

Minutes of the
Sixth Regular Meeting of the Twenty-Ninth Senate
Indiana University-Purdue University Fort Wayne
February 8, 2010
12:00 P.M., Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of January 11, 2010
3. Acceptance of the agenda – B. Abbott
4. Reports of the Speakers of the Faculties
 - a. Purdue University – R. Barrett
 - b. Indiana University – M. Nusbaumer
5. Report of the Presiding Officer – S. Davis
6. Committee reports requiring action
 - a. Nominations and Elections Committee (Senate Reference No. 09-16) – N. Adilov
 - b. Educational Policy Committee (Senate Document SD 09-4) – B. Abbott
 - c. Executive Committee (Senate Document SD 09-5) – B. Abbott
7. New business
8. Committee reports “for information only”
 - Nominations and Elections Committee (report on Indiana University Speaker election) – N. Adilov
9. The general good and welfare of the University
10. Adjournment*

*The meeting will adjourn by 1:15 p.m.

Presiding Officer: S. Davis
Parliamentarian: A. Downs
Sergeant-at-Arms: G. Steffen
Secretary: J. Petersen

Attachments:

“Academic Calendar for 2012-2013” (SD 09-4)
“Rescission of Ombudscommittee” (SD 09-5)
“Athletics Report, 2008-2009” (Attachment A)

Senate Members Present:

B. Abbott, N. Adilov, A. Argast, S. Ashur, R. Barrett, S. Batagiannis, S. Beckman, W. Branson, J. Burg, C. Crisler, J. Dalby, Y. Deng, P. Dragnev, C. Drummond, E. Foley, J. Garrison, J. Grant, R. Gregory, L. Hite, J. Jackson, R. Jensen, D. Liu, A. Livschiz, H. Luo, G. McClellan, W. McKinney, D. Miller, G. Mourad, P. Ng, M. Nusbaumer, K. Pollock, D. Redett, M. Ridgeway, J. Tankel, Z. Todorovic, J. Toole, A. Ushenko, G. Wang (ENGR), G. Wang (PHYS), L. Wark, M. Wartell, R. Weiner, M. Wolf

*G. Wang (ENGR) was also present at the January 11, 2010 Senate meeting.

Senate Members Absent:

S. Dhawale, R. Elaver, R. Hile, P. Iadicola, K. Moustafa Leonard, D. Moore, D. Mueller, C. Nicholson, J. Summers, C. Thompson, W. Utesch, G. Voland

Faculty Members Present: A. Benito, L. Finke, N. Reimer, D. Townsend

Visitors Present: J. Dahl, R. Kostrubanic, P. McLaughlin, K. Soderland (*Journal Gazette*)

Acta

1. Call to order: R. Barrett called the meeting to order at 12:01 p.m.
2. Approval of the minutes of January 11, 2010: The minutes were approved as distributed.
3. Acceptance of the agenda:

M. Nusbaumer moved to approve the agenda as distributed.

The agenda was approved as distributed.

4. Reports of the Speakers of the Faculties:

- a. Purdue University:

R. Barrett: R. Barrett had no report.

- b. Indiana University:

M. Nusbaumer: I am aware that there have been two cases on the Indiana University side of the faculty who were unanimously supported for tenure up through the campus committee. The decision was reversed past that, and I will be raising that discussion at the next leaders meeting.

5. Report of the Presiding Officer – R. Barrett:

R. Barrett: Stan Davis had asked to have Judith Garrison give a report on the grade distribution.

J. Garrison: Each semester for the last three semesters, Jack Dahl has forwarded the information about the grade distribution. It is posted on the administrative archives, which is part of the university archives, which is linked to the library home page. Once you go to the library homepage, you click on university archives, and then administrative archives.

R. Barrett: You say this afternoon it will be up?

J. Garrison: It will be up. It may even be up right now.

R. Barrett: If you want to see grade distributions, they are out there?

J. Garrison: There is an Excel file that you can manipulate and then there is also a pdf file.

6. Committee reports requiring action:

a. Nominations and Elections Committee (Senate Reference No. 09-16) – N. Adilov:

The Nominations and Elections Committee members distributed ballots for the Presiding Officer election. M. Nusbaumer was elected.

b. Educational Policy Committee (Senate Document SD 09-4) – B. Abbott:

B. Abbott moved to approve Senate Document SD 09-4 (Academic Calendar for 2012-2013).

Motion to approve passed on a voice vote.

c. Executive Committee (Senate Document SD 09-5) – B. Abbott:

B. Abbott moved to approve Senate Document SD 09-5 (Rescission of Ombudscommittee).

Motion to approve passed on a voice vote.

