

Minutes of the
Eighth Regular Meeting of the Tenth Senate
Indiana University-Purdue University at Fort Wayne
April 8, 1991
Noon, Kettler G46

1. Call to order
2. Approval of the minutes of March 18 and 25, 1991
3. Acceptance of the agenda - J. Switzer
4. Reports of the Speakers of the Faculties
 - a. Indiana University - M. Downs
 - b. Purdue University - A. Finco
5. Report of the Presiding Officer - W. Frederick
6. Committee reports requiring action
 - a. Nominations and Elections Committee (Senate Reference No. 90-20) - A. Friedel
 - b. Educational Policy Committee (Senate Document SD 90-24) - F. Kirchhoff
 - c. Faculty Affairs Committee (Senate Document SD 90-25) – D. Schmidt
 - d. Faculty Affairs Committee (Senate Document SD 90-26) – D. Schmidt
 - e. Faculty Affairs Committee (Senate Document SD 90-27) – D. Schmidt
 - f. Faculty Affairs Committee (Senate Document SD 90-28) – D. Schmidt
 - g. Educational Policy Committee Senate Document SD 90-29) - F. Kirchhoff
 - h. Educational Policy Committee Senate Document SD 90-30 - F. Kirchhoff
 - i. Educational Policy Committee Senate Document SD 90-31 - F. Kirchhoff
7. New business
8. Committee reports "for information only"
 - a. Faculty Affairs Committee (Senate Reference No. 90-21) - D. Schmidt
 - b. Agenda Committee Senate Reference No. 90-22 - J. Switzer
 - c. Agenda Committee Senate Reference No. 90-23 - J. Switzer
9. The general good and welfare of the University
10. Adjournment

Presiding Officer: W. Frederick

Parliamentarian: S. Harroff

Senate Members Present:

M. Auburn, E. Blakemore, F. Borelli, G. Bullion, A. Chatterjea, P. Con, V. Craig, M. Downs, J. Eichenauer, A. Finco, E. Foley, J. Haw, R. Hawley, R. Jeske, N. Kelley, F. Kirchhoff, J. Klotz, J. Lantz, D. Legg, J. Lutz, M. Mansfield, J. Manzer, J. Meyers, R. Miers, R. Novak, D. Oberstar, S. Sarratore, J. Scherz, D. Schmidt, A. Shupe, J. Silver, S. Skekloff, J. Smulkstys, J. Sunderman, J. Switzer, G. Szymanski, M. H. Thuente, K. Wakley, E. Waters

Attachments:

"Report of the Presiding Officer" (SR No. 90-24)

"Results of the election of Senate Committees and Subcommittees" (SR No. 90-25)

- "[Amendment of Academic Regulations](#)" (SD 90-24)
"[Amendment to the Bylaws of the Senate: Amending the responsibility for determining sabbatical leaves](#)" (SD 90-25) (copies of the Bylaws, as amended, will be distributed this fall)
"[Amendment to SD 88-27](#)" (SD 90-26)
"[Document on Sabbatical Leaves](#)" (SD 88-27, as amended)
"[Associate Faculty](#)" (SD 90-27)
"[Computer Usage with Regard to Promotion, Tenure and Reappointment Criteria](#)" (SD 90-28)
"[Guidelines for Graduate Courses](#)" (SD 90-29)
"[Procedures for the Election of IPFW Representative\(s\) to the Indiana University Graduate Council](#)" (SD 90-30)
"[Amendment of Academic Regulations](#)" (SD 90-31) copies of the Academic Regulations, as amended, will be available upon request from the Secretary of the Senate after June 15)

Senate Members Absent:

E. Blumenthal, H. Broberg, D. Cox, S. Dhawale, A. Friedel, A. Karim, D. Kruse, J. Owen, R. Ritchie, W. Unsell, W. Walker

Representative from Medical Education: D. Bell

Faculty Members Present: K. Balthaser, L. Balthaser, A. Bassett, V. Coufoudakis, L. Griffin, D. McCants

