

Minutes of the
Eighth Regular Meeting of the Sixth Senate
Indiana University-Purdue University at Fort Wayne
April 13 and 20, 1987
Kettler G46

Agenda

1. Call to order
2. Approval of the minutes of March 16 and 23, 1987
3. Acceptance of the agenda - M. Downs
4. Reports of the Speakers of the Faculties
 - a. Indiana University - S. Hollander
 - b. Purdue University - D. McCants
5. Report of the Presiding Officer
6. Committee reports requiring action
 - a. Purdue University Committee on Institutional Affairs (Senate Document SD 86-16) - D. McCants
 - b. Purdue University Committee on Institutional Affairs (Senate Reference No. 86-20, Election of Alternates to the Campus Appeals Board) - D. McCants
 - c. Nominations and Elections Committee (Senate Reference No. 86-14, Slate for Election of Senate Committees and Subcommittees) - F. Codispoti
 - d. University Resources Policy Committee (Senate Document SD 86-17;-see also Senate Reference No. 86-15) - A. Finco
 - e. Rules Committee (Senate Document SD 86-18) - R. Ramsey
 - f. Rules Committee (Senate Document SO 86-19) - R. Ramsey
 - g. Rules Committee (Senate Document SO 86-20) - R. Ramsey
 - h. Rules Committee (Senate Document SD 86-21) - R. Ramsey
 - i. Faculty Affairs Committee (Senate Document SD 86-22) - J. Silver
7. New business
 - a. Ad Hoc Committee on Academic Structure Subcommittee (Senate Document SD 86-23) - W. Frederick
 - b. Senate Document SD 86-24 - S. Hollander
 - c. Senate Document SD 86-25 - S. Hollander
8. Committee reports "for information only"
 - a. University Resources Policy Committee (Senate Reference No. 86-16, Revisions in Parking--for information only) - A. Finco
 - b. Agenda Committee (Senate Reference No. 86-17, Calendar of Status of Legislation) - M. Downs
 - c. Agenda Committee (Senate Reference No. 86-18, End-of-the-Year Committee Reports) - M. Downs
 - d. Agenda Committee (Senate Reference No. 86-19, Senators for 1987-88) - M. Downs
9. The general good and welfare of the University
10. Adjournment

Attachments are listed on the other side of this page.

Attachments:

- "Change in Composition of the Intercampus Faculty Council" (SD 86-16)
- "Results of the Election of the Alternates to the Campus Appeals Board" (SR No. 86-24)
- "Results of the Election of Senate Committees and Subcommittees (SR No. 86-21)
- "Tobacco Smoke" (SD 86-17)
- "Amendment to the Bylaws--Addition of Honors Program Council to Subcommittees of Educational Policy Committee" (SD 86-18)
- "Amendment to the Bylaws, Section 5.3.5.2.1. (Membership of Computer Users Advisory Subcommittee of the University Resources Policy Committee)" (SD 86-19)
- "Amendment to the Bylaws, Section 5.3.3. (Addition of International Studies Program Advisory Subcommittee of Educational Policy Committee)" (SD 86-21)
- "Contingency Planning Policy and Procedures" (SD 86-22)
- "Rationale Regarding SD 86-22" (SR No. 86-22)
- "Chancellor's Memoranda: Academic Reorganization [3/16/1987] and The Reorganization Plan [3/23/1987]" (SD 86-23)
- "Continued Progress on Academic Reorganization" (SD 86-24)
- "Review of IPFW's Relationships to Indiana University and Purdue University" (SD 86-25)
- "Memorial Resolution: Daniel P. Murphy" (SR No. 86-23)
- "Bylaws of the Senate" (SD 81-10, As Amended) (sent under separate cover)

Session I
(April 13)

Senate Members Present:

G. Bell, J. Bell, J. Chandler, J. Clausen, F. Codispoti, L. DeFonso, R. Detraz, A. Dirkes, M. Downs, A. Finco, P. Flynn, W. Frederick, A. Friedel, L. Graham, S. Harroff, J. Hersberger, R. Hess, S. Hockemeyer, S. Hollander, A. Karna, F. Kirchhoff, R. Kovara, S. Manheimer, C. Maile, D. McCants, D. Oberstar, D. Onwood, R. Otten, J. Outland, J. Owen, R. Ramsey, M. Rosenfeld, D. Ross, D. Schmidt, J. Silver, J. Smulkstys, K. Stevenson, I. Sunderman, M. Temte, J. Ulmer, S. Usman, J. Violette, K. Wakley, T. Wallace, J. Wilson

