Minutes of the

Eighth Regular Meeting of the Eighth Senate Indiana University-Purdue University at Fort Wayne April 10, 17, and 24, 1989 Noon, Kettler G46

Agenda

- 1. Call to order
- 2. Approval of the minutes of March 13, 20, and 27, 1989
- 3. Acceptance of the agenda J. Owen
- 4. Reports of the Speakers of the Faculties
 - a. Indiana University-M. Downs
 - b. Purdue University K Stevenson
- 5. Report of the Presiding Officer
- 6. Committee reports requiring action
 - a. Rules Committee (Senate Document SD 88-26) D. Onwood
 - b. Nominations and Elections Committee (Senate Reference No. 88-16) A- Friedel
 - c. Purdue University Committee on Institutional Affairs (Senate Reference No. 88-

17) - K Stevenson

- d. Faculty Affairs Committee (Senate Document SD 88-27) D. Oberstar
- e. Rules Committee (Senate Document SD 88-28) D. Onwood
- f. Rules Committee (Senate Document SD 88-29) D. Onwood
- g. Rules Committee (Senate Document SD 88-30) D. Onwood
- h. Agenda Committee (Senate Document SDs 88-31 and 32) J. Haw
- i. Educational Policy Committee (Senate Document SD 88-33) S. Hollander
- j. Agenda Committee (Senate Document SI)s 88-34,-35,-36,-37,-41) J. Haw

7. New business

- a. Senate Document SD 88-38 S. Hollander
- b. Senate Document SD 88-39 S. Hollander
- c. Senate Document SD 88-40 S. Skekloff
- d. Faculty Affairs Committee (reconsideration of Senate Document SD 88-27) D.

Oberstar

- e. Agenda Committee (reconsideration of Senate Document SD 88-32) J. Haw
- f. Agenda Committee (reconsideration of SD 88-41) J. Owen
- g. Agenda Committee (reconsideration of SD 88-35) J. Owen
- h. Senate Document SD 88-42 M. Auburn
- 8. Committee reports "for information only"
 - a. Agenda Committee (Senate Reference No. 88-15) J. Owen
 - b. Nominations and Elections Committee (Senate Reference No. 88-18) A. Friedel
 - c. Agenda Committee (Senate Reference No. 88-19) J. Owen
 - d. Agenda Committee (Senate Reference No. 88-20) J. Owen
 - e. Agenda Committee (Senate Reference No. 88-21) J. Owen
 - f. Educational Policy Committee S. Hollander
- 9. The general good and welfare of the University
- 10. Adjournment

Attachments:

Not Attached:

"<u>Business and Management Sciences Promotion and Tenure Handbook</u>" (SD 88-34) was approved as distributed with the April agenda. The document is not attached to these minutes because of its length.

Session I (April 10)

Senate Members Present:

B. Abbott, M. Auburn, J. Bell, F. Borelli, H. Broberg, V. Craig, M. Downs, P. Flynn, E. Foley, W. Frederick, A. Friedel, L. Graham, J. Haw, J. Hersberger, S. Hollander, A. Karna, F. Kirchhoff, J. Lantz, B. Lingaraj, M. Lipman, A. Mahmoud, J. Manzer, E. Messal, J. Meyers, R. Miers, D. Oberstar, D. Onwood, J. Outland, J. Rivers, M. Rosenfeld, D. Ross, S. Sarratore, D. Schmidt, R. Sedlmeyer, S. Skekloff, J. Smulkstys, E. Snyder, K Squadrito, K Stevenson, J. Sunderman, J. Switzer, G. Szymanski, G. Ulmschneider, W. Unsell, K. Wakley

Senate Members Absent:

[&]quot;Amendments to the Bylaws of the Fort Wayne Senate" (SD 88-26)

[&]quot;Results of the Election of Senate Committees and Subcommittees" (SR No. 88-22)

[&]quot;Document on Sabbatical Leaves" (SD 88-27)

[&]quot;Amendments to the Bylaws of the Fort Wayne Senate (Titles of certain IPFW officers)" (SD 88-28)

[&]quot;Amendments to the Bylaws of the Fort Wayne Senate (Purdue University Intercampus Faculty Council)" (SD 88-29)

[&]quot;Amendments to the Bylaws of the Fort Wayne Senate (Computer Users Advisory Subcommittee)" (SD 88-30)