7. New business: There was no new business.

8. Committee reports “for information only”:

Nominations and Elections Committee – N. Adilov:

N. Adilov announced that there was one nominee for Speaker of the Indiana University Faculty. Stanley Davis has been elected.

9. The general good and welfare of the University:

M. Wartell:

1. The report on athletics will be appended to the minutes of this meeting. I am sorry it is late – there was a problem getting all the data together.
2. I have brought to you, and wrote a letter to everybody who is in the building, the question of the Classroom-Medical name change: the fact that having the word “medical” in the name may confuse folks. It has already confused folks. I received very little feedback, so we are going to move ahead to change that building’s name to “Liberal Arts.” It may be abbreviated “LA.”
3. I wanted to talk about the budget and all the discussions that have been going on at Purdue University, especially about benefits, because I am sure you have heard a lot about it, and it is fairly ambiguous as to exactly what is happening. Let me tell you what we know up to this point.
 - a. There is a New Synergies committee that is meeting. Walt Branson is a listener on the committee because the official committee list has not yet officially included folks from

the regional campuses. That committee has been discussing ways of saving resources. The means to save resources have included the following discussions:

- b. We get something approaching 15 percent of our salaries contributed to TIAA-CREF. This does not apply to the grandfathered Indiana University faculty. This only applies to people on Purdue benefits, which are new Indiana University and all Purdue University faculty. The TIAA-CREF contribution approached something like 15 percent. The attempt is to cut that down to 10 percent over some period of time, and we do not know what that period of time will be. At the same time that that happens, the approach is to make people whole by adding that 5 percent difference to your salaries. That way there will not be a cut in benefits, and you will have a choice of taking that 5 percent and adding it as a supplement to your TIAA-CREF or using it for whatever you want.

J. Toole: How does Purdue save money then?

W. Branson: The way that would save money is that it reduces the TIAA-CREF contribution they have to make into the future. They are also talking about doing that in lieu of a salary increase for next year. So you could get more salary if you wanted to, but it would come at the expense of your retirement.

M. Wartell: Please realize that the assumption is that we probably would not have gotten a salary increase next year anyway.

B. Abbott: Is there not another implication of that as well, and that is if it is in your salary, you pay tax on it?

W. Branson: Yes. You would pay social security tax on the difference. That is the only expense to you. If you made the supplemental retirement contribution, it would be pre-tax, so you would not have the income tax.

M. Wartell: However, if you use it, you do have to pay income tax on it.

M. Nusbaumer: I have heard nothing about plans that would impact faculty in terms of financial management in the future. Have you any insights on that? You are talking about what Purdue is doing on the Purdue faculty side, but what about the Indiana University faculty side?

M. Wartell: I know of no changes which will affect the Indiana University side. Remember that Indiana University cut that back quite a few years ago.

Something else that will affect your bottom line, when it is put in effect, is that currently Purdue University pays 87 percent of our medical benefits. We pay 13 percent. The goal, because it is kind of the industry standard now, is to move that to Purdue paying 80 percent and our paying 20 percent. That will affect our bottom line. We do not know over how many years they will suggest doing that, either. The suggestion is quite real.

- c. There is a third area that remains even more murky in terms of whether it will be implemented or not, and that is the cut of benefits entirely to folks who are less than full time.

All three of those approaches are being actively discussed. The first two, I think, are more probable than the last.

M. Wolf: Is this clearly being driven by the cyclical nature of our economy right now in the fact that we are not getting stimulus money?

M. Wartell: It is clearly being driven by what is happening right now in the sense that Purdue believes it has tens of millions of dollars deficit looming.

It also is being driven by studies of other institutions which are not as generous in terms of their benefits.

The third issue is the belief on the part of a number of folks that, in terms of attracting faculty, it is more attractive to young faculty to see higher salaries, and this will bring higher salaries. There will be an immediate five-percent bump in many salaries.

By the way, realize that with this change in medical benefits, the effect on folks at the bottom end of the salary scale will be much greater than folks at the top end of the salary scale. That could have a devastating effect on our people. This is something that Purdue is trying to figure out how to deal with.

