

Minutes of the
Eighth Regular Meeting of the Eleventh Senate
Indiana University-Purdue University at Fort Wayne
April 13, 1992
Noon, Kettler G46

1. Call to order
2. Approval of the minutes of March 16, 1992
3. Acceptance of the agenda - W. Unsell
4. Reports of the Speakers of the Faculties
 - a. Purdue University - A. Finco
 - b. Indiana University - M. Downs
5. Report of the Presiding Officer (SR No. 91-23) - W. Frederick
6. Committee reports requiring action
 - a. Nominations and Elections Committee (SR No. 91-24) - P. Conn
 - b. Faculty Affairs Committee (SD 91-11) - D. Oberstar
 - c. M. Downs (SD 91-15)
 - d. Rules Committee (SD 91-16) - S. Hollander
 - e. Rules Committee (SD 91-17) - S. Hollander
 - f. Rules Committee (SD 91-18) - S. Hollander
 - g. Faculty Affairs Committee (SD 91-19) - D. Oberstar
 - h. Faculty Affairs Committee (SD 91-20) - D. Oberstar
7. New business
8. Committee reports "for information only"
 - a. Rules Committee (SR No. 91-25) - S. Hollander
 - b. Agenda Committee (SR No. 91-26) - W. Unsell
 - c. Agenda Committee (SR No. 91-27) - W. Unsell
9. The general good and welfare of the University
10. Memorial resolution - Maurice S. M. Lam (SR. No. 91-29)
11. Adjournment

Presiding Officer: W. Frederick
Parliamentarian: S. Harroff
Sergeant-at-arms: R. Barrett

Attachments:

- "Results of the Purdue University Faculty Grievance Board election" (SR No. 91-28)
- "Report to the Purdue University Board of Trustees--W.G. Frederick" (SR No. 91-29)
- "Results of the election of Senate Committees and Subcommittees" (SR No. 91-30)
- ["Research Misconduct Procedures"](#) (SD 91-15)
- ["Amendment to the Bylaws of the Fort Wayne Senate \(SD 81-10\) - Change in membership of the Subcommittee on Athletics"](#) (SD 91-16)
- ["Amendment to the Bylaws of the Fort Wayne Senate \(SD 81-10\) - Clarification of membership of the Subcommittee on Athletics"](#) (SD 91-17)

"Amendment to the Bylaws of the Fort Wayne Senate (SD 81-10) - Addition of student government affiliate member" (SD 91-18)

"Salary Policy" (SD 91-19)

"Extension of the Probationary Period for Justifiable Cause" (SD 91-20)

"Memorial resolution: Maurice S. M. Lam" (SR No. 91-31)

Senate Members Present:

E. Blumenthal, F. Borelli, J. Brennan, J. Chandler, P. Conn, D. Cox, A. Dirkes, M. Downs, J. Eichenauer, A. Finco, E. Foley, J. Haw, S. Hollander, R. Jeske, A. Karim, N. Kelley, F. Kirchhoff, J. Klotz, J. Lantz, D. Legg, P. Lin, D. Linn, M. Mansfield, L. Meyer, J. Meyers, R. Miers, D. Oberstar, R. Pacer, A. Pugh, R. Ramsey, R. Ritchie, S. Sarratore, J. Scherz, J. Silver, S. Skekloff, J. Sunderman, W. Unsell, E. Waters

Senate Members Absent:

A. Chatterjea, J. Clausen, S. Dhawale, J. Dunlap, R. Hawley, D. Kruse, D. McCants, J. Owen, A. Rassuli, A. Shupe, J. Smulkstys, J. Switzer, W. Walker

Representative from Medical Education: D. Bell

Faculty Members Present: L. Balthaser, V. Coufoudakis, D. Fairchild

Visitors Present: J. Dahl, K. Frazier-Henry, N. Newell, R. Steiner, R. Suri

Acta

1. Call to order: W. Frederick called the meeting to order at 12:02 p.m.
2. Approval of the minutes of March 16, 1992: The minutes were approved as distributed.
3. Acceptance of the agenda:
W. Unsell moved to accept the agenda as distributed. Seconded.
Motion passed on a voice vote.
4. Reports of the Speakers of the Faculties:
 - a. Purdue University: A. Finco had no report. (Results of the Purdue University Faculty Grievance Board election are attached - see SR No. 91-28)
 - b. Indiana University:

M. Downs: I have several items to call to the attention of the Senate. The first of these are the changes that are being proposed for the Indiana University Constitution. These were discussed at the last two meetings of the University Faculty Council (UFC), and I noticed today in my mailbox that the minutes of those meetings have finally arrived. The UFC will be meeting again tomorrow. I think it would be a good idea for people who remain interested in the relationship we have with Indiana University to take a close look at the proposed amendments and the discussion which took place at these two meetings. Tomorrow the UFC will be approving a text which will be submitted to each campus for approval by Indiana University faculty. As far as the campus is concerned, the changes in the Constitution would do several things that have impact. First of all, our representation would increase by one because the Speaker of the Indiana University faculty would be an additional member, ex officio and voting, of the body. So we would have three instead of two representatives on the UFC. The president may no longer preside, but might play a role analogous to that played by our Chancellor at our meetings. Likewise, wherever Indiana University policy on a particular campus was being exercised in a way that the rest of the faculty thought was incorrect or inappropriate, the right to behave autonomously in regard to those items could be taken away from the faculty only if a two-thirds majority of the UFC voted to do so. In other words, I think that many of the changes, although they fall far short of what they ought to be, do increase the flexibility and the autonomy of local campuses at the same time that their ability to represent themselves increases.

The second item is a short report on a meeting which was convened by the Commission on Higher Education. This campus was represented by the Presiding Officer of this body, Professor Frederick, and myself. It was a discussion, first of all, of the long-term goals of the Commission on Higher Education for higher education in this state. These are goals which it seemed to me are very appropriate given the mission and performance of this campus in higher education, although less attractive to the main campuses. There was also a discussion of what the financial picture was in the state and what the trends were in the state. That picture is far bleaker. There are going to be serious revenue and financing difficulties throughout the state. The good news is that this campus and other regional campuses which provide quality low-cost education are positioned well to make priority claims on what money is available. An additional small bit of good news is that they will continue to hold these meetings in the future and faculty from this campus and other campuses will be invited to come and hear the bad news and the good news and to react to it. It might be good therapy. I have no other business. Professor Frederick might have something he wants to say in addition to my report on this subject.

W. Frederick: It was a very informative meeting. Faculty from IVY Tech and other higher educational institutions in the state got together and, in spite of the agenda, we managed to have dialogue. I think one of the best parts of the meeting

was at lunch when we sat with faculty from Ivy Tech. I think we have a lot of common ground, and I think more of that needs to be developed in terms of getting faculty from both institutions together. I think we have a lot of agreement.

5. Report of the Presiding Officer:

W. Frederick: I have attached to the agenda a report on the current status of documents passed by this body. (SR No. 91-23)

On March 20, 1992 the Purdue University Board of Trustees met at IPFW and I was asked to address the Board as Presiding Officer of this body. I will include the text of my remarks in these minutes. (See SR No. 91-29 attached)

I would like to remind you that there is a Faculty Convocation this Thursday, April 16, at noon in Neff 101. Our speaker will be Dr. Reginald Wilson, Senior Scholar, American Council on Education. He will be talking about "Minority Issues in Higher Education."

Finally, a colleague has asked that he have a moment to deliver some exciting news. I will yield some time to Professor Barrett.

R. Barrett: I would like to announce to the Senate that we got notice this morning in the mail that Ms. Lisa Miller of our basketball team got the highest single honor that you can get in the NCAA as a student athlete. She was awarded a \$5,000 post-graduate scholarship, and she will be going to our own School of Education. She was one of fourteen recipients in the nation.

6. Committee reports requiring action:

a. Nominations and Elections Committee (Senate Reference No. 91-24) - P. Conn:

The Chair announced that the election for the Campus Appeals Board would not be held.

F. Borelli appealed the decision of the Chair. Seconded.

Motion to appeal passed on a show of hands.

The Nominations and Elections Committee conducted the election of the Senate Committees and Subcommittees. (See SR No. 91-30 attached)

b. Faculty Affairs Committee (Senate Document SD 91-11) - D. Oberstar:

SD 91-11 (Research Misconduct Procedures) was on the floor from the previous meeting.