[&]quot;Request for approval of School of Arts and Sciences procedures for the apportionment, election, and replacement of Senators" (SD 88-31)

[&]quot;Division of Public and Environmental Affairs Election of Senators" (SD 88-32)

[&]quot;Goals and Objectives for the IPFW Baccalaureate Degree" (SD 88-33)

[&]quot;School of Education Promotion and Tenure Document" (SD 88-35)

[&]quot;School of Engineering and Technology Promotion and Tenure Committee Policies" (SD 88-37)

[&]quot;Petition to the Purdue University Board of Trustees--Academic Calendar" (SD 88-38)

[&]quot;Criteria Document for Librarians' Promotion and Tenure" (SD 88-40)

[&]quot;Division of Health Sciences Procedures for Promotion and Tenure" (SD 88-41)

[&]quot;Implementation of Promotion and Tenure Procedures" (SD 88-42)

[&]quot;End-of-the-Year Report: Professional Development Subcommittee" (SR No. 88-19[S]

[&]quot;Students' Government Resolution 88/89-17" (SR No. 88-23)

J. Carnaghi, H. Garcia, D. Hockensmith, K Keller, M. Laudeman, D. Monteith, J. Owen, A. Pugh, A. Shupe, D. Swinehart, S. Usman, P. Zonakis

Parliamentarian: M. Mansfield

Faculty Members Present:

L. Balthaser, V. Coufoudakis, J. Violette

Visitors Present:

D. Benson, R. Brown, J. Dahl, M. Dinnerstein, M. Linville

Acta

- 1. <u>Call to order:</u> J. Lantz called the meeting to order at 12:03 p.m.
- 2. <u>Approval of the minutes of March 13, 20, and 27,1989</u>: The minutes were approved as written.
- 3. <u>Acceptance of the agenda:</u>
 - J. Haw moved acceptance of the agenda as distributed. Seconded.
- S. Hollander moved to amend the agenda by adding a report from the Educational Policy Committee and by

numbering it 8.f. Seconded

Motion passed on a voice vote.

The agenda was accepted as amended.

- 4. Reports of the Speakers of the Faculties:
 - a. <u>Indiana University</u>: M. Downs had no report.
 - b. Purdue University:

K Stevenson: The advisory group to study faculty governance system-wide at Purdue University, of which our own Maynard Mansfield is a member, has finally finished its report and submitted it to the Purdue University Senate. There are two parts to their recommendations: One of those doesn't affect us too much because it asks for the reorganization of the Purdue University Senate--it primarily lessens the role of administrators in that Senate. The part which does directly affect our campus would be the replacement of the Purdue University Intercampus Faculty Council with a Faculty Council. They sound alike, but they are a little different. The present Intercampus Faculty Council, of which Don Schmidt and I are members, consists of two members from each of the three regional campuses of Fort Wayne, Calumet,

and Indianapolis, and about five members from the Lafayette campus. The purpose of this Intercampus Faculty Council as it now exists is to discuss and make suggestions for the resolution of issues that affect the various regional campuses. The proposed Faculty Council's role would be somewhat similar. It would have a bit more teeth in it--a bit more authority--than the Intercampus Faculty Council does, and it would have a membership that would be apportioned from the main and regional campuses according to the number of faculty on each of those campuses. So if you use this year's counts for the number of faculty on each campus, it would mean that there would be four members of that council from Calumet, three from Fort Wayne, and thirty-three from the Lafayette and North Central campuses. I have the complete document here if you want to look at it. It has come before the Purdue University Senate, but has not been acted upon yet. They are still debating it, and I suspect that debate will continue through the rest of this academic year. I think that we may be asked to consider this next year sometime. The procedure is that after the Purdue University Senate approves it, it will have to be ratified by all of the Purdue University campuses by a majority of the faculty via mail ballot. If you would like to look at the proposal, come and see me.