M. Nusbaumer: When exactly will we know what decisions were made?

M. Wartell: The plan that Purdue is currently purveying is that there will be a preliminary presentation to the Board of Trustees at this week's Board meeting, two months of discussion will ensue, and then a final decision will be made at the April Board of Trustees meeting.

S. Beckman: I have a question about the less-than-full-time benefits (option #3) that you are thinking is less probable. What number do we have here at our institution who would be impacted if it were to pass?

M. Wartell: Ordinarily we give benefits to everyone who is half-time or above. It is a fairly significant number of people. I cannot tell you exactly how many but, if the Senate wants us to, we can figure that out.

S. Beckman: I think that is important because it appears in numbers I have seen that those numbers are going up and that full-time numbers over the past ten years has gone down. Am I correct?

M. Wartell: I do not think so, but we will take a look at it. Remember, these are half-time positions and above, especially faculty positions. We do not have a lot of people who are half-time employees in faculty positions. We have some in other areas, especially in clerical positions. There are also some in administrative positions.

S. Beckman: Down the road, will that impact who we have and who we can keep?

M. Wartell: There is no question about that. Also understand that once again, we are looking at industry-standard practices, and many institutions are not paying benefits to non full-time employees.

B. Abbott: Will those who take the Purdue early-partial-retirement option be affected by that third option?

M. Wartell: No.

J. Grant: Does this then apply to all employees, both salary and administrative? We are not just talking about faculty?

M. Wartell: Yes. This applies to everybody. We are all in the same boat. It is not good news, and I do not want to give you the standard “there are people who are worse off than we are” answer.

There is great concern about the future budgeting in the state and the future budget of the universities. That is why we are having these reactions. We are better off than other states; we are not seeing layoffs, and we are not seeing furloughs. There is an argument in some corners that furloughs would be a better option than this. I am not in the middle of those arguments, so I really cannot speak to that.

I think the folks at West Lafayette are honestly trying to solve this problem in a reasonably humane fashion. It may not feel that way. I think the intentions are basically good. These may be the only ways to really solve this problem reasonably. As we get more information, I will be glad to share that with you. I hope you feel like we have shared enough information. I have essentially told you everything I know about the situation.

M. Nusbaumer: What strikes me is that the options which you just laid forth are all personnel related. Are there also discussions to meet budget shortfalls by cutting back other institutional expenditures, or is it all focused on personnel?

M. Wartell: The bulk of institutional expenditures are personnel expenditures. That is the reason personnel is looked at first.

The second issue is that, when you start looking at your recurring expenditures, one of the things that West Lafayette is doing is looking very carefully at utilities: energy considerations and trying to cut back on energy expenses. That is a big recurring expense. They are finding ways to save a lot of money in that way. We are a newer campus, so we have already had a number of energy-saving projects that have significantly cut our energy expenses. Those will not contribute as much on this campus. What they will do on that campus will affect us. That is one way they can solve part of their deficit problem. When you look at other recurring expenses, you are cutting it down to a very, very small portion of the budget, and I cannot think of a whole lot of ways we can save a lot of money on a recurring basis that do not affect personnel.

W. Branson: They are looking at their information technology operations. They are structured very differently than ours are. They think, by doing some consolidation and strategic purchasing and things like that, that they can save significant amounts of money in their information technology expenditures.

M. Wartell: How many systems are they running?

W. Branson: They have about 34 different e-mail systems.

M. Wartell: We run one. You cannot cut a whole lot there.

M. Nusbaumer: I was asking not so much for this campus but the university in general.

W. Branson: The one thing that we will see that will really affect us is a system-wide issue, Indiana University is already doing something similar. They have more strategic purchasing initiatives where purchases are pooled, even across campuses, to get better prices.

M. Wartell: It is very hard to tell how much money this would save.

W. Branson: There have been a couple of well-known cases where consultants come in and tell them how to be more efficient in their operations. Always at the top of the list (1, 2, or 3), is strategic purchasing: pooling resources to get better prices.

M. Wartell: On the other hand, we have done that for several years; for example, natural gas. We have pooled our purchases with local entities and worked to do that sort of thing.

S. Beckman: Actually, would this not affect personnel in that cuts in programs that have small numbers of graduates might be eliminated? Is that a possibility for us?

