

Minutes of the
Eighth Regular Meeting of the Seventh Senate
Indiana University-Purdue University at Fort Wayne
April 11, 1988
Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of March 14, 1988
3. Acceptance of the agenda - M. Downs
4. Reports of the Speakers of the Faculties
 - a. Purdue University - D. McCants
 - b. Indiana University - S. Hollander
5. Report of the Presiding Officer
6. Committee reports requiring action
 - a. Nominations and Elections Committee (SR No. 87-16 [Slate for April Senate Committee and Subcommittee Elections]) - F. Codispoti
 - b. Purdue University Committee on Institutional Affairs (SR No. 87-17 [Slate for the Election of Campus Appeals Board Members]) - D. McCants
 - c. Educational Policy Committee (SD 87-30) - A. Dirkes
 - d. Rules Committee (SD 87-31) - D. Onwood
 - e. Faculty Affairs Committee (SD 87-32) - S. Manheimer
 - f. Agenda Committee (SD 87-33) - M. Downs
7. New business
8. Committee reports "for information only"
 - a. University Resources Policy Committee (SR No. 87-18 [1988 Budgetary Affairs Subcommittee Recommendations, For Information Only]) - K. Wakley
 - b. Agenda Committee (SR No. 87-19 [End-of-the-Year Committee Reports]) - M. Downs
 - c. Agenda Committee (SR No. 87-20 [Annual Report from the NCAA Faculty Representative]) - M. Downs
 - d. Agenda Committee (SR No. 87-21 [Senators for 1988-89]) - M. Downs
 - e. Agenda Committee (SR No. 87-22 [Calendar of Status of Legislation]) - M. Downs
9. The general good and welfare of the University
10. Adjournment

Attachments:

- "Results of the April Senate Committee and Subcommittee Elections" (SR No. 87-23)
"Results of the Election of the Campus Appeals Board" (SR No. 87-24)
"Corrected Pages of the IPFW Academic Regulations and Procedures"
["Student Data Records"](#) (SD 87-30)
["Amendments to the Bylaws of the Fort Wayne Senate"](#) (SD 87-31)
"Amended pages of the Bylaws"

"Policy on Faculty Workload, Evaluation, and Reward" (SD 87-32)

["Formal request to establish four new departments in the School of Business and Management Sciences"](#) (SD 87-33)

"Computer Users Advisory Subcommittee End-of-the-Year Report" (SR No. 87-19[F] revised)

Senate Members Present:

M. Auburn, K. Bordens, J. Carnaghi, J. Clausen, F. Codispoti, A. Dirkes, M. Downs, A. Finco, P. Flynn, E. Foley, W. Frederick, A. Friedel, L. Graham, S. Harroff, J. Haw, J. Hersberger, S. Hockemeyer, S. Hollander, A. Karna, K. Keller, F. Kirchhoff, M. Laudeman, S. Manheimer, D. McCants, E. Messal, D. Oberstar, D. Onwood, J. Owen, A. Pugh, J. Rivers, M. Rosenfeld, D. Ross, D. Schmidt, R. Sedlmeyer, J. Silver, S. Skekloff, J. Smulkstys, E. Snyder, K. Squadrito, J. Sunderman, D. Swinehart, W. Unsell, K. Wakley, T. Wallace, D. Wartzok, J. Wilson, P. Zonakis

Senate Members Absent:

M. Adair, R. Detraz, H. Garcia, M. Hayden, P. Iadicola, B. Lingaraj, J. Outland, K. Perry, J. Porter, S. Sarratore, S. Usman, W. Worthley

Parliamentarian: M. Mansfield

Faculty Members Present: L. Balthaser, V. Coufoudakis, T. Guthrie, J. Lantz

Visitors Present:

D. Benson, R. Brown, J. Dahl, M. Dinnerstein, M. Hile, K. Maly, A. Montgomery, R. Steiner

Acta

1. Call to order: T. Wallace called the meeting to order at 12:01 p.m.
2. Approval of the minutes of March 14, 1988: The Secretary of the Senate made the following corrections to the Academic Regulations document, attached to the March minutes: on pages 11 and 12, under "Class Standing," in each instance line 2 should read "A2, B2." Also, the secretary said that concern had been raised about listing the amendments to the document on page 15 rather than on the cover page of the document. In the future, amendments will be listed on the cover page, or a notation will be made referring the reader to the list of amendments.