Senate Members Absent:

J. Carnaghi, H. Garcia, M. Hayden, M. Kubik, M. Laudeman, D. Mauritzen, E. Nicholson, K. Perry, S. Sayegh, E. Snyder, W. Worthley, P. Zonakis

Parliamentarian: M. Mansfield

Faculty Members Present:

L. Balthaser, V. Coufoudakis, E. Cowen, B. Johns, R. Svoboda, E. Waters

Visitors Present:

J. Dahl, M. Dinnerstein, M. Hile, A. Montgomery, M. Wright
Acta

1. Call to order: T. Wallace called the meeting to order at noon.
2. Approval of the minutes of March 16, 1987: The minutes were approved with one correction: F. Kirchhoff should have been listed as "present."
3. Acceptance of the agenda:
M. Downs moved acceptance of the agenda. Seconded.
The agenda was accepted as distributed.

4. Reports of the Speakers of the Faculties:
 - a. S. Hollander:
S. Hollander had no report.
 - b. David McCants:
 1. The Board of Trustees apparently intended for the Fort Wayne Speaker to address them at the March 27 meeting, which took place at IPFW. As a result of an oversight, the invitation did not get to me. I sent a letter to Board President Donald S. Powers which in part says: "The faculty appreciates the opportunity to communicate directly with the Board of Trustees. I assure you that I would have accepted the invitation and that I am disappointed about this lost opportunity."
 2. At the Intercampus Faculty Council meeting on April 8, Vice President Ringel made observations which might be called his philosophy of graduate education. As I understand it, it consists of the following: (1) the delivery of graduate education by Purdue University should be as decentralized as local needs require and faculty and facilities will support; (2) his office will support regional campuses to develop their potential to be centers of graduate education. These remarks were made in conjunction with a report that plans are in place for Ph.D. students to do all of their graduate residency requirements in Indianapolis in cases where specialized faculty and facilities are available; in addition, he reported that the development of master's degree programs in engineering in Indianapolis is high on his agenda.
5. Report of the Presiding Officer:
T. Wallace had no report.
6. Committee reports requiring action:
 - a. Purdue University Committee on Institutional Affairs (SD 86-16) – D. McCants:
D. McCants moved to approve SD 86-16 (Change in Composition of the Intercampus Faculty Council). Seconded.
Motion passed on a voice vote.
 - b. Purdue University Committee on Institutional Affairs (Senate Reference No. 86-20) - D. McCants:
D. McCants moved to approve the election of Steven Sarratore, Bruce Franke, and Lucille Hess as alternates to the Campus Appeals Board. Seconded.
Motion passed on a voice vote. (See Senate Reference No. 86-24 [attached].)
 - c. Nominations and Elections Committee (Senate Reference No 86-14) - F. Codispoti:
The Nominations and Elections Committee conducted the election to fill the vacancies on Senate Committees and Subcommittees. (See Senate Reference No. 86-21 [attached].)
 - d. University Resources Policy Committee (SD 86-17; see also SR No. 86-15) – A. Finco:
A. Finco moved to approve SD 86-17 (Tobacco Smoke). Seconded.
Motion passed on a voice vote.
 - e. Rules Committee (Senate Document SD 86-18) - R. Ramsey:

R. Ramsey moved to approve SD 86-18 (Amendment to the Bylaws--Addition of Honors Program Council to Subcommittees of Educational Policy Committee). Seconded.

Motion passed on a voice vote.

f. Rules Committee (Senate Document SD 86-19) - R. Ramsey:

R. Ramsey moved to approve SD 86-19 (Amendment to the Bylaws, Section 5.3.5.2.1. Membership of Computer Users Advisory Subcommittee of the University Resources Policy Committee)]. Seconded.

Motion passed on a voice vote.

g. Rules Committee (Senate Document SD 86-20) - R. Ramsey:

R. Ramsey made the following editorial change to SD 86-20: Section VI. [Proposed] Powers, in the first sentence, to replace the word "all" with the words "the following."