M. Wartell: It is possible to do that. We do not feel the need to do that at this institution. We serve northeast Indiana, and there are certain programs that we feel are necessary even though they have smaller numbers of graduates. Usually those have small numbers of faculty, too. It is really hard to compare one program to another in that regard. It costs us a lot of money to run the nursing program, for example. It would cost us a lot less money, although salaries are going way up, to run a business program because there is a marginal increase of students who are in the business program. History, English, etc. are a lot less expensive to run than the lab sciences.

Those are decisions that we are not going to make right now, and we do not take those decisions lightly or make them quickly. We are a university, and we have a set of disciplines with which we are going to stick. I think that is very important. We are also a comprehensive university, and we have a clientele we need to serve.

S. Beckman: It is just important to hear that, that that is the vision. Thank you.

B. Abbott: I have been here long enough to remember the hyper-inflation Carter years. The salaries were not going up nearly as fast as inflation was, which reduced the purchasing power of the dollar. I remember the campus having half of the fluorescent lights turned off and other such economizing being done. I can see, with this economic situation, that we might be seeing the loss of a lot of supplies and expenses funding and other such things that faculty use in order to do their jobs. Is that something that you can comment on?

M. Wartell: Not yet on this campus. West Lafayette has seen some changes in services that we have not found necessary; for example, garbage collection. We do not intend to see a change in those kinds of services. We are very fortunate on this campus that we have growing enrollments. It makes our financial picture better. I cannot speak for other campuses. We will make decisions that do not cause catastrophic changes in individuals' lives. We may think that an 87 percent to 80 percent change in medical insurance is catastrophic; but let me reassure you, that is not catastrophic. Catastrophic is leaving a job or having a month-long or two-week furlough. We will try our best not to have that happen. That is the intention with which we will go into any of these changes.

Z. Todorovic: In terms of the deficit, is most of the deficit at the West Lafayette campus? Do we have a surplus here?

M. Wartell: We are not in a surplus situation. West Lafayette has a bigger problem than we do.

Z. Todorovic: The reason I ask is because our campus is running fairly efficiently, from my observation mostly due to your leadership. Since we are more efficient, there is less "fat" to trim. Seeing that most of the deficit appears to be from West Lafayette, are they going to try to recoup some of the efficiencies by focusing more on West Lafayette?

M. Wartell: You need to understand an important aspect of this issue: we are a line-item budget for the legislature. We have our budget, they have their budget. Changes that they make affect us, but we are not giving up anything to help the West Lafayette campus. I think that is a good way to describe our situation. The problem is that we have some system-wide policies that will affect you. We have operated in a very lean fashion for years. Look where we are in terms of per capita funding. We know how to do it. My commitment is to non catastrophic changes and proving the realization that we are very efficient.

P. Dragnev: I wanted to point out that the making of permanent decisions, such as transitioning to a five percent less retirement amount, is not actually five percent less – that is 1/3 less. That is 1/3 less retirement, and these are permanent features down the road. What happens when the economy takes off?

M. Wartell: My guess is it will not change because financial best practices are about a 10 percent insertion into something like TIAA-CREF. Realize that you are remaining whole (possibly whole) in terms of that 5 percent, if you choose to put it in there. Indiana University cut that 10 percent years ago.

M. Nusbaumer: When you talk about common practices, not only are IPFW faculty underpaid compared to national averages, but I believe West Lafayette faculty are as well. If we are going to do national comparisons, let's do them across the board. My question is how much input into this decision has anyone, including yourself, from IPFW had? You mentioned that Walt Branson is a "listener." Have we had anyone on this campus with much input into these considerations?

M. Wartell: The considerations have been discussed with us. Whether there was a blue-sky kind of approach to it; that is, everybody brainstorming about this, then no. There have been plenty of discussions.

W. Branson: I really think the opportunities are getting ready to be presented because, if the board says that we are headed in the right direction, and we should start talking more seriously about some of these options, at that point I know they are going to come out with a lot of communications. A lot of that is being driven by the faculty Senate at West Lafayette saying that they really want time to discuss some of these options.

M. Wartell: To be fair, Bob Barrett is meeting with the chair of faculty Senate at West Lafayette to have further discussion about this. I think there will be ample opportunity for faculty input.

R. Weiner: One thing you mentioned a couple of times was furlough, and apparently that is not part of the conversation. For faculty on furlough, I have heard that you always have to go to work to teach. They are not considering that?