5. Report of the Presiding Officer:

J. Lantz: I received a resolution from the Students' Government dated March 13, 1989. It is resolution 8819-6. I would like to read it to you:

Whereas, the main concern is that verbal or written communication between the faculty Senate and the subcommittee members is not in keeping with the spirit of the representative process, and

Whereas, great care must be taken by all members in a representative government (administration and students) to communicate issues and changes, the failure to do so undermines the effectiveness of the representative process, and

Whereas, the concept of the IPFW Students' Government was formulated to enhance the educational experience of the students attending the IPFW campus, and

Whereas, the obligation of the Student Senate is to represent the student body in all matters which may alter or interfere with the students' learning opportunities, and

Be it resolved, to comply with the spirit of the representative process that the Student Senate is requesting that the current communications procedures be reevaluated. That all matters dealing with the IPFW university policy or procedural changes affecting students must be communicated in writing by the faculty president to the student body president with the request that the matter be brought before the Senate and the student body, and

Be it further resolved, that the IPFW Student Senate urges a moratorium on the issues of reducing the academic semester's length from sixteen to fifteen weeks so that the student body can be addressed further on this issue.

Respectfully submitted, David Crawford, Student Senator Tim Smith, Student Body President

Our Affirmative Action Office has been working this year on being able to have a common database for the establishment of campus goals as they relate to affirmative action. We believe that next year all of those things will be in place so that we will not split it out by university. This is a major step for our Affirmative Action Office, and they have indeed worked very hard to be able to accomplish that. I will give you a further report next year to make sure that we are moving along as they plan.

I presume that you are aware that last Tuesday we received bids on our fine and performing arts building. The bids were very high. I talked with Gene Hatke. They have already met with the principal architects. They are discussing the steps that would be necessary apparently for us to have a reconsideration of bids. All of that is not in place. They just had a meeting with the architects last Friday, but I will try to keep you informed about where we are going on the building.

The next item I want to bring to you comes from our Honors Program and the Admissions Office:

In order to more effectively recruit academically superior high-school students to IPFW, the Office of Admissions and the IPFW Honors Council are co-sponsoring a pilot project this spring to recognize and to bring to campus outstanding high-school seniors who are admitted to IPFW for the fall of 1989. Approximately 280 invitations have been sent to high-school seniors who have been admitted for the fall who rank at the top of their graduating class, have been offered chancellor's scholarships, or are honors eligible. Parents were included in the invitation. These are the best students and we intend that the program show these students the academic excellence of IPFW.

The honors program will be this Thursday.

I presume that most of you received from me last Friday an announcement about the death of Kay Broyles. Many members of the university attended a memorial service in her honor this morning.

The last item I have, which is similar to the announcement about Kay Broyles, is the death of Ernie Williams. Ernie Williams' services will be at 1:00 p.m. on Wednesday. The university has lost two very, very dear friends.

I will answer any questions about the presiding officer's report.

- M. Rosenfeld: I didn't get exactly what you said about the Affirmative Action program.
- J. Lantz: Because of the way the databases were put together and our not having the ability to put those databases together, we have actually had two affirmative action goals: one for Indiana University and one for Purdue University. It has been a very serious problem, and we feel that it did not serve our campus well. Donna Middleton and Anna Sevier have made a proposal to correct that. We have gotten the approval of everyone, and we have worked very hard this year to be able to put that together. We will have affirmative action goals as a university, not as two parts.
- 6. <u>Committee reports requiring action:</u>
 - a. Rules Committee (SD 88-26) D. Onwood:
 - <u>D. Onwood moved to approve</u> SD 88-26 (Amendments to the Bylaws of the Fort Wayne Senate). Seconded.
 - <u>S. Hollander moved to amend SD 88-26</u>, Section 5.3.3.2., by inserting in an appropriate place the sentence: Members shall serve two-year terms of office. Seconded.

Motion to amend passed on a voice vote.

M. Downs moved to amend SD 8&26, Section 5.1.2., by adding the sentence: Such proposals shall be submitted to the Rules Committee in order to ensure that they are placed in the proper form. Seconded.

Motion passed on a voice vote.

Motion to approve SD 88-26, as amended, passed on a voice vote.

b. Nominations and Elections Committee (Senate Reference No. 88-16) - A Friedel:

A Friedel conducted the election of Senate committees and subcommittees. (See Senate Reference No. 88-22).

c. <u>Purdue University Committee on Institutional Affairs Senate Reference No. 88-17) - K Stevenson:</u>

K Stevenson conducted the election of the Purdue University Campus Appeals Board. Since there were three nominees and three vacancies, Lenore DeFonso, Steven Phipps, and Shirley Rickert were declared elected.

d. Faculty Affairs Committee (SD 88-27) - D. Oberstar:

<u>D. Oberstar moved to approve</u> SD 88-27 (Document on Sabbatical Leaves). Seconded.