R. Ramsey moved to approve SD 86-20 (Amendment to Constitution, Sections VI. A., VI.A.4). Seconded.

M. Downs moved to recommit SD 86-20 to the Rules Committee. Seconded.

Motion to recommit passed on a voice vote.

h. Rules Committee (Senate Document SD 86-21) - R. Ramsey:

R. Ramsey moved to approve SD 86-21 (Amendment to Bylaws, Section 5.3.3. [Addition to International Studies Program Advisory Subcommittee of Educational Policy Committee]). Seconded.

Motion passed on a voice vote.

i. Faculty Affairs Committee (Senate Document SD 86-22) - J. Silver:

J. Silver made the following editorial correction to SD 86-22: on page 3, Section E., line five, substitute the word "Financial", for the word "Academic."

J. Silver moved to approve SD 86-22 (Contingency Planning Policy and Procedures and submitted the Rationale for SD 86-22 (See Senate Reference No. 86-22, attached). Seconded.

Motion passed on a voice vote.

The meeting recessed at 1:15 p.m.

Session II
(April 20)

Senate Members Present:

G. Bell, J. Chandler, J. Clausen, F. Codispoti, R. Detraz, A. Dirkes, M. Downs, A. Finco, W. Frederick, A. Friedel, H. Garcia, L. Graham, S. Harroff, J. Hersberger, R. Hess, S. Hockemeyer, S. Hollander, A. Karna, F. Kirchhoff, R. Kovara, M. Kubik, M. Laudeman, C. Maile, S. Manheimer, D. Mauritzen, D. McCants, E. Nicholson, D. Oberstar, D. Onwood, R. Otten, J. Owen, R. Ramsey, M. Rosenfeld, S. Sayegh, J. Silver, J. Smulkstys, E. Snyder, K. Stevenson, M. Temte, J. Ulmer, S. Usman, J. Violette, K. Wakley, T. Wallace, J. Wilson, P. Zonakis

Senate Members Absent:

J. Bell, J. Carnaghi, L. DeFonso, P. Flynn, M. Hayden, J. Outland, K. Perry, D. Ross, D. Schmidt, J. Sunderman, D. Wartzok, W. Worthley

Parliamentarian: M. Mansfield

Faculty Members Present:

L. Balthaser, D. Cannon, V. Coufoudakis, E. Cowen, T. Guthrie, B. Johns, A. Karim, A. Rassuli

Visitors Present:

J. Clinton, M. Dinnerstein, B. Folks, M. Hile

Acta

T. Wallace called the meeting to order at noon.

7. New business:

a. Ad Hoc Committee on Academic Structure Subcommittee (Senate Document - -

W. Frederick:

W. Frederick moved to approve SD 86-23 (Chancellor's Memoranda: Academic Reorganization 3/16/1987] and The Reorganization Plan [3/23/1987]).

Seconded.

A. Finco moved to divide the question into five parts: Part I, II, IV. A. and IV.

8., as outlined in the document. Seconded.

Motion passed on a voice vote.

Motion to approve part I passed on a voice vote.

Motion to approve part II passed on a voice vote.

Motion to approve part III passed on a voice vote.

Motion to approve part IV.A. passed on a voice vote.

J. Violette moved to amend part IV.B. to add the Library to the list of academic units named in that section. Seconded.

Motion to amend passed on a voice vote.

Motion to approve SD 86-23, as amended, passed on a voice vote.

b. Senate Document SD 86-24 - S. Hollander:

S. Hollander moved to approve SD 86-24 (Continued Progress on Academic Reorganization). Seconded.

Motion passed on a voice vote.

c. Senate Document SD 86-25 - S. Hollander:

S. Hollander moved to approve SD 86-25 (Review of IPFW's relationships to Indiana University and Purdue University). Seconded.

Motion passed on a voice vote.

8. Committee reports "for information only":

a. University Resources Policy Committee (Senate Reference No. 86-16, Revisions in Parking—for information only") - A. Finco:

A. Finco presented SR No. 86-16 for information only.

b. Agenda Committee (Senate Reference No. 86-17, "Calendar of Status of Legislation") - M. Downs:

M. Downs presented SR No. 86-17 for information only.

c. Agenda Committee (Senate Reference No. 86-18, "End-of-the-Year Committee Reports) – M. Downs:

M. Downs presented SR No. 86-18 for information only.

d. Agenda Committee (Senate Reference No. 86-19, "Senators for 1987-88") - M. Downs:

M. Downs presented SR No. 86-19 for information only.

9. The general good and welfare of the University:

D. McCants introduced D. Cannon, who presented a resolution in memory of Daniel P. Murphy, Associate Professor of Psychology, who died on April 14, 1987. (See SR No. 86-23 [attached].) The Senate observed a moment of silence.