W. Branson: They are considering everything, and furloughs is part of the topic of discussion.

M. Wartell: At this point, it is not one of the solutions.

W. Branson: I will tell you they discussed it not in the vein of “you take every Friday off but you still have to come in and teach.” They discussed it more as the time between Christmas and New Year’s Day. They would just require the furlough to be taken then. Yes, it would be less pay.

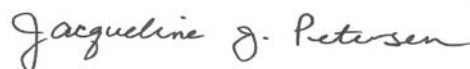
R. Weiner: I imagine all faculty feel the same way. If you teach and do research, all of a sudden you could say, “I am not going to do it because I am on furlough.” We just do not work that way.

M. Wartell: Neither do we. Furlough is an interesting concept.

W. Branson: Also, part of the furlough is that it is a one-time cut. Really, what they need to be looking at are recurring kinds of cuts. So furlough sounds good, but you still have to deal with the problem later on.

M. Wartell: Thank you. We will be keeping you informed.

10. The meeting adjourned at 12:44 p.m.



Jacqueline J. Petersen
Secretary of the Faculty

TO: Fort Wayne Senate

FROM: Educational Policy Committee
Bruce Abbott, Chair

DATE: 25 January 2010

SUBJ: Academic Calendar for 2012-2013

DISPOSITION: To the presiding officer for implementation

RESOLVED, That the Proposed Academic Calendar for 2012-13 be adopted.

ACADEMIC CALENDAR FOR 2012-2013

Fall Semester, 2012

Monday	20 August	Classes Begin
Friday	31 August	Classes Suspended at 4:30 p.m. (Labor Day Recess)
Tuesday	4 September	Classes Resume
Mon.-Tues.	8 – 9 October	Fall Recess
Wednesday	10 October	Classes Resume
Tuesday	20 November	Thanksgiving Recess Begins After Last Class
Monday	26 November	Classes Resume
Mon.-Sun.	10-16 December	Final Exam Week/Last Week of Classes

Winter Inter-session, 2012-2013

Monday	17 December	Classes Begin
Mon.-Tues.	24-25 December	Classes Suspended (Christmas Holiday)
Wednesday	26 December	Classes Resume
Monday	31 December	Classes Suspended (Presidents' Designated Holiday)
Wednesday	2 January	Classes Resume
Sunday	13 January	Last Day of Classes

Spring Semester, 2013

Monday	14 January	Classes Begin
Monday	21 January	Martin Luther King Jr. Holiday
Mon. - Sun.	11-17 March	Spring Recess
Monday	18 March	Classes Resume
Friday	29 March	Classes Suspended at 4:30 p.m.
Monday	1 April	Classes Resume
Mon.-Sun	6-12 May	Final Exam Week/ Last Week of Classes
Wednesday	15 May	Tentative Date of Commencement

Summer Semester, 2013

Monday	13 May	Summer Semester Begins
Monday	20 May	Summer Session I: Classes Begin
Friday	24 May	Memorial Day Recess Begins at 4:30 p.m.
Tuesday	28 May	Classes Resume
Friday	28 June	Summer Session I: Classes End at 4:30 p.m.
Monday	1 July	Summer Session II: Classes Begin
Thursday	4 July	Independence Day Holiday Observed
Friday	5 July	Independence Day Weekend Recess Begins at 4:30 p.m.
Monday	8 July	Classes Resume
Friday	9 August	Summer Session II: Classes End at 4:30 p.m.
Sunday	25 August	Summer Semester Ends

Senate Document SD 09-5
(Approved, 2/8/2010)

TO: Fort Wayne Senate

FROM: Executive Committee
Bruce Abbott, Chair

DATE: January 25, 2010

SUBJ: Senate Document SD 05-10 (Establishment of Ombudscommittee)

Whereas, Senate Document SD 05-10 (Establishment of Ombudscommittee) overlaps the current grievance procedures for both Indiana University and Purdue University;

Be it Resolved, that Senate Document SD 05-10 (Establishment of Ombudscommittee) be rescinded.



OFFICE OF THE CHANCELLOR

MEMORANDUM

To: The Fort Wayne Senate

From: Michael A. Wartell, Chancellor

Subject: Athletics Report for 2008-09

Date: January 27, 2010

In response to SD 03-19, I am providing the enclosed report. The report generally follows the structure of the information request, with some adjustments to simplify the presentation of the information.