The minutes were accepted as corrected.

3. Acceptance of the agenda:

M. Downs moved to accept the agenda. Seconded.

The agenda was accepted as distributed.

4. Reports of the Speakers of the Faculties:

a. D. McCants:

The University Senate Document 87-11 is on the subject of transfer credit from vocational and technical schools. The purpose of the document is to reduce misunderstanding about the transfer of such credits, credits traditionally not accepted by institutions of higher education. The University Registrar spoke about this problem to the Intercampus Faculty Council a few months ago. The University Senate has responded by developing Senate Document 87-11. I am in the process of sending a copy of that document to our own Educational Policy Committee with the suggestion that our academic regulations should be reviewed in this area.

The Board of Trustees met on January 29, and the minutes show at least four items which I think might be of interest to this faculty.

1. "The trustees endorsed the academic reorganization as proposed by the Fort Wayne Faculty";
2. The trustees "approved the establishment of a new Department of Computer Science in order to eliminate the current duplication of degree offerings";
3. The trustees approved Emeritus status for two retirees: Professor Clifford A. Nault, Jr., and George V. Fliotsos; and
4. The trustees authorized the sale of certain unimproved downtown Fort Wayne property at the site of the former Fort Wayne extension.

T. Wallace: I would add that the Higher Education Commission has also approved those computer science board approvals. I would also add that the chancellor has been asked to be on the Ivy Tech planning committee which, I hope, will deal, locally anyway, with some of those things that have been talked about with Ivy Tech.

b. Steven Hollander:

I have six matters to report on, beginning with an apology. At a recent meeting of this body, in the course of spreading bad news I mentioned that international-student enrollments had increased insubstantially despite a concerted and fairly expensive effort to recruit them. I had taken my information from the "Statistical Profiles" booklet published annually by the administration, and following an inquiry from me this booklet was re-examined. Its compilers discovered that gremlins had removed from the list several countries that began with the letter P. Had the entire alphabet been included, they found, a substantial increase in

the number of international students would have been discovered. Recipients of the booklet have been advised of the error, and I am happy to correct my own.

The trustees of Indiana University met on campus last Friday and Saturday--a meeting not well-attended by IPFW faculty, perhaps because the usual notice did not circulate until hours before the meeting began. I had an unexpected opportunity to discuss the campus with about half the board who comprise the Faculty Relations Committee. I discussed two planning documents: "IPFW in the 1990's: An Urban Strategy," our own master plan, now circulating in preliminary draft form, rather too widely I think; and "Indiana at Its Best," the Indiana University strategic plan recently printed in The IU Newspaper. I mentioned this faculty's substantial concern about proposed changes in the 18-20 Plan, about which the trustees heard a great deal at the meeting. I discussed our interest in President Ehrlich's call for six letters of support, including at least four from outsiders, as part of every IU promotion or tenure application, and noted the fact that the systemwide IU Faculty Affairs Committee will meet with the president to discuss this deviation from routine policy and procedure. I reviewed the work-in-progress on the Coopers & Lybrand study and our own study being done by the Committee To Examine the Relationship of IPFW to Indiana University and Purdue University. And in response to questions from IU board members, I discussed the instability of IPFW administrators—that is, administrative turnover.

The University Faculty Council met in Indianapolis on March 29 for a long discussion led by Mike Downs of the long Long-Lindman report. At that meeting, a draft systemwide policy on salaries of IU faculty members was introduced, and I have asked our Faculty Affairs Committee to take a close look at it, since it would have implications for all faculty at Fort Wayne.