S. Hollander moved to amend SD 88-27 by deleting in line 6 the word "research." Seconded.

Motion passed on a voice vote.

J. Bell moved to amend SD 88-27 by deleting in line 7 the words "teaching and service." Seconded.

Motion passed on a voice vote.

<u>S. Hollander moved</u> to commit SD 88-27 to the Rules Committee for the appropriate Bylaws amendment. Seconded.

Motion failed for lack of a second.

- <u>S. Hollander objected to consideration</u> of SD 88-27 because it is in conflict with the rules.
- J. Lantz ruled the-objection out of order.
- <u>D. Onwood moved to recommit SD 88-27 to the Faculty Affairs Committee.</u>

Seconded.

D. Onwood moved the previous question. Seconded.

Motion passed on a voice vote.

Motion to recommit passed on a voice vote.

e. Rules Committee (SD 88-28)-D. Onwood:

<u>D. Onwood moved to approve</u> SD 88-28 (Amendments to the Bylaws of the Fort Wayne Senate

[Titles of certain IPFW officers]). Seconded.

Motion passed on a voice vote.

f. Rules Committee (SD 88-29) - D. Onwood:

<u>D. Onwood moved to approve</u> SD 88-29 (Amendments to the Bylaws of the Fort Wayne Senate

[Purdue University Intercampus Faculty Council]). Seconded.

Motion passed on a voice vote.

g. Rules Committee (SD 88-30) - D. Onwood:

D. Onwood moved to approve SD 88-30 (Amendments to the Bylaws of the Fort Wayne Senate

[Computer Users Advisory Subcommittee]). Seconded.

Motion passed on a voice vote.

h. Agenda Committee (SDs 88-31 and -32) - J. Haw:

J. Haw moved to approve SDs 88-31 (Nomination, Election and Replacement of

Faculty

Representatives: Arts and Sciences) and -32 (Nomination, Election and

Replacement of Faculty

Representatives: Public and Environmental Affairs). Seconded.

M. Downs moved to consider SD 88-31 separately from SD 88-32. Seconded.

Motion to approve SD 88-31 passed on a voice vote.

M. Downs moved to postpone consideration of SD 88-32 until the Senate receives

additional

information (specifically, how PEA plans to fill vacancies) from Public and Environmental Affairs.

Seconded.

Motion passed on a voice vote.

i. Educational Policy Committee (SD 88-33) S. Hollander:

S. Hollander moved to approve SD 88-33 (Goals and Objectives for the IPFW

Baccalaureate

Degree). Seconded.

Motion passed on a voice vote.

The meeting recessed at 1:13 p.m.

Session II (April 17)

Senate Members Present:

M. Auburn, J. Bell, H. Broberg, J. Carnaghi, V. Craig, M. Downs, P. Flynn, E. Foley, A. Friedel, H. Garcia, L. Graham, J. Haw, J. Hersberger, S. Hollander, A. Kama, K Keller, J. Lantz; B. Lingataj, M. Lipman, A. Mahmoud, J. Manzer, E. Messal, J. Meyers,

R. Miers, D. Monteith, D. Oberstar, D. Onwood, J. Outland, J. Owen, J. Rivers, M. Rosenfeld, D. Ross, S. Sarratore, D. Schmidt, A. Shupe, S. Skekloff, J. Smulkstys, E. Snyder, K Squadrito, K. Stevenson, J. Sunderman, D. Sw nehart, J. Switzer, G. Szymanski, W. Unsell, K. Wakley, P. Zonakis

Senate Members Absent:

B. Abbott, F. Borelli, W. Frederick, D. Hockensmith, F. Kirchhoff, M. Laude nan, A. Pugh, R. Sedlmeyer, G. Ulmschneider, S. Usman

Parliamentarian: M. Mansfield

Faculty Members Present: L. Balthaser, A. Bassett, V. Coufoudakis, D. McCants

Visitors Present: D. Benson, M. Dinnerstein, N. Newell

Acta

- J. Lantz reconvened the April meeting at 12:12 p.m.
- 6. <u>Committee reports requiring action:</u>
 - h. Agenda Committee (Senate Document SDs 88-34.-35, -36.-37.-41) J. Owen:

J. Owen moved to approve SDs 88-34 (Business and Management Sciences Promotion & Tenure Handbook), -35 (School of Education Promotion & Tenure Document), -36 (School of Fine and Performing Arts Promotion and Tenure Policies and Procedures), -37 (School of Engineering and Technology Promotion and Tenure Committee Policies), and -41 (Division of Health Sciences Promotion and Tenure Procedures). Seconded.