Some highlights from last year and this fall are shown below:

- ▶ Thirteen IPFW athletic teams earned team GPA's of 3.0 or greater for the 2008-2009 academic year. The men's tennis team earned the highest overall team GPA with a 3.50. The women's volleyball team earned a 3.49 GPA. The 2008-09 16-sport cumulative GPA was 3.16, putting IPFW at an annual GPA of a 3.0 or better for five of the last six years, with the sixth year being a 2.99. In addition, 20 student-athletes earned a 4.0 GPA for the Fall 2008 semester while 14 student-athletes accomplished this for the Spring 2009 semester. Five student-athletes earned a perfect GPA for the entire academic year.
- ▶ The above academic achievements led to several IPFW teams receiving conference and NCAA recognition. The 2008-2009 Summit League Commissioner's List of Academic Excellence included 62 IPFW student-athletes.
- ▶ In October, 2008, the men's volleyball team had a player named President of the Summit League Student-Athlete Advisory Committee (SAAC) despite men's volleyball being a part of the Midwest Intercollegiate Volleyball Association.
- ▶ In November, 2008, the IPFW Athletics Hall of Fame inducted three former Mastodon student-athletes. Julie Hefty-Price, 1988 women's volleyball, Jeff Richey, 2001 men's soccer, and Jeff Ptak, 2003 men's volleyball, became members.
- ▶ The women's cross country team placed second in the conference championship in

November, 2008 behind South Dakota State, only three points short of defending their 2007 team co-championship.

- ▶ An IPFW men's basketball player was named the Summit League Sixth Man of the Year and a member of the All-Newcomer team as on March 5, 2009.
- ▶ Ten men's volleyball student-athletes were selected to the 2009 MIVA All-Academic Team, surpassing the 2008 total of nine. Two members were selected to the MIVA second team for their athletic achievements.
- ▶ In April, 2009, the IPFW women's volleyball and men's cross country teams were recognized for ranking in the top 10% nationally based on NCAA APR statistics.
- ▶ The IPFW men's golf team captured its first tournament in school history by winning the Norm Bullock Collegiate, sponsored by Wright State University, on April 5.
- ▶ IPFW's women's tennis team won the 2009 regular season conference title.
- ▶ In May, 2009 two IPFW student-athletes (Crystina Martinez and Chris Gottschall) were named Female and Male Athletes of the Year. Gottschall ended the baseball season ranked 27th in Division I in doubles with 21. Martinez had been named the 2008 Summit League cross country Runner of the Year and earned The Summit League Athlete of the Week honors five times. She took first at the 2008 Summit League Championships and earned All-Region recognition by placing 12th at the NCAA Great Lakes Regional meet. She ran in nine races in 2009, setting six school records.
- ▶ In November 2009, three IPFW student-athlete's classroom achievements were honored by the Summit League. All three student-athletes have over a 3.49 cumulative GPA and are significant contributors to their respective sports.
- ▶ A women's soccer student-athlete was named to the Academic All-District women's soccer team in November. Only 24 women's soccer players were selected from the Midwest district.
- ▶ IPFW's women's volleyball team secured its first NCAA Tournament berth since becoming a Division I member in 2001 by holding off North Dakota State University by a 3-2 score (28-26, 25-19, 20-25, 20-25, 15-9) for the Summit League Championship.
- ▶ Five new IPFW Athletics Hall of Fame members were inducted in December, 2009. Wendy Recker-Pettis, 1997 women's basketball, Fredrico Martin, 1999 baseball, Matt Zbyszewski, 2005 men's volleyball, Lisa Horman, 1992 women's volleyball player/coach/supporter, and Dr. Ed Leonard, IPFW Pioneer/Supporter, became members.
- ▶ At the end of 2009, the goal of raising \$1 million for the Arnie Ball Legacy Endowment was reached. IPFW, as promised, matched the donations using other gift funds. IPFW now has the only men's volleyball program in the country with scholarships fully funded from endowments.

