

Minutes of the  
Seventh Regular Meeting of the Tenth Senate  
Indiana University-Purdue University at Fort Wayne  
March 18 and 25, 1991  
Noon, Kettler G46

1. Call to order
2. Approval of the minutes of February 11, 1991
3. Acceptance of the agenda - J. Switzer
4. Reports of the Speakers of the Faculties
  - a. Indiana University - M. Downs
  - b. Purdue University - A. Finco
5. Report of the Presiding Officer (Senate Reference No. 90-17) - W. Frederick
6. Committee reports requiring action
  - a. Educational Policy Committee (Senate Document SD 90-19) - F. Kirchhoff
  - b. Educational Policy Committee (Senate Document SD 90-20) - F. Kirchhoff
  - c. Educational Policy Committee (Senate Document SD 90-21) - F. Kirchhoff
  - d. Student Affairs Committee (Senate Document SD 90-22) - V. Craig
  - e. Student Affairs Committee (Senate Document SD 90-23) - V. Craig
7. Question time (Senate Reference No. 90-18)
8. New business
9. Committee reports "for information only"
  - Agenda Committee (Senate Reference No. 90-19) - J. Switzer
10. The general good and welfare of the University
11. Adjournment

Presiding Officer: W. Frederick  
Parliamentarian: S. Harroff

Session I (March 18)

Senate Members Present:

J. Blakemore, F. Borelli, H. Broberg, G. Bullion, P. Conn, D. Cox, V. Craig, M. Downs, J. Eichenauer, A. Finco, E. Foley, A. Friedel, J. Haw, R. Hawley, R. Jeske, A. Karim, N. Kelley, F. Kirchhoff, J. Klotz, J. Lantz, D. Legg, M. Mansfield, J. Manzer, R. Miers, R. Novak, D. Oberstar, S. Sarratore, J. Scherz, D. Schmidt, J. Silver, S. Skekloff, J. Smulkstys, J. Sunderman, J. Switzer, M. H. Thuente, W. Unsell, K. Wakley, W. Walker, E. Waters

Senate Members Absent:

M. Auburn, E. Blumenthal, A. Chatterjea, S. Dhawale, D. Kruse, J. Lutz, J. Meyers, J. Owen, R. Ritchie, A. Shupe, G. Szymanski

Faculty Members Present:

L. Balthaser, V. Coufoudakis, L. DeFonso, L. Griffin, S. Hockemeyer, D. McCants, R. Svoboda

Visitors Present: M. Adair, J. Dahl, K Henry, N. Newell, D. Pulley

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Attachments:

["Amendment of Academic Regulations: English & Mathematics Placement Tests"](#) (SD 90-19)

["Basic Skills Expectations"](#) (SD 90-20)

["Academic Calendar, 1992-1993"](#) (SD 90-21)

["Amendments to SD 89-28 \[IPFW Code of Student Rights, Responsibilities and Conduct\]"](#) (SD 90-22)

["IPFW Code of Student Rights, Responsibilities and Conduct"](#) (SD 89-28, as amended)

["Amendment to Senate Bylaws: Lecture Series Subcommittee of the Student Affairs Committee"](#) (SD 90-23)

Acta

1. Call to order: W. Frederick called the meeting to order at 12:03 p.m.
2. Approval of the minutes of February 11, 1991: The minutes were approved as distributed.

3. Acceptance of the agenda:

J. Switzer moved acceptance of the agenda as distributed. Seconded.

Motion passed on a voice vote.

4. Reports of the Speakers of the Faculties:

- a. Indiana University:

M. Downs: I have two items of interest for Indiana University Faculty. You should have received notice of a meeting this afternoon at 2:00 at Walb Union with Margaret Mitchell, who is an assistant to the vice president for financial affairs at Indiana University. Margaret is here to talk to us about a proposal that relates to cashability at the time of retirement of our CREF money and the transferability of other funds. I announced to you awhile ago that the committee, of which I was a member, recommended 50% cashability with the addition of 3-5 investment options. When that proposal came to the Fringe Benefits Committee, of which I am also a member, it was decided that 100% cashability with unlimited flexibility for investment were the options we should recommend. The Task Force report has been withdrawn from further consideration. If you have strong feelings one way or the other and, in particular, if you favor 100% cashability and unlimited flexibility, I hope you will be there this afternoon to let Margaret know there is considerable faculty preference for these options.

The other item is the note that Indiana University employees received from Purdue University Personnel Office addressed to them as employees of Purdue University.