S. Hollander moved to divide the question and address each document in order.

Seconded.

Motion passed on a voice vote.

S. Hollander moved to amend the cover sheet for SDs 88-34, -35, -36, -37, and -41 by adding to the resolution the words "the procedures in" so that the resolution would read: "That the Senate approve the procedures in the attached documents on promotion and tenure.... "Seconded.

Motion passed on a voice vote.

J. Haw moved to refer SD 88-34 back to Business and Management Sciences.

Seconded.

Motion failed on a voice vote.

Motion to approve SD 88-34 passed on a voice vote.

M. Downs move to refer SD 88-35 back to the School of Education [because the document does not contain a provision for the selection of nominees to the campus Promotion and Tenure Committee]. Seconded.

Motion passed on a voice vote.

- <u>S. Sarratore distributed changes to SD 88-36</u> (School of Fine and Performing Arts Promotion and Tenure Policies and Procedures).
- S. Sarratore moved to refer SD 88-36 back to the School of Fine and Performing Arts [because the document does not contain a provision for the selection of nominees to the campus Promotion and Tenure Committee]. Seconded.

Motion passed on a voice vote.

Motion to approve SD 88-37 (School of Engineering and Technology Promotion and Tenure Committee Policies) passed on a voice vote.

<u>K. Squadrito moved to amend SD 88-41</u> (Division of Health Sciences Promotion and Tenure Procedures) by deleting the word chairman and inserting the word chairperson. Seconded.

<u>P. Zonakis moved to refer SD 88-41 back</u> to the Division of Health Sciences [because the document does not contain a provision for the selection of nominees to the campus Promotion and Tenure Committee]. Seconded.

Motion passed on a voice vote.

7. New business:

- a. Senate Document SD 88-38 S. Hollander:
 - <u>S. Hollander moved to approve SD</u> 88-38 (Petition to the Purdue University Board of Trustees--Academic Calendar). Seconded.
 - <u>D. Onwood moved to commit</u> SD 88-38 to the Ad Hoc Committee To Review IPFW's Relationships to Indiana University and Purdue University. Seconded.

Motion to commit passed on a voice vote.

b. Senate Document SD 88-39 - S. Hollander:

<u>S. Hollander moved to approve SD</u> 88-39 (Petition to the Purdue University Board of Trustees--Faculty Constitution). Seconded.

M. Lipman moved to commit SD 88-39 to the Ad Hoc Committee To Review IPFW s Relationships to Indiana University and Purdue University. Seconded.

Motion to commit failed on a voice vote.

Motion to approve failed on a show of hands (22/20).

- c. Senate Document SD 88-40 S. Skekloff:
 - S. Skekloff moved to approve SD 88-40 (Criteria Document for-Librarians' Promotion and Tenure). Seconded.

Motion passed on a voice vote.

- d. <u>D. Oberstar moved to reintroduce SD 88-27</u> (Document on Sabbatical: Leaves) which contained changes to the disposition and the last.paragraph of the document. Seconded.
 - <u>S. Hollander moved to amend</u> the new last paragraph of SD 88-27 by deleting the words "the concurrence of" and by replacing them with the words "been reviewed by." Seconded.

Motion passed on a voice vote.

D. Onwood moved to delete the last sentence in the last paragraph. Seconded.

Meeting recessed at 1:15 p.m.