Athletics Information Report for 2008

Part I: Metrics

1.	Athletics Aid as a part of IPFW Scholarships			
	From Financial Aid Report	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
	University Scholarships	\$762,446	\$912,075	\$1,003,848
	Athletics Grants	\$1,719,556	\$1,591,702	\$1,696,074
	Institutional Fee Remissions	\$2,561,660	\$2,745,003	\$3,181,430
	Private Awards	<u>\$1,828,227</u>	<u>\$1,901,543</u>	<u>\$1,933,865</u>
	Total	\$6,871,889	\$7,150,323	\$7,815,217
	 Total Athletic Aid (EADA)	 \$1,489,339	 \$1,631,319	 \$1,729,377
	Athletic Award %	21.7%	22.8%	22.1%
2.	Athletics Aid as a part of Chancellor's Merit Awards			
	Institutional Research Report			
	Chancellor's Merit Awards to Athletes	\$259,439	\$323,387	\$307,010
	Chancellor's Merit Awards - Total	\$906,039	\$1,023,120	\$1,247,028
	Athletics Award %	28.6%	31.6%	24.6%
3.	Fees per Credit Hour used for Athletics			
	IPFW Student Service Fee per Credit Hour	\$9.60	\$10.05	\$10.50
	Athletics Portion of Fee per Credit Hour	\$5.76	\$6.03	\$6.30
4.	Student Fee portion of Athletics budget			
	EADA Student Fee Income	\$1,476,053	\$1,501,840	\$1,675,950
	EADA Total Expenses	\$4,987,256	\$5,759,596	\$5,412,901
	Student Fee % of Budget	30%	26%	31%
5.	Athletics coaching and support staff allocated to General Fund			
	Base Budget	\$331,989	\$335,878	\$396,687
6.	Surplus or deficit in athletics budget			
	EADA Total Revenues	\$5,277,316	\$5,111,128	\$5,463,623
	EADA Total Expenses	\$4,987,256	\$5,111,128	\$5,412,901
	Net Revenue	\$290,060	\$0	\$50,722
	NOTE: New federal reporting standards implemented in 2007-08.			
7.	History of Major Infractions in the last ten years			
	No major infractions have been assessed by the NCAA.			

8. Varsity Sports Sponsored and Win-Loss Record

	-----06-07-----		-----07-08-----		----08-09----	
	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>
Baseball	9-31	n.a.	14-36-1	n.a.	13-38	
Basketball	12-17	12-17	13-17	12-18	13-17	9-21
Cross-Country	37-102-0	123-28-0	12-71-0	44-46-1	5-94	85-51-2
Golf	26-94	35-76-2	20-67-1	31-61-0	31-78-2	21-65
Soccer	2-15-1	5-12-0	3-12-2	1-16-0	3-11-3	0-17-1
Softball	n.a.	6-26	n.a.	18-24	n.a.	14-24
Tennis	7-18	13-11	11-16	19-9	8-16	24-4
Track and Field, Indoor	n.a.	0-15#	n.a.	3-27	n.a.	2-5
Track and Field, Outdoor	n.a.	0-15#	n.a.	19-23	n.a.	6-10
Volleyball	23-8	26-10	12-15	21-11	12-15	16-14
Total Sports Sponsored	7	9	7	9	7	9
# combined record						

9. Graduation Rates (Bachelor's seeking, Bachelor's grads only)

	<u>All</u> <u>Students</u>	<u>Student-</u> <u>Athletes</u>
IPEDS Graduation Rate Surveys		
1996-97 Cohort	19%	41%
4-class average thru 1997	19%	32%
1997-98 Cohort	21%	61%
4-class average thru 1998	20%	39%
1998-99 Cohort	19%	24%
4-class average thru 1999	20%	38%
1999-2000 Cohort	18%	30%
4-class average thru 2000	19%	36%
2000-2001 Cohort	22%	41%
4-class average thru 2001	20%	36%
2001-2002 Cohort	23%	60%
4-class average thru 2002	21%	40%
2002-2003 Cohort	21%	57%
4-class average thru 2003	21%	49%

10. Overall Student-Athlete GPA

	<u>Fall</u>	<u>Spring</u>
2003-04	2.95	3.07
2004-05	2.98	3.00
2005-06	3.01	3.05
2006-07	3.12	3.04
2007-08	2.98	3.03
2008-09	3.10	3.10

11.	Attendance:	-----2006-07-----		-----2007-08-----		-----2008-09-----	
		<u>Men's</u>	<u>Women's</u>	<u>Men's</u>	<u>Women's</u>	<u>Men's</u>	<u>Women's</u>
	Basketball - Total	19,386	5,915	23,999	10,727	28,382	3,757
	Basketball - Average	1,491	395	1,846	766	2,183	268
	Volleyball - Total	19,057	6,338	11,491	7,463	7,409	3,399
	Volleyball - Average	1,363	576	958	466	463	340

Note: Attendance records not kept for other sports.