This is a trifle premature, I hope. Actually, counseling and investment services are available on this campus to all TIAA/CREF contributors regardless of their affiliation. They did also send you Indiana University information. . . . Your employment status has not been changed....

b. Purdue University:

A. Finco: As a member of the Intercampus Faculty Council (IFC), I was requested to "test the waters" in Fort Wayne relative to several issues:

- a. A draft of a document entitled "Transfer of Credit Via Special Agreement, Proposed Policy and Implementation" was considered by the Educational Policy Committee (EPC). Their response was strongly negative. The EPC did, however, suggest an alternate approach whereby the IFC address its legitimate concerns about "special agreements."
- b. The EPC also provided feedback regarding three documents from the Purdue University Senate EPC that will be on the University Senate's agenda. The first has to do with converting the 6-point GPA index to 4. The other two pertain to Scholastic Recognition and Scholastic Deficiency. The latter two documents redefine the conditions a student must meet in order to be eligible for the Dean's Lists and semester honors. In particular, the new conditions address the fact that more and more students are not full-time students.

The President's TIAA-CREF Retirement Plan Task Force met last Thursday (March 14) and agreed to recommend the following for President Beerling.

- a. The Task Force recommends that the CREF Bond and Social Choice Funds be added to our investment options.
- b. Currently there are many administrative and professional staff who are eligible for TIAA-CREF, but are required to endure a three-year waiting period to become a participant. The Task-Force agreed that there should be uniform eligibility criteria for faculty and administrative staff. After considering several options and the cost implications of the options, the Task Force is recommending an immediate eligibility for all with no vesting until after three years, which includes future hires to the faculty.
- c. The Task Force recommends 100% cashability of CREF upon separation of service at 59yz years or later.
- d. The Task Force believes that participants should be given the opportunity to transfer CREF balances to investment funds managed outside of TIAA-CREF. The Task Force recognizes that the selection of alternative investment fund managers involves a study outside its authority. However,

the Task Force suggests that the University limit choices to two alternative investments, including at least one group of investment funds within a single mutual fund family that are suitable for retirement purposes.

3. The Purdue University Committee on Institutional Affairs is currently in the process of providing Don Schmidt, a member of the Purdue Health Advisory Committee, with feedback on a document that describes a proposed Claims Appeal Process for Purdue Health Plans.
4. During our last meeting Senator Lantz asked me to bring to the TIAA-CREF Task Force the question, "Because we are two different parts of a house, is there any thought that the decision that is made by IU would, in fact, be regarded favorably on the Purdue University side?" After informally posing the question to two members of the Task Force, I concluded that the question is outside the charge to the Task Force. Moreover, since the question involves both IU and Purdue, it seems to me the question should be asked in some forum that involves both institutions. I am not a member of any such forum and have not identified an appropriate group to ask the question. If anyone has suggestions, I will consider them.

5. Report of the Presiding Officer:

W. Frederick referred the body to Senate Reference No. 90-17 (Report on Senate Documents).

6. Committee reports requiring action:

a. Educational Policy Committee (Senate Document SD 90-19) - F. Kirchhoff:

F. Kirchhoff moved to approve SD 90-19 (Amendment of Academic Regulations: English and Mathematics Placement tests). Seconded.

Motion to approve passed on a voice vote.

b. Educational Policy Committee (Senate Document SD 90-20) - F. Kirchhoff:

F. Kirchhoff moved to approve SD 90-20 (Basic Skills Expectations). Seconded.

Motion to approve passed on a voice vote.

c. Educational Policy Committee (Senate Document SD 90-21) - F. Kirchhoff:

F. Kirchhoff moved to approve SD 90-21 (Academic Calendar, 1992-1993).

Seconded.

M. Downs asked that the legislative history of this calendar and the minutes show that it will be a continuing practice of this campus to allow faculty to use the last week prior to finals as a reading week, if they so desire. No exceptions were taken to his description of the practice and the Chancellor affirmed that the option was understood.

Motion to approve passed on a voice vote.

d. Student Affairs Committee (Senate Document SD 90-22) – V. Craig:

V. Craig moved to approve SD 90-22 (Amendments to SD 89-28 [IPFW Code. of Student Rights, Responsibilities and Conduct]. Seconded.

F. Kirchhoff moved to amend SD 90-22, Part I, A3., by inserting the words "sexual orientation" after the word "color" and in A.4. by inserting the words "sexual orientation" after the word "religion." Seconded.

Motion passed on a voice vote.

D. Cox moved to amend SD 90-22, Part I, B, by deleting number 8. Seconded.

Motion passed on a voice vote.

R. Jeske moved to amend SD 90-22, Part II, B.9., last sentence, by beginning that sentence with the word "Public." Seconded.

Motion to amend passed on a voice vote. The meeting recessed at 1:15 p.m.