Visitors Present: J. Dahl, D. Pulley

Acta

1. Call to order: W. Frederick called the meeting to order at 12:03 p m.
2. Approval of the minutes of March 18 and 25:1991: The minutes were approved as distribute
3. Acceptance of the agenda:
J. Switzer moved acceptance of the agenda as distributed. Seconded.
Motion passed on a voice vote.
4. Reports of the Speakers of the Faculties:
 - a. Indiana University:
M. Downs: I have several items to bring to the attention of the Senate and, in particular, to Indiana University Faculty. The University Faculty Council (UFC) approved, for submission to the Board of Trustees, the new early-retirement plan for new hires, which will also be optional for those already employed. The UFC

also sent forward a proposal for a phased-early retirement program. This would not be an entitlement for faculty on the part of the university, but opens up an opportunity for faculty to negotiate a phased-early retirement over a period of years so that toward the end of a professional career they could teach less for less money but could stay active in the profession. Also, some suggested changes in the current early-retirement plan will be sent to the Board of Trustees. The prognosis is that the Board of Trustees will accept with alacrity the early-retirement plan for new hires, which will be optional for current, faculty. They probably will also accept the phased-early retirement plan which will not obligate the university to approve just any proposal for a phased-early-retirement, and will probably not act affirmatively on the changes made in the 18/20 plan for payment of TIAA/CREF benefits on summer employment. That probably won't receive an affirmative decision from the Board of Trustees at this time.

At the next meeting of the UFC, we will be dealing with questions: of transferability and cashability. The proposal as it stands right now will allow for 100% cashability of the CREF distribution at the time of retirement, and will create an additional three to five outside options for the investment of whatever distribution in the current payments in pension are being made.

The third matter has to do with an issue that will be addressed by the Faculty Council early next fall. It deals with the future of ROTC programs on Indiana University campuses. You may be aware that ROTC programs currently discriminate against some people based on sexual preference. The Indiana University Code of Student Ethics prohibits discrimination based on sexual preference. This issue is circulating through the regional campuses and Indianapolis and Bloomington at this time. There will be a proposal to make clear the university's opposition to this aspect of the ROTC program. We don't have an ROTC program on this campus--not because it discriminates against people on the basis of sexual preference, but because when the program was tried here it was never particularly successful. I would be interested in hearing from people how they feel about such discrimination. I think the question of discrimination based on sexual preference is a closed matter as far as our Code of Ethics is concerned, and I haven't heard anyone say it shouldn't be. The question concerns what practical action should be taken against a government-sponsored program which accords important opportunities for students because that government program violates the Code of Student Rights and Responsibilities.

b. Purdue University:

A. Finco: In the minutes of the last meeting it is noted that the president's TIAA-CREF Retirement Plan Task Force agreed to the recommendations that are stated in the minutes and that they would be forwarded to President Beering. As I noted in the March 18 session, I was reading from a draft document. I have been informed that the statements of the recommendations were not changed before they were sent

to the president. So, if you are interested in the wording of the recommendations, please refer to the minutes of the March meeting.

The Purdue University Committee on Institutional Affairs has conducted an election for members of the Purdue University Faculty Grievance Board. You should have the results in your mailbox today or tomorrow. . . . Bill Bruening, Roberta Tierney, Elaine Blakemore, Elaine Cowen, and John Renie were elected. We used the single transferable ballot for the election. My thanks to the Presiding Officer of the Senate. We used the program he wrote to count the ballots. I think it is worthwhile to note that the documentation that accompanies the single transferable ballot election program states, and I quote, "The author of this program assumes no responsibility for any election results nor for the collective taste of the electorate. He also promises never to notify the users of this program if any subsequent program bugs are detected that would have influenced previous election outcomes." Thank you, Bill! Also, my personal thanks to Barb Blauvelt for preparing the ballots and the election notices and for handling all the mailings. Those of us who have worked with Barb know that choosing her to be the Secretary of the Senate is the most intelligent act this body has taken since its creation.

The West Lafayette University Senate has filed Report 90-5, the Claims and Appeal Process for Purdue Health Plans.

At their March 25 meeting, the West Lafayette Senate was to vote on the issues that are contained in an item we have on our agenda today, namely SD 90-24. I have not received the results of the voting on these issues.

Also, on Wednesday the Intercampus Faculty Council will be meeting again and a major item on it will be discussion of "special agreements" for the transferability of credit from IVTC to Purdue University. .

5. Report of the Presiding Officer:

W. Frederick: I did not have time to attach to the agenda the status of documents that we voted and acted on last time:

SD 90-19 (Amendments to Academic Regulations concerning English and Mathematics Placement tests) has been sent to the Registrar, the Chancellor, the Vice Chancellor for Academic Affairs, all Deans and Directors, and to SACS and General Studies.