12.	EADA Gate Receipts	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
	Men's Teams	\$100,067	\$95,678	\$145,664
	Women's Teams	\$6,176	\$10,525	\$4,578

13.	EADA - Comparable Institution Data - all for 2008-09	<u>IPFW</u>	<u>IUPUI</u>	<u>Oakland</u>	<u>UMKC</u>
	FT UG Male Enrollment	3,407	5,991	4,108	2,443
	FT UG Female Enrollment	4,166	8,702	6,493	3,362
	Male Participants	119	103	171	83
	Female Participants	100	141	185	103
	Operating Expenses				
	Men's Teams	\$570,368	\$517,015	\$795,721	\$1,010,088
	Women's Teams	\$532,994	\$555,511	\$791,904	\$746,649
	Revenues				
	Men's Teams	\$1,159,308	\$1,425,517	\$2,667,445	\$2,729,914
	Women's Teams	\$1,056,587	\$1,796,509	\$2,481,987	\$2,837,854
	Total (incl.Unallocated)	\$5,463,623	\$5,530,418	\$9,483,568	\$9,803,006
	Total Expenses				
	Men's Teams	\$1,968,406	\$1,974,105	\$3,020,046	\$3,311,380
	Women's Teams	\$2,098,518	\$2,259,172	\$3,320,635	\$3,026,631
	Total (incl.Unallocated)	\$5,412,901	\$5,530,418	\$9,483,568	\$9,803,006
	Head Coaches				
	Men's Teams	7/50%	6/43%	6/43%	5/46%
	Women's Teams	7/50%	8/57%	8/57%	6/54%
	Assistant Coaches				
	Men's Teams	11/52%	13/43%	17/46%	8/38%
	Women's Teams	10/48%	17/57%	20/54%	13/62%

	<u>IPFW</u>	<u>IUPUI</u>	<u>Oakland</u>	<u>UMKC</u>
Athletically-Related Student Aid				
Men's Teams	\$703,665/41%	\$654,051/44%	\$1,241,501/44%	\$1,057,299/43%
Women's Teams	\$1,025,712/59%	\$832,056/56%	\$1,591,634/56%	\$1,428,932/57%
Recruiting Expenses				
Men's Teams	\$44,903	\$16,794	\$49,674	\$60,404
Women's Teams	\$51,737	\$37,368	\$66,644	\$100,252
Head Coaching Salaries				
Men's Teams-Per Person	\$34,705[7]	\$47,399[6]	\$58,112[6]	\$70,170[5]
Men's Teams-Per FTE	\$42,250[5.75]	\$64,930[4.38]	\$77,483[4.5]	\$87,713[4.0]
Women's Teams-Per Person	\$32,522[7]	\$35,708[8]	\$41,553[8]	\$65,781[6]
Women's Teams-Per FTE	\$36,425[6.25]	\$44,775[6.38]	\$62,135[5.35]	\$78,937[5.0]
Assistant Coaching Salaries				
Men's Teams-Per Person	\$16,507[10]	\$25,453[7]	\$20,424[12]	\$38,545[8]
Men's Teams-Per FTE	\$26,581[6.21]	\$37,510[4.75]	\$39,852[6.15]	\$51,393[6.0]
Women's Teams-Per Pers.	\$17,922[8]	\$22,663[8]	\$18,926[13]	\$26,273[13]
Women's Teams-PerFTE	\$22,615[6.34]	\$42,660[4.25]	\$38,383[6.41]	\$47,110[7.25]

Part II. NCAA Financial Audit Report - Review of findings
2008-09 Audit (most recent available)

The audit found no exceptions to compliance with NCAA Financial Audit Guidelines.

The report also included the following statistics:

Total contributions designated for athletics	\$447,221
Total revenues	\$6,136,178
Total expenses	\$6,085,456
Net revenue	\$50,722

Note: Income and expense totals include third-party and indirect facilities categories that are excluded from federal EADA reporting.

Part III. Athletics Certification Self-Study Report (2004, completed every 10 years)
- See Athletics Web site