S. Hollander: One of the oldest customs of this body is to thank the secretary of the faculty for the services she's provided through the year. Until I was a speaker, I never realized how important those services are. I hope we will all express our appreciation for another year well done.

T. Wallace: Let the minutes show it was an exceptionally warm appreciation.

M. Downs: In the memorandum you sent to the members of the Division of Arts and Sciences concerning the Coordinating Committee, you included a statement to the effect that any subcommittee dealing with curriculum might possibly include faculty associated with Women's Studies. This causes concern. At the combined faculty meeting, those present voted overwhelmingly to include representatives from Women's Studies and other interdisciplinary programs as well. Would you clarify your statement?

T. Wallace: That wording was intended to be as it was, because I think I made it clear in that meeting that the committee had to decide on its own what to do. We had about half the faculty of that group present that day, and it's true, I think everyone there supported that. As you all know, curriculum matters are decided by the faculty, and I don't think the administration should have said anything stronger than it did. If that committee doesn't include those three, then I think their recourse is with the Arts and Sciences faculty to carry that further. My intention was simply not to mandate anything of a curriculum nature to that committee.

M. Downs: Then you want them to get two messages: first of all, that you're not mandating anything, but also that the felt and expressed opinion of the faculty at that meeting certainly indicated that this would be a very good thing for them to do?

T. Wallace: I would say that my own opinion is that not to include them would be a very serious mistake.

D. McCants: Mr. Chairman, I would appreciate it if you would, from time to time, inform the Senate what the IPFW administration is doing to inform the regional legislative delegation of IPFW's status and needs. I am not asking you to report at this time.

T. Wallace: If you will see me afterwards, we'll discuss that a minute. Anyone else can join us if they would like.

S. Hollander: There was a memo from the chancellor's office which is a draft policy on salary increments for next year. There are members of this body who are not familiar with the three types of merit adjustments being proposed. I was wondering if you would care to say a couple of words about this.

T. Wallace: It came out of a discussion with the Budgetary Affairs Subcommittee regarding the need to review salaries. To make a long story short, we decided that it would be wise to ask for a review of salaries with three considerations: gender equity, salary compression, and general merit. We realize, historically, at least in the last few years, there hasn't been much money to go around, but that we would conduct a review starting with the deans and directors working with the chairs to try to review these matters. That document was shared with that committee and was sent to the vice chancellor, deans, directors, and chairs to review for implementation prior to our

getting a final budget. This would give them an opportunity to prepare for this. An important part of this, it seems to me, is that you can't just compare faculty averages. You have to look at the performance of individuals involved. We're saying, based on merit, that we need to look at gender equity, salary compression, and the general merit we usually deal with.

S. Harroff: Can you clarify what "salary compression" means?

T. Wallace: "Salary compression" means where the market price for certain faculty disciplines dramatically changes. We see in many institutions where people are brought in at salaries close to or in excess of the salaries of people who are already employed. And where those people have a high degree of merit, we feel there should be some adjustments. I would caution you that generally a program like this takes two to three years to begin to make any progress, even if you have a sizable amount of money.

M. Downs: Could you comment on the parking lot?

T. Wallace: We have asked some people to take a look at the river area in total in terms of a plan for what should be on the river area. We have also had some discussion with people in city government about this. . . . We have the campus master plan in general being reviewed, and we have two subgroups working on the riverfront area.

S. Hollander: The IU University Faculty Council is meeting on the 28th. There are three important matters on the agenda. One of them is the Phased Early Retirement Plan for IU faculty and administrators. Since Professor Downs was in charge of developing that plan, it's wonderful. There are also two system-wide policy statements which may or may not be acted on: one is on admissions and one is a redraft of the Bill of Student Rights and Responsibilities. Anyone interested in seeing the drafts can contact me.

They have been seen by relevant IPFW committees and administrators.

The meeting adjourned at 1:05 p.m.

Respectfully submitted,
Barbara Blauvelt, Secretary