to read the letter just to make other members of the Senate aware of our concerns. (Senator Livschiz read the letter submitted to Chancellor Wartell and Vice Chancellor McClellan which was co-written by some concerned faculty members. It is attached to the Senate minutes.)

W. McKinney: 1) One week from today we will have our site team here on campus for our institutional reaccreditation through the Higher Learning Commission of the North Central Association of Colleges and Schools. A lot of folks, many of whom are in this room, worked long and hard on the self study. Many of you will be visited, and there will be some open forums. A schedule will be forthcoming later this week that we should be getting from our site team. That will be coming up next Monday and Tuesday, with an exit interview next Wednesday.

2) On both a personal and professional note, I would like to thank the Senate leadership, the deans, and department chairpersons for a wonderfully quick and very efficient turnaround on all of the work that had to be done with respect to salary increments and bonuses. You all did an incredible job under a very, very tight timeline. Thank you.

11. The meeting adjourned at 12:24 p.m.



Jacqueline J. Petersen
Secretary of the Faculty

MEMORANDUM

TO: Fort Wayne Senate

FROM: Brian Fife, Chair
BAS

DATE: 22 October 2010

SUBJ: Budgetary Affairs Subcommittee resolution on the decision-making process regarding salary and benefits at IPFW

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, The Bylaws of the Senate provide (5.3.5.1.2) that “The Subcommittee shall advise the administration and, through the University Resources Policy Committee, the Senate on budgetary policy matters pertaining to the needs of the campus. The Subcommittee should pay particular care to the ways the budget and the budgetary process can affect this institution’s ability to carry out its mission and provide excellence in higher education for northeastern Indiana”; and

WHEREAS, Decisions regarding IPFW salaries and employee benefits made at Purdue University-West Lafayette have a profound impact on the lives of IPFW employees and their families;

BE IT RESOLVED, That decisions governing the salaries and benefits of IPFW employees should be made with considerable, substantive, and meaningful input from all stakeholders in the IPFW community.

MEMORANDUM

TO: Fort Wayne Senate

FROM: Kathy Pollock, Chair
Executive Committee

DATE: 25 October 2010

SUBJ: Fair and equitable application of Senate Documents across Schools, Departments,
and Programs

DISPOSITION: To the Faculty Affairs Committee for discussion

WHEREAS, There are three important areas of interest to the IPFW faculty that relate to working conditions: 1) promotion and tenure, 2) review and reappointment, and 3) Option 1 and Option 2 status; and

WHEREAS, many faculty have expressed concerns relating to the fair and equitable application of the Senate Documents across schools, departments and programs;

BE IT RESOLVED, That the Faculty Affairs Committee review all Senate Documents that relate to promotion and tenure, reappointments, and Option 1/2 status and assure that the documents are internally consistent and apply fairly to all IPFW faculty. This review and suggested revisions, if any, shall be reported back to the IPFW Senate no later than the March 2011 meeting.

7 November 2010

Chancellor Michael A. Wartell
Vice Chancellor George S. McCellan
Kettler Hall
Indiana University-Purdue University Fort Wayne

Dear Chancellor Wartell and Vice Chancellor McClellan:

We, the undersigned members of the IPFW faculty, would like to express our deep disappointment over the recent exhibit held on the IPFW campus with approval from the Office of the Vice Chancellor for Student Affairs—the so-called Genocide Awareness Project created by the Center for Bio-ethical Reform.

As faculty we work every day to cultivate in our students critical thinking skills, to help them acquire knowledge and apply that knowledge, to “demonstrate the knowledge and skills necessary to be ... responsible citizens ... in local ... communities,” with the hopes that our students will “demonstrate a commitment to free and open inquiry and mutual respect across multiple cultures and perspectives”—all pillars of IPFW’s Baccalaureate Framework. In particular, one of the important lessons that we try to impart to our students is that words have meanings, that one can not simply take words and concepts and fill them with whatever meaning seems convenient. This is a particularly important lesson to learn at a time in our history when words like “fascism,” “socialism,” “communism,” “tyranny,” and “genocide” are regularly misused for political purposes in contemporary discourse.

Allowing an exhibit on campus that willfully and grossly misuses the word “genocide”—a word with a rich history and a clear meaning (and not simply a catch-all to describe something you don’t like)—undermines everything we try to do as faculty members. Allowing the exhibit to take place on our campus provides legitimacy to this intellectually unsound and irresponsible exhibit, which in turn diminishes the intellectual legitimacy of IPFW. The exhibit’s approach—the misappropriation of the term “genocide”—is also a gross insult to the memory of the millions of people who were in fact victims of genocides and to all those people who have worked and continue to work to prevent genocides from taking place in the world.

Regarding the images themselves, in our culture we have a general consensus that images of death and dying inhibit rational discourse and are exploitative of the privacy of the dead and dying and at least potentially exploitative of the emotions of the viewer. For this reason, when news media display images of death and dying, people object vehemently, leading, for example, to the uproar over print and television images of people falling from the burning World Trade Center towers. Such objections stem in part from the trauma of experiencing unavoidable, unsought exposure to images of death and dying. IPFW is an academic workplace for students, staff, and faculty. If Americans as a

culture have agreed that we should not have to be confronted against our will with pictures of dead bodies while we eat our TV dinners before the nightly news, we can perhaps also agree that students on their way to exams and all of us on our way to activities that require mental focus should not have to look at dead bodies on our way there.

Images of death and dying should not be censored, but such images can be used irresponsibly, to deliberately provoke emotional responses and to short-circuit rational discussion. Rather than promoting discussion and the educational exchange of ideas, the display was engineered to create a judgmental and contentious environment. By equating abortion with the Holocaust, it cast anyone with an opposing viewpoint as being the moral equivalent of a Nazi—an antagonistic message that one could reasonably expect would provoke our student body through derogatory rather than constructive interaction. The fact that steel railings had been set up to keep students at bay is further evidence that organizers had expected confrontation; the display was intentionally inflammatory and had no place on our campus.

By allowing this imposing, professionally constructed display run largely by non-students to operate during class time in a prominent location on campus, the university appears to tacitly endorse the Genocide Awareness Program and the Center for Bio-ethical Reform that created it. To protect the university's academic integrity, we ask the administration to distance itself from the Genocide Awareness Project by publicly and clearly rejecting the Genocide Awareness Project's message that abortion is a form of genocide and GAP's tactic of promoting graphic imagery on campus settings.

Sincerely,

Ann Livschiz, Ph.D.
Department of History

Rachel E. Hile, Ph.D.
Department of English and Linguistics

David Schuster, Ph.D.
Department of History

Jeffrey Malanson, Ph.D.
Department of History

Christine Erickson, Ph.D.
Department of History

Bernd Fischer, Ph.D.
Department of History

Richard Weiner, Ph.D.
Department of History

Suzanne LaVere, Ph.D.
Department of History

Benjamin Dattilo, Ph.D.
Department of Geosciences

Damian Fleming, Ph.D.
Department of English and Linguistics

Janet Badia, Ph.D.
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Talia Bugel, Ph.D.
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Noor O'Neill Borbieva, Ph.D.
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Beth Lee Simon, Ph.D.
Department of English and Linguistics

Sinikka Grant, PhD
Department of English and Linguistics

Robert G. McCullough, Ph.D.
Director, IPFW-Archaeological Survey