A constituent has asked me to note that the School of Business and Management Sciences has prepared a draft promotion and tenure policy—the first one, to my knowledge, applying to an IPFW school containing both IU and Purdue faculty. The school asked that the Agenda Committee bring the policy to the Senate for approval, but the Agenda Committee (and I concurred, though I am not a member) decided not to set a precedent by having this body consider a school promotion-and-tenure document, especially in the absence of guidelines governing such documents. The Rules Committee has sent to the Faculty Affairs Committee a set of such guidelines, and perhaps the BMS policy and policies from other units at IPFW will reach this body next year.

At that time, I will not be speaker—please hold your applause until my term expires in August. One of my last acts was to issue a strong protest to the administration about the clock in the Kettler faculty lounge. On or about April Fools Day, it was repaired, violating a years-long tradition and imposing a bit of the Real World on the faculty who convene regularly in that professionally decorated room. Now, I have spent most of the year complaining to and about

the administration with little effect, but I am happy to report more good news: Within a day or two, the clock had been restored to its traditional condition.

Another tradition has been to accord the Secretary of the Faculty a round of applause at the last meeting of the year. Since nobody knows better than I how efficient and accurate she is, I would like to be the one to invoke the tradition at this time. Barb has a tickler file that would make Scrooge laugh, she is a bigger nag than my mother, and she makes the lives of all of us who participate in this Senate much easier than they would otherwise be. I ask that we stand this year as we applaud the successful efforts of Ms. Barbara Blauvelt.

I am done.

T. Wallace: The chair can't help but note that Speaker Hollander's last action as speaker was probably the most constructive and most agreed upon this year.

5. Report of the Presiding Officer:

T. Wallace:

We have a convocation scheduled for April 22 in Liberal Arts Building Room 159. The agenda will be twofold: one will be the Chancellor's report on the year. As you recall, we set a tradition last year by having a fall meeting in which we set out to plan our work for the year. That presentation will be fairly brief, I am happy to say. The second half of the meeting will be a panel discussion by the Senate Budgetary Affairs Subcommittee, which will make a presentation on next year's budget and talk about some of the larger long-term budget problems that we have at IPFW. Bob Barrett will chair that panel discussion.

I would like to thank the speakers and the Agenda Committee for their work this year, and also the secretary. Again, Steve beat me to it. I express my gratitude, Barb, for your work.

I have asked the Agenda Committee to look at the next draft of the strategic planning document, before it is sent to the printer, to help sift through that document to decide the appropriate bodies to review the material contained in it for discussion sessions, for implementation, for budget review, and for whatever else they deem necessary. I think our work next year will be to try to use the strategic plan to do marketing of this institution and to get some of those works reviewed and implemented. For example, the general-education task force is at work on some of those recommendations. Also, as I think you know, copies of the strategic plan are in the library for review. I would like to thank the many people who worked on the plan and say that our work has really just begun in trying to find out some of the detail of how we implement some of that. We wish that we had had this done earlier, but we had three English professors involved in proofreading and revising, and it was interesting to see how they didn't agree on commas and other such things.

Finally, the smoking policy, which was to be reviewed in April, is being reviewed. As you probably know, the Steering Committee To Implement the Smoking Policies is at work looking at the survey results. We have a test group that was supposedly to be in last week--I hope they will be in this week--to get more specific in terms of monitoring some of the materials in the air. I hope by the end of April we will be able to get back to the Senate, the student groups, and the administrative/clerical people with some recommendations on how to improve the situation.

6. Committee reports requiring action:

a. Nominations and Elections Committee (SR 87-16) - F. Codispoti:

The Nominations and Elections Committee conducted the election of the Senate committees and subcommittees. (See SR No. 87-23 attached.)

b. Purdue University Committee on Institutional Affairs (SR No. 87-17) - D. McCants:

D. McCants conducted the election of the Purdue University Campus Appeals Board. (See SR No. 87-24 attached.)

c. Educational Policy Committee (SD 87-30) - A. Dirkes:

A. Dirkes moved to approve SD 87-30 (Student Data Records). Seconded.

Motion passed on a voice vote.

d. Rules Committee (SD 87-31) - D. Onwood:

D. Onwood moved to approve the first resolution contained in SD 87-31 (Amendments to the laws of the Fort Wayne Senate). Seconded.