Session III (April 24)

Senate Members Present:

M. Auburn, J. Bell, F. Borelli, H. Broberg, J. Camaghi, V. Craig, M. Downs, P. Flynn, :E. Foley, A.-Friedel, H. Garcia, :L. Graham, J. Haw, J. Hersberger, D. Hockensmith, S. Hollander, K Keller, J. Lantz, B. Lingaraj, M. Lipman, E. Messal, J. Meyers, D. Oberstar, D. Onwood, J. Owen, M. Rosenfeld, D. Ross, S. Sarratore, R. Sedlmeyer, S. Skekloff, E. Snyder, K Squadrito, K. Stevenson, J. Switzer, G. Szymanski, W. Unsell, K Wakley, P. Zonakis

Senate Members Absent:

B. Abbott, W. Frederick, A: Kama, F. Kirchhoff, M. Laudeman, A. Mahmoud, J. Manzer, R. Miers, D. Monteith, J. Outland, A. Pugh, J. Rivers, D. Schmidt, A. Shupe, J. Smulkstys, J. Sunderman, D. Swinehart, G. Ulmschneider, S. Usman

Parliamentarian: M. Mansfield

Faculty Members Present: L. Balthaser, A. Finco, M. Souers

Visitors Present: D. Benson, J. Dahl, N. Newell

Acta

J. Lantz reconvened the April meeting at 12:03 p.m.

7. New business:

d. <u>D. Oberstar had moved to reintroduce SD</u> 88-27 (Document on Sabbatical Leaves) with changes to

the disposition and the last paragraph of the document. Seconded.

There was a motion on the floor to delete the last sentence in the last paragraph of SD 88-27.

Motion failed on a voice vote.

M. Lipman moved to amend the second paragraph, last sentence, by rewording it to

read: An

application for sabbatical leave should be approved unless the university is persuaded that it will not

achieve this purpose. Seconded.

Motion passed on a voice vote.

J. Haw moved to amend the last paragraph by inserting after the words "must have been reviewed"

the words "for budgetary informational purposes only." Seconded.

Motion passed on a voice vote.

M. Downs called the question.

Motion passed on a voice vote.

e. <u>J. Owen moved to consider SD</u> 88-32 (Nomination, Election and Replacement of Faculty

Representatives: Division of Public and Environmental Affairs) and <u>to amend SD</u> 88-32 by adding the following sentence to the document: Candidates to fill Senate vacancies are selected by the same process. Seconded.

Motion passed on a voice vote.

f. <u>E. Foley moved to reintroduce SD</u> 88-41 (Division of Health Sciences Promotion and Tenure

Document) and presented changes to the document. Seconded.

Motion to approve SD 88-41, as changed, passed on a voice vote.

g. <u>K. Keller moved to reintroduce</u> SD 88-35 (School of Education Promotion and Tenure Document) and presented proposed changes to the document. Seconded.

S. Hollander moved to refer SD 88-41 back to the School of Education. Seconded.

Motion failed on a voice vote.

Motion to approve SD 88-35 with posed changes passed on a voice vote.

h. <u>M. Auburn moved the following resolution</u>: That the Senate recognize the new procedures for

promotion and tenure as embodied in the appropriate procedures documents as those to be followed

in 1989-90. Seconded.

D. Onwood objected to consideration.

Motion failed on a show of hands.

M. Auburn moved a substitute resolution which would read: That the Senate recognize the new procedures for promotion and tenure as embodied in SD 88-13 as those to be followed in 1989-90 only if the Senate recognizes procedural documents from all schools by its first meeting in the fall semester, 1989. Seconded.

Motion passed on a show of hands (25/11).

8. Committee reports "for information only:

The Senate accepted "for information only" Senate Reference Nos. 88-15 (Documents. under Deliberation in Senate Committees and Subcommittees), 88-18 (Results of the elections of the Presiding Officer, the Curriculum Review Subcommittee, and the Graduate Subcommittee), 88-19 (End-of-the-Year Committee Reports), 88-20 (Senators. for 1989-90), and 88-21 (Calendar, of Status of Legislation).

M. Downs: A report has been submitted on behalf of the Professional Development Subcommittee. (See Senate Reference No. 88-19[S] attached)

- S. Hollander: The Educational Policy Committee received from the administration a proposal on a geriatric center for the campus. Copies of the proposal are available, probably from the Academic Vice Chancellor's or Chancellor's offices. It is an interesting document that deserves further discussion.
- K. Wakley, chair of the Student Affairs Committee, distributed a resolution from Students' Government. (See Senate Reference No. 88-23 attached)
- 9. General good and welfare of the University:
 - J. Lantz: I appreciate your indulgence this day. I think it has been vitally important, and it has been a pleasure to serve as your presiding officer.
- 10. The meeting adjourned at 1:22 p.m.

Respectfully submitted,

Barbara L. Blauvelt Secretary of the Faculty