# PLAN 2020

2 0 1 4 - 2 0 2 0 Strategic Plan Executive Summary

# **MISSION**

Indiana University-Purdue University Fort Wayne is a comprehensive university that provides local access to globally recognized baccalaureate and graduate programs that drive the intellectual, social, economic, and cultural advancement of our students and our region.

# VISION

IPFW will be the university of choice for the citizens of northeast Indiana and beyond. It will be recognized for a transformative learning environment characterized by intensive mentoring, excellence in faculty scholarship and knowledge creation, integration of life and work experiences, and community engagement. IPFW will be known for exceptional retention, persistence, and graduation rates, respected signature programs, and graduates prepared to improve the quality of life in their communities as well as compete locally, regionally, and globally.

## **VALUES**

## IPFW values:

- Access to affordable and high-quality programs and services.
- The integrity, significance, and value of the Indiana University and Purdue University degrees.
- An environment of open intellectual inquiry, mutual respect, shared governance, and civility.
- An environment that enhances learning by recognizing the inherent worth
  of all individuals and celebrating differences of culture, background, and
  experience among all individuals and groups.
- The highest ethical standards of equity, fairness, transparency, and academic integrity.
- A multifaceted and mutually beneficial collaboration with Fort Wayne and the greater northeast Indiana region.



## **GOALS**



## Foster Student Success

IPFW will improve the quality and fidelity of its assessment processes and effectively utilize data to improve student learning outcomes through the continuous improvement of course, curricular, and co-curricular offerings. Student participation in high-impact instructional practices and advising interventions will be increased. IPFW will support the development of activities and experiences that celebrate multiculturalism and the broad array of human differences, and promote programs featuring international and interdisciplinary curricula.

- Retention, persistence, and graduation rates
- Post-graduation success

Metric areas

- Achievement of learning outcomes (Baccalaureate Framework)
- A more diverse campus
- · Signature programs
- Honors Program

## Promote the Creation, Integration, and Application of Knowledge

IPFW will expand the production of high-quality and high-impact scholarship by students, faculty, and staff. *Metric areas* 

- Peer-reviewed scholarly products
- Students participating in research and scholarly activity
- External grants and contracts and competitive awards in support of scholarly activity
- Internal and external academic collaborations

## Serve as a Regional Intellectual, Cultural, and Economic Hub for Global Competitiveness

IPFW will expand collaborations with regional partnerships in government, social service, and business sectors, and will provide leadership in regional economic development efforts as well as access to outstanding intellectual, cultural, and artistic programming.

### Metric areas

- Intellectual, cultural, and artistic events
- Regional, national, and global collaborations
- Consultations supporting regional business and industry

## Create a Stronger University through Improving the Support of Stakeholders and the Quality and Efficiency of the Organization

IPFW will establish a culture of assessment through a set of appropriate performance metrics for all units as well as an integrated system of program reporting, review, assessment, and accreditation that is aligned with institutional performance metrics. Priorities for resource allocation will be identified in order to create, expand, merge, or reduce activities as appropriate.

#### *Metric* areas

- Reallocations as a percentage of general fund budget
- Philanthropic and public support for strategic priorities
- Efficiency ratios (examples: expenses/revenues, students served/resources used)