SD 90-20 (Basic Skills Expectations) has been sent to the Director of Admissions (K Zimmerman) and to the chairs of English and Math (F. Kirchhoff and D. Townsend) and to the director of Transitional Studies (M. O'Hear).

SD 90-21 (Academic Calendar) has been sent to the Registrar with copies to the Chancellor and the Vice Chancellor for Academic Affairs.

SD 90-22 (Student Code) has been sent to Purdue University.

SD 90-23 (establishment of Lecture Series Subcommittee). The secretary of the senate has been asked to notify the Nominations and Elections Committee in the fall that they need to conduct an election to establish this subcommittee.

6. Committee reports requiring action:

a. Nominations and Elections Committee (Senate Reference No. 90-20) -. K. Wakley:

K. Wakley and S. Skekloff conducted the election of the new members of Senate committees and subcommittees. (See attached SR No. 90-25)

b. Educational Policy Committee (Senate Document SD 90-24) – F. Kirchhoff:

F. Kirchhoff moved to approve SD 90-24 (Amendment of Academic Regulations). Seconded.

Motion to approve passed on a voice vote.

c. Faculty Affairs Committee (Senate Document SD 90-25) – D. Schmidt:

D. Schmidt moved to approve SD 90-25 (Amendment to the Bylaws of the Senate: Amending the responsibility for determining sabbatical leaves). Seconded.

Motion to approve passed on a show of hands.

d. Faculty Affairs Committee (Senate Document SD 90-26) - D. Schmidt:

D. Schmidt moved to approve SD 90-26 (Amendment to SD 88-27 [Pending Approval of SD 90-25]). Seconded.

Motion to approve passed on a voice vote.

e. Faculty Affairs Committee (Senate Document SD 90-27) – D. Schmidt:

D. Schmidt moved to approve SD 90-27 (Associate Faculty). Seconded.

Motion to approve passed on a voice vote.

f. Faculty Affairs Committee (Senate Document SD 90-28 - D. Schmidt:

D. Schmidt moved to approve SD 90-28 (Computer Usage with Regard to Promotion, Tenure, and Reappointment Criteria). Seconded.

Motion to approve passed on a voice vote.

- g. Educational Policy Committee (Senate Document SD 90-29) – F. Kirchhoff:
F. Kirchhoff moved to approve SD 90-29 (Amendment of Academic Regulations).
Seconded.
Motion to approve passed on a voice vote.
- h. Educational Policy Committee (Senate Document SD 90-30) - F. Kirchhoff
F. Kirchhoff moved to approve SD 90-30 (Procedures for the Election of IPFW Representative(s) to the Indiana University Graduate Council). Seconded.
Motion to approve passed on a voice vote.
- i. Educational Policy Committee (Senate Document SD 90-31) - F. Kirchhoff:
F. Kirchhoff moved to approve SD 90-31 (Amendment of Academic Regulations).
Seconded.
Motion to approve passed on a voice vote.
7. New business: There was no new business.
8. Committee reports "for information only":
- a. Faculty Affairs Committee (Senate Reference No. 90-211- D. Schmidt:
D. Schmidt presented SR No. 90-21 (Stopping the Tenure Clock) for information only.
- b. Agenda Committee (,Senate Reference No. 90-22) - J. Switzer
J. Switzer presented SR No. 90-22 (End-of-the-Year Committee Reports) for information only.
- c. Agenda Committee (Senate Reference No. 90-23) - J. Switzer
J. Switzer presented SR No. 90-23 (Senators for 1991-92) for information only.
9. The general good and welfare of the University: (The remainder of these minutes is not verbatim. The tape ran out.)

M. Downs: Regarding Vice Chancellor Auburn's statement at the last meeting concerning promotion and tenure processes, allow me to say that so long as a rejection by the campus committee of a promotion or tenure recommendation from a department or school is accompanied by a thorough and accurate letter of explanation, such a rejection would not

be a violation of either the letter or spirit of the campus promotion and tenure policy as I understand it.

J. Lantz announced that the university will not be cutting down a 200-year-old elm tree as stated in a letter in the newspaper. The tree in question is a 100-year-old bur oak and it will not be cut down.

W. Frederick thanked Bob Barrett, Steve Harroff and Barb Blauvelt for their assistance at Senate meetings for the past year.

10. The meeting adjourned at 1:15 p.m.

Respectfully submitted,

Barbara L. Blauvelt
Secretary of the Faculty