Motion passed on a voice vote.

D. Onwood moved to approve the second resolution contained in SD 87-31. Seconded.

Motion passed on a voice vote.

e. Faculty Affairs Committee (SD.87-32) - S. Manheimer:

S. Manheimer moved to approve SD 87-32 (Policy on Faculty Workload, Evaluation, and Reward). Seconded.

Motion passed on a voice vote.

f. Agenda Committee (SD 87-33) - M. Downs:

M. Downs moved to approve SD 87-33 (Formal request to establish four new departments in the School of Business and Management Sciences). Seconded.

D. Onwood moved the previous question. Seconded.

Motion passed on a show of hands.

Motion to approve SD 87-33 passed on a voice vote.

7. New business: There was no new business.

8. Committee reports "for information only":

a. University Resources Policy Committee (SR No. 87-18) – K. Wakley:

K. Wakley presented SR No. 87-18 (1988 Budgetary Affairs Subcommittee Recommendations, For Information Only).

b. Agenda Committee (SR. No. 87-19) - M. Downs:

M. Downs presented SR No. 87-19 (End-of-the-Year Committee Reports) and asked that the report from the Computer Users Advisory Subcommittee be replaced with the revised report distributed at the door. (See attached SR No. 87-19(F) revised).

c. Agenda Committee (SR. No. 87-20) - M. Downs:

M. Downs presented SR No. 87-20 (Annual Report [from the NCAA Faculty Representative]) for information only, and pointed out that the faculty representative, Donald Schmidt, has been elected president of the Great Lakes Valley Conference.

d. Agenda Committee SR. No. 87-21) - M. Downs:

M. Downs presented SR No. 87-21 (Senators for 1988-89) for information only.

e. Agenda Committee SR. No. 87-22) - M. Downs:

M. Downs presented SR No. 87-22 (Calendar of Status of Legislation) for information only.

9. The general good and welfare of the University:

T. Wallace: President Ehrlich will be here on April 21 to discuss the IU planning document. Everyone is invited. The agenda for that day is either out or will be out shortly.

I'd like to bring to your attention and congratulate the Graduating Class Council for a fantastic job in reevaluating how we help students celebrate graduation. We will have a gala celebration with helium balloons, music and a picnic. We will have the honor cords given out at 4:00 and from 5:00-7:30 we will have a cookout on the mall. I'd like to ask everyone to show up. I think we'll have a good time. This provides a university-wide celebration for the graduates. I am very pleased with the quality of the work that they did.

Also, I'd like to take this opportunity to thank the faculty and students again for their participation in the phone-a-thon. It has been going very well. We have a few more nights and a few more volunteers could be used. Everyone is surprised, I guess including me, that we could have volunteer students and faculty call in one evening and raise over \$3,000 for a department. We have made astounding progress of going from one percent of our alumni giving to six percent already; we may hit ten percent this year, and that is truly an outstanding feat.

We have a new graduation format that I talked to you about earlier. We also have a new banner which has been ordered for graduation. We hope that can be an added attraction to have the faculty come to graduation to see the new banner. I'm not going to tell you what color it is. Come find out.

On May 6 and 7, we are hosting the NCAA volleyball tournament. We still have some tickets left.

Finally I wanted to mention the FAST program. The Future Academic Scholars Track for minority students has been funded and will be going on this summer. Van Coufoudakis will be the academic coordinator. Prof. Wartzok and some others are involved in that, and we are working hard to put together an exciting summer program. Any of you who would like to work with a minority group of 6th to 9th graders this summer, talk to Van.

M. Downs: I wanted to express my appreciation for the engineering study of the buildings that is going to be performed; it has been a long time coming. I am pleased to see that it's going to be done in the near future, and I hope it forms the basis for recommendations which, at least in the building I work in, Liberal Arts, result in considerable improvement--improvement much needed and desired.