M. Downs' substitute motion (SD 91-15 - Research Misconduct Procedures) was on the floor from the previous meeting. Seconded.

The motion to substitute passed on a voice vote.

Motion to approve the substitution passed on a voice vote.

- c. Rules Committee (Senate Documents SD 91-16 and SD 91-17) - S. Hollander:

S. Hollander moved to approve SD 91-16 (Amendments to the Bylaws of the Fort Wayne Senate (SD 81-10) - Change in membership of the Subcommittee on Athletics) and SD 91-17 (Amendment to the Bylaws of the Fort Wayne Senate (SD 81-10)- Clarification of membership of the Subcommittee on Athletics). Seconded.

Motion to approve passed on a voice vote.

- d. Rules Committee (Senate Document SD 91-18) - S. Hollander:

S. Hollander moved to approve SD 91-18 (Amendment to the Bylaws of the Fort Wayne Senate - Addition of student government affiliate member). Seconded.

Motion passed on a voice vote.

- e. Faculty Affairs Committee (Senate Document SD 91-19) - D. Oberstar:

D. Oberstar moved to approve SD 91-19 (Salary Policy). Seconded.

In response to a question by J. Lantz, M. Downs asked that the legislative history of the Senate show that salaries would not be a top priority for cuts.

J. Sunderman moved to amend SD 91-19 by deleting from item II.A. the words, "unless the annual increment percentage is at least equal to the most recent cost-of-living increase." Seconded.

Motion to amend failed on a voice vote.

Motion to approve passed on a voice vote.

- f. Faculty Affairs Committee (Senate Document SD 91-20) - D. Oberstar

D. Oberstar moved to approve SD 91-20 (Extension of the Probationary Period for Justifiable Cause). Seconded.

F. Kirchhoff moved to amend SD 91-20 by deleting item 4.b. Seconded.

Motion to amend failed on a voice vote.

J. Lantz moved to suspend the rules. Seconded.

Motion to suspend the rules passed on a voice vote.

P. Lin read a memorial resolution for Maurice Lam. A moment of silence was observed. (See SR No. 91-31)

J. Lantz asked the chair to rule that for this year the date to file for extension of the probationary period would be May 15.

The Chair so ruled.

S. Hollander moved to amend SD 91-20 by 1) replacing the word "chancellor" in the disposition with the words "presiding officer" and 2) by removing the word "promotion" from guideline #6.

The question was divided.

The motion to replace the word "chancellor" with the words "presiding officer" passed on a voice vote.

The motion to delete the word promotion from item #6 failed on a voice vote.

S. Hollander moved to delete the words promotion/tenure from item #6.
Motion died for lack of a second.

Motion to approve, as amended, passed on a voice vote.

7. New business: There was no new business.

8. Committee reports "for information only":

a. Rules Committee (Senate Reference No. 91-25) - S. Hollander:

S. Hollander presented SR No. 91-25 (Eligibility of department chairs for service on the campus tenure and promotion committee, and eligibility of deans for service on the Senate) for information only.

b. Agenda Committee (Senate Reference No. 91-26) - W. Unsell:

W. Unsell presented SR 91-26 (End-of-the-Year Committee Reports) for information only.

c. Agenda Committee (Senate Reference No. 91-27) - W. Unsell:

W. Unsell presented SR 91-27 (Senators for 1992-93) for information only.

9. The general good and welfare of the University:

M. Downs: The committee which was elected by the Senate to examine and prepare recommendations in connection with the reconsideration of the Management Agreement has a report. I wanted to tell everybody that we have been meeting as a committee separately, but we also have been meeting in concert with the chancellor and other heads of administration units on this campus to investigate what the Management Agreement means now, and what connection our complaints and problems as well as benefits that we derive at this campus stem from that document. We are going to continue to meet in concert and separately as a committee through the summer, and we certainly intend to bring a set of recommendations back. We expect that they will be recommendations that both the administration and faculty can support as we enter into the period of review of the Management Agreement. The faculty at a recent meeting decided that one of the things that we would like to do in order to open up this process at least at one level is to hear from as many people as possible as to those complaints which they feel are traceable to the peculiar relationship that we have with both Purdue University and Indiana University, the partners to the Management Agreement. We are going to solicit these not only through the Senate, but also informally. We want to know what problems there are. We want to study the degree to which they are traceable or related to the Management Agreement, and we want to bring forward proposals for altering the Management Agreement to deal with those problems effectively. Every faculty member who has complained informally in the past can help us with this and share their problems with those of us who are serving on the committee. These will be studied very carefully and where we can effect improvement we intend to recommend action. I am particularly happy with the way in which members of the administration are entering into the process to examine all of the aspects of our relationships with the main campuses and, in particular, the Management Agreement.