Session II  
(March 25)

Presiding Officer: W: Frederick  
Parliamentarian: S. Harroff  
Sergeant-at-Arms: R. Barrett

Senate Members Present:

M. Auburn, J. Blakemore, F. Borelli, G. Bullion, A..Chatterjea, P. Conn, D Cox, V. Craig,. M. Downs, J. Eichenauer, A. Finco, A. Friedel, .t. Haw, R. Jeske, N. Kelley, F. Kirchhoff, J. Klotz, J. Lantz, D. Legg, M. Mansfield, J. Manzer, J. Meyers, R. Miers, R. Ritchie, S. Sarratore, J. Scherz J. Silver, S. Skekloff, J. Smulkstys, J. Sunderman, J. Switzer, G. Szymanski, M. H. Thuente, W. Unsell, K.. Wakley, E. Waters

Senate Members Absent:

E. Blumenthal, H. Broberg, S. Dhawale, E. Foley, R. Hawley,.A. Karim, D, Kruse,.J Lutz;. R. Novak,. D. Oberstar, J. Owen, D. Schmidt, A. Shupe, W. Walker

Faculty Members Present:

L. Balthaser, V. Coufoudakis, M. Fazel, L. Griffin, R. Kendall, D. McCants

Visitors Present: J. Dahl, D. Pulley

Acta

W. Frederick reconvened the meeting at 12:05 p.m.

6. Committee reports requiring action: (cont'd)

d. Student Affairs Committee (Senate Document SD 90-22 - V. Craig (cont'd)

J. Eichenauer moved to amend SD 90-22, Part III, Section A2-c., by adding the clause "the chair of the student's department" after the words "the student, . . ." Seconded.

Motion passed on a voice vote.

M. Downs moved to amend SD 90-22, Section III, B3.g. by deleting the words "permanently" and "not" and by adding after the word "may" the words "after two years." Seconded.

Motion to amend passed on a voice vote.

Motion to approved SD 90-22, as amended, passed on a voice vote.

e. Student Affairs Committee (Senate Document SD 90-23) - V. Craig:

K. Wakley moved to approve SD 90-23 (Amendment to the Bylaws of the Fort Wayne Senate: Lecture Series Subcommittee of the Students Affairs Committee). Seconded.

J. Haw moved to recomit SD 90-23. Seconded

Motion failed on a voice vote.

Motion to approve SD 90-23 passed on a show of hands.

7. Question time:

*C. White: According to Senate Document SD 88-13, Section 1.0 Decision Level states:*

*Nominations for promotion and/or tenure shall be considered at several levels. The preponderance of the evaluation of a candidate shall occur at the first level.*

*This last fall, we had a faculty member who was considered for promotion to full professor. His case was approved unanimously at the department level. At the school level the dean strongly supported his case and it passed with a majority. At the campus level, the promotion was denied*

*Does this signal that Senate Document SD 88-13 is essentially inert?*

*If yes, what must be done to have the campus comply with this document?*

M. Auburn: Senate Document SD 88-13, which describes our new procedures for tenure and promotion, includes the sentence that "The preponderance of the evaluation of a candidate shall occur at the first level," in other words with the department or program committee. This statement coincides with my own beliefs about the operation of a mature university. I was pleased both to argue for SD 88-13 when it was debated and to support it in its present form.

That form also includes this statement, designed to clarify the role of the campus-level committee: "The purposes of this committee are to review the actions of the earlier Decision Levels to assure that the candidate is afforded basic fairness and due process in accordance with established university policies and procedures and to assess the adequacy and sufficiency of the evidence." Thus, this committee is empowered to review actions on tenure and promotion and to advise differently than the other, earlier decision levels if the committee is convinced that something is amiss with fairness or due process or that something is inadequate or insufficient in the evidence presented. I take that empowerment to be part of a desire of the faculty as a whole to be instrumental in making decisions which affect the whole faculty rather than ceding that responsibility to a single department or decision level or to a series of administrators beyond the department or the dean. In my judgment the campus is in compliance with SD 88-13.

8. New business: There was no new business.

9. Committee reports "for information only":

J. Switzer presented SR No. 90-19 (Documents under Deliberation in Senate Committees and Subcommittees) for information only.

10. The general good and welfare of the University:

J. Switzer: The Agenda Committee received from Students' Government a packet of resolutions that are pertinent to the activities of the Senate. We want to inform the Senate that what we have done is forward those resolutions to the appropriate committees of the Senate for consideration.

M. Downs: For several years this campus has nominated two employees to be recognized by the YWCA as women of achievement. This year Professor Jeanette Clausen of Modern

Foreign Languages was nominated and, of particular note for this body, the Senate secretary, Barbara Blauvelt, was also nominated and recognized by the YWCA as a Woman of Achievement. Mentioned among those activities which caused her to deserve this honor were her service to us and her work as Chair of the Chancellor's Steering Committee for the Implementation of the Smoking Policies. It should be a matter of great pleasure for us to recognize her honor and to accord her a round of applause.

11. The meeting adjourned at 12:55 p.m.

Respectfully submitted,

Barbara L. Blauvelt  
Secretary of the Faculty