I would also like to draw your attention to the Long-Lindman report on the 18-20 Plan (this is for IU faculty members). The Long-Lindman report was approved following that long discussion that Steve Hollander mentioned at the last meeting of the Indiana University Faculty Council, and it forms the basis of the negotiating position on behalf of the faculty when we begin to negotiate with the board of trustees about revisions to the plan. These negotiations will begin in earnest on the 16th of April in Bloomington.

If there are any remarkable changes, or if there is any progress being made, I will report to the Indiana University faculty following that meeting.

Finally, I just want to say, two years ago Joanne Lantz made a very gracious expression of appreciation for the time I spent as speaker of the Indiana University faculty. I think it was very appropriate for Steve Hollander to say the good things that he said about the faculty secretary, and I wish that I could match him in congratulating him and thanking him for his service, but then again I'm not sure he's done as good a job as the faculty secretary. We'll leave that question up in the air. Steve sees the role differently than I did, but his vision of it I think is valid, and there have been times when I have been extremely grateful that he has seen it the way he did. Taken all together, I think we can join in thanking him and, if not thanking him, expressing our appreciation that his term has come to an end. I am sure he would be willing to accept expressions of gratitude and appreciation on either account.

J. Rivers: I am not sure of who the appropriate person is to bring this to. I took it to the person who is immediately in charge--Al Federman--and his hands appear to be tied for financial reasons on this problem. Perhaps someone else might be in this group who might have the ability to do something about it. When I came here two years ago, I found that you had a computer-card reader for the purposes of scoring tests. I was accustomed to using that type of system and continue to use it here, but the reader here is highly inaccurate; it doesn't give sufficient statistics for proper item analysis, and there are no individual feedback sheets for students. Multiple-choice questions are a very appropriate and very effective measure of educational outcomes in many fields, and ever since I've been here there've been promises about getting a new reader next semester. I really think it would be a boost to the campus to do something about this. It is much less time-consuming to use a computer reader. You can develop much better test questions by being able to devote your attention to other important things which cannot be done by machines. Is there anyone here who can speak to that?

T. Wallace: John Carnaghi is the one to talk to--he's got some money, too. Tell him what you need.

K. Wakley: The University Resources Policy Committee discussed such a large-scale scanner at our last meeting, and we have recommended the purchase of such. The Computer Users Advisory Subcommittee is currently, I believe, polling different departments on the campus to see what their needs are and what kind of software they would need. . .

S. Manheimer: Two years ago I was on a committee that met to discuss the needs in this respect, and we compiled, I thought, a pretty good list of things that we wanted and what we thought were important.

K. Wakley: I think it is going to become a necessity because, as I understand it, the support for our current system runs out at the end of one more year and we absolutely have to get something. There is some urgency, in addition to the desire.

J. Wilson: I would just like to urge the people who control the purse strings in this regard to look very carefully at the issue of salaries that we can offer when recruiting faculty members. In the psychology department we have had considerable difficulty this year and in previous years in convincing people to join our faculty--not for any reason about the university, but because we can't offer salaries that compete with the salaries other universities offer to these people. I think that we are cutting our own throats, so to speak, especially considering projections that the number of available faculty members in the mid-1990s will be considerably lower than it is now. I think we need to look toward that date and attract people now so that we have a faculty in the mid-1990s.

T. Wallace: That item is on the agenda of the summer retreat of the deans and vice chancellors.

K. Bordens: Just to add to that, I would like to point out that the variance was quite substantial. One faculty position was \$4,000--and a couple of other people were being offered between \$4,000 and \$6,000--more to go other places--comparable places.

T. Wallace: We need to do that study to make sure we are competitive. Obviously, we realize that the bottom line is we need more money. We're going to look at the national data, and as some of you are aware, the starting salaries for new Ph.D.'s have a differential of about \$8,000-\$9,000 from one discipline to the next, but I think we need to review that and see where we are.

S. Manheimer: As long as we're raising desires here, I think it is important that we get somebody on staff--at least part-time--who is an expert in design and research and statistical methods to help our research projects of faculty when we get stuck.

S. Hollander: I'd like to wish the presiding officer a happy birthday.

10. The meeting adjourned at 1:05 p.m.

Respectfully submitted,

Barbara Blauvelt, Secretary