In regard to the election of the Campus Appeals Board, I must admit that I had no strong feelings about it either way, but one important, unfinished piece of business in this body is the withdrawal of its endorsement of that student code. We have, to the best of my knowledge, made no progress in gaining full consideration of the reasons for our rejection of the code by the Board of Trustees. This may be taking place according to some process of quiet diplomacy, but we have received no full reports of any consideration of that issue. It is an issue that is important to me. It will not go away as long as I am on this campus. I am embarrassed that neither the students nor the faculty endorse the code of ethics and rights and responsibilities that govern this campus. Only the Board of Trustees of one university fails to grant to us the right to make a code applying to all groups and constituencies of this campus. The argument for refusing to do this is that the attorney of the university recommended against it. I note that nine of the Big Ten universities were able to find attorneys who were willing to say this is something that you can put in a code of student rights. Vice Chancellor Bore says that to vote

against electing the committee would be an insult to the students; I would have liked to have heard what the students thought. I would have liked to have said that it wasn't so much an insult to the students as it was a message to the Board of Trustees that we will not cooperate in enforcing a code we do not endorse.

J. Lantz: There are two items I would like to mention: On Wednesday afternoon we will be having a reception for all retirees of IPFW. You may remember that four years ago a committee recommended that all retirements be treated exactly the same way. We will be honoring our colleagues from across the university. Also, I call to your attention that on Thursday morning there is a memorial service for Professor Lam. Professor Lam's family has arrived from Hong Kong.

W. Unsell: The search-and-screen committee for the position of Chief of Police and Director of Safety will recommend three names for consideration to Interim Chief of Police Paul Strouts by Friday of this week. The committee will bring all three candidates in next week on April 20, 21, or 22 for general campus interviews. The interviewers will be representatives from the administration, staff, faculty, and students. If anyone is interested in participating in the interview process--again as a general interview--please let me know sometime this week and we will get this set up. We didn't want to open it up to campus-wide interviews. The times have been tentatively set for 11:00 and 12:00 on each of those three days.

J. Silver: I have been asked by a member of my department to raise an issue having to do with changes in traffic patterns on campus. Apparently there was an article in the *News-Sentinel* last week. It indicated that when the new entrances open onto Stelhorn that the other two entrances will be closed. I'd like to know if that is true and, if it is, where that decision was made?

R. Ritchie: That was a misinterpretation by the writer or during the conversation that she had with the individual she was talking to. The only discussion we have had to date with the city/county has been the left-turn access off of Coliseum onto campus at Anthony. As you know, there is quite a bottleneck at peak periods that causes traffic to back up over the bridge. They would have had us cut that left-hand lane off long ago, but we have continued to discuss this--waiting for a new road to come in--and at some point in time that left-turn-lane only might be terminated. The straight through from South Anthony as it exists and the right turn as currently exists heading west on Coliseum will still be there. Essentially they would get rid of the left lane and put up a sign. In the meantime the new road will be well in place, we hope, by fall and that should provide good access to the campus. St. Joe Center Road by the Development Center will have no change. The left-turn lane, as you are heading north on 37, onto Broyles Drive will be blocked.

J. Lantz: There will be an island put in the middle of the highway, in fact, so that you cannot even sneak out for a left-hand turn. There will be a light at the other one for a left turn.

R. Ritchie: Within a hundred feet down the road is the main entrance--a two-lane in.

10. The meeting adjourned at 1:15 p.m.

Respectfully submitted,

Barbara L. Blauvelt
Secretary of